



## Program Planning Guide

Calendar Year: 2012/2013

Faculty: Management

Current and past Program Planning Guides are available on the UofL website at [www.uleth.ca/ross/ppgs/ppg.html](http://www.uleth.ca/ross/ppgs/ppg.html)

The Bachelor of Management degree in Human Resource Management and Labour Relations requires a minimum of 40 courses.

### Bachelor of Management Minimum Admission Requirements

Admission to the Bachelor of Management program may be gained by one of the following admission routes.

- Alberta or other Canadian high school credentials
- Transfer from recognized colleges or universities
- Adult (Mature) Admission
- Credentials from other countries

Please note that the admission policies and procedures set out in Part 1 - Admission of the UofL Calendar are applicable unless otherwise noted.

All applicants must satisfy the following requirements as outlined in Part 1 - Admission, Section 3.a.1. of the UofL Calendar, satisfactory completion of Alberta's (or equivalent):

- English Language Arts 30-1
- Mathematics 30-1, Mathematics 30-2, or Pure Mathematics 30
- Two other 30-level Academic Courses
- A Fifth Course (not including Special Projects) at the Grade 12 level

### About Management Minors

The Faculty of Management offers minors in First Nations' Governance, Information Systems, International Management, New Media, Social Responsibility, and Supply Chain Management. In some cases, achievement of the minor and a chosen major will require a student to take extra courses. Students may not declare a minor in the same subject as their major. For students who complete all the requirements, the minor will be acknowledged on the official transcript (see Part 11 - Faculty of Management in the UofL Calendar).

### Campuses

The Faculty of Management offers programs on three campuses: Calgary, Edmonton, and Lethbridge. On the Lethbridge campus, students can pursue all programs and majors offered by the Faculty of Management. The Calgary and Edmonton campuses serve adult learners who may be in the work force wanting to further their education. These campuses offer the B.Mgt., Post-Diploma B.Mgt., second degree in Management, the PDA, and other Management Certificates. Combined Degrees programs (B.A./B.Mgt., B.Sc./B.Mgt., B.F.A. (New Media)/B.Mgt., B.H.Sc./B.Mgt., B.Mgt./B.Ed., and Post-Diploma B.Mgt./B.Ed.) cannot be completed in their entirety on the Calgary or Edmonton campuses, and all Combined Degrees applicants will be assigned to the Lethbridge campus (see Part 11 - Faculty of Management, Section 4, in the 2012/2013 UofL Calendar). For information on specific majors and minors for the Calgary and Edmonton campuses, please contact the campus offices.

**Lethbridge Campus**  
Phone: 403-329-2153  
Email: [undergrad.management@uleth.ca](mailto:undergrad.management@uleth.ca)

**Calgary Campus**  
Phone: 403-571-3360  
Email: [calgary.campus@uleth.ca](mailto:calgary.campus@uleth.ca)

**Edmonton Campus**  
Phone: 780-424-0425  
Email: [edmonton.campus@uleth.ca](mailto:edmonton.campus@uleth.ca)

### Core Requirements:

Economics 1010 - Introduction to Microeconomics  
Economics 1012 - Introduction to Macroeconomics  
Management 1000 - Introduction to Management  
Management 2020 - Marketing  
Management 2030 - Introduction to Organizational Behaviour  
Management 2070/Economics 2070 - Operations and Quantitative Management  
Management 2100 - Introductory Accounting  
Management 2400 - Management Accounting  
Management 3031 - Managing Responsibly in a Global Environment  
Management 3040 - Finance  
Management 3050/Political Science 3420 - Human Resource Management  
Management 3061 - Information Systems and Management  
Management 3080 - Managerial Skill Development  
Management 3650 - Introduction to International Management  
Management 4090 - Management Policy and Strategy  
Statistics 1770 - Introduction to Probability and Statistics

One of:

