

# Current Leadership Opportunity

## *Senior Residence Assistant (RA)*

**Term:** August 22<sup>nd</sup>, 2024 to April 17<sup>th</sup>, 2025

**Stipend:** Total monetary compensation for this position is \$3960/+ comprised of a monthly stipend of \$440/+ and a year end performance stipend. Residence Assistants additionally receive a commuter dining plan valued at \$4300.

**Hours:** Flexible hours and on-call Residence Assistant on Duty (RAD) shifts (evening and weekend responsibilities)

**Type:** Student Stipend Position

**Employer:** Housing Services, University of Lethbridge

### **Description:**

A total of 34 RAs are being hired: ten (10) for University Hall, six (6) for Piikani House, six (6) for Kainai House, two (2) for Siksika House & Tsuu T'ina House, two (2) for the Village, and eight (8) for Mount Blakiston House.

Under the supervision of Housing Services with guidance from the Organization of Residence Students (ORS) Executive, RAs are supportive and approachable peers and leaders for the residents of their section and facility. They liaise between their residents, their facility's Vice-President, the ORS Council, and Housing Services. They sit on both an ORS Council Committee and the Dining Plan Advisory Committee (DPAC). As a member of DPAC, they will be expected to effectively utilize their dining plan while liaising often between their residents and Chartwells on topics such as experience, variety, and quality.

Working closely with their team of fellow student staff, RAs develop, foster, and manage their inclusive community through social and educational events, programming, opportunities, and everyday interactions. They ensure their residents have the opportunity to:

- Be active and contributing community members
- Be healthy in mind and body
- Feel safe and comfortable
- Achieve academic, personal, and professional success

Senior RAs mentor and lead first year RAs while fulfilling regular RA duties. They uphold and enforce the expectations, policies, and violations found in the Residence Community Handbook, and the decisions of Housing Services and ORS. They do so in a professional, fair, and effective manner. Two to four times a month, RAs serve as the Residence Assistant on Duty (RAD). The RAD is the first responder to any situation or emergency that arises in their facility, and when necessary, is responsible for engaging the required supports and resources (i.e. Security Services, Housing Services, and Emergency Services etc.). All RAs are expected to be a public presence in the residence community, engaging with students in person and appropriately on social media.

Experience with event planning, time management, effective communication, conflict resolution, and team development are considered assets. A minimum of one semester as a University of Lethbridge Residence Assistant is required.

### **Qualifications:**

- \* Worked at least one semester as a Residence Assistant at the University of Lethbridge
- \* Up-to-date certification in Standard First Aid/CPR and Mental Health First Aid
- \* **Has accepted an offer of accommodation to live on campus for the 2024/2025 academic year**
- \* Minimum 2.0 GPA is required, must supply working copy of transcript
- \* Holds full-time student status for Fall 2023 and Spring 2024 but enrolled in no more than 5 courses each term
- \* Mandatory attendance for training: March 22<sup>nd</sup> and August 25<sup>th</sup> – August 30<sup>th</sup>, 2024
- \* Mandatory attendance for move-in: September 1<sup>st</sup> and 2<sup>nd</sup>, 2024

**Deadline for applications:** Sunday, February 11<sup>th</sup>, 2024 at 11:59pm

Please visit [https://uleth.qualtrics.com/jfe/form/SV\\_8eL52yQ8velxiGG](https://uleth.qualtrics.com/jfe/form/SV_8eL52yQ8velxiGG) to apply and submit your cover letter, resume, and a working copy of your transcript.