



GENERAL FACULTIES COUNCIL MEETING #556

Minutes to Committee

Monday, June 7, 2021

3:00 p.m. via Zoom

- Present:** M. Mahon, (Chair), C. Adams, K. Alexander, L. Barrett, J. Blum, S. Bubel, N. Buis Deering, P. Cardozo, B. Cummins, C. Currie, P. Dutt, I. Genee, K. Godfrey, K. Greenwood, E. Greidanus, M. Helstein, B. Hughes, M. Ingraham, D. Jarvie, L. Kennedy, H. Kletke, I. Kovalchuk, J. Laurendeau, M. Letts, R. Lindblad, L. Litchke, C. Loewen, R. Marynowski, K. Massey, C. Mattatall, A. Mendenhall, M. Mohajerani, C. Nicol, E. Okine, R. Parkkari, T. Patel, K. Peacock, G. Pyle, N. Rebry, J. Rice, G. Robinson, P. Shao, J. Sheriff, S. Spenceley, L. Spencer, A. Stewart, M. Stingl, A. Taylor, J. Usher, J. Vokey, N. Walker, P. Wilson, S. Wismath
- Regrets:** R. Barendregt, J. Cunningham, J. Dobbie, A. Dodd, L. Elias, C. Fleischman, P. Kellett, M. Kildaw, Y. Li, M. Magnuson, T. Oosterbroek, M. Serebryansky, D. St. Georges, C. Steinke, R. Wood, R. Yalamova
- Other:** S. Das, J. Gallais, V. Grisack, T. Henschel, S. Johnsrude, H. Mirau, S. Nieboer, M. Slomp

Oki. The President opened the meeting with a welcome and the Territorial Statement. A moment of silence for the 215 victims of former residential school & survivors of residential schools.

1. APPROVAL OF AGENDA

MOTION: gfc.2021.06.01

Rice/Adams

That the Agenda for GFC Meeting #556 held Monday, June 7, 2021 be approved.

Motion: Carried

2. APPROVAL OF MINUTES

MOTION: gfc.2021.06.02

Dutt/Patel

That the Minutes for GFC Meeting #555 held Monday, May 3, 2021 be approved.

Motion: Carried

3. PRESIDENT'S REPORT

M. Mahon reported:

- Condolences on the passing of Dr. M. Morimoto, a University of Lethbridge Honorary Degree Recipient (HDR) and the Board Chair of Hokkai-Gakuen University. The flag will be lowered on June 23rd.
- Various senior leaders – C. Nicol, C. Loewen, R. Wood, S. Spenceley were thanked for their work as their terms are ending. Many thanks for a collective of many years of senior leadership. It was noted that Dr. Robin Bright will be Interim Dean of Education and Dr. Harold Jansen will be Interim University Librarian.
- Indigenous History Month – with tragedy discovered in Kamloops, this month becomes more important.
- Pride Month – The flag raising took place today, and Board Chair, K. Schlachter raised the flag again this year.
- 'It's Worth a Shot' student vaccination contest received national/international exposure; there have been +2200 students who have entered the contest. 'It's Worth a Shot' Faculty/Staff edition was launched on May 27th. There have been 600 entries from faculty and staff. The majority of the press has been positive. There is a working group still exploring options for an in-person semester.
- COVID-19 update – vaccinations on the up-rise. We are developing a strategy tied to vaccinations with Council of Post-secondary Presidents of Alberta (COPPOA) on a reopening. See update from AB Government (see link <https://www.alberta.ca/enhanced-public-health-measures.aspx#open>)
- Budget/GFC General update – the budget is presented to GFC and the Investment Management Agreement (IMA) was approved through the Board of Governors. The IMA is now with the Minister of Advanced Education for signature.
- Track It Wellness Challenge – can sign up this week; competition with LC & MHC.
- The Honorary Degree Recipients will be celebrated at the Chancellor's Reception – Dr. David Olson, Paulette Senior, Richard Haskayne, Marllys Edward as well as the Volunteer Award. The President invited everyone to attend this virtual event on Thursday. We are asking for donations to support the Senate Scholarship fund.
- Convocation – The President is impressed with the breadth of activities underway. On June 10th, we will celebrate 5 Honorary Degrees as well as present the University Volunteer award. The HDR's were very excited to participate in this event and it shows that all of us have grown a lot in participating in virtual activities this past year.
- Executive Director, Equity Diversity and Inclusion search is ongoing with the second round of interviews happening this week.
- AB2030 – The government is focused on changing the system to a two-sector model and is examining what the oversight should look like.
- uLethbridge Awards Night May 27th – great night celebrating Suzanne Lenon - BOG Teaching Chair; Susan Findlay – Excellence in Teaching; Stacey Wetmore – Speaker Research ; APO Jeff Meadows; AUPE Josh Lindemann; Team – Animal Care Services, Carly Adams, Theresa Burg, Elizabeth Galway & Claudia Gonzalez announced as Tier 1 BOG Research Chairs
- Ahead of the Herd – June 5th with many great things happening at the university over the next while.

