GFC Standing Committee Report

Committee: GFC Nominations Committee

For the Period of July 1, 2025- June 30, 2026

Members: J. Dobbie (Chair), R. Tajudeen, S. Findlay, D. Gaur*, A. Figueroa, O. Awosoga, S. Pelech
*Study Leave Coverage - B. Gerwin (Jan -June 2026)
Resource: Jodie Gallais

Meeting Overview:

The purpose of the GFC Nomination Committee is to ensure the staffing of GFC Standing Committees and other committees requiring GFC appointees.

The GFC Nomination Committee had the following virtual meetings:

- August 15, 2025
- September 23, 2025
- October 24, 2025
- December 1., 2025
- February 23, 2026
- March 6, 2026
- March 25, 2026
- April 21, 2026

August 15, 2025 – The Committee determined nominations that were subsequently reported to GFC for appointment to an ad hoc committee.

September 23, 2025 – The Committee determined nominations that were subsequently reported to GFC for appointment to a search and review committee, GFC standing committees, and the Senate.

October 24, 2025 (Email Meeting) – The Committee determined nominations that were subsequently reported to GFC for appointment to a search and review committee.

December 1, 2025 – The Committee determined nominations that were subsequently reported to GFC for appointment to a search and review committee and to fill a study leave replacement vacancy on the Nominations Committee. The meeting also served as an orientation for committee members and included a presentation and discussion on the Committee's commitment to ensuring diverse representation on the bodies it is responsible for staffing, including GFC standing and ad hoc committees, search and review committees, working

groups, and non-GFC bodies. The Committee reviewed the GFC Bylaw Diversity Statement, which guides these appointments.

February 23, 2026 – The Committee determined nominations that were subsequently recommended to GFC for appointment to an ad hoc committee.

March 6, 2026 – The Committee reviewed current vacancies, appointment timelines, and the membership, powers, and duties of the Nominations Committee.

March 25, 2026 – The Committee determined nominations that were subsequently reported to GFC for appointment to a search and review committee and ad hoc committees.

April 21, 2026 – The Committee determined nominations that were subsequently reported to GFC for appointment to a search and review committee, GFC standing and ad hoc committees, non-GFC committees and the Senate.

Submitted by,

J. Dobbie

Chair of the GFC Nominations Committee

GFC BYLAWS (PART 5) DIVERSITY STATEMENT:

General Faculties Council is committed to providing an environment that is engaged, safe, inclusive, equitable, and accessible for all. As an institution we define equity as fairness through substantive equality, diversity as a key strength, and inclusion as a continuous investment to enrich our campus.

Equity, diversity, and inclusion are guiding principles that every member of our campus community collectively works towards. They are embedded within our teaching, research, learning, governance, and service.

For the purpose of staffing General Faculties Council (GFC) and its Committees, diversity of Faculties, Library, Schools, disciplines, research expertise, academic background and experience, career stage and employment class are important considerations. Simultaneously to these considerations, ensuring that voices from historically excluded, equity seeking groups are given opportunities to be represented is essential. The application of this Diversity Statement to staffing GFC and its Committees should reflect and support the unique needs, powers, and duties of each Committee. All Members, regardless of how they were elected, are expected to uphold the values of equity, diversity, inclusivity, interdisciplinarity and liberal education within their work and role on GFC.

Diversity encompasses all the unique experiences, diversity dimensions, qualities, and characteristics of Members of the University of Lethbridge campus community. Diversity is a critical part of ensuring that an equitable and inclusive lens is always at the forefront of our approach to Committee governance and service.