



BOARD OF GOVERNORS – OPEN SESSION
Approved Minutes

Thursday, December 8, 2022
1:00 p.m., W646

Present: D. Gallimore (Chair), K. Bhatt, T. Boulet, B. Burton, R. Casson, C. Coburn, S. Davis, A. Dymond, D. Gonci, K. Gunn, M. Mahon, D. McKenna, J. Merkl, K. Philipp, K. Reid, C. Skiba, N. Van Mulligen, C. Weaselhead, T. Whitehead, L. Zink

Regrets: D. Johnson

Other: J. Gallais, K. Greenwood, V. Grisack, M. Helstein, K. Massey, D. McMartin, E. Okine, C. Takeyasu, N. Walker, R. Westlund, M. Whipple

Oki, and welcome to the University of Lethbridge. Our University's Blackfoot name is Iniskim, meaning Sacred Buffalo Stone. The University is located in traditional Blackfoot Confederacy territory. We honour the Blackfoot people and their traditional ways of knowing in caring for this land, as well as all Aboriginal peoples who have helped shape and continue to strengthen our University community.

There was a moment of silence for former early faculty member from the Department of Mathematics, Don Ferguson who passed away.

E. Okine introduced Dr. Roy Golsteyn, Professor in Biological Sciences, who presented to the Board on “The University and Connections to Natural Product Science”.

1. CONSENT AGENDA
APPROVAL

- 1.1. Approval of the December 8, 2022 Open Agenda
- 1.2. Approval of the October 14, 2022 Open Minutes

MOTION: opn.2022.12.01

Zink/Coburn

That the Board of Governors approve the December 8, 2022 Consent Agenda.

Motion: Carried

2. BOARD CHAIR REMARKS

- D. Gallimore reported on
- Mandate Email from Minister

- Asked for a commitment to contribute with 40% participation from the Board to the Scholarship Campaign. Make the donation before Christmas and you get a tax receipt.

3. **PRESIDENT REMARKS**

M. Mahon reported:

- Chancellor Search – Sad to say that Charlie will be done his term in the spring. Nominations for a new Chancellor are now closed; the next meeting is Dec 12th where the decision for a new chancellor will be made.
- Changes in titles to some senior administrators – Deputy Provost – M. Helstein, Vice-Provost Students – K. Massey, Vice-Provost EDI – M. Mathurin-Moe, Vice-Provost Calgary Campus – K. Godfrey, Dr. L. Little Bear – Appointed Vice-Provost Iniskim Indigenous Relations as of December 1, 2022.
- Open House Fall 2022 – 1800 future students and their family members attended the event; 150 staff volunteers and 60 student volunteers. We are hoping for large numbers to complete their applications.
- Operation Red Nose - returns for its 26th year of community service, reviving the annual holiday drive-home campaign in Lethbridge starting December 2, 2022. The funds raised supports pronghorn athletes.
- Continued work with local and provincial government on Rural Medical Education
- Attended the G7 Research Summit – One Health initiative
- We are happy to be back in person but are keeping an eye on what is happening in the hospitals. We need to continue to be vigilant. There are people on campus who are nervous about what is going on. This is a balancing act and the President is focused on addressing the situation as best as he can.

4. **CHANCELLOR REPORT**

C. Weaselhead reported that on a couple of highlights:

- Continue work with the MasterCard Foundation. It is going very smoothly and we are in conversation with the City of Lethbridge about Indigenous health.
- Mike thanked Charlie for all of his work on behalf of this region.

5. **ITEMS FOR ACTION**

5.1. 2023 – 2024 Fees and Rates

MOTION: opn.2022.12.02

Gonci/Zink

That the Board of Governors approve the proposed fees and rates for 2023-2024, with the fees and rates for 2024-2025 to 2026-2027 approved in principle.

Motion: Carried

C. Takeyasu gave a quick review of the fees. There is a 5.5% increase on undergraduate fees. We recognize that creates a risk to access for students. There is a balancing act in raising tuition. If we don't raise them then we run the chance of falling further behind the

other institutions who are raising their fees 5.5%. There was a discussion on the impact of tuition increases to the students and the proposed bursary. M. Mahon commented that there is a compounding affect from the four years of cuts. We were cut at same level as UofA and UofC. We need to keep up with them while understanding that we need to be seen as a research university. We are comparable of MRU and are funded as an undergraduate institution instead of a research university. A discussion followed on the cuts between the different institutions. K. Bhatt thanked the fee review committee for their input on how students would be affected and for allowing the students on the committee. The President felt that an important message to the government is to not freeze tuition again as a subset of students are negatively affected by the freeze and consecutive increase that follow a freeze. There was a robust discussion on the impacts on students and the need for stable funding.

