



THE UNIVERSITY OF LETHBRIDGE SENATE

Friday, April 1, 2022
1:30 p.m., videoconference

Present: M. Mahon (Chair), F. Baskerville, D. Best, C. Bester, M. Booyens, D. Boras, T. Boulet, R. Bright, D. Colwell, K. Colwell, C. Drenth, C. Fleischman, J. Frey, N. Gabbin, K. Gallucci, T. Grindle, T. Legge, M. Letts, H. MacBeath, J. Miller, E. Okine, T. Petriw, D. Piper, M. Qazi, K. Rabbit-Young Pine, I. Russell, D. Scott, D. Saunders, T. Oosterbroek, D. Piper, B. Spenceley, B. Tucker, M. Watson, R. Yalamova, L. Zink

Regrets: M. Day, A. Fox-Bruisedhead, M. Gettman, C. Gillespie, K. Greenwood, H. Kletke, A. Mardon, R. Parkkari, L. Peterson, C. Rowntree, M. Serebryansky, I. Shakespeare, M. Warkentin, C. Weaselhead

Others: J. Gallais, V. Grisack, M. Mathurin-Moe, N. Ortega

1. WELCOME

Oki, and welcome to the University of Lethbridge. Our University's Blackfoot name is Iniskim, meaning Sacred Buffalo Stone. The University is located in traditional Blackfoot Confederacy territory. We honour the Blackfoot people and their traditional ways of knowing in caring for this land, as well as all Aboriginal peoples who have helped shape and continue to strengthen our University community.

E. Okine introduced M. Mathurin-Moe, Executive Director, Equity, Diversity, and Inclusion who gave a presentation on "*Equity, Diversity and Inclusion on UofL Campus*". There was a short question and answer session following the presentation.

M. Mahon introduced the two new senators, Margie Booyens, a representative member from Medicine Hat and Dr. Robin Bright, a Deans' Council representative.

2. APPROVAL OF AGENDA

MOTION: sen.2022.04.01

Zink/Watson

That the agenda for the meeting of April 1, 2022 be approved.

Motion: Carried

3. APPROVAL OF MINUTES

MOTION: sen.2022.04.02

MacBeathFleischman

That the minutes of the meeting of February 4, 2022 be approved.

Motion: Carried 1 abstention (L. Zink)

4. CHANCELLOR'S REMARKS

C. Weaselhead sent his regrets.

- Indigenous Awareness week begins with a smudge at 10:30 on Monday. M. Mahon encouraged Senators to attend.
- The Chancellor will attend Blue and Gold Pronghorn Athletics Award night next week.

5. PRESIDENT'S REMARKS

M. Mahon Reported on

- Labour Relations – Very difficult labour stoppage which lasted 6 weeks. We were able to get a report accepted by both the Board and ULFA after entering mediation; The Mediator Report was accepted March 21st; Revised dates of Spring 2022 to be extended to May 4th so we will get both summer sessions in. We are entering into the “Engagement” phase with much work to be done with Faculty, Staff, Students and Administration to come together and move forward.
- Spring Convocation – An announcement is forthcoming but June 1, 2, 3 will see in person ceremonies and past grads from the pandemic to be invited to a ceremony on June 1st. We are excited to be able to see the students cross the stage again. It is an important time for the Senate to volunteer. There has never been a more important time for us to celebrate with coming out of the pandemic and the labor action.
- Provincial Budget – fourth and last year of reductions (-5.5% in reductions). We have undertaken a lot of work to get to a balanced budget. There is more money available for creating student opportunities such as work-integrated-learning.
- Presidential Search – the committee has resumed their activities; Please check the webpage for up-to-date info
- Return to Campus Update – classes resumed online; mask mandate in effect until end of Spring 2022 semester, continue to promote vaccinations strongly.
- Pronghorn Swim Team – USports Championship – our students won 5 medals and 2 new records; Apollo Hess, Can West swimmer of the week and at nationals was Rookie of the Year. Nationals for track and field are in St John New Brunswick and we have some students there.
- National Co-op Award – Lionel Migrino has won a national work-integrated learning award after his efforts through a co-operative education work placement led to tangible change at a major Alberta employer. Migrino, an undergraduate student studying Human Resources Management and Labour Relations in the Dhillon School of Business on the Calgary campus, entered Pembina Pipeline Corporation dividing his time between multiple teams, including the Equity, Diversity and Inclusion team. M. Mahon commented that this is a wonderful recognition for one of our students.
- Congrats to Master of Music Student – Sonny Ray Day Rider – featured composer in online series with Tom Jackson (former Honorary Degree Recipient) and Calgary Philharmonic – supervised under Arlan Schultz, Chair of the Music Department.

