

I. School of Graduate Studies

Governance and Principles

Governance and Principles

Approved by the Board of Governors on July 19, 2000, the School of Graduate Studies is an academic unit within the University of Lethbridge (hereafter referred to as the “University”) whose activities and functions complement those of other faculties and schools. Like other faculties and schools, the School of Graduate Studies functions under the provisions of the Post-Secondary Learning Act, and its governing and administrative structures follow the processes and procedures approved by General Faculties Council (GFC) and the Board of Governors. The School of Graduate Studies has a broad mandate to facilitate the development, improvement, and advancement of graduate education at the University. Working closely with all faculties and schools, it does so by maintaining and establishing quality graduate programs, by providing institutional support for graduate students, faculty, and existing programs and by maintaining a close relationship between graduate education and quality research, performance, and creative activities.

Subject to the control of the GFC, the School of Graduate Studies’ Graduate Council (hereafter referred to as the “Graduate Council”) is the governing body of the School and has the mandate to enact and amend standing rules, regulations, and procedures for the conduct of the School’s business. This mandate is carried out in collaboration and co-operation with the graduate program committees, which are subject to the control of the Graduate Council. Like other faculty and school councils, the Graduate Council shall have an Executive Committee. It may also establish standing or ad-hoc committees to perform various functions or to serve specific purposes.

The Dean of the School of Graduate Studies chairs the Graduate Council and its Executive Committee, and reports to the Provost and Vice-President (Academic). The Dean is responsible for the general supervision, facilitation, and administration of graduate education, ensuring that each program meets the requisite academic standards and conforms to principles and policies set out by GFC and the School of Graduate Studies. The Dean works closely with the Deans of Faculties and Schools and with graduate program committee chairs to further the academic objectives of the University.

The guiding principles of the School of Graduate Studies are

- to support graduate students in applying for, registering in, and completing their graduate programs at the University of Lethbridge;
- to encourage and support the creation of new graduate programming that meets the strategic objectives of the University of Lethbridge;
- to identify and address barriers in access to graduate programs in accordance with best practices in EDI; and
- to ensure that the University of Lethbridge continues to provide high quality relevant graduate opportunities.

Membership

With the establishment of the School of Graduate Studies, the GFC and the Board of Governors deemed it desirable to establish University criteria for membership in the School of Graduate Studies, to ensure and enhance the academic quality of graduate studies at the University.

Membership in the School of Graduate Studies is divided into three categories as shown in the table following, with privileges attached to each category.

Membership level	Criteria	Privileges
External and Emeriti	External and emeriti members are individuals who are allied with the University of Lethbridge in various ways, such as individuals with short term contracts, individuals from other institutions or from the community, or professors emeriti.	<ul style="list-style-type: none"> - Instruct a graduate course (if engaged under contract to do so) - be a member of a graduate supervisory or examination committee - co-supervise a graduate student
Associate	Associate members are those with continuing and formal employment relationships with the University of Lethbridge but	Associate members have all of the privileges of External and Emeriti members, plus: <ul style="list-style-type: none"> - be a member of the Graduate Council and/or of

	who are not full members.	a committee of the School of Graduate Studies, based on the criteria established for each of these bodies, excluding graduate program committees.
Full	Full members are tenured or tenure track academic staff members at the University of Lethbridge.	Full members have all of the privileges of Associate and External and Emeriti members, plus: <ul style="list-style-type: none"> - supervise a graduate student - be a chair or member of a graduate program committee - chair a graduate examination committee, including transfer and comprehensive examinations

1. Appointment to ANY role on a graduate committee is at the discretion of the relevant Graduate Program Committee. In particular, the relevant program committee will have discretion over appointments to all committees for PhD students.
2. Associate members may, on occasion and with the agreement of their Dean and the relevant Graduate Program Committee, be temporarily given privileges belonging to Full members.
3. There are to be no current University of Lethbridge students on the Graduate Council, excluding only those appointed by the Graduate Students' Association. This includes Full or Associate Members who may be temporarily enrolled in graduate programs at the University of Lethbridge.
4. There may be perceived conflict of interest for members depending on their personal circumstances or situation. The School of Graduate Studies will endeavour to address such situations on a case-by-case basis while respecting the privacy of those involved. Temporary suspension of some privileges may be recommended by the Dean in order to resolve conflicts of interest.