- Virtual Convocation – June 12th

As this is the last GFC before summer break, the President thanked all the members whose terms are expiring June 30th for all of their hard work this year. Have a great summer!

4. QUESTION PERIOD

- A. Taylor – Regarding our ongoing relationship with Hokkai Gakuen, Morimoto-san was key in this relationship. Has there been any correspondence with Hokkai Gakuen on continuing our relationship/partnership. He was a formidable figure. M. Mahon responded that Dr. Morimoto was an amazing person. His profound leadership in the building of the institution to what it is now especially in the early years. The institution was not ready for him to pass on but they recognized that there needed to be a plan moving forward. We have heard through conversations of the value of the institutional leadership and he thinks that they will soon announce a new leader. The President doesn't anticipate any significant change in our ongoing relationship with the University's new president.

5. ITEMS FOR ACTION

5.1. GFC Curriculum Coordinating Committee Reports

School of Graduate Studies

MOTION: gfc.2021.06.03

Rice/Dutt

That General Faculties Council approve the modified language for the M.H.S.M. program, effective immediately.

Motion: Carried

Dhillon School of Business

MOTION: gfc.2021.06.04

Godfrey/Spenceley

That General Faculties Council approve the adjustment to the requirements in the B.Mgt./B.Ed. program, effective immediately.

Motion: Carried

May 1, 2022 Implementation

Faculty of Health Sciences

MOTION: gfc.2021.06.05

Spenceley/Currie

That General Faculties Council approve the change to replace Psychology 1000 in the course requirements of the Addictions Counselling major for implementation May 1, 2022.

Motion: Carried

Dhillon School of Business

MOTION: gfc.2021.06.06

Godfrey/Spenceley

That General Faculties Council approve Recommendations #2 - #8 for the Dhillon School of Business from the CCC report for implementation May 1, 2022.

Motion: Carried

Faculty of Fine Arts

MOTION: gfc.2021.06.07

Godfrey/Rice

That General Faculties Council approve Recommendations #9 - #24 for the Faculty of Fine Arts from the CCC report for implementation May 1, 2022.

Motion: Carried

Faculty of Arts & Science

MOTION: gfc.2021.06.08

Letts/Spenceley

That General Faculties Council approve Recommendations #25 - #31 for the Faculty of Arts & Science from the CCC report for implementation May 1, 2022.

Motion: Carried

School of Graduate Studies

MOTION: gfc.2021.06.09

Rice/Genee

That General Faculties Council approve Recommendations #32 - #35 for School of Graduate Studies from the CCC report for implementation May 1, 2022.

Motion: Carried

Registrar's Office

MOTION: gfc.2021.06.10

Buis Deering/Mohajerani

That General Faculties Council approve Recommendations #36 - #38 for the Registrar's Office from the CCC report for implementation May 1, 2022.

Motion: Carried

**Pending Ministerial Approval
School of Graduate Studies**

MOTION: gfc.2021.06.11

Rice/Spenceley

That General Faculties Council approve the addition of a course-based option in the Master of Nursing program and changes to relevant sections as a result of this addition, pending ministerial approval.

Motion: Carried

Faculty of Arts & Science

MOTION: gfc.2021.06.12

Letts/Patel

That General Faculties Council approve Recommendations #2 - #3 for the Faculty of Arts & Science from the CCC report, pending ministerial approval.

Motion: Carried

5.2. GFC Admission Standards Committee Reports

Dhillon School of Business

MOTION: gfc.2021.06.13

Godfrey/Usher

That General Faculties Council approve Recommendations #1 - #2 for the Dhillon School of Business from the ASC report, effective immediately.