Writing 1000 - Introduction to Academic Writing  
A university English course

### Major Requirements:

Management 2700 - Research Methodology  
Management 3310 - Collective Labour Relations  
Management 4310 - Advanced Organizational Behaviour  
Management 4350 - Advanced Human Resource Management

One of:

Psychology 1000 - Basic Concepts of Psychology  
Sociology 1000 - Introduction to Sociology

### Three of:

Management 3010 - Management Law  
Management 3315 - Diversity in Employment  
Management 3320 - Public Sector Labour Relations  
Management 3330 - Individual Employment Relations  
Management 3340 - Collective Agreement Arbitration  
Management 3360 - Organization Theory  
Management 3370 - Strategic Career Management  
Management 3390 - Canadian Trade Unions  
Management 3810 - Administrative Law  
Management 3901 - Professional Consulting  
Management 3920 - Project Management  
Management 4330 - Collective Bargaining  
Management 4370 - Leadership in Organizations  
Management 4390 - Leading Organizational Change  
Management 4901 - Applied Consulting

Seven 3000/4000-level courses offered by any faculty

Three Fine Arts and Humanities courses chosen to ensure completion of the General Liberal Education Requirement (refer to the 2012/2013 University of Lethbridge Calendar, p. 91)

One Science course (if Psychology 1000 is taken) or two Science courses (if Sociology 1000 is taken), chosen to ensure completion of the General Liberal Education Requirement (refer to the 2012/2013 University of Lethbridge Calendar, p. 91)

One Social Science course (if Psychology 1000 is taken) chosen to ensure completion of the General Liberal Education Requirement (refer to the 2012/2013 University of Lethbridge Calendar, p. 91)

Three additional non-Management electives

Below is a suggested sequence plan for the B.Mgt. Human Resource Management and Labour Relations program. (Students admitted via the Diploma Admission Route should refer to the Post-Diploma B.Mgt. Human Resource Management and Labour Relations program planning guide.)

Prerequisites and corequisites as of 2012/2013 are given in parentheses below each applicable course; where more than one prerequisite/corequisite is required, items are separated by semi-colons. Check the current Calendar/Timetable for current prerequisites and corequisites.

**Year 1 FALL (Sept - Dec)**

|  |
|--|
| One of: ECON 1010 - Introduction to Microeconomics<br>ECON 1012 - Introduction to Macroeconomics                             |
| MGT 1000 - Introduction to Management  |
| STAT 1770 - Introduction to Probability and Statistics<br>(PREREQS: One of MATH 30-1, MATH 30-2, Pure MATH 30, or MATH 0500) |
| Fine Arts & Humanities Course  |
| Science Course   |

**SPRING (Jan - Apr)**

|  |
|--|
| One of: ECON 1010 - Introduction to Microeconomics<br>ECON 1012 - Introduction to Macroeconomics |
| MGT 2100 - Introductory Accounting   |
| One of: WRIT 1000 or a university English course   |
| One of: PSYC 1000 - Basic Concepts of Psychology<br>SOC 1000 - Introduction to Sociology         |
| Elective - Non-Management  |

**Year 2 FALL (Sept - Dec)**

|   |
|---|
| MGT 2020 - Marketing  |
| MGT 2030 - Introduction to Organizational Behaviour<br>(PREREQS: One of WRIT 1000 or a university English course; 2nd-year standing)  |
| MGT 2400 - Management Accounting<br>(PREREQS: MGT 2100; One of WRIT 1000 or a university English course; all prereqs must have a minimum 'C-' grade)<br>(COREQS: ECON 1010; ECON 1012; STAT 1770) |
| Fine Arts & Humanities Course   |
| Science Course or Social Science Course <sup>1</sup>  |

**SPRING (Jan - Apr)**

|   |
|---|
| MGT 2070/ECON 2070 - Operations and Quantitative Management<br>(PREREQS: STAT 1770; 2nd-year standing)  |
| MGT 2700 - Research Methodology<br>(PREREQS: MGT 2030; One of PSYC 2030 or STAT 1770)   |
| MGT 3050/POLI 3420 - Human Resource Management<br>(PREREQS: One of MGT 2030 or a 2000 level course in Political Science; One of WRIT 1000 or a university English course) |
| Fine Arts & Humanities Course   |
| Elective - Non-Management   |