5. It is strongly recommended that members on leave who are involved in supervisory activities appoint co-supervisors who will serve in this role for the duration of the leave.

Membership Guidelines and Rationale

Full Members:

To be a Full member of the School of Graduate Studies, the individual shall normally:

- be a tenured or tenure-track member of the University of Lethbridge Faculty Association appointed at the rank of Assistant Professor, Associate Professor, or Professor;
- hold the terminal degree appropriate to the field in which they have been appointed to the rank above; and
- demonstrate evidence of a continuing record of productivity in scholarship, research, creative work, or performance.

Associate Members:

Associate Membership exists to accommodate individuals who are employed by the University of Lethbridge and who are qualified to teach and/or supervise graduate students at the University, but otherwise may not meet criteria for Full membership. This will generally be University of Lethbridge academic staff members in non-professorial ranks.

Emeriti and External Members:

The Emeriti and External Membership category exists to accommodate individuals who are bring qualifications or experience that may qualify them to teach and/or co-supervise graduate students at the University of Lethbridge, but who are not formally employed by the University of Lethbridge. Such individuals should possess a relevant terminal degree appropriate to a tenure-track appointment at an accredited university, and/or demonstrate evidence of a continuing record of productivity in teaching, research, creative work, performance, or other professional activity appropriate for the fulfillment of duties and responsibilities of graduate supervision or teaching, and/or possess significant Indigenous Knowledge and Indigenous community standing appropriate for the fulfillment of the duties and responsibilities involved in graduate supervision or teaching.

These individuals may include (but is not limited to):

- emeriti and retired University of Lethbridge faculty members;
- Indigenous Elders, Indigenous community leaders, or Traditional Knowledge Holders;
- faculty members employed at external post-secondary institutions; or
- other credentialed professionals working externally to the university.

The University of Lethbridge recognizes that training and professional development in various areas can be beneficial at any level of appointment or employment. To this end, as of 2023, the University has mandated that all students must complete training on gender-based violence. In line with this recommendation, the School of Graduate Studies has the following requirements for its members:

Requirements/Responsibilities	Accountability
All members of the School of Graduate Studies may be required to complete training modules as approved by Graduate Council. The list of required modules will be provided on the School of Graduate Studies website.	Provide confirmation of training to the School of Graduate Studies. If confirmation is not provided within one year of membership application or renewal some privileges associated with membership may be revoked.

Processes for Membership

- Full membership in the School of Graduate Studies is not mandatory for tenured or tenure-track members of the University. Such an individual who desires membership in the School of Graduate Studies must be recommended by the Dean of their faculty/school.
- Individuals who qualify as Associate members must be recommended for membership by the Dean of the faculty/school in which the relevant graduate program is delivered. Such a recommendation should include the rationale (i.e. the nature of the role(s) the individual will undertake as an Associate member.
- Other individuals who have an interest in participating in graduate mentorship at the University of Lethbridge may request appointment as external or emeriti members. Recommendation for such an appointment must come from the Dean of the faculty/school in which the relevant graduate program is delivered. The Dean's recommendation should include the rationale (i.e. the nature of the role(s) the individual will undertake as an external or emeritus/a member) as well as the recommended length of term of the appointment.
- The Dean of the School of Graduate Studies will review and approve all requests by

delegated authority from Graduate Council.

e) Where a Dean of a faculty or school considers that an individual merits privileges that belong to a level or membership for which that individual does not qualify, that Dean may recommend a temporary assignment of those privileges. Such requests must be accompanied by a rationale and a recommended term, and must be approved by the Dean of the School of Graduate Studies and the relevant Graduate Program Committee.

f) Full and Associate membership in the School of Graduate Studies is on a continuing basis unless otherwise specified, provided the member remains employed as a faculty member at the University. External and emeriti membership appointments are granted only for a limited term for the purpose of performing specified duties.

