

University of
Lethbridge



Program Planning Guide

Calendar Year: 2019/2020

Name: _____

ID: _____

Academic Calendar:

www.uleth.ca/ross/academic-calendar

Co-operative Education:

www.uleth.ca/dhillon/student-experience/co-operative-education

High School Admission Requirements:

www.uleth.ca/ross/admissions/undergrad/high-school

Current and Past Program Planning Guides:

www.uleth.ca/ross/ppgs

Approved Diploma Programs:

www.uleth.ca/postdiploma

Dhillon School of Business Advising:

Lethbridge

www.uleth.ca/dhillon/student-support/advising
dhillon.advising@uleth.ca
403-329-2153
M2060

Calgary

www.uleth.ca/calgary/student-advising
calgary.campus@uleth.ca
403-571-3360
Suite S6032, 345 - 6th Avenue SE

Human Resource Management and Labour Relations

Post-Diploma Bachelor of Management

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for the accuracy of their own programs. The guide should be used in conjunction with the University of Lethbridge Calendar, which is the final authority on all questions regarding program requirements and academic regulations. Contact an Academic Advisor in the Dhillon School of Business for advising information.

Name : _____

ID : _____

Post-Diploma B.Mgt. Human Resource Management and Labour Relations Degree Requirements

Completion of at least 20 courses (60.0 credit hours) with cumulative and graduation grade point averages of at least 2.00.

Core Requirements (8 courses)

- _____ Management 2070/Economics 2070 - Operations and Quantitative Management
- _____ Management 3031 - Managing Responsibly in a Global Environment
- _____ Management 3050 - Human Resource Management
- _____ Management 3061 - Information Systems and Management
- _____ Management 3650 - Introduction to International Management
- _____ Management 4090 - Management Policy and Strategy
- _____ Statistics 1770 - Introduction to Probability and Statistics

One of:

- _____ Writing 1000 - Introduction to Academic Writing
- _____ A university English course

Major Requirements (12 courses)

- _____ Management 2700 - Business Research Methods
- _____ Management 3305 - Managing Employee Health and Safety
- _____ Management 3310 - Collective Labour Relations
- _____ Management 3312 - Strategic Compensation
- _____ Management 4305 - Canadian Labour and Employment Law
- _____ Management 4310 - Advanced Organizational Behaviour
- _____ Management 4350 - Staffing
- _____ Management 4355 - Training and Development

One of:

- _____ Economics 2900 - Economics and Business Statistics
- _____ Statistics 2780 - Statistical Inference

Electives:

Note: *Minor courses may fill electives where applicable.*

Three Fine Arts and Humanities electives

- 1. _____
- 2. _____
- 3. _____

Sample Sequencing Plan

Shown below is a sample sequence of courses for your degree based on five courses per term. Courses marked "Term TBD" may not be offered every term at your campus. Consult timetables to determine the term in which these courses should be taken.

Year 3

MGT 3050 - Human Resource Management (**Term 1**)
 STAT 1770 - Introduction to Probability and Statistics (**Term 1**)
 One of: WRIT 1000 or a university English course (**Term 1**)
 MGT 2700 - Business Research Methods (**Term 2**)
 One of: ECON 2900 or STAT 2780 (**Term 2**)
 One of: (**Term 2**)
 MGT 3305 - Managing Employee Health and Safety
 MGT 3310 - Collective Labour Relations
 MGT 3031 - Managing Responsibly in a Global Environment
 MGT 3061 - Information Systems and Management
 Elective - Fine Arts & Humanities
 Elective - Fine Arts & Humanities

Year 4

MGT 3312 - Strategic Compensation (**Term TBD**)
 MGT 4305 - Canadian Labour and Employment Law (**Term TBD**)
 MGT 4310 - Advanced Organizational Behaviour (**Term TBD**)
 MGT 4350 - Staffing (**Term TBD**)
 MGT 4355 - Training and Development (**Term TBD**)
 One of: (**Term 1**)
 MGT 3305 - Managing Employee Health and Safety
 MGT 3310 - Collective Labour Relations
 MGT 2070/ECON 2070 - Operations and Quantitative Management
 MGT 3650 - Introduction to International Management
 MGT 4090 - Management Policy and Strategy
 Elective - Fine Arts & Humanities

Students are responsible for familiarizing themselves with program requirements and regulations outlined in the University of Lethbridge Calendar including, but not limited to:

Minimum Grade Requirement

A minimum grade of 'C-' is required in ECON 1010; ECON 1012; STAT 1770; WRIT 1000 OR a university English course; all Management courses, including courses cross-listed with Management; and all courses in the major marked with an asterisk (*) in order to meet degree requirements. Diploma courses that satisfy Core Requirements must have a minimum grade of 'C-'.

Duplicate and Extra Courses

Students cannot receive credit for courses at the U of L for which they have equivalent credit in their diplomas. Substitute courses must be approved by the Dhillon School of Business. Extra courses are assigned where a diploma does not provide the appropriate background for the major chosen.

Time Limit for Degree

All degree requirements must be completed within 10 years after acceptance into the Dhillon School of Business.

Residence Requirement

Students must successfully complete at least 20 courses at the U of L.

Modified Liberal Education List Requirement

10 Lib Ed courses are required as follows: 4 List I Fine Arts & Humanities; 2 List II Social Science; 2 List III Science, 2 Lib Ed courses from any list. Lib Ed requirements not filled by core or major courses are specified above (e.g. Elective - Fine Arts & Humanities).

Only 4 courses from one discipline (e.g. ECON, MGT, MUSI) and only 4 courses from EDUC, ABHL, ADCS, HLSC, NURS, PUBH, TREC, and MGT may be counted toward the Lib Ed List Requirement. Cross-listed courses count toward both limits (e.g. MGT 2070/ECON 2070 counts as both a MGT and an ECON).



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