

A decorative border of tropical plants and flowers, including palm leaves, banana leaves, and white lilies with pink centers, framing the central text.

RA Info Nights 2024

Join the RA team!

Session Content

- Introduction
- Developing and fostering community
- Maintaining and protecting community
- DPAC and Committees
- Self-care and how to be a successful RA
- Questions



Introduction

Purpose of RA Info Nights

- To provide insight into the RA position
- To learn about the Organization of Residence Students Council and Housing Services
- To answer questions
- To assist candidates in building a strong application

In Attendance

- Residence Assistants & ORS Exec
- Housing Services
- Potential RA Candidates (You!)

Qualifications

- Living on campus
- Willing to be certified in Mental Health First Aid and Standard First Aid (March 23rd/24th 9:00 am-5:00 pm)
- Maintain a minimum GPA of 2.0
- Must attend Spring Orientation (March 22nd), Fall Training Week, and Move-In

Deadline to apply: Sunday March 3rd, 2024



Developing and Fostering Community

- Floor meetings and floor events
- Everyday interactions with your facility and section
- Facility and residence wide events





Committees

Health and Wellness


Promotes mental and physical well-being through various events such as intramurals, ice skating, self-care nights, etc.

Cabaret

This committee plans and organizes the cab events for the year which changes from year to year but is normally 3-4 cabarets in the SU Ballrooms and Winter Formal in the fall which is planned alongside the President

Communication

Working under the communications manager this committee does all the social media and "marketing" for ORS





Committees

Residence Wars


Plans events that are both active and passive against other sections (through friendly competitions) in the hopes of winning the trophy

Community Involvement

Providing volunteer opportunities within the campus community and the city at large

Facilities

Updating and changing out old items such as end of pool cues, white board markers in study rooms as well as overseeing large storage rooms with various items.



Maintaining & Protecting Community–*RAD Shifts*

On call support to students:

- Lock outs
- Maintenance concerns
- Roommate conflicts
- Noise complaints
- Mental health response
- empathetic/active listening

Rounds:

- Check facility common spaces
- Ensure quiet hours are respected
- Note handbook violations
- Interact with residents

Crisis Response:

- First responder to emergencies
- Activate support services (CLOC, another RA, Security, EMS, Police, etc.)





Maintaining & Protecting Community– *Community Standards*

- Model the values of, and ensure residents are following, the residence community handbook and other university policies
- Refer students to resources such as Counselling Services, Health Centre, Campus Collective Center, Students' Union, Ikaisskini: Indigenous Student Centre, etc.
- Identify and respond to potential safety and/or security issues
- Create a safe, warm, and welcoming environment for residents





2000s Cabaret



Education is Confusing Panel



ORS Council



RA Awards Night



ORS Christmas Card



Gingerbread Wars

Dining Plan Action Committee (DPAC)

- Part of the RA compensation is a dining plan which is purchased by Housing and Chartwells
- The purpose of the dining plan is for you to be a part of DPAC
- The ORS team gets split into two groups each semester:
- One group attends DPAC meetings once a month where you advocate on behalf of your residents
- Another group fills out one short survey a month to gather feedback from the rest of the team

Boat Wars



Coulee Clean Up



Quidditch Event



Winter Formal



Village Chalk Event



Sugar Bowl Event

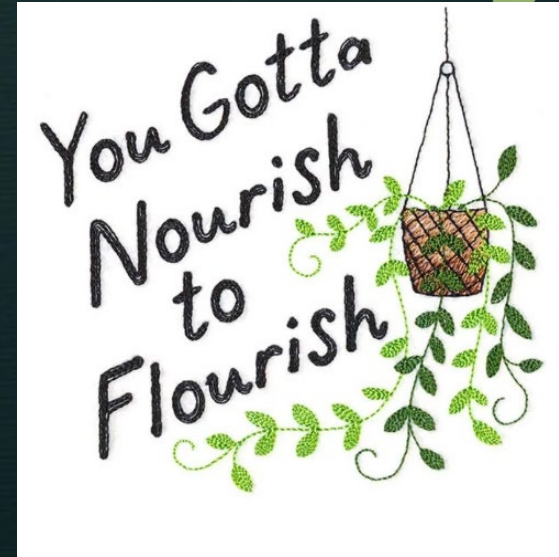


RA Training Week



Self-Care & Being a Good RA

- It is a challenging role to be a human, a student, and RA
- Need to find balance between these roles
- RAD schedule is flexible to allow sufficient time to study and have time away from campus
- Establish effective time management
- You will still have time to focus on yourself and your needs





Frequently Asked Questions

Can I apply if I have been written up?