5.2. Sexual Violence Policy - Revised

MOTION: opn.2022.12.03

Gunn/Davis

That the Board of Governors approve the Revised Sexual Violence Policy, effective immediately.

Motion: Carried

E. Okine gave some context on government consultation with student leaders. K. Massey was in attendance to answer any questions that the board may have. This request came from the government to the previous board chair to revisit the policy. We typically review every three years. There was a list of 12 changes requested, out of which nine, we were already doing. There were two rounds of consultations. There is a lot of shared commitment. Areas where we made changes including anonymous reporting and third-party reporting of incidence. We took the opportunity to require sexual violence training for students. There was concern noted in broadening the scope of 2.3.3 – social media communication to investigate a complaint. There was discussion regarding a friendly amendment to add the word material and if bringing this back to the Board would impact timelines. K. Massey stated that we are required to submit this to the government. It was decided to pass the policy today but have legal counsel to look at the wording change (adding material) and bring it back to the board next meeting. The President committed to bringing this back to the February meeting.

5.3. UAPP Board of Trustees Appointment

MOTION: opn.2022.12.04

Gunn/Merkl

That the Board of Governors approve the appointment of Nancy Walker, Vice-President (Finance & Administration) as the University of Lethbridge Board representative to the Universities Academic Pension Plan Board for the period, January 1, 2023 to December 31, 2023.

Motion: Carried

N. Walker left the room. The Chair commented that N. Walker has held the appointment for a number of years and is well respected. There were no concerns.

5.4. Position Description: Individual Governor (Revised)

MOTION: opn.2022.12.05

Casson/Coburn

That the Board of Governors approve the revised Position Description: Individual Governor, effective immediately.

Motion: Carried

The wording reflects the Post-secondary Learning Act.

6. ITEMS FOR INFORMATION

6.1. People Plan Update

K. Gunn asked N. Walker to report on the plan which has been in effect for a while. We value our people and we need to renew the plan especially after the past few difficult years. A lot of things have changed in the work environment such as flex working arrangements. A working group from the various employee groups has been struck and will be chaired by AVP HR. It will be the responsibility of the working group to ensure that consultation is done with all parts of the university. The President noted that it is a bottom up exercise driven by the employees. The previous People Plan was created by employees and adopted by the employees.

The Chair welcomed Anne Dymond to the meeting and introduced her to the board.

7. REPORTS

7.1. Provost & Vice-President (Academic)

E. Okine highlighted:

- The report stands as it is.
- He will speak more to enrolment in the closed section.

7.2. Advancement Reports

K. Greenwood will go through the scholarship campaign in the closed section.

R. Westlund sends his regrets.

7.3. Vice-President (Finance & Administration)

N. Walker highlighted:

- A wonderful evening was held with approximately 200 athletes who achieved Academic All Canadian.
- Tree festival update – the Bookstore has done this for the last 15 years and received \$6300 dollars for the tree.

- Operation Red Nose – we are one of the few universities still doing it. They are looking for the few volunteers for some of the nights and referred members to the athletics website to volunteer.

7.4. Vice-President (Research)

D. McMartin highlighted report:

- She will be launching the university’s sustainability plan.
- Discussion on the late release of tri-council notifications.

7.5. Board Member Reports

K. Bhatt introduced the Pass the Hat fundraiser for the ULSU Foodbank. There has been tremendous support from the board in the past to help address food insecurity. Leaflets were passed out for donations. The Students’ Union has a visitors office that can be booked and used in the upper campus. The SU President met with the prime minister and discussed the affects of the mental health supports from the federal government.

8. OTHER BUSINESS

There was no other business.

9. ADJOURNMENT

MOTION: opn.2022.12.06

Coburn/Whitehead

That the Board of Governors Open Session meeting of December 8, 2022 be adjourned.

Motion: Carried