

Current Leadership Opportunity

Residence Assistant (RA)

Term: August 22nd, 2024 to April 17th, 2025

Stipend: Total monetary compensation for this position is \$3600 comprised of a monthly stipend of \$400 and a year-end performance stipend upon successful completion of the employment contract.

Residence Assistants additionally receive a commuter dining plan valued at **\$4300**.

Hours: Flexible hours and on-call Residence Assistant on Duty (RAD) shifts (evening and weekend responsibilities)

Type: Student Stipend Position

Employer: Housing Services, University of Lethbridge

Description:

Under the supervision of Housing Services with guidance from the Organization of Residence Students (ORS) Executive, RAs are supportive and approachable peers and leaders for the residents of their section and facility. They liaise between their residents, their facility's Vice-President, the ORS Council, and Housing Services. They sit on both an ORS Council Committee and the Dining Plan Advisory Committee (DPAC). As a member of DPAC, they will be expected to effectively utilize their dining plan while liaising often between their residents and the University of Lethbridge's food provider on topics such as experience, variety and quality. We are aiming to hire a team of 34 RAs across our three facilities.

Working closely with their team of fellow student staff, RAs develop, foster, and manage their inclusive community through social and educational events, programming, opportunities, and everyday interactions. They ensure their residents have the opportunity to:

- Be active and contributing community members
- Be healthy in mind and body
- Feel safe and comfortable
- Achieve academic, personal, and professional success

RAs uphold and enforce the expectations, policies, and violations found in the Residence Community Handbook, and the decisions of Housing Services and ORS. They do so in a professional, fair, and effective manner. When scheduled, an RA serves as the Residence Assistant on Duty (RAD). The RAD is the first responder to any situations or emergencies that arise in their facility, and when necessary, is responsible for engaging the required supports and resources (i.e. Security Services, Housing Services, emergency services etc.). All RAs are expected to be a public presence in the residence community, engaging with students in person and on social media.

Experience with event planning, time management, effective communication, conflict resolution, and team development are considered assets.

Qualifications:

- Willing to be certified in Standard First Aid/CPR and Mental Health First Aid
- Has accepted an offer of accommodation to live in residence for the duration of the 2024/2025 academic year
- Maintain a minimum 2.0 GPA, must supply working copy of transcript
- Holds full-time student status for Fall 2024 and Spring 2025 but enrolled in no more than 5 courses each term
- Mandatory attendance for training: August 25th – August 30th, 2024
- Mandatory attendance for move-in: September 1st and 2nd, 2024
- Allow Housing Services to complete a Police Information Check if you are a successful applicant

Deadline for applications: Sunday, June 2nd at midnight

Please visit [**Apply to become a Residence Assistant \(RA\)**](#)

to apply and submit your cover letter, resume, and a working copy of your transcript. Please apply on a laptop or computer.