I. Graduate Council

The Graduate Council shall be the representative council of the School of Graduate Studies. Subject to the control of GFC, the Graduate Council shall be the governing body of the School of Graduate Studies at the University of Lethbridge. The Post-Secondary Learning Act stipulates that a Graduate Council shall consist of the Dean, who is the Chair, the President, and any other persons who are appointed by the GFC. On December 10, 2012, the GFC approved a motion defining the composition of Graduate Council and delegating the individual appointment of the members to the Graduate Council. All members of the Graduate Council are voting members, including the Chair. Unless otherwise specified in this document, procedures established by GFC for its governance will be adopted by the Graduate Council for conducting its business.

Membership to Graduate Council

The Graduate Council shall consist of ex-officio members, program chairs, and representatives from faculties and schools, and graduate student representatives. All members shall have the equal right to speak and to vote in Graduate Council.

Ex-Officio Members

- Dean, School of Graduate Studies (Chair)
- President
- Vice President (Academic) or designate
- Vice President (Research) or designate
- Dean of each faculty or designate
- University Librarian or designate
- Registrar or designate
- Associate Dean, School of Graduate Studies
- Chair, or designate, of each graduate program committee

Representatives to Graduate Council from Faculties and Schools

- Nine faculty members representing the Faculty of Arts and Science, including three representatives from each of the constituencies of humanities, social science, and science
- Three faculty members representing the Faculty of Education
- Three faculty members representing the Faculty of Health Sciences

- Three faculty members representing the Dhillon School of Business
- Three faculty members representing the Faculty of Fine Arts
- One faculty member representing the School of Liberal Education
- One professional librarian representing the Professional Librarians Committee

Students

- Four graduate students representing the Graduate Students' Association

Selection of Representatives from Faculties and Schools, the University Library, and the Graduate Students Association

1. No later than May 1 of each year, the members shall be appointed by the Deans of the faculties and schools, by the University Librarian, and by the President of the Graduate Students Association by means they choose individually. The appointment shall be for staggered two-year terms, beginning July 1 of each year.
2. In the case of faculty member representatives, only those who are also members of the School of Graduate Studies may serve on Graduate Council.

Duties and Responsibilities of the Graduate Council

The roles and responsibilities of the Graduate Council include:

1. Recommending to GFC the establishment of new graduate programs and the modification or discontinuation of existing programs.
2. Establishing and monitoring the implementation of policies governing graduate studies.
3. Receiving and considering proposals regarding graduate academic regulations, graduate program requirements, and graduate curriculum changes and courses and, after consultation with the relevant faculties and schools, making recommendations to GFC.
4. Appointing the examiners for examinations in the School of Graduate Studies, conducting the examinations and determining the results of them (this duty is delegated to the graduate program committees).
5. Providing for the admission of students to the School of Graduate Studies, subject to the admission standards and policies determined by GFC (this duty is delegated to the graduate program committees).
6. Determining the conditions under which a student must withdraw from or may continue their program of studies in the School of Graduate Studies (this duty is delegated to the graduate program committees).
7. Authorizing the granting of degrees offered by the School of Graduate Studies.
8. Establishing standards and criteria pertaining to the quality of graduate instruction and supervision.
9. Annually reviewing, updating, and approving the Academic Unit Plan for the School of Graduate Studies.

10. Reporting to GFC, upon request, on any significant matter pertaining to graduate studies at the University (this duty is delegated to the Dean of the School of Graduate Studies).
11. Establishing and convening ad hoc committees and working groups as needed.
12. Appointing members to standing committees in the School of Graduate Studies.
13. Delegating any powers, duties, or functions of the Graduate Council, and prescribing conditions governing the exercise or performance of any delegated power, duty, or function, including the power of sub-delegation.

Quorum: 19 members of Graduate Council.

Meeting: A meeting shall be held anytime on the call of the Dean of the School of Graduate Studies.

