



GFC Standing Committee Report

Committee: GFC Nominations Committee

For the Period of July 1, 2024 - June 30, 2025

Members: J. Dobbie (Chair), A. Enigbokan, S. Findlay, D. Guar, N. Patel, M. Thomas, P. Visentin

Resource: G. DeSteur, J. Gallais

Meeting Overview:

The purpose of the GFC Nomination Committee is to ensure the staffing of GFC Standing Committees and other committees requiring GFC appointees.

The GFC Nomination Committee had the following virtual meetings:

- December 3, 2024
- January 21, 2025
- April 29, 2025

The December 3, 2024 meeting served primarily as an orientation to the committee and included a presentation and discussion with M. Mathurin Moe, Vice-Provost, Accessibility, Belonging & Community, regarding the commitment to ensuring diverse representation the bodies the Nominations Committee is charged with staffing, including, but not limit to, standing and/or ad hoc GFC committees, search and review committees, working groups, and non-GFC bodies that require are representation chosen by GFC. The approved GFC Bylaw Diversity Statement guiding these decisions is note below.

At the January 21, 2025, and April 29, 2025, meetings the Committee determined nominations subsequently reported to GFC for a search and review committee, GFC standing and ad hoc committees, non-GFC committees, the Board of Governors, and the Senate.

Submitted by,

J. Dobbie

Chair of the GFC Nominations Committee

GFC BYLAWS (PART 5) DIVERSITY STATEMENT:

General Faculties Council is committed to providing an environment that is engaged, safe, inclusive, equitable, and accessible for all. As an institution we define **equity** as fairness through substantive equality, **diversity** as a key strength, and **inclusion** as a continuous investment to enrich our campus. Equity, diversity, and inclusion are guiding principles that every member of our campus community collectively works towards. They are embedded within our teaching, research, learning, governance, and service.

For the purpose of staffing General Faculties Council (GFC) and its Committees, diversity of Faculties, Library, Schools, disciplines, research expertise, academic background and experience, career stage and employment class are important considerations. Simultaneously to these considerations, ensuring that voices from historically excluded, equity seeking groups are given opportunities to be represented is essential. The application of this Diversity Statement to staffing GFC and its Committees should reflect and support the unique needs, powers, and duties of each Committee. All Members, regardless of how they were elected, are expected to uphold the values of equity, diversity, inclusivity, interdisciplinarity and liberal education within their work and role on GFC.

Diversity encompasses all the unique experiences, diversity dimensions, qualities, and characteristics of Members of the University of Lethbridge campus community. Diversity is a critical part of ensuring that an equitable and inclusive lens is always at the forefront of our approach to Committee governance and service.