

The University of Lethbridge  
**SCHEDULE OF EMPLOYEE BENEFITS**  
For the Year Ended March 31

	2003	2002
Pension Plans	\$ 4,457,468	\$ 3,872,132
Employment insurance	1,079,832	1,012,581
Early retirement benefits	749,303	629,284
Dental plan	723,107	688,472
Alberta Health Care	372,500	306,688
Extended health benefits	473,179	367,285
Long term disability insurance	375,502	317,544
Vision Care	40,657	-
Workers' compensation	153,317	111,000
Group insurance	171,698	111,079
Accidental death and dismemberment	4,625	3,463
Tuition fee benefits	63,194	58,802
Life Insurance	(31,385)	31,385
Gifts and awards	482	-
Long term disability benefits	6,703	-
Parking and ARS	5,025	2,626
Professional supplement entitlements	249,026	211,452
Sabbatical leave travel allowance	29,728	54,488
Expense allowance - nonaccountable	65,900	64,750
Housing Allowance	42,000	40,750
<b>Employee Benefits per STATEMENT OF OPERATIONS</b>	<b>9,031,862</b>	<b>7,883,779</b>
Scholarships, fellowships and bursaries	2,296,798	2,150,206
Professional supplement:		
Faculty	537,591	526,748
Management and Administrative professionals	84,230	100,084
Excluded support staff	9,048	9,433
Professional allowances - executives	103,018	105,252
	<b>\$ 12,062,546</b>	<b>\$ 10,775,503</b>