



## Program Planning Guide

Current and past Program Planning Guides are available on the UofL website at [www.uleth.ca/ross/ppgs/ppg.html](http://www.uleth.ca/ross/ppgs/ppg.html)

Calendar Year: 2011/2012

Faculty: Arts & Science - Year 1

Management - Years 2, 3, & 4

### Admission

The Bachelor of Management degree in Human Resource Management and Labour Relations requires a minimum of 40 courses.

Admission to the Faculty requires completion of the following ten Year 1 courses (30.0 credit hours) with a minimum cumulative grade point average at or above the current admission cut-off (admission is guaranteed at 2.50 and above):

- Economics 1010 - Introduction to Microeconomics
- Economics 1012 - Introduction to Macroeconomics
- Statistics 1770 - Introduction to Probability and Statistics
- Seven Arts and Science or Fine Arts courses (21.0 credit hours)

Students should examine the course sequencing on the reverse side of this Program Planning Guide in order to include the appropriate courses in Year 1. Admission to Management programs is based on all academic achievement prior to admission. Students who intend to enter the Faculty of Management must submit an Application form before the deadline. Refer to [www.uleth.ca/ross/admissions/deadlines.html](http://www.uleth.ca/ross/admissions/deadlines.html).

### About Management Minors

The Faculty of Management offers minors in First Nations Governance, Information Systems, International Management, New Media, Social Responsibility, and Supply Chain Management. In some cases, achievement of the minor and a chosen major will require a student to take extra courses. Students may not declare a minor in the same subject as their major. For students who complete all the requirements, the minor will be acknowledged on the official transcript (see Part 11 - Faculty of Management, Section 12, in the 2011/2012 UofL Calendar).

### Campuses

The Faculty of Management offers programs on three campuses: Calgary, Edmonton, and Lethbridge. On the Lethbridge campus, students can pursue all programs and majors offered by the Faculty of Management. The Calgary and Edmonton campuses serve adult learners who may be in the work force wanting to further their education. These campuses offer the B.Mgt., Post-Diploma B.Mgt., second degree in Management, the PDA, and other Management Certificates. Combined Degrees programs (B.A./B.Mgt., B.Sc./B.Mgt., B.Mgt./B.Ed., and Post-Diploma B.Mgt./B.Ed.) cannot be completed in their entirety on the Calgary or Edmonton campuses, and all Combined Degrees applicants will be assigned to the Lethbridge campus (see Part 11 - Faculty of Management, Section 4, in the 2011/2012 UofL Calendar). The following majors may be completed on the Calgary and Edmonton campuses: Accounting, Finance, General Management, Human Resource Management and Labour Relations, International Management, and Marketing. For all other majors, contact the campus offices.

**Lethbridge Campus**  
Phone: 403-329-2153  
Email: [undergrad.management@uleth.ca](mailto:undergrad.management@uleth.ca)

**Calgary Campus**  
Phone: 403-571-3360  
Email: [calgary.campus@uleth.ca](mailto:calgary.campus@uleth.ca)

**Edmonton Campus**  
Phone: 780-424-0425  
Email: [edmonton.campus@uleth.ca](mailto:edmonton.campus@uleth.ca)

### Core Requirements:

Economics 1010 - Introduction to Microeconomics  
Economics 1012 - Introduction to Macroeconomics  
Management 2030 - Introduction to Organizational Behaviour  
Management 2060 - Introduction to Information Technology  
Management 2100 - Introductory Accounting  
Management 2400 - Management Accounting  
Management 3020 - Marketing  
Management 3031 - Managing Responsibly in a Global Environment  
Management 3040 - Finance  
Management 3050/Political Science 3420 - Human Resource Management  
Management 3061 - Information Systems and Management  
Management 3080 - Managerial Skill Development  
Management 4090 - Management Policy and Strategy  
Statistics 1770 - Introduction to Probability and Statistics

One of:

Writing 1000 - Introduction to Academic Writing  
A university English course

### Major Requirements:

Management 2700 - Research Methodology  
Management 3310 - Collective Labour Relations  
Management 4310 - Advanced Organizational Behaviour  
Management 4350 - Advanced Human Resource Management

One of:

Psychology 1000 - Basic Concepts of Psychology  
Sociology 1000 - Introduction to Sociology

Three of:

Management 3010 - Management Law

Management 3315 - Diversity in Employment  
Management 3320 - Public Sector Labour Relations  
Management 3330 - Individual Employment Relations  
Management 3340 - Collective Agreement Arbitration  
Management 3360 - Organization Theory  
Management 3370 - Strategic Career Management  
Management 3390 - Canadian Trade Unions  
Management 3650 - Introduction to International Management  
Management 3810 - Administrative Law  
Management 3901 - Professional Consulting  
Management 3920 - Project Management  
Management 4330 - Collective Bargaining  
Management 4370 - Leadership in Organizations  
Management 4390 - Leading Organizational Change  
Management 4901 - Applied Consulting

Seven 3000/4000-level courses offered by any faculty

Three Fine Arts and Humanities courses chosen to ensure completion of the General Liberal Education Requirement (refer to the 2011/2012 University of Lethbridge Calendar, p. 85)

Two Science courses (if Psychology 1000 is taken) or three Science courses (if Sociology 1000 is taken), chosen to ensure completion of the General Liberal Education Requirement (refer to the 2011/2012 University of Lethbridge Calendar, p. 85)

One Social Science course (if Psychology 1000 is taken) chosen to ensure completion of the General Liberal Education Requirement (refer to the 2011/2012 University of Lethbridge Calendar, p. 85)

Four additional non-Management electives

Below is a suggested sequence plan for the B.Mgt. Human Resource Management and Labour Relations program. (Students admitted via the Diploma Admission Route should refer to the Post-Diploma B.Mgt. Human Resource Management and Labour Relations program planning guide.)

