



## Program Planning Guide

Current and past Program Planning Guides are available on the UofL website at [www.uleth.ca/ross/ppgs/ppg.html](http://www.uleth.ca/ross/ppgs/ppg.html)

Calendar Year: 2014/2015

Faculty: Management

The Bachelor of Management degree in Human Resource Management and Labour Relations requires a minimum of 40 courses.

### Bachelor of Management Minimum Admission Requirements

Admission to the Bachelor of Management program may be gained by one of the following admission routes.

- Alberta or other Canadian high school credentials
- Transfer from recognized colleges or universities
- Adult (Mature) Admission
- Credentials from other countries

Please note that the admission policies and procedures set out in Part 1 - Admission of the UofL Calendar are applicable unless otherwise noted.

All applicants must satisfy the following requirements as outlined in Part 1 - Admission, Section 3.a.1. of the UofL Calendar, satisfactory completion of Alberta's (or equivalent):

- English Language Arts 30-1
- Mathematics 30-1, Mathematics 30-2, or Pure Mathematics 30
- Two other 30-level Academic Courses
- A Fifth Course (not including Special Projects) at the Grade 12 level

### Management Minors

The Faculty of Management offers minors in First Nations' Governance, Information Systems\*, International Management, New Media, Population Health, Social Responsibility, and Supply Chain Management. In some cases, achievement of the minor and a chosen major will require a student to take extra courses. Students may not declare a minor in the same subject as their major. For students who complete all the requirements, the minor will be acknowledged on the official transcript (see Part 11 - Faculty of Management in the UofL Calendar or the Minor Program Planning Guides available online at [www.uleth.ca/ross/program-planning](http://www.uleth.ca/ross/program-planning)).

*\*The major and minor in Information Systems for Management programs has been suspended, beginning May 1, 2013.*

### Campuses

The Faculty of Management offers programs on three campuses: Calgary, Edmonton, and Lethbridge. On the Lethbridge campus, students can pursue all programs and majors offered by the Faculty of Management. The Calgary and Edmonton campuses serve adult learners who may be in the work force wanting to further their education. These campuses offer the B.Mgt., Post-Diploma B.Mgt., second degree in Management, the Professional Diploma in Accounting, and other Management Certificates. The following majors are offered on the Calgary Campus: Accounting, Finance, General Management, Human Resource Management and Labour Relations, and Marketing. Students who wish to complete International Management on the Calgary Campus may require alternate arrangements to complete the requirements for this major. The Edmonton Campus offers the General Management major and the Professional Diploma in Accounting program.

#### Lethbridge Campus

Phone: 403-329-2153

Email: [undergrad.management@uleth.ca](mailto:undergrad.management@uleth.ca)

#### Calgary Campus

Phone: 403-571-3360

Email: [calgary.campus@uleth.ca](mailto:calgary.campus@uleth.ca)

#### Edmonton Campus

Phone: 780-424-0425

Email: [edmonton.campus@uleth.ca](mailto:edmonton.campus@uleth.ca)

### Core Requirements:

Economics 1010 - Introduction to Microeconomics  
 Economics 1012 - Introduction to Macroeconomics  
 Management 1000 - Introduction to Management  
 Management 2020 - Marketing  
 Management 2030 - Introduction to Organizational Behaviour  
 Management 2070/Economics 2070 - Operations and Quantitative Management  
 Management 2100 - Introductory Accounting  
 Management 2400 - Management Accounting  
 Management 3031 - Managing Responsibly in a Global Environment  
 Management 3040 - Finance  
 Management 3050/Political Science 3420 - Human Resource Management  
 Management 3061 - Information Systems and Management  
 Management 3080 - Managerial Skill Development  
 Management 3650 - Introduction to International Management  
 Management 4090 - Management Policy and Strategy  
 Statistics 1770 - Introduction to Probability and Statistics  
 One of:

Writing 1000 - Introduction to Academic Writing  
 A university English course

### Major Requirements:

Management 2700 - Research Methodology  
 Management 3310 - Collective Labour Relations  
 Management 4310 - Advanced Organizational Behaviour  
 Management 4350 - Staffing

### Three of:

Management 3305 - Managing Employee Health and Safety  
 Management 3315 - Diversity in Employment  
 Management 3920 - Project Management  
 Management 4305 - Canadian Labour and Employment Law  
 Management 4315 - Performance Management  
 Management 4330 - Collective Bargaining  
 Management 4370 - Leadership in Organizations  
 Management 4390 - Leading Organizational Change

### One of:

Economics 2900 - Economics and Business Statistics  
 Statistics 2780 - Statistical Inference

Seven 3000/4000-level courses offered by any faculty

Three Fine Arts and Humanities courses chosen to ensure completion of the General Liberal Education Requirement (refer to the 2014/2015 University of Lethbridge Calendar, p. 88)

One Science course chosen to ensure completion of the General Liberal Education Requirement (refer to the 2014/2015 University of Lethbridge Calendar, p. 88)

One Social Science course chosen to ensure completion of the General Liberal Education Requirement (refer to the 2014/2015 University of Lethbridge Calendar, p. 88)

Three electives offered by any faculty, any level

Human Resource Management and Labour Relations

Bachelor of Management

Below is a suggested sequence plan for the B.Mgt. Human Resource Management and Labour Relations program. (Students admitted via the Diploma Admission Route should refer to the Post-Diploma B.Mgt. Human Resource Management and Labour Relations program planning guide.)

