

University of  
Lethbridge



## Program Planning Guide

**Calendar Year:** 2016/2017

**Name:** \_\_\_\_\_

**ID:** \_\_\_\_\_

**Academic Calendar:**

[www.uleth.ca/ross/academic-calendar](http://www.uleth.ca/ross/academic-calendar)

**Co-operative Education:**

[www.uleth.ca/management/man-cep](http://www.uleth.ca/management/man-cep)

**High School Prerequisites by Course:**

[www.uleth.ca/ross/hs\\_prereqs/course](http://www.uleth.ca/ross/hs_prereqs/course)

**Current and Past Program Planning Guides:**

[www.uleth.ca/ross/ppgs](http://www.uleth.ca/ross/ppgs)

**Approved Diploma Programs:**

[www.uleth.ca/postdiploma](http://www.uleth.ca/postdiploma)

**Faculty of Management Advising:**

[www.uleth.ca/management/student-advising](http://www.uleth.ca/management/student-advising)  
[undergrad.management@uleth.ca](mailto:undergrad.management@uleth.ca)  
403-329-2153  
M2060

**Calgary**

[www.uleth.ca/calgary](http://www.uleth.ca/calgary)  
[calgary.campus@uleth.ca](mailto:calgary.campus@uleth.ca)  
403-571-3360  
Suite S6032, 345 - 6th Avenue SE

**Edmonton**

[www.uleth.ca/edmonton](http://www.uleth.ca/edmonton)  
[edmonton.campus@uleth.ca](mailto:edmonton.campus@uleth.ca)  
780-424-0425  
Alumni House, 7128 Ada Boulevard

Human Resource Management and Labour Relations

Post-Diploma Bachelor of Management

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for the accuracy of their own programs. The guide should be used in conjunction with the University of Lethbridge Calendar, which is the final authority on all questions regarding program requirements and academic regulations. Contact an Academic Advisor in the Faculty of Management for advising information.

**Name :** \_\_\_\_\_

**ID :** \_\_\_\_\_

**Post-Diploma B.Mgt. Human Resource Management and Labour Relations Degree Requirements**

Completion of at least 20 courses (60.0 credit hours) with a grade point average of at least 2.00.

**Core Requirements (8 courses)**

- \_\_\_\_\_ Management 2070/Economics 2070 - Operations and Quantitative Management
- \_\_\_\_\_ Management 3031 - Managing Responsibly in a Global Environment
- \_\_\_\_\_ Management 3050/Political Science 3420 - Human Resource Management
- \_\_\_\_\_ Management 3061 - Information Systems and Management
- \_\_\_\_\_ Management 3650 - Introduction to International Management
- \_\_\_\_\_ Management 4090 - Management Policy and Strategy
- \_\_\_\_\_ Statistics 1770 - Introduction to Probability and Statistics

**One of:**

- \_\_\_\_\_ Writing 1000 - Introduction to Academic Writing
- \_\_\_\_\_ A university English course

**Minor (Optional):** \_\_\_\_\_

*See the 2016/2017 Calendar, p. 231, for eligible minors.*

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_
- 4. \_\_\_\_\_

**Major Requirements (12 courses)**

- \_\_\_\_\_ Management 2700 - Research Methodology
- \_\_\_\_\_ Management 3310 - Collective Labour Relations
- \_\_\_\_\_ Management 4310 - Advanced Organizational Behaviour
- \_\_\_\_\_ Management 4350 - Staffing

**Two of:**

- \_\_\_\_\_ Management 3080 - Managerial Skill Development
- \_\_\_\_\_ Management 3305 - Managing Employee Health and Safety
- \_\_\_\_\_ Management 3315 - Diversity in Employment
- \_\_\_\_\_ Management 3920 - Project Management
- \_\_\_\_\_ Management 4305 - Canadian Labour and Employment Law
- \_\_\_\_\_ Management 4315 - Performance Management
- \_\_\_\_\_ Management 4330 - Collective Bargaining
- \_\_\_\_\_ Management 4370 - Leadership in Organizations
- \_\_\_\_\_ Management 4390 - Leading Organizational Change

