

University of
Lethbridge



Program Planning Guide

Name: _____

ID: _____

Calendar Year: 2023/2024

Academic Calendar:

www.ulethbridge.ca/ross/academic-calendar

Admission and Transfer Requirements:

www.ulethbridge.ca/ross/admissions/undergrad

Current and Past Program Planning Guides:

www.ulethbridge.ca/ross/ppgs

Co-operative Education:

www.ulethbridge.ca/dhillon/student-experience/co-operative-education

Dhillon School of Business Advising:

Lethbridge

www.ulethbridge.ca/dhillon/student-support/advising

dhillon.advising@uleth.ca

403-329-2153

M2060

Calgary

www.ulethbridge.ca/calgary/student-advising

calgary.advising@uleth.ca

403-571-3360

Suite S6032, 345 - 6th Avenue SE

Human Resource Management and Labour Relations

Post-Diploma Bachelor of Management

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for the accuracy of their own programs. The guide should be used in conjunction with the University of Lethbridge Calendar, which is the final authority on all questions regarding program requirements and academic regulations.

Contact an Academic Advisor (www.ulethbridge.ca/ross/academic-advising) for advising information.

Name : _____

ID : _____

Program Requirements

Completion of at least 20 courses (60.0 credit hours) with cumulative and graduation grade point averages of at least 2.00.

Core Requirements (9 Courses)

- _____ Statistics 1770 - Introduction to Probability and Statistics
- _____ Management 2070/Economics 2070 - Operations and Quantitative Management
- _____ Management 3031 - Managing Responsibly in a Global Environment
- _____ Human Resources and Labour Relations 3050 - Human Resource Management
- _____ International Management 3650 - Introduction to International Management
- _____ Management 4090 - Management Policy and Strategy

One of:

- _____ Management 3062 - Information Systems and Data Analytics
- _____ Accounting 3171 - Accounting Information Systems and Data Analytics
- _____ Management 3622 - Visual Analytics

One of the following with Indigenous content, to meet a Liberal Education List requirement:

- _____ Any course from the Indigenous Governance and Business Management (IGBM) subject codes list
- _____ Any course from the Indigenous Studies (INDG) subject codes list
- _____ Aboriginal Health 1000 - Introduction to Aboriginal Health
- _____ Art History 3152 - Indigenous Art History (Series)
- _____ Blackfoot 1000 - Introductory Spoken Blackfoot
- _____ Blackfoot 2210 - Structure of the Blackfoot Language
- _____ Cree 1000 - Introductory Spoken Cree
- _____ Cree 2210 - Structure of the Plains Cree Language
- _____ Liberal Education 1850 - Conversational Indigenization: Reconciling Reconciliation
- _____ Political Science 3215 - Indigenous Peoples and Local Government in Canada

Writing Requirement:

Students who have a final grade of 80% or higher in AB high school English Language Arts 30-1 (or equivalent 5-credit course); or who have successfully completed the writing challenge test (see www.ulethbridge.ca/dhillon/advising-faqs) may request to substitute a Fine Arts and Humanities Liberal Education List Requirement for Writing 1000 or English 1900. Contact your DSB Advisor.

One of:

- _____ Writing 1000 - Introduction to Academic Writing
- _____ English 1900 - Introduction to Language and Literature

Major Requirements (11 Courses)

- _____ Human Resources and Labour Relations 3305 - Managing Employee Health and Safety
- _____ Human Resources and Labour Relations 3310 - Collective Labour Relations
- _____ Human Resources and Labour Relations 3312 - Strategic Compensation
- _____ Human Resources and Labour Relations 4305 - Canadian Labour and Employment Law
- _____ Human Resources and Labour Relations 4310 - Advanced Organizational Behaviour
- _____ Human Resources and Labour Relations 4350 - Staffing
- _____ Human Resources and Labour Relations 4355 - Training and Development
- _____ Management 2700 - Business Research Methods

One of:

- _____ Economics 2900 - Economics and Business Statistics
- _____ Statistics 2780 - Statistical Inference

Electives:

- _____ Two Fine Arts and Humanities electives chosen to ensure completion of the Liberal Education List Requirement (refer to the 2023/2024 University of Lethbridge Calendar, p. 83)
- 1. _____
- 2. _____

Note: When choosing an 'Indigenous content' elective in this program, it is strongly recommended that students consider a course with a Fine Arts and Humanities designation otherwise students will have an extra course to complete to meet program requirements.