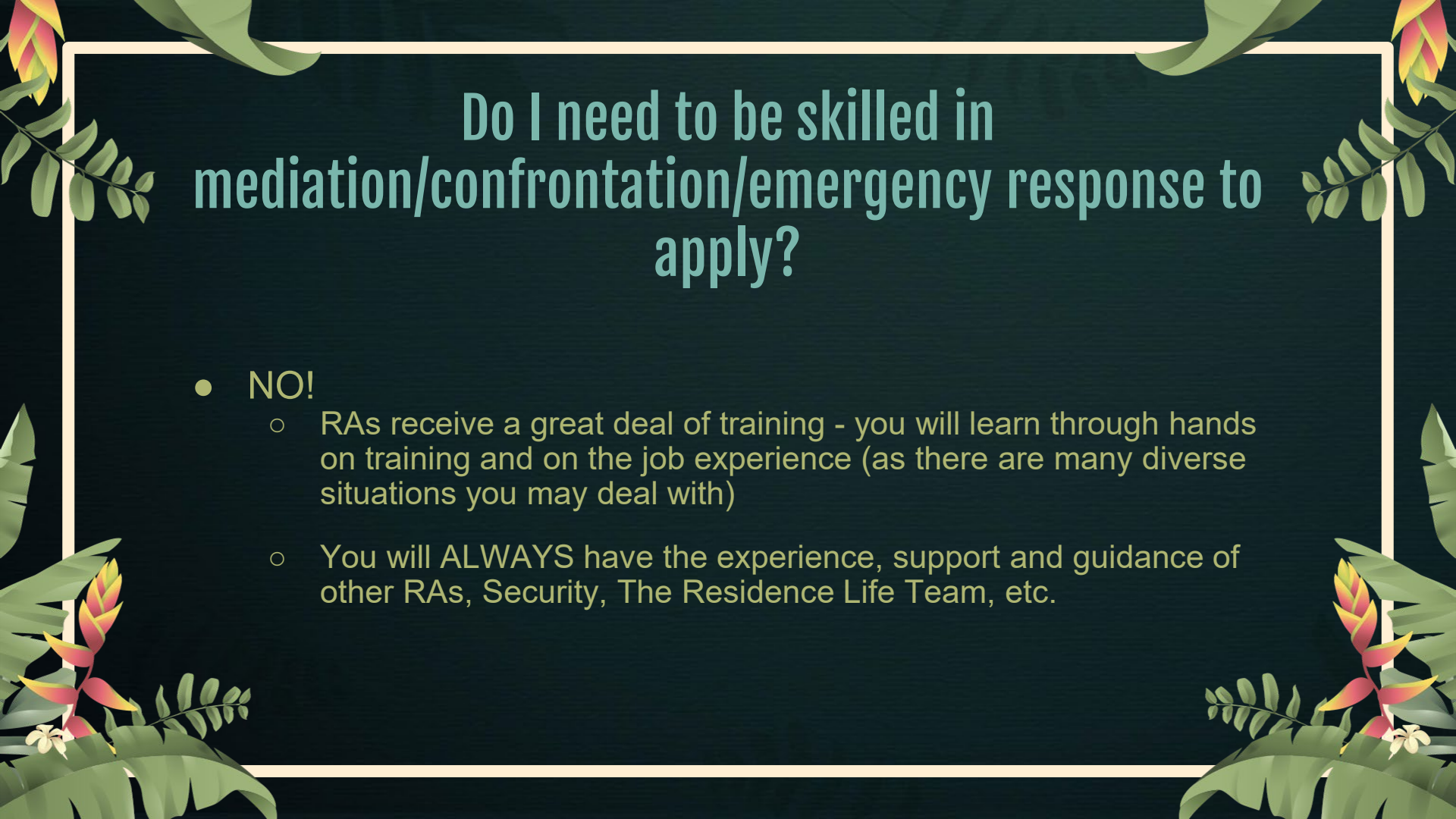
- Yes, there are many examples of students who had meetings with Housing and were hired as an RA the next year
- In some cases, students who show personal growth after a Housing meeting are encouraged to apply
- If you are unsure, please speak with Housing to discuss your situation

Do I need to have a 2.0 GPA?

- A 2.0 GPA is recommended to effectively balance the RA role and academics
- If you are close to a 2.0 GPA and have shown growth so far this term you may be considered

Can I go home on the weekends?

- It is expected that RAs be a presence on their floors during the week & weekends, with freedom to come and go as needed
- Most of resident's extracurricular socializing, Residence War events, Cabarets, and possible incidents may occur during weekends and thus an RA presence during these times is important
- RA partners monitor floors together and usually figure out who will be around each weekend so that at least one of them will be present
- RAD (Residence Assistant on Duty) overnight on-call shifts that will require at least one weekend shift per RA per month (on average)

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Do I need to be skilled in mediation/confrontation/emergency response to apply?

- NO!
 - RAs receive a great deal of training - you will learn through hands on training and on the job experience (as there are many diverse situations you may deal with)
 - You will ALWAYS have the experience, support and guidance of other RAs, Security, The Residence Life Team, etc.

Hiring Timeline



1.Group Interviews

- March 10, 2024
- ORS Council
- Icebreakers
- Problem solving
- Small group questions

2.Individual Interviews

- Happen during the middle of March
- ORS Exec & Housing Management

3.Team Selected

- By March 22nd

Operations Team

Business Manager– *finance focused*

- Responsible for the supervision and management of ORS' financial assets and practices
 - This includes budgeting, expense approvals, bookkeeping and reporting

Communications Manager– *digital design and communication focused*

- Responsible for the maintenance and management of ORS' diverse communications offerings
 - This includes social media, event photos, videos, posters, promotions, etc.

Peer Education Programmer (PEP)– *academic and wellness focused*

- Responsible for developing, promoting, and executing professional and peer-to-peer strategic programming and initiatives that will take place in residence (I.e., Student Success 101, Peer Mentor Program, etc.)

Facilities Manager– *facilities focused*

- Responsible for the maintenance and supervision of the common spaces and the equipment.
 - This includes fixing pool cues, adding white board markers, setting up the Christmas lights, organizing storage spaces and helping with larger facility purchases (e.g. gym equipment)



“Build a championship team, not a team
of champions”



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Questions?