Prerequisites and corequisites as of 2011/2012 are given in parentheses below each applicable course; where more than one prerequisite/corequisite is required, items are separated by semi-colons. Check the current Calendar/Timetable for current prerequisites and corequisites.

**Year 1 FALL (Sept - Dec)**

ECON 1010 - Introduction to Microeconomics
One of: PSYC 1000 - Basic Concepts of Psychology SOC 1000 - Introduction to Sociology
Fine Arts & Humanities Course
Science Course
Elective - Non-Management

**Year 2 FALL (Sept - Dec)**

MGT 2030 - Introduction to Organizational Behaviour (PREREQS: One of WRIT 1000 or a university English course; 2nd-year standing)
MGT 2100 - Introductory Accounting
Fine Arts & Humanities Course
Science Course or Social Science Course <sup>2</sup>
Elective - Non-Management

**Year 3 FALL (Sept - Dec)**

MGT 3031 - Managing Responsibly in a Global Environment (PREREQS: One of WRIT 1000 or a university English course)
MGT 3050/POLI 3420 - Human Resource Management (PREREQS: One of POLI 2410 or MGT 2030; One of WRIT 1000 or a university English course)
Elective - Human Resource Management and Labour Relations <sup>4</sup> (PREREQS: see current Calendar)
Elective - 3000/4000 level
Elective - 3000/4000 level

**Year 4 FALL (Sept - Dec)**

MGT 3061 - Information Systems and Management (PREREQS: MGT 2030; MGT 2060)
MGT 4310 - Advanced Organizational Behaviour (PREREQS: MGT 2030; MGT 3050/POLI 3420; 4th-year standing)
Elective - Human Resource Management and Labour Relations <sup>4</sup> (PREREQS: see current Calendar)
Elective - 3000/4000 level
Elective - 3000/4000 level

**SPRING (Jan - Apr)**

ECON 1012 - Introduction to Macroeconomics
STAT 1770 - Introduction to Probability and Statistics (PREREQS: One of Pure MATH 30 or MATH 30 <sup>1</sup> )
One of: WRIT 1000 or a university English course
Fine Arts & Humanities Course
Science Course

**SPRING (Jan - Apr)**

MGT 2060 - Introduction to Information Technology <sup>3</sup>
MGT 2400 - Management Accounting (PREREQS: MGT 2100; One of WRIT 1000 or a university English course)
MGT 2700 - Research Methodology (PREREQS: MGT 2030; One of PSYC 2030 or STAT 1770)
Elective - Non-Management
Elective - Non-Management

**SPRING (Jan - Apr)**

MGT 3020 - Marketing
MGT 3040 - Finance (PREREQS: ECON 1010; ECON 1012; MGT 2400; STAT 1770)
MGT 3310 - Collective Labour Relations (PREREQS: MGT 2030; MGT 3050/POLI 3420)
Elective - Human Resource Management and Labour Relations <sup>4</sup> (PREREQS: see current Calendar)
Elective - 3000/4000 level

**SPRING (Jan - Apr)**

MGT 3080 - Managerial Skill Development
MGT 4090 - Management Policy and Strategy (PREREQS: 4th-year standing; MGT 3020; MGT 3031; MGT 3040; MGT 3050/POLI 3420; MGT 3061)
MGT 4350 - Advanced Human Resource Management (PREREQS: MGT 2700; MGT 3050/POLI 3420)
Elective - 3000/4000 level
Elective - 3000/4000 level

**Notes**

**IMPORTANT: Prerequisites and corequisites are subject to change annually. Consult the current Calendar or Timetable.**

1. Instead of Pure Mathematics 30 or Mathematics 30, students may use UoL's Mathematics 0500, or both Applied Mathematics 30 and a minimum grade of 75% in Athabasca University's Mathematics 101.
2. If PSYC 1000 is completed in Year 1, Fall, then complete a Social Science Course. If SOCI 1000 is completed in Year 1, Fall, then complete a Science.
3. Students pursuing a B.Mgt. degree must take Management 2060 instead of Computer Science 1000. Management 2060 is substantially similar to Computer Science 1000 (refer to the 2011/2012 University of Lethbridge Calendar, Part 4, Section 3.c., Exceeding Course Limits, p. 71).
4. Human Resource Management and Labour Relations Electives: Students must complete three courses (9.0 credit hours) from the following: MGT 3010, MGT 3315, MGT 3320, MGT 3330, MGT 3340, MGT 3360, MGT 3370, MGT 3390, MGT 3650, MGT 3810, MGT 3901, MGT 3920, MGT 4330, MGT 4370, MGT 4390, MGT 4901.

**Minimum Grade Requirement**

A minimum grade of 'C-' is required in Statistics 1770; Economics 1010 and Economics 1012; Writing 1000 OR a university English course; and all Management courses in order to meet degree requirements.

**1000-Level Limit**

Not more than 10 courses may be taken at the 0100/1000 level for credit toward the degree.

**Residence Requirement**

All students must complete at least 20 University of Lethbridge courses, 10 of which must be 3000/4000-level Management courses.

**Repeated Courses**

You are allowed to repeat a course. Only your most recent attempt will be calculated in the GPA. Students who have repeated a course must submit a 'Repeated Course Form' (available at the Registrar's Office and Student Services [ROSS]).

**Sequencing**

Courses in this major may not be offered every semester. Students should consult current timetables. Students may opt to take Summer Session courses which may reduce the overall length of time required to complete the degree. Sequencing of courses will vary for part-time students.

