

Student as Volunteers

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DRAFT

AUTHORITY:	RESPONSIBILITY:	EFFECTIVE DATE:	RELATED POLICIES:
Board of Governors	Vice-President (Fin & Admin) Vice-President (Academic)		

1. Preamble

The University of Lethbridge is committed to the mission, vision and fundamental principles (Feb. 13, 2003). The purpose of this policy is to recognize the U of L's commitment to offer students an optimal education experience while staying within safety and liability regulations. This policy applies to all students.

2. Definitions

- 2.1 Competent: means adequately qualified, suitably trained and with sufficient experience to safely perform work without supervision, or with only a minimal degree of supervision
- 2.2 Hazard Assessment: means an assessment of a situation, condition, or thing that may be dangerous to the safety of health of volunteers
- 2.3 Observer: any student enrolled at the University of Lethbridge, who is present in the lab or other area for a learning experience that does not include hands on experience.
- 2.4 Orientation: means training and preparing the students for the work to be undertaken. Orientation will include signing a form indicating orientation to the specific duties has been completed.
- Volunteer: to perform or offer to perform a service of one's own free will, or assumes an obligation voluntarily with consideration or remuneration.
- 2.5 Student as volunteer: any student enrolled at the University of Lethbridge whom, in order to further educational growth or "hands on" experience, and once competency is established performs tasks related to obtaining experience in a field of interest.
- 2.6 Workers' Compensation: Workers' compensation does not apply to volunteers.

3. Responsibilities

3.1 Supervisor

- a) Determine with the volunteer the scope of the experience
- b) Provide orientation to the volunteer
- c) Prior to commencement of the volunteer activity, ensure a hazard assessment has been completed

- d) Prior to the commencement of the volunteer activity, ensure the volunteer is competent
- e) Provide the volunteer with ongoing support and direction as necessary.

3.2 Volunteer

- a) Determine with the supervisor the scope of the experience
- b) Work within the defined scope
- c) Attend orientation
- d) Seek ongoing support and direction.

4. Time Frame

No student will volunteer for more than 2 consecutive semesters in the same field of experience.

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