6. ITEMS FOR ACTION

7.1 Senate Appointment

MOTION: sen.2022.04.03
Okine/Baskerville

That Senate approve the appointment of Suzanne Sjovold as a Representative member for an initial three-year term effective immediately.

Motion: Carried

7. REPORTS

7.1 Board of Governors

T. Legge stated the report stands as is. There were no questions.

7.2 General Faculties Council

D. Scott reported that we have had 2 GFC meetings – one regular meeting and one special meeting after the labour stoppage. Thank you to the Governance Office for helping with the report.

7.3 Alumni Association

N. Gabbin reported that the report stands as is. There were no questions.

7.4 Graduate Students' Association

L. Zink updated members on the current GSA elections. 9 members are running and many of those are continuing on with council. There are even a couple of undergraduate students who are looking to join the GSA as they start their programs this spring.

7.5 Students' Union

C. Fleischman spoke that the ULSU has been very busy throughout the labour action. There was a document released this week regarding student advocacy. There was uncertainty and criticism during the job action in the SU's stance during the strike. M. Mahon addressed this in praising the ULSU and the GSA executives in that they gave excellent student support and he is very proud of the work that they did in advocating for the students. The work of those two groups was key in the return-to-work discussions.

7.6 Executive Committee

M. Mahon stated the report stands as presented.

7.7 Engagement Committee

D. Boras commented that the report stands as is. There were no questions.

7.8 Honorary Degree Committee

C. Bester commented that she is excited that we will see the Honorary Degree Recipients in person.

7.9 Volunteer Award Committee

M. Mahon reported that the committee has met but needs one more meeting which will be coming up shortly to make the decision on the award.

7.10 Other Member Reports/Inquiries

There were no additional reports.

8. BREAKOUT SESSION

When you think of Equity, Diversity and Inclusion at the University of Lethbridge what does that mean to you?

The groups each gave an overview of their discussions. There was discussion on the need for more training through workshops or seminars (Mental Health First Aid was mentioned as an example). M. Mahon will bring this back for discussion at Executive.

9. ITEMS FOR INFORMATION

9.1 Senate Moments

D. Boras opened the floor to Senators who would like to share their experiences. C. Bester introduced the topic of Green Shirt Day by noting that her family has been touched by organ donation and then asked T. Boulet to talk about the Logan Boulet Effect. The logo on his shirt was done by Joshua Wong who is a UofL student. Logan was accepted at the UofL and had turned down many other institutions. He was firm in his decision to attend the UofL and was preparing for his path forward. The Boulet Family spends a lot of time and energy from to promote organ and tissue donation. They appreciate what the UofL has done for their family and continues to do for them. M. Mahon thanked T. Boulet for sharing their story and for all of the contributions made by the Boulets to our university community. J. Gallais will be sending out an email regarding green shirt day and what Senators can do to participate.

9.2 Senate Recognition Event

J. Gallais reported that we need to postpone the event because we would like to see everyone in person. We are looking at May 18 or 19 in early evening. We want to recognize all of our senators.

9.3 Convocation/Chancellor's Dinner Update

J. Gallais updated the Senate Members on what is coming up for the next while. We need hosts for our honorary degree recipients. Jodie will be sending emails for the different ways that the senators can get involved in convocation activities. M. Mahon commented that this is a key time for Senators to be active participants in Convocation. C. Bester gave an overview of her past experiences in hosting several previous honorary degree recipients.

10. OTHER BUSINESS

There was no other business.

11. ADJOURNMENT

The next meeting of Senate is Friday, October 7, 2022 at 9:00 a.m.

MOTION: sen.2022.04.04

Tucker/Spenceley

That the Senate meeting be adjourned.

Motion: Carried