

University of
Lethbridge



Program Planning Guide

Calendar Year: 2020/2021

Name: _____

ID: _____

Bachelor of Management
Human Resource Management and Labour Relations

Management Degree Programs:

www.uleth.ca/dhillon/study/degrees

Academic Calendar:

www.uleth.ca/ross/academic-calendar

High School Admission Requirements:

www.uleth.ca/ross/admissions/undergrad/high-school

Current and Past Program Planning Guides:

www.uleth.ca/ross/ppgs

Co-operative Education:

www.uleth.ca/dhillon/student-experience/co-operative-education

Dhillon School of Business Advising:

Lethbridge

www.uleth.ca/dhillon/student-support/advising
dhillon.advising@uleth.ca
403-329-2153
M2060

Calgary

www.uleth.ca/calgary/student-advising
calgary.campus@uleth.ca
403-571-3360
Suite S6032, 345 - 6th Avenue SE

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for the accuracy of their own programs. The guide should be used in conjunction with the University of Lethbridge Calendar, which is the final authority on all questions regarding program requirements and academic regulations. Contact an Academic Advisor in the Dhillon School of Business for advising information.

Name : _____

ID : _____

B.Mgt. Human Resource Management and Labour Relations Degree Requirements

Completion of at least 40 courses (120.0 credit hours) with cumulative and graduation grade point averages of at least 2.00.

Core Requirements (17 courses)

- _____ Economics 1010 - Introduction to Microeconomics
- _____ Economics 1012 - Introduction to Macroeconomics
- _____ Management 1000 - Introduction to Management
- _____ Management 2020 - Marketing
- _____ Management 2030 - Introduction to Organizational Behaviour
- _____ Management 2070/Economics 2070 - Operations and Quantitative Management
- _____ Management 2100 - Introductory Accounting
- _____ Management 2400 - Management Accounting
- _____ Management 3031 - Managing Responsibly in a Global Environment
- _____ Management 3040 - Finance
- _____ Management 3050 - Human Resource Management
- _____ Management 3061 - Information Systems and Management
- _____ Management 3080 - Managerial Skill Development
- _____ Management 3650 - Introduction to International Management
- _____ Management 4090 - Management Policy and Strategy
- _____ Statistics 1770 - Introduction to Probability and Statistics

One of:

- _____ Writing 1000 - Introduction to Academic Writing
- _____ A university English course

Major Requirements (23 courses)

- _____ Management 2700 - Business Research Methods
- _____ Management 3305 - Managing Employee Health and Safety
- _____ Management 3310 - Collective Labour Relations
- _____ Management 3312 - Strategic Compensation
- _____ Management 4305 - Canadian Labour and Employment Law
- _____ Management 4310 - Advanced Organizational Behaviour
- _____ Management 4350 - Staffing
- _____ Management 4355 - Training and Development

Two of:

- _____ Management 3315 - Diversity in Employment
- _____ Management 3920 - Project Management
- _____ Management 4315 - Performance Management
- _____ Management 4330 - The Art of Negotiations and Bargaining
- _____ Management 4370 - Leadership in Organizations
- _____ Management 4390 - Leading Organizational Change

One of:

- _____ Economics 2900 - Economics and Business Statistics
- _____ Statistics 2780 - Statistical Inference

Electives:

Note: *Minor courses may fill electives where applicable.*

Five 3000 or 4000-level electives

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____

Three Fine Arts and Humanities electives chosen to ensure completion of the Liberal Education List Requirement (refer to the 2020/2021 University of Lethbridge Calendar, p. 71)

- 1. _____
- 2. _____
- 3. _____

One Science elective chosen to ensure completion of the Liberal Education List Requirement (refer to the 2020/2021 University of Lethbridge Calendar, p. 71)

- 1. _____

Three open electives

- 1. _____
- 2. _____
- 3. _____

Sample Sequencing Plan

Shown below is a sample sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term. Pay particular attention to underlined courses which may have limited offerings at your campus.

Year 1, Fall

ECON 1010 - Introduction to Microeconomics
MGT 1000 - Introduction to Management
MGT 2020 - Marketing
STAT 1770 - Introduction to Probability and Statistics
Elective - Fine Arts & Humanities

Year 2, Fall

MGT 2070/ECON 2070 - Operations and Quantitative Management
MGT 2400 - Management Accounting
MGT 3050 - Human Resource Management
MGT 3061 - Information Systems and Management
MGT 3080 - Managerial Skill Development

Year 3, Fall

HRM & LR Elective¹
MGT 3305 - Managing Employee Health and Safety
Elective - 3000/4000 level
Elective - 3000/4000 level
Elective - Science

Year 4, Fall

MGT 4305 - Canadian Labour and Employment Law
MGT 4310 - Advanced Organizational Behaviour
One of: MGT 4350 - Staffing
MGT 4355 - Training and Development
Elective - 3000/4000 level
Elective - Fine Arts & Humanities

Year 1, Spring

ECON 1012 - Introduction to Macroeconomics
MGT 2100 - Introductory Accounting
MGT 2030 - Introduction to Organizational Behaviour
One of: WRIT 1000 or a university English course
Elective - Open

Year 2, Spring

MGT 2700 - Business Research Methods
MGT 3031 - Managing Responsibly in a Global Environment
MGT 3040 - Finance
MGT 3650 - Introduction to International Management
One of: ECON 2900 or STAT 2780

Year 3, Spring

HRM & LR Elective¹
MGT 3310 - Collective Labour Relations
MGT 3312 - Strategic Compensation
Elective - 3000/4000 level
Elective - Open

Year 4, Spring

MGT 4090 - Management Policy and Strategy
One of: MGT 4350 - Staffing
MGT 4355 - Training and Development
Elective - 3000/4000 level
Elective - Fine Arts & Humanities
Elective - Open

1. Students must complete two Human Resource Management and Labour Relations Electives from the following: MGT 3315, MGT 3920, MGT 4315, MGT 4330, MGT 4370, MGT 4390.

Students are responsible for familiarizing themselves with program requirements and regulations outlined in the University of Lethbridge Calendar including, but not limited to:

Minimum Grade Requirement

A minimum grade of 'C-' is required in ECON 1010; ECON 1012; STAT 1770; WRIT 1000 OR a university English course; all Management courses, including courses cross-listed with Management; and all courses in the major marked with an asterisk (*) in order to meet degree requirements.

Limit on Introductory-Level Courses

Not more than 12 courses may be completed at the 1000 level (or lower) for credit towards the degree, excluding Activity courses (PHAC and MUSE) and courses numbered 0520 to 0530.

Maximum Number of Activity Courses

Not more than six credits in Activity courses may be taken for credit towards the degree.

Time Limit for Degree

All degree requirements must be completed within 10 years after acceptance into the Dhillon School of Business.

Residence Requirement

Students must successfully complete at least 20 courses at the U of L, including 10 MGT courses at the 3000/4000 level.

Liberal Education List Requirement (Lib Ed Requirement)

12 Lib Ed courses are required as follows: 4 List I Fine Arts & Humanities; 4 List II Social Science; 4 List III Science. Lib Ed requirements not filled by core or major courses are specified above (e.g. Elective - Fine Arts & Humanities).

Only 4 courses from one discipline (e.g. ECON, MGT, MUSI) and only 4 courses from EDUC, ABHL, ADCS, HLSC, NURS, PUBH, TREC, and MGT may be counted toward the Lib Ed List Requirement. Cross-listed courses count toward both limits (e.g. MGT 2070/ECON 2070 counts as both a MGT and an ECON).



www.ulethbridge.ca

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