



## Program Planning Guide

Current and past Program Planning Guides are available on the UofL website at [www.uleth.ca/ross/ppgs/ppg.html](http://www.uleth.ca/ross/ppgs/ppg.html)

Calendar Year: 2014/2015

Faculty: Management

The Post-Diploma program is a two-year program leading to a Bachelor of Management degree. The 20 courses include Arts and Science/Fine Arts courses and Management courses (specific to the major selected).

### Admission

A student may gain admission to the Post-Diploma Bachelor of Management Degree program by completing an approved diploma in business administration or management with a cumulative program grade point average (GPA) at or above the current admission cut-off. Admission is guaranteed at 3.00 and above.

### Management Minors

The Faculty of Management offers minors in First Nations' Governance, Information Systems\*, International Management, New Media, Population Health, Social Responsibility, and Supply Chain Management. In some cases, achievement of the minor and a chosen major will require a student to take extra courses. Students may not declare a minor in the same subject as their major. For students who complete all the requirements, the minor will be acknowledged on the official transcript (see Part 11 - Faculty of Management in the UofL Calendar or the Minor Program Planning Guides available online at [www.uleth.ca/ross/program-planning](http://www.uleth.ca/ross/program-planning)).

*\*The major and minor in Information Systems for Management programs has been suspended, beginning May 1, 2013.*

### Duplicated Courses

Students who are admitted to the Post-Diploma Bachelor of Management program cannot receive credit for courses at the University of Lethbridge for which they have equivalent credit in their diplomas. For example, a student with a business diploma who has completed a transferable Human Resource Management course in the diploma cannot take Management 3050/Political Science 3420 - Human Resource Management at the University of Lethbridge for credit. Substitute courses will be assigned by the Faculty of Management to replace any courses for which they have equivalent credit. Substitute courses must be approved by the Faculty of Management. Diploma courses that satisfy Core Requirements must have a minimum grade requirement of 'C-'. Students are strongly encouraged to consult with an academic advisor if they have questions.

### Campuses

The Faculty of Management offers programs on three campuses: Calgary, Edmonton, and Lethbridge. On the Lethbridge campus, students can pursue all programs and majors offered by the Faculty of Management. The Calgary and Edmonton campuses serve adult learners who may be in the work force wanting to further their education. These campuses offer the B.Mgt., Post-Diploma B.Mgt., second degree in Management, the Professional Diploma in Accounting, and other Management Certificates. The following majors are offered on the Calgary Campus: Accounting, Finance, General Management, Human Resource Management and Labour Relations, and Marketing. Students who wish to complete International Management on the Calgary Campus may require alternate arrangements to complete the requirements for this major. The Edmonton Campus offers the General Management major and the Professional Diploma in Accounting program.

#### Lethbridge Campus

Phone: 403-329-2153

Email: [undergrad.management@uleth.ca](mailto:undergrad.management@uleth.ca)

#### Calgary Campus

Phone: 403-571-3360

Email: [calgary.campus@uleth.ca](mailto:calgary.campus@uleth.ca)

#### Edmonton Campus

Phone: 780-424-0425

Email: [edmonton.campus@uleth.ca](mailto:edmonton.campus@uleth.ca)

Human Resource Management and Labour Relations

Post-Diploma Bachelor of Management

**General Liberal Education Requirement (GLER)**

A Post-Diploma program must include 10 Arts and Science or Fine Arts courses to meet a modified General Liberal Education Requirement (refer to the 2014/2015 University of Lethbridge Calendar, p. 88) as follows:

- Four courses from List I - Fine Arts and Humanities
- Two courses from List II - Social Science
- Two courses from List III - Science
- Two additional courses from any list

Some of this requirement will be met by required courses in your program. In some cases students will be assigned extra courses beyond 10 Management and 10 Arts and Science or Fine Arts courses. Extra courses are assigned where a diploma does not provide the appropriate background for the major chosen. Students should consult with an academic advisor and see [www.uleth.ca/postdiploma](http://www.uleth.ca/postdiploma) for information on specific diplomas.

**Minimum Grade Requirement**

A minimum grade of 'C-' is required in Statistics 1770; Writing 1000 OR a university English course; and all Management courses in order to meet degree requirements.