Prerequisites and corequisites as of 2014/2015 are given in parentheses below each applicable course; where more than one prerequisite/corequisite is required, items are separated by semi-colons. Check the current Calendar/Timetable for current prerequisites and corequisites.

**Year 1 FALL (Sept - Dec)**

One of: ECON 1010 - Introduction to Microeconomics ECON 1012 - Introduction to Macroeconomics
MGT 1000 - Introduction to Management
STAT 1770 - Introduction to Probability and Statistics (PREREQS: One of MATH 30-1, MATH 30-2, Pure MATH 30, or MATH 0500)
Fine Arts & Humanities Course
Science Course

**Year 2 FALL (Sept - Dec)**

MGT 2020 - Marketing
MGT 2030 - Introduction to Organizational Behaviour (PREREQS: One of WRIT 1000 or a university English course; 2nd-year standing)
MGT 2400 - Management Accounting (PREREQS: MGT 2100; One of WRIT 1000 or a university English course; all prereqs must have a minimum 'C-' grade) (COREQS: ECON 1010; ECON 1012; STAT 1770)
One of: ECON 2900 - Economics and Business Statistics (PREREQS: STAT 1770; One of ECON 1010 or ECON 1012) STAT 2780 - Statistical Inference (PREREQS: STAT 1770)
Fine Arts & Humanities Course

**Year 3 FALL (Sept - Dec)**

MGT 3031 - Managing Responsibly in a Global Environment (PREREQS: ECON 1010; ECON 1012; One of WRIT 1000 or a university English course)
MGT 3040 - Finance (prereqs: ECON 1010; ECON 1012; MGT 2400; STAT 1770)
MGT 3310 - Collective Labour Relations (PREREQS: MGT 2030; MGT 3050/POLI 3420)
Elective - offered by any faculty, any level
Elective - 3000/4000 level

**Year 4 FALL (Sept - Dec)**

MGT 3650 - Introduction to International Management (PREREQS: 15 university-level courses (a minimum of 45.0 credit hours))
MGT 4310 - Advanced Organizational Behaviour (PREREQS: MGT 2030; MGT 3050/POLI 3420; 4th-year standing)
Elective - Human Resource Management and Labour Relations <sup>1</sup> (PREREQS: see current Calendar)
Elective - 3000/4000 level
Elective - 3000/4000 level

**SPRING (Jan - Apr)**

One of: ECON 1010 - Introduction to Microeconomics ECON 1012 - Introduction to Macroeconomics
MGT 2100 - Introductory Accounting
One of: WRIT 1000 or a university English course
Social Science Course
Elective - offered by any faculty, any level

**SPRING (Jan - Apr)**

MGT 2070/ECON 2070 - Operations and Quantitative Management (PREREQS: STAT 1770; 2nd-year standing)
MGT 2700 - Research Methodology (PREREQS: MGT 2030; One of PSYC 2030 or STAT 1770)
MGT 3050/POLI 3420 - Human Resource Management (PREREQS: One of MGT 2030 or a 2000 level course in Political Science; One of WRIT 1000 or a university English course)
Fine Arts & Humanities Course
Elective - offered by any faculty, any level

**SPRING (Jan - Apr)**

MGT 3061 - Information Systems and Management
MGT 3080 - Managerial Skill Development
Elective - Human Resource Management and Labour Relations <sup>1</sup> (PREREQS: see current Calendar)
Elective - 3000/4000 level
Elective - 3000/4000 level

**SPRING (Jan - Apr)**

MGT 4090 - Management Policy and Strategy (PREREQS: 4th-year standing; MGT 2020; MGT 3031; MGT 3040; MGT 3050/POLI 3420; MGT 3061)
MGT 4350 - Staffing (PREREQS: MGT 2700; MGT 3050/POLI 3420)
Elective - Human Resource Management and Labour Relations <sup>1</sup> (PREREQS: see current Calendar)
Elective - 3000/4000 level
Elective - 3000/4000 level

**Notes**

**IMPORTANT: Prerequisites and corequisites are subject to change annually. Consult the current Calendar or Timetable.**

- Human Resource Management and Labour Relations Electives: Students must complete three courses (9.0 credit hours) from the following: MGT 3305, MGT 3315, MGT 3920, MGT 4305, MGT 4315, MGT 4330, MGT 4370, MGT 4390.

**Minimum Grade Requirement**

A minimum grade of 'C-' is required in Statistics 1770; Economics 1010 and Economics 1012; Writing 1000 OR a university English course; and all Management courses in order to meet degree requirements.

**1000-Level Limit**

Not more than 12 courses may be taken at the 0100/1000 level for credit toward the degree.

**Residence Requirement**

All students must complete at least 20 University of Lethbridge courses, 10 of which must be 3000/4000-level Management courses.

**Repeated Courses**

You are allowed to repeat a course. Only your most recent attempt will be calculated in the GPA. Students who have repeated a course must submit a 'Repeated Course Form' (available at the Registrar's Office and Student Services [ROSS]).

**Sequencing**

Courses in this major may not be offered every semester. Students should consult current timetables. Students may opt to take Summer Session courses which may reduce the overall length of time required to complete the degree.

Sequencing of courses will vary for part-time students.

