



GFC Nominations Committee

GFC Standing Committee Report (July 1, 2022 – June 30, 2023)

Members: D. Scott (Chair), K. Bhatt, C. Devoy, S. Findlay, B. Hughes, R. Marynowski, N. Patel, L. Zink

Resource: J. Gallais, V. Grisack

Committee Overview:

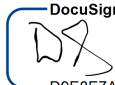
The purpose of the GFC Nomination Committee is to ensure the staffing of GFC Standing Committees and other committees requiring GFC appointees.

The GFC Nomination Committee had the following virtual meetings:

- September 22, 2022,
- October 17, 2022 Email meeting,
- February 1, 2023,
- March 9, 2023,
- March 21, 2023,
- April 12, 2023, and
- May 12, 2023.

From these meetings recommendations were made to GFC to fill vacancies on GFC standing committees as well as senior search and review committees and two new working groups. The bulk of the meetings were in the spring of 2023 to fill the slate of nominees. Not enough nominations were received for all committees, so the work continued into the Fall of 2023 to fill the remaining vacancies.

The GFC Nominations Committee is tasked within the GFC Bylaws to: *“ensure the best possible match and broadest possible diversity for all committees where possible.”* The committee has continued to work with M. Mathurin-Moe, Vice-Provost, Equity, Diversity and Inclusion to refine committee processes to ensure that we have more diversity in filling vacancies on all committees we are charged with staffing. This committee is also using the newly approved Diversity Statement that was approved at GFC on May 1, 2023 and is noted below.

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Submitted by,

D. Scott

Chair of the GFC Nominations Committee

Part 5. Diversity Statement

*General Faculties Council is committed to providing an environment that is engaged, safe, inclusive, equitable, and accessible for all. As an institution we define **equity** as fairness through substantive equality, **diversity** as a key strength, and **inclusion** as a continuous investment to enrich our campus. Equity, diversity, and inclusion are guiding principles that every member of our campus community collectively works towards. They are embedded within our teaching, research, learning, governance, and service.*

For the purpose of staffing General Faculties Council (GFC) and its Committees, diversity of Faculties, Library, Schools, disciplines, research expertise, academic background and experience, career stage and employment class are important considerations. Simultaneously to these considerations, ensuring that voices from historically excluded, equity seeking groups are given opportunities to be represented is essential. The application of this Diversity Statement to staffing GFC and its Committees should reflect and support the unique needs, powers, and duties of each Committee. All Members, regardless of how they were elected, are expected to uphold the values of equity, diversity, inclusivity, interdisciplinarity and liberal education within their work and role on GFC.

Diversity encompasses all the unique experiences, diversity dimensions, qualities, and characteristics of Members of the University of Lethbridge campus community. Diversity is a critical part of ensuring that an equitable and inclusive lens is always at the forefront of our approach to Committee governance and service.