II. The Executive Committee of Graduate Council

The Executive Committee shall be comprised of members of Graduate Council as follows:

- the Dean of the School of Graduate Studies, Chair;
- the Chair, or equivalent, of each graduate program committee;
- the Associate Dean of the School of Graduate Studies;
- four faculty members, who are members of the Graduate Council, appointed by Graduate Council for staggered two-year terms; and
- one graduate student from Graduate Council

Duties and Responsibilities of the Executive Committee

1. Reviewing the organization and procedures of Graduate Council and its committees and reporting with appropriate recommendations for improved effectiveness on matters of a conceptual, structural, or strategic nature.
2. Setting the agenda for meetings of Graduate Council, ensuring that materials are sufficiently developed to afford fruitful debate at Council.
3. Acting on behalf of Graduate Council for matters requiring immediate action or when a quorum of Graduate Council is not reached. All actions taken on behalf of Graduate Council will be reported at the next regular meeting of Graduate Council.
4. Acting on behalf of the Graduate Council on any other matter for which Graduate Council authorizes it by passing an appropriate resolution.
5. Approving recipients for graduate program Medals of Merit and the Governor General's Gold Medal.
6. Hearing any academic appeals as specified by the University of Lethbridge Graduate Studies Calendar and Course Catalogue.

Quorum: Seven members of the Executive Committee.

Meeting: A meeting shall be held any time on the call of the Dean of the School of Graduate Studies.

III. Graduate Administrators Committee

The Graduate Administrators Committee (GAC) is advisory in nature and provides a forum for discussion of graduate education issues of a senior-administrative nature which are of concern across all faculties and program areas. The role of GAC is distinct from that of the Program Chairs Committee, which focuses mainly on policy and procedure at the program level.

The committee is comprised of senior administrators, or suitable designates, who have been properly tasked with oversight of graduate education in their respective faculties or schools.

Membership of Graduate Administrators Committee

- Dean of the School of Graduate Studies (Chair, and voting member)
- Associate Dean of the School of Graduate Studies
- One representative from the Faculty of Arts and Science: Associate Dean (or designate)
- One representative from the Faculty of Education: Associate Dean (or designate)
- One representative from the Faculty of Fine Arts: Associate Dean (or designate)
- One representative from the Faculty of Health Sciences: Dean (or designate)
- One representative from the Dhillon School of Business: Associate Dean (or designate)
- One representative from the School of Liberal Education: Dean (or designate)

Note: Representatives from other units will be invited, in a resource capacity, on a case-by-case basis, as needed (e.g., Library, Registrar's Office, Graduate Students' Association, Research and Innovation Services, etc.).

Potential Areas of Advise ment

These may include but are not limited to:

- coordination and use of graduate education resources;
- enrolment management and directions; or
- School of Graduate Studies policy

The Terms of Reference for this Committee were approved by Deans' Council on April 13, 2011, and

Graduate Council on May 12, 2011.

Quorum: At least 50% of voting members.

IV. Program Chairs Committee

The Program Chairs Committee (PCC) is advisory to graduate council and provides a forum for discussion, coordination, and recommendation on matters related to program-level processes, procedures, and initiatives.

Membership of Program Chairs Committee

- Associate Dean of Graduate Studies (Chair)
- The Chair of each graduate program committee (see School of Graduate Studies Policies and Procedures manual for current list)

Potential Areas of Advisement

These may include but are not limited to:

- admission processes
- application processes
- examination and defence processes
- post-admission monitoring of student progress
- School of Graduate Studies policies related to program administration
- Graduate academic regulations (Graduate Studies Calendar and Course Catalogue)

The PCC was originally created as an ad hoc committee by the Vice-President (Academic) in June of 2010 and was approved by Graduate Council on May 12, 2011, as a standing committee of the School of Graduate Studies.

Quorum: At least 50% of voting members.

V. Graduate Program Committees

For each graduate program, or appropriate group of graduate programs or majors (subject to the approval of Graduate Council), there shall be a graduate program committee (GPC), acting on delegated authority from Graduate Council, for general supervision of the program (see Duties and Responsibilities).

The name, academic areas of oversight, and voting membership of any GPC is subject to the final approval of Graduate Council.

GPC meetings shall be conducted according to Robert's Rules of Order, and quorum shall be at least 50% of the voting members. Asynchronous discussions and votes facilitated by technology (e.g., via email or SharePoint) are acceptable.