Motion: Carried

School of Graduate Studies

MOTION: gfc.2021.06.14

Rice/Letts

That General Faculties Council approve Recommendations #3 - #4 for School of Graduate Studies from the ASC report, effective immediately.

Motion: Carried

Registrar's Office

MOTION: gfc.2021.06.15

Buis Deering/Robinson

That GFC approve the table updates for the Graduate Certificate in Bioinformatics as presented, effective immediately.

Motion: Carried

May 1, 2022 Implementation

Dhillon School of Business

MOTION: gfc.2021.06.16

Godfrey/Dutt

That General Faculties Council approve Recommendations #1 - #2 for the Dhillon School of Business from the ASC report for implementation May 1, 2022.

Motion: Carried

Faculty of Health Sciences

MOTION: gfc.2021.06.17

Spenceley/Mohajerani

That GFC approve the undergraduate Health Sciences Admission Policy and Procedure Change as presented for implementation May 1, 2022.

Motion: Carried

Faculty of Fine Arts

MOTION: gfc.2021.06.18

Godfrey/Usher

That GFC approve the admission policy and procedure change to the Faculty of Fine Arts Bachelor of Music Studio as presented for implementation May 1, 2022.

Motion: Carried

School of Graduate Studies

MOTION: gfc.2021.06.19

Rice/Spenceley

That GFC approve the admission policy and procedure change to the Master of Fine Arts Portfolio as presented, effective May 1, 2022.

Motion: Carried

Registrar's Office

MOTION: gfc.2021.06.20

Buis Deering/Godfrey

That General Faculties Council approve Recommendations #6 - #10 for the Registrar's Office from the ASC report for implementation May 1, 2022.

Motion: Carried

5.3. GFC Convocation Committee – Undergrad Parchments

MOTION: gfc.2021.06.21

Buis Deering/Cummins

That the General Faculties Council approve the addition of majors to University of Lethbridge parchments for Undergraduate programs, effective for the Fall 2021 graduation.

Motion: Carried

N. Buis Deering brought a request in the fall and the SU asked that majors were included. Students were surveyed and we are bringing forth this motion as a result.

5.4. GFC Convocation Committee – Nursing Parchment

MOTION: gfc.2021.06.22

Buis Deering/Spenceley

That the General Faculties Council approve the new parchment for the Bachelor of Nursing program which would include the addition of the Lethbridge College logo, signatures, and wording to reflect the collaboration of the two institutions, effective for February 2022 conferral.

Motion: Carried

N. Buis Deering reported that enclosure number four in the agenda package is a sample of what the parchment will look like. M. Mahon commented that he recently had a conversation with Lethbridge College President Burns. The College is appreciative of our openness to this change on the parchment. Dean Spenceley mentioned that she is very excited to see this and that this change recognizes a longstanding relationship with Lethbridge College as well as the newly curriculum.

5.5. GFC Nominations Committee - Appointments

MOTION: gfc.2021.06.23

Stingl/Vokey

That GFC Nominations Committee met on May 14, 2021 and recommends to GFC for approval the following slate of nominees to fill committee vacancies.

GFC Academic Appeals Committee

- *Duane Rockerbie (July 1, 2021 to June 30, 2023)*
- *Dawn McBride (alternate) (July 1, 2021 to June 30, 2023)*

GFC Academic Quality Assurance Committee

- *Lynn Kennedy (July 1, 2021 to June 30, 2024)*

GFC Convocation Committee

- *Romany Craig (July 1, 2021 to June 30, 2023)*

GFC Curriculum Coordinating Committee

- *Marie Matkin (July 1, 2021 to June 30, 2024)*
- *Omar Rodrigues (July 1, 2021 to June 30, 2024)*

GFC Iniskim Education Committee

- *Andrea Amelinckx (July 1, 2021 to June 30, 2023)*
- *Brendan Cummins (July 1, 2021 to June 30, 2023)*

GFC Research Planning Committee

- *Dana Cooley, Fine Arts (July 1, 2021 to June 30, 2023)*
- *Louise Barrett, Social Sciences (July 1, 2021 to June 30, 2023)*
- *Mary Kavanagh, Liberal Education (July 1, 2021 to June 30, 2023)*

GFC Strategic Planning Committee

- *Glenda Bonifacio, Arts & Science (July 1, 2021 to June 30, 2023)*
- *Bradley Parker, Fine Arts (July 1, 2021 to June 30, 2023)*

Associate Vice-President (Students) Review Committee

- *Brendan Cummins*
- *Rhiannon Mesler*

Motion: Carried

M. Stingl noted that every year we need to staff the various GFC Committees. We solicit nominees but never get enough volunteers so we shuffle nominees around. What you see is the result of this on page 32 of the agenda package but we are still looking for some volunteers - in particular the Senate. There are three vacant positions and we didn't get any nominations for them. We will be asking for more nominations later in the summer and will bring back a slate to GFC in the Fall.