*Note: Students who take Economics 1010 and/or Economics 1012 as part of their degree requirements must achieve a minimum grade of 'C-'.*

**Residence Requirement**

20 courses

**Repeated Courses**

You are allowed to repeat a course. Only your most recent attempt will be calculated in the GPA. Students who have repeated a course must submit a 'Repeated Course Form' (available at the Registrar's Office and Student Services [ROSS]).

Below is a suggested sequence plan for the Post-Diploma B.Mgt. Human Resource Management and Labour Relations program.

Prerequisites and corequisites as of 2014/2015 are given in parentheses below each applicable course; where more than one prerequisite/corequisite is required, items are separated by semi-colons. Check the current Calendar/Timetable for current prerequisites and corequisites.

**Notes**

**IMPORTANT: Prerequisites and corequisites are subject to change annually. Consult the current Calendar or Timetable.**

You are required to meet all prerequisites for individual courses in the Post-Diploma program. You are strongly cautioned to meet all prerequisites in your chosen major. If the major selected is different from that in your college diploma program, be aware that you may lack the prerequisites. For further information, please refer to the 2014/2015 University of Lethbridge Calendar (Part 14 - Courses) or consult the Management Undergraduate Programs Office (refer to Campuses section).

1. Human Resource Management and Labour Relations Electives: Students must complete two courses (6.0 credit hours) from the following: MGT 3080, MGT 3305, MGT 3315, MGT 3920, MGT 4305, MGT 4315, MGT 4330, MGT 4370, MGT 4390.

**Sequencing**

Courses in this major may not be offered every semester. Students should consult current timetables. Students may opt to take Summer Session courses which may reduce the overall length of time required to complete the degree. Sequencing of courses will vary for part-time students.

**Year 3 Semester I**

<b>MGT 3061 - Information Systems and Management</b>
<b>STAT 1770 - Introduction to Probability and Statistics</b> <i>(Science)</i> (PREREQS: One of MATH 30-1, MATH 30-2, Pure MATH 30, or MATH 0500)
<b>One of: WRIT 1000 or a university English course</b> <i>(Fine Arts &amp; Humanities)</i>
<b>MGT 3650 - Introduction to International Management</b> (PREREQS: 15 university-level courses (a minimum of 45.0 credit hours))
<b>Fine Arts &amp; Humanities Course</b>

**Semester II**

<b>MGT 2700 - Research Methodology</b> (PREREQS: MGT 2030; One of PSYC 2030 or STAT 1770)
<b>MGT 3031 - Managing Responsibly in a Global Environment</b> (PREREQS: ECON 1010; ECON 1012; One of WRIT 1000 or a university English course)
<b>MGT 3050/POLI 3420 - Human Resource Management</b> <i>(Social Science)</i> (PREREQS: One of WRIT 1000 or a university English course)
<b>One of: ECON 2900 - Economics and Business Statistics</b> (PREREQS: STAT 1770; One of ECON 1010 or ECON 1012) <b>STAT 2780 - Statistical Inference</b> (PREREQS: STAT 1770)
<b>Fine Arts &amp; Humanities Course</b>

**Year 4 Semester I**

<b>MGT 2070/ECON 2070 - Operations and Quantitative Management</b> <i>(Science)</i> (PREREQS: STAT 1770; 2nd-year standing)
<b>MGT 3310 - Collective Labour Relations</b> (PREREQS: MGT 2030; MGT 3050/POLI 3420)
<b>MGT 4310 - Advanced Organizational Behaviour</b> (PREREQS: MGT 2030; MGT 3050/POLI 3420; 4th-year standing)
<b>Elective - Human Resource Management and Labour Relations<sup>1</sup></b> (PREREQS: see current Calendar)
<b>GLER Course, any list</b>

**Semester II**

<b>MGT 4090 - Management Policy and Strategy</b> (PREREQS: 4th-year standing; MGT 3031; MGT 3050/POLI 3420; MGT 3061)
<b>MGT 4350 - Staffing</b> (PREREQS: MGT 2700; MGT 3050/POLI 3420)
<b>Elective - Human Resource Management and Labour Relations<sup>1</sup></b> (PREREQS: see current Calendar)
<b>Fine Arts &amp; Humanities Course</b>
<b>Social Science Course</b>

