

Written Notice Regarding Articles 9 and 19

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE BOARD OF GOVERNORS OF THE UNIVERSITY OF LETHBRIDGE

AND

THE UNIVERSITY OF LETHBRIDGE FACULTY ASSOCIATION

WHEREAS the University of Lethbridge Academic Staff Collective Agreement ("Collective Agreement") does not allow correspondence regarding Articles 9 and 19 to be delivered via email.

AND WHEREAS the Board and the Association entered into a Memorandum of Understanding on May 14, 2020 to allow for electronic delivery of such correspondence during the COVID 19 Pandemic.

AND WHEREAS the Board and the Association find that electronic delivery of such correspondence continues to be effective, safe, and reliable.

AND WHEREAS the Board and the Association wish to work proactively and collectively in the best interest of the University of Lethbridge.

NOW THEREFORE the parties agree as follows:

1. Where written notice is called for in the Collective Agreement, that electronic mail shall be deemed adequate means for correspondence between the Association and the Board. This includes Article 9 (Grievance and Interpretation) and Article 19 (Supervision and Discipline) previously exempted in Article 6.01.2.
2. Written notice required by Article 9 and Article 19 delivered via email shall be password protected. The password will be shared under separate cover.
3. The other requirements on written notice set out in Article 6.01 not specifically altered by this agreement continue in force.

DATED AT Lethbridge, Alberta on the dates as set out below.



Board of Governors Representative
Dr. Michelle Helstein

May 2, 2023

Date



University of Lethbridge Faculty Association Representative

May 18, 2023

Date