6. ITEMS FOR DISCUSSION

6.1. GFC COTW Integrative Feedback

E. Okine stated that both he and N. Walker would be leading the discussion of the feedback for the task forces. E. Okine began by saying that we started having presentations on March 3 and today, there will be two task forces presented. Thank you for everything that you have done.

We have reviewed tremendous feedback from members on the previous task forces. The budget was passed by the board and was balanced using \$3.1 million in one time funding. We have to find \$7 million dollars in total reductions with \$4.4 million in reductions from the task forces. You have received and reviewed the work of the task forces except for the development task force under K. Greenwood. We are giving you the opportunity to give us feedback, individually or collectively, on those items that are not in the report. Answer the suggestive question: "what would you do if tasked with balancing the budget?" Once we hear from the members, everything will be given to the Budget Advisory Committee (BAC) in its original form. The BAC will begin meetings on June 21 and begin the decision making process. We invite responses on these questions for onward transmission to BAC to be in on June 14. N. Walker reiterated that all submissions have been sent to the team leads and senior admins. This has all been taken into account for the final reports. Once BAC has made the recommendations, we will follow the normal governance procedures. Members were given the opportunity to ask questions and make comments. There was robust discussion on the reasoning behind removing the student representatives from BAC. N. Walker responded that the former committee was large with thirty-three members and this became unwieldy. We tried to get representation and consultation that is necessary to complete the budget. The Board of Governors is the final approver of the budget and the SU/GSA as well as various employee groups are represented on the Board. We update the board on the budget every month that there is a board meeting. There was further discussion on the different groups and their roles in creating the final budget, as well as the timelines for hearing feedback and the decisions that are made by BAC. Concern was noted by a few members on the absence of a task force to look at administrative structure and costs. Members were assured that no stone has been left unturned and because we didn't have a task force labelled Senior Administration, doesn't mean we are not looking at that as well. A member asked for clarification on how the task force evaluates the work of the administrative staff and what the review process looks like. E. Okine stated that in terms of the need to replace the VP Development, a committee was struck to look into whether

the position should be replaced. N. Walker commented that another example was when the Associate Vice-President (Research) position was combined with the Dean of School of Graduate Studies. M. Helstein commented that a number of conversations that are happening within the task forces are related to the topic of administration. There has been some loss or combination of losses of some positions that came from those discussions. Faculty structures will also be an administrative conversation. The discussion then flowed into external reviews. The Provost stated that we didn't have the scope of the funds to pay for an external review such as the UofA or UofC. We chose to use our own external resources. M. Mahon commented that the Board has a Human Resources and Compensation Committee that reviews most of the things that are being discussed here. It is a continuing conversation that this committee does on an annual basis. Lastly, the timelines were discussed including BAC meeting on June 21st when the final task force on development has not reported. It was noted that with summer coming and the need to look at the recommendations and in order to come back in fall to continue with the governance process, we have to start making decisions, and 19 out of 20 have reported. M. Mahon reported that Internal Audit did a review of the Advancement area and this resulted in a downsizing of administration. N. Walker said that on June 21st, we start the process and then President's Exec will meet on July 7th to hear those decisions. These are the starting points and it will be an ongoing process as it will be difficult to come to the reductions that are needed.

7. ITEMS FOR INFORMATION

7.1. GFC Executive Committee Report – May 31, 2021

Received as information. No questions raised.

7.2. GFC Executive Committee Approved Minutes - #535 – April 26, 2021, #535.1 – April 29, 2021 Email Meeting, #535.2 – May 26, 2021 Email Meeting

Received as information. No questions raised.

8. OTHER BUSINESS

There was no other business.

9. ADJOURNMENT

MOTION: gfc.2021.06.24

Loewen/Massey

That the GFC meeting #556 be adjourned.

Motion: Carried