

NESA



NURSING EDUCATION
IN SOUTHWESTERN ALBERTA

BN PROGRAMS

Policy: Gifting

PURPOSE:

The purpose of this policy is to articulate expectations in relation to the giving and/or receiving of gifts. It will assist NESA BN Programs students, faculty, and staff to avoid situations that may be perceived as instances of manipulation.

BACKGROUND:

The NESA BN Programs strive to create a professional environment for all faculty and students. In support of this, we act to ensure that the values of equity, fairness, and respect are lived consistently. We also acknowledge that expressions of gratitude within professional relationships is desirable, and to be encouraged.

DEFINITIONS:

Gifts: Gifts include, but are not limited to, gift cards, personal souvenirs or tokens, and food items.

POLICY SCOPE:

This policy applies to all instructors, faculty, staff, and students across both campuses in the NESA BN Programs.

SPECIFICS OF THE POLICY:

1. In collaboration with the Canadian Nurse's Association Code of Ethics (2017) and the College of Registered Nurses of Alberta's Professional Boundaries Guideline (2020), the NESA BN Programs require that students never feel pressured or be expected to gift instructors or unit staff. If gifting is something the students collectively wish to do, they must abide by these guiding principles per CRNA:

- Written expressions of gratitude, such as a card with personal sentiments is preferred and is more than acceptable
- Gifting is never expected or necessary
- No cash can be accepted
- Gifts of gratitude (e.g. homemade gifts of nominal value) are acceptable.
- Instructor may provide a 'Thank you' card for the students to sign for units.

APPENDIX:

N/A

RELATED POLICIES/ASSOCIATED POLICIES:

POLICY: Professional Conduct

REFERENCES:

Canadian Nurses Association. (2017). *Code of ethics for registered nurses*. Retrieved from <https://www.nscn.ca/sites/default/files/documents/resources/code-of-ethics-for-registered-nurses.pdf>

College of Registered Nurses of Alberta (CRNA). (2020). Professional boundaries: guidelines for the nurse-client relationship. Retrieved from <https://nurses.ab.ca/media/it5njnr2/professional-boundaries-guidelines-for-the-nurse-client-relationship-2020.pdf>

NOTE: NESAs Policies exist within organizational frameworks of policy for Lethbridge College and the University of Lethbridge, and within agreements established with practice partner organizations. If and when NESAs guidelines are found to differ from such policies and agreements, it is important to note that such policies/agreements will take precedence over NESAs guidelines or policies.

Revised By/date:	Approved by/date:
Policy Review Committee: February 2015	Not Required: no change
Policy Review Committee: December 2015	Not Required: no change
Policy Review Committee: December 2016	Not Required: no change
Policy Review Committee: January 2018	Not Required: editorial changes
Policy Review Committee: January 2019	Not Required: editorial changes
Policy Review Committee: December 2019	Not Required: no change
Policy Review Committee: November 2020	Not Required: editorial changes
Policy Review Committee: April 2022	NESA Joint: May 2022
Policy Review Committee: April 2023	NESA Joint: May 2023