**One of:**

- \_\_\_\_\_ Economics 2900 - Economics and Business Statistics
- \_\_\_\_\_ Statistics 2780 - Statistical Inference

**Three Fine Arts and Humanities courses**

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

**One Social Science course**

- 1. \_\_\_\_\_

**One GLER course from any list (LIST I, II, III)**

- 1. \_\_\_\_\_

## Sample Sequencing Plan

Shown below is a sample sequence of courses for your degree. If you follow this plan, you should be able to graduate in two years, provided you complete five courses per semester. This is just one example of how you could complete your major and degree requirements; you may find that a different sequence works as well as this one.

### Year 3

#### Semester I

MGT 3061 - Information Systems and Management
MGT 3650 - Introduction to International Management
STAT 1770 - Introduction to Probability and Statistics ( <i>Science</i> )
One of: WRIT 1000 or a university English course ( <i>Fine Arts &amp; Humanities</i> )
Fine Arts & Humanities Course

#### Semester II

MGT 2700 - Research Methodology
MGT 3031 - Managing Responsibly in a Global Environment
MGT 3050/POLI 3420 - Human Resource Management ( <i>Social Science</i> )
One of: ECON 2900 - Economics and Business Statistics STAT 2780 - Statistical Inference
Fine Arts & Humanities Course

#### Prerequisites & Corequisites

Check prereqs and coreqs in the current Academic Calendar or Timetable for each course before registering.

#### Modified General Liberal Education Requirement (GLER)

10 Liberal Education courses are required and built into the program as follows:

- 4 List I - Fine Arts & Humanities
- 2 List II - Social Science
- 2 List III - Science
- 2 any list (List I, II or III)

#### Duplicate Courses

Students who are admitted to the Post-Diploma B.Mgt. program cannot receive credit for courses at the U of L for which they have equivalent credit in their diplomas. Substitute courses must be approved by the Faculty of Management. Diploma courses that satisfy Core Requirements must have a minimum grade of 'C-'.

#### Extra Courses

Extra courses are assigned where a diploma does not provide the appropriate background for the major chosen.

#### Residence Requirement

Students must complete at least 20 University of Lethbridge courses

#### Minimum Grade Requirement

A minimum grade of 'C-' is required in ECON 1010; ECON 1012; STAT 1770; WRIT 1000 OR a university English course; all Management courses in order to meet degree requirements

#### Repeated Courses

Submit a 'Repeated Course Form' through the Registrar's Office for each repeated course so only the most recent attempt is calculated in the GPA.

#### Time Limit for Degree

All degree requirements must be completed within 10 years after acceptance into the Faculty of Management.

#### Sequencing

Courses in this major may not be offered every semester. Consult timetables and academic advisors.

### Year 4

#### Semester I

MGT 2070/ECON 2070 - Operations and Quantitative Management ( <i>Science</i> )
MGT 3310 - Collective Labour Relations
MGT 4310 - Advanced Organizational Behaviour
Elective - Human Resource Management and Labour Relations <sup>1</sup>
GLER Course, any list

#### Semester II

MGT 4090 - Management Policy and Strategy
MGT 4350 - Staffing
Elective - Human Resource Management and Labour Relations <sup>1</sup>
Fine Arts & Humanities Course
Social Science Course

1. Human Resource Management and Labour Relations Electives: Students must complete two courses from the following: MGT 3080, MGT 3305, MGT 3315, MGT 3920, MGT 4305, MGT 4315, MGT 4330, MGT 4370, MGT 4390.



**[www.ulethbridge.ca](http://www.ulethbridge.ca)**

[inquiries@uleth.ca](mailto:inquiries@uleth.ca)  
(403) 329-2762

University of Lethbridge  
Registrar's Office  
4401 University Drive  
Lethbridge, Alberta T1K 3M4