Membership of Graduate Program Committees

Each GPC shall be composed, minimally, of the following six members:

- Program Committee Chair;
- three faculty members who are jointly members of the School of Graduate Studies and the Faculties or Schools where the program is delivered; where the Program Committee Chair is not an individual designated by the offering Faculty or School (e.g., Associate Dean or Director) one of these three faculty members will also serve as past chair;
- one member of the School of Graduate Studies who is not a member of the Faculties or Schools where the program is delivered; and
- the Dean of the School of Graduate Studies (or designate), ex-officio and non-voting member.

The membership of each GPC will be recommended annually by the appropriate Faculty or School council/s (referring to the units delivering the program or programs under the purview of that particular GPC), no later than May 1, to the Executive Committee of Graduate Council.

Terms of GPC members shall normally be for a minimum of two years and a maximum of four years, beginning on July 1 and ending on June 30. In cases where a mid-term vacancy arises the appropriate Faculty or School council shall recommend an alternate member to fill the vacancy. Faculties and Schools are encouraged to appoint members with overlapping terms in order to ensure continuity and to consider disciplinary breadth for committee membership. Members of GPCs will normally have participated in graduate student supervisory activities within the past five years.

Subject to approval by Graduate Council, GPCs may include additional voting members for the purpose of ensuring adequate program representation, effective program administration, and/or for the purpose of accommodating appropriate

representation of external professional associations. GPCs may also include standing, yet non-voting, resource members as required.

Chairs shall either be designated (e.g., an Associate Dean or Director) by the offering Faculty or School OR shall be selected from their membership by the appropriate Faculty or School as part of the membership selection process. Chairs selected from the committee membership will preferably have previously served as a member of the committee and are expected to serve a term as chair of a minimum of one year and a maximum of two years. In addition, chairs are expected to serve in the role of past chair for one year immediately following their term as chair².

The duties of the chair include:

- being familiar with the School of Graduate Studies Governing Principles, the Graduate Studies Calendar and Course Catalogue, the School of Graduate Studies Policies and Procedures manual, and the School of Graduate Studies forms and approval processes; and
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² In the transitional timeframe it is suggested that chairs currently serving two year terms convert the second year of their term to the past chair role.

- ensuring that the GPC carries out or oversees the duties laid out in the School of Graduate Studies Governing Principles.

Program Committee Chairs are also expected to serve on Graduate Council Executive, Graduate Council and the Program Chairs committee.

The duties of the past chair include:

- being familiar with the School of Graduate Studies Governing Principles, the Graduate Studies Calendar and Course Catalogue, the School of Graduate Studies Policies and Procedures manual, and the School of Graduate Studies forms and approval processes;
- mentoring and supporting the chair; and
- acting as the chair's designate for activities involving a perceived conflict of interest.

Duties and Responsibilities of Graduate Program Committees

Each of the GPCs, acting on delegated authority from Graduate Council, or by sub-delegated authority to the graduate program committee Chair, is responsible for the general supervision of the appropriate programs.

These responsibilities, include:

- recommending to Graduate Council any programmatic changes;
- recommending to the Dean or designate, and assisting as appropriate, on recruiting and marketing initiatives; and
- recommending to the Dean or designate, and assisting as appropriate, with student orientation, retention, and campus experience.

For Masters and Doctoral programs, the following responsibilities also fall to the GPCs:

- recommending to the Dean or designate offers of admission to the School of Graduate Studies and admission awards (where applicable) for thesis-based Masters and Doctoral programs;
- recommending to the Dean or designate approval of credit for any previous courses and/or graduate work, if applicable;
- recommending to the Dean or designate requests for course substitutions, if applicable;
- approving the appointment of examiners for examinations in the School of Graduate Studies, and reviewing the conduct and the results of examinations;
- reviewing and recommending to the Dean or designate) the outcomes of students' progress and standing meetings for thesis-based Masters and

Doctoral programs, including any recommendation that the student be placed on probation or withdrawn from the program;

