

Canada Research Chair in Indigenous Resiliency

Position Details

Position Information

Title Canada Research Chair in Indigenous Resiliency

About the University

It's your time to shine!

Founded in 1967, on traditional Blackfoot land, the University of Lethbridge is home to 8,900 undergraduate and graduate students from around the world. With campuses in Lethbridge and Calgary, we are one of Canada's top ranked universities and leading research institutions. Our Blackfoot name, gifted to us by Elder Bruce Wolf Child, is Iniskim, meaning Sacred Buffalo Stone.

Located in the heart of traditional Blackfoot Confederacy territory, the University of Lethbridge serves the people of southern Alberta through programs, research and creative activity that contribute to economic and social prosperity locally and globally. Founded on the principles of liberal education, the University of Lethbridge is broad in scope while promoting excellence in undergraduate and graduate education that prepares students to understand and address an increasingly complex and interconnected world.

Rank Assistant Professor

Tenure Information Tenure Track

Position Details

About the Position

The University of Lethbridge invites applications for the position of **Tier 2 Canada Research Chair (CRC)** in Indigenous Resiliency. We seek an exceptional scholar who will contribute to the University's [Strategic Research Plan](#) to advance Truth and Reconciliation and strengthen our research capacity in the Social Sciences and Humanities. The successful candidate will use Indigenous research methods to build relationships with Indigenous Peoples and the Blackfoot community and to establish a community-driven research program. The successful candidate will have the capacity to work with the local Blackfoot community and to attract competitively awarded research funding from the Social Sciences and Humanities Research Council (SSHRC) and other granting agencies to support a vibrant, externally funded research program.

Tier 2 Chairs are tenable for five years and renewable once, and are for exceptional emerging researchers/scholars, acknowledged by their peers as having the potential to lead in their field. For each Tier 2 Chair, the institution receives \$100,000 annually for five years, with an additional \$20,000 annual research stipend during the first term of the Tier 2 Chair.

Qualifications

Applicants must currently hold a full-time tenured or tenure-track position at the University of Lethbridge. The ideal candidate will be within 10 years of receiving their highest degree, and be an exceptional emerging researcher, acknowledged by their peers as having the potential to lead in their field.

The University recognizes that life circumstances such as illness, disability, family, and community will have an impact on a candidate's record of research achievement, and these impacts will be taken into careful consideration during the assessment process. Note that Tier 2 Chair nominees may be more than 10 years from their highest degree if they have experienced legitimate career interruptions. More information on the CRC program, including eligibility criteria, can be found at <http://www.chairs-chaire.gc.ca>.

The University of Lethbridge is strongly committed to equity, diversity, inclusion, and

reconciliation. This is demonstrated by its ongoing work, relationships, and connections with the Blackfoot Confederacy. The university strives to provide access and opportunity to historically excluded groups identified under the Employment Equity Act and to meet its equity and diversity targets as a key consideration when allocating a Chair position, selecting which field to support with a Chair, and deciding whether to limit the pool to internal candidates. In accordance with the [University of Lethbridge Canada Research Chair Program – Equity, Diversity, & Inclusion Action Plan](#), we strongly encourage applications from skilled and experienced members of the four designated groups, such as Indigenous peoples, racialized individuals, persons with disabilities, women and gender minorities, as defined in the CRC Program [method for establishing equity targets](#) and the [Employment Equity Act](#). The purpose of this measure is to increase and ensure equitable representation and contributions of these members in the allocation of Canada Research Chairs positions. As a requirement of this position, candidates are asked to complete a confidential self-identification form during the final application process. Candidates can expect to receive a link to this confidential self-identification survey from human.resources@uleth.ca. Please see the CRC website for [additional information](#) about self identification. External candidates are not eligible for this CRC.

Application Process

Applications must include a letter of application and a curriculum vitae. For more information about the position, and for details on how to submit your application, please visit our Human Resources website at <https://uleth.peopleadmin.ca/> (use the Academic Postings tab). Enquiries may be directed to Dr. Jennifer Copeland at jennifer.copeland@uleth.ca or +1 (403) 380-1813.

Applications will be considered until March 1, 2023. The selected candidate's nomination will be submitted to the CRC program by October 2023, with a decision expected in April 2024. The anticipated starting date for the position is July 1, 2024.

Employment equity statement

uLethbridge is committed to creating an inclusive, diverse, and representative workforce that is reflective of the community we serve. The University welcomes all applications from qualified candidates including all employment equity groups of indigenous people, women, persons with disabilities, racialized individuals and persons of diverse gender and sexual orientation protected under the Alberta Human rights code. In accordance with the Canadian Immigration requirements, Canadian citizens and permanent residents will be given preference.

Faculty of Arts & Science

Lethbridge

Faculty

Campus

Posting Detail Information

Posting Number A/00123/2023

Is there an approved budget for this position?

Number of Vacancies 1

Desired Start Date 07/01/2024

Position End Date (if temporary)

Collaborator Access

Open Date 02/03/2023

Close Date 03/05/2023

Open Until Filled

Special Instructions Summary

Advertising Summary**Quick Link for Internal Postings**<https://uleth.peopleadmin.ca/postings/6214>**Pass Message**

Thank you for your interest in this position. Should review of your qualifications result in a decision to pursue your candidacy, you will be contacted.

Fail Message

Thank you for your interest in this position. Based on your responses to the questions on the employment application, you do not meet the minimum qualifications for this position. Please do not let this discourage you from applying for other positions that interest you.

Health Protocols

As a condition of employment, you are required to follow all campus health protocols, including those related to COVID-19, that may be amended from time to time. See the ULethbridge COVID-19 Information site (www.ulethbridge.ca/covid-19) for detailed information and requirements.

Employment Equity

The University acknowledges the potential impact that career interruptions can have on a candidate's record of achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

The University of Lethbridge invites applications from all qualified candidates; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given preference.

The University of Lethbridge is committed to providing an inclusive and barrier-free work environment, including through all aspects of the hiring process. If you require support during the hiring process, please contact Human Resources at human.resources@uleth.ca so that accommodations can be put in place to support you. All private information received in relation to your request for support will be kept confidential, only information required to facilitate the accommodation will be shared with the selection committee.

Budget Information**Budget Summary**

FTE	Fund	Orgn	Acct	Prog	Activity	%	Comments
							RFA not required, FOAP will be provided closer to appointment date.

Position Information**Position Is****Position Number****Leaving Employee's Name****Leaving Position**

Date Leaving

Reference Collection

References**Minimum Requests****Maximum Requests****Last Day a Reference Provider Can Submit Reference****Provider Special Instructions**

Supplemental Questions

Required fields are indicated with an asterisk (*).

Documents Needed to Apply

Required Documents

1. Resume
2. Cover Letter

Optional Documents

1. Additional Documents
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Posting Documents

No documents have been attached.

Search Committee

Name	Email	Chair?	Status
Jennifer Copeland	jennifer.copeland@uleth.ca	No	approved
Martha Mathurin Moe	martha.mathurinmoe@uleth.ca	No	approved

Evaluative Criteria