**Year 3 FALL (Sept - Dec)**

|   |
|---|
| MGT 3031 - Managing Responsibly in a Global Environment<br>(PREREQS: ECON 1010; ECON 1012; One of WRIT 1000 or a university English course) |
| MGT 3040 - Finance<br>(prereqs: ECON 1010; ECON 1012; MGT 2400; STAT 1770)  |
| MGT 3310 - Collective Labour Relations<br>(PREREQS: MGT 2030; MGT 3050/POLI 3420)   |
| Elective - Non-Management   |
| Elective - 3000/4000 level  |

**SPRING (Jan - Apr)**

|   |
|---|
| MGT 3061 - Information Systems and Management   |
| MGT 3080 - Managerial Skill Development   |
| Elective - Human Resource Management and Labour Relations <sup>2</sup><br>(PREREQS: see current Calendar) |
| Elective - 3000/4000 level  |
| Elective - 3000/4000 level  |

**Year 4 FALL (Sept - Dec)**

|  |
|--|
| MGT 3650 - Introduction to International Management<br>(PREREQS: 3rd-year standing)                        |
| MGT 4310 - Advanced Organizational Behaviour<br>(PREREQS: MGT 2030; MGT 3050/POLI 3420; 4th-year standing) |
| Elective - Human Resource Management and Labour Relations <sup>2</sup><br>(PREREQS: see current Calendar)  |
| Elective - 3000/4000 level   |
| Elective - 3000/4000 level   |

**SPRING (Jan - Apr)**

|   |
|---|
| MGT 4090 - Management Policy and Strategy<br>(PREREQS: 4th-year standing; MGT 2020; MGT 3031; MGT 3040; MGT 3050/POLI 3420; MGT 3061) |
| MGT 4350 - Advanced Human Resource Management<br>(PREREQS: MGT 2700; MGT 3050/POLI 3420)  |
| Elective - Human Resource Management and Labour Relations <sup>2</sup><br>(PREREQS: see current Calendar)                             |
| Elective - 3000/4000 level  |
| Elective - 3000/4000 level  |

**Notes**

**IMPORTANT: Prerequisites and corequisites are subject to change annually. Consult the current Calendar or Timetable.**

1. If PSYC 1000 is completed in Year 1, Spring, then complete a Social Science Course. If SOCI 1000 is completed in Year 1, Fall, then complete a Science.
2. Human Resource Management and Labour Relations Electives: Students must complete three courses (9.0 credit hours) from the following: MGT 3010, MGT 3315, MGT 3320, MGT 3330, MGT 3340, MGT 3360, MGT 3370, MGT 3390, MGT 3810, MGT 3901, MGT 3920, MGT 4330, MGT 4370, MGT 4390, MGT 4901.

**Minimum Grade Requirement**

A minimum grade of 'C-' is required in Statistics 1770; Economics 1010 and Economics 1012; Writing 1000 OR a university English course; and all Management courses in order to meet degree requirements.

**1000-Level Limit**

Not more than 10 courses may be taken at the 0100/1000 level for credit toward the degree.

**Residence Requirement**

All students must complete at least 20 University of Lethbridge courses, 10 of which must be 3000/4000-level Management courses.

**Repeated Courses**

You are allowed to repeat a course. Only your most recent attempt will be calculated in the GPA. Students who have repeated a course must submit a 'Repeated Course Form' (available at the Registrar's Office and Student Services [ROSS]).

**Sequencing**

Courses in this major may not be offered every semester. Students should consult current timetables. Students may opt to take Summer Session courses which may reduce the overall length of time required to complete the degree. Sequencing of courses will vary for part-time students.