Sample Sequencing Plan

Shown below is a sample sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term. Note some courses may have limited offerings (ie. offered once a year, in a term other than shown, or in alternating years).

Note: Students interested in pursuing the CPHR designation should consult with an academic advisor.

Year 3, Fall

MGT 2700 - Business Research Methods
 HRLR 3050 - Human Resource Management
 HRLR 3305 - Managing Employee Health and Safety
 STAT 1770 - Introduction to Probability and Statistics
 One of: Writing 1000 or English 1900¹

Year 4, Spring

MGT 2070/ECON 2070 - Operations and Quantitative Management
 HRLR 4305 - Canadian Labour and Employment Law
 HRLR 4310 - Advanced Organizational Behaviour
 One of: HRLR 4350 or HRLR 4355
 Indigenous Content Requirement²

Year 3, Spring

MGT 3031 - Managing Responsibly in a Global Environment
 HRLR 3310 - Collective Labour Relations
 HRLR 3312 - Strategic Compensation
 One of: ACCT 3171, MGT 3062, or MGT 3622
 One of: ECON 2900 or STAT 2780

Year 4, Spring

IMGT 3650 - Introduction to International Management
 MGT 4090 - Management Policy and Strategy
 One of: HRLR 4350 or HRLR 4355
 Elective - Fine Arts & Humanities
 Elective - Fine Arts & Humanities

- Students who have a final grade of 80% or higher in AB high school English Language Arts 30-1 (or equivalent 5-credit course); or who have successfully completed the writing challenge test (see www.ulethbridge.ca/dhillon/advising-faqs) may request to substitute a Fine Arts and Humanities Liberal Education List Requirement for Writing 1000 or English 1900. Contact your DSB Advisor.
- Refer to the list of Indigenous Content courses in the preceding core requirements. Students should take an Indigenous content course with a Fine Arts and Humanities designation otherwise they will have an extra course to complete program requirements.

Liberal Education Requirement Tracking

_____ Four Fine Arts and Humanities electives:

1. _____
2. _____
3. _____
4. _____

_____ Two Social Science electives:

1. _____
2. _____

_____ Two Science electives:

1. _____
2. _____

_____ Two additional electives from any list:

1. _____
2. _____

Students are responsible for familiarizing themselves with program requirements and regulations outlined in the University of Lethbridge Calendar including, but not limited to:

Minimum Grade Requirement

A minimum grade of 'C-' is required in all Dhillon School of Business courses (ACCT, AGEM, FINC, HRLR, IGBM, IMGT, MGT, and MKTG) and courses cross-listed with Dhillon School of Business courses; ECON 1010; ECON 1012; STAT 1770; WRIT 1000, or ENGL 1900; and all courses in the major marked with an asterisk (*) in order to meet degree requirements.

Duplicate and Extra Courses

Students cannot receive credit for courses at the U of L for which they have equivalent credit in their diplomas. Substitute courses must be approved by the Dhillon School of Business. Extra courses are assigned where a diploma does not provide the appropriate background for the major chosen.

Time Limit for Degree

All degree requirements must be completed within 10 years after acceptance into the Dhillon School of Business.

Residence Requirement

Students must successfully complete at least 20 courses at the U of L.

Modified Liberal Education List Requirement

10 Lib Ed courses are required as follows: 4 List I Fine Arts & Humanities; 2 List II Social Science; 2 List III Science, 2 Lib Ed courses from any list. Lib Ed requirements not filled by core or major courses are specified above (e.g. Elective - Fine Arts & Humanities).

Only 4 courses from one discipline (e.g. ECON, MGT, MUSI) and only 4 courses from ABHL, ACCT, ADCS, AGEM, EDUC, FINC, HLSC, HRLR, IGBM, IMGT, MGT, MKTG, NURS, PUBH, or TREC may be counted toward the Lib Ed List Requirement. Cross-listed courses count toward both limits (e.g. MGT 2070/ECON 2070 counts as both a MGT and an ECON).