- approving student requests for internal transfer from other graduate majors or programs;
- approving the composition of and/or changes to the composition of students' supervisory committees; and
- recommending graduands to the Executive Committee of Graduate Council for Graduate Council approval

For Certificate and Diploma programs and non-thesis based Masters the following decisions are delegated to the appropriate senior administrator (e.g. Director or Associate Dean overseeing the program):

- offers of admission;
- approval of credit for any previous courses and/or graduate work, if applicable;
- requests for course substitution, if applicable;
- students' progress and standing, including any recommendation that the student be placed on probation or withdrawn from the program;
- approving student requests for internal transfer from other graduate majors or programs;

- recommending graduands to the Executive Committee of Graduate Council for Graduate Council approval; and
- recommending graduands to the Executive committee of Graduate Council for Graduate Council approval.

VI. Graduate Council Nominations Committee

The Graduate Council Nominations Committee has the following duties and guidelines:

- recommends to Graduate Council for approval slates of members for standing committees and other committees requiring representation from Graduate Council. Guidelines for developing such slates include:
 - the Committee shall ensure the best possible match and broadest possible diversity for all committees where possible;
 - the Committee shall have flexibility in the recommended term lengths to provide an overlap of experience if appropriate;
 - the Committee shall hold their meetings in-camera (no discussion of particular candidates will appear in the minutes) to enable an open review of nominations; and
 - the Committee shall follow the election procedures designated in the GFC Bylaws (currently Part 3. B. 2 b.) and shall inform Council on the development of any additional process;
- ensures the replenishment of Council and other committees requiring Council representation; and
- annually reviews powers and duties and report their findings to the Executive Committee.

Election procedures (from GFC Bylaws):

- Election Procedures a. Executive and Nominations Committee - The Academic Staff Members designated for each Committee shall be elected following nominations from the floor. For the Executive Committee this shall occur at the October meeting of Council, and for the Nominations Committee this shall occur at the November meeting of Council. A recommendation for varying term lengths, as recommended by the Executive Committee, may be required to ensure staggering where possible.
 - In the event that one or more nominations are made from the floor and accepted by the nominee, Council will conduct an election for that position at the meeting by a show of hands after inviting the candidates (if present) to leave the room.
 - Council uses “approval voting” which allows members to vote in favour of any one or more of the nominated candidates. The candidate or candidates receiving the largest number of votes will be declared elected for that position or positions.
 - When the Chair has determined that there are no more nominations from the floor and votes have been held for all contested positions, Council may elect by acclamation the

remaining slate in its entirety with a motion that all nominations cease.

- Standing and Other Committees - Members of all other Standing Committees of Council shall normally be elected at the time the Committee is formed, and thereafter annually at the May meeting of Council or as required to fill vacancies.
 - In preparation for the May meeting of Council, the Nominations Committee is required to prepare a slate of members for Standing Committee vacancies. This will be accomplished through an open call for nominations. Unless there is a requirement for diversity or specific skill set, if there are more nominations than vacancies an electronic vote of members will occur. The slate of nominees will be included with the agenda for the May meeting for Council to approve.
 - If all available positions have not been filled, the Nominations Committee may move a motion to open nominations from the floor.
- In the event that one or more nominations are made from the floor and accepted by the nominee, Council will conduct an election for that position at the meeting by a show of hands after inviting the candidates (if present) to leave the room.
- Council uses “approval voting” which allows members to vote in favour of any one or more of the nominated candidates. The candidate or candidates receiving the largest number of votes will be declared elected for that position or positions.

- When the Chair has determined that there are no more nominations from the floor and votes have been held for all contested positions, Council may elect by acclamation the remaining slate in its entirety with a motion that all nominations cease.

Membership of Graduate Council Nominations Committee:

- One representative from a Faculty, School, or the Library, approved for a two-year term by the Executive Committee shall serve as Committee Chair.
- Four representatives from Faculties, Schools, or the Library, who are current members of Council, selected by Council
- Two Graduate Students
- Resource Member (non-voting), normally the Manager of the School of Graduate Studies Quorum = 4 Voting Members (Summer Quorum = 3 Voting Members)