University of Lethbridge

# GENERAL FACULTIES COUNCIL MEETING #567 Approved Minutes



Monday, October 3, 2022 3:00 p.m. in W646

**Present:** M. Mahon, (Chair), L. Barrett, Y. Belanger (virtually), R, Bello, K. Bhatt, G. Bonifacio (virtually), R. Boon, R. Bright, N. Buis Deering, L. Burckes, C. Carnaghan, B. Cummins, G. DeSteur, J. Devos (virtually), J. Dobbie, S. Findlay, D. Fredrickson, P. Ghazalian, K. Godfrey, K. Greenwood, K. Haight, M. Helstein (virtually), C. Hosgood, B. Hughes, H. Jansen, P. Kellett, L. Kennedy, I. Kovalchuk (virtually), O. Kovalchuk (virtually), M. Letts, R. Marynowski, K. Massey, I. McAdam, D. O'Donnell, E. Okine, N. Patel, J. Pickle, R. Preston, N. Rebry, J. Rice, J. Sadr, K. Schwarz, D. Scott, Sam Scott, Sh. Scott, C. Skiba, D. Slomp, L. Spencer, D. St. Georges, C. Steinke (virtually), M. Stingl, N. Thakor, M. Thomas, S. Thomas, S. Urquhart (virtually), A. von Heyking, N. Walker, P. Wilson (virtually), S. Wismath, J. Youngdahl, L. Zink, A. Zovoilis **Regrets:** C. Devoy, A. Dodd, A. Dymond, E. Koo, S. Malla, J. Mather, D. McIntyre, D. McMartin, T. Oosterbroek, Y. Raza, H. Warraich Other: J. Gallais, V. Grisack, M. Mathurin-Moe, R. Westlund, M. Whipple (other guests were present on Zoom)

Oki. The President opened the meeting with a welcome and the Territorial Statement.

# 1. CONSENT AGENDA

APPROVAL

- 1.1. Approval of the October 3, 2022 Meeting #567 Agenda
- 1.2. Approval of the GFC Meeting # #566 September 12, 2022 Minutes & September 16, 2022 E-vote Minutes

INFORMATION

1.3. GFC Executive Committee Report – September 26, 2022
1.4. GFC Executive Committee Approved Minutes – #548 – September 7, 2022 & #548.1 – September 15, 2022 Meetings

MOTION: gfc.2022.10.01

Jansen/Letts

*That the General Faculties Council approve the October 3, 2022 Consent Agenda.* 

Motion: Carried

# 2. PRESIDENT'S REPORT

## M. Mahon reported:

- Reporting back on question at last GFC re: attrition from resignations question. E. Okine provided numbers from various groups: AUPE had 99 resignation from 2019 to present, faculty had 25 and non-academic (ESS/APO/non- academic senior administration) had 52. For retirements, AUPE had 42 faculty, 73 from the faculty and from non-academic there were 22, with 51 faculty members have been recruited.
- Senate Report was included in agenda for information, and the Honorary Degree Nomination form is attached (deadline Nov 1).
- Update to Decanal Searches from the conversation at GFC Exec and points noted from ULFA. The searches will be open to both internal and external candidates and will be advertised as we normally do. Thank you for that input.
- Fall 2022 Enrolment Fall 2022 total enrolment is currently 8,181 students; this is a 6.1% decrease from the prior Fall enrolment of 8,708 students. The projection set for Fall 2022 was 8,691 students, total enrolment is currently 5.9% below the projection. This is the most recent information.
- MOU signed with Blood Tribe Department of Health The partnership focuses on a shared vision of creating and enhancing opportunities for education, research and data collection, along with developing governance modelling and other professional training for the Blood Tribe Department of Health. Thanks to those involve in this process.
- EDI Scholar, Dr. Laura Keffer-Wilkes, an instructor in the Department of Chemistry & Biochemistry and director of Synbridge, has been selected as this year's Equity, Diversity and Inclusion Scholar.
- Evelyn Hamilton Chair in Liberal Education Miranda Leibel; her work on open and transparent government and social policy makes her ideal for the position.
- ULAA President Deirdre McKenna (BA '94), a partner at Davidson & Williams LLP, is the new president of the University of Lethbridge Alumni Association. She is very excited to be a part of our governance structure.
- Grand Opening of Iikaisskini Gathering Centre a space open to all our faculty, staff, and students to enjoy but especially the increasing Indigenous student population; named after Dr. Leroy Little Bear, as one of his Blackfoot names is Iikaisskini (Low Horn).
- Consultation on Sexual & Gender-Based Violence Policy The Government of Alberta has asked all post-secondary institutions to review and revise, as needed, their current sexual violence policies and has also recommended standard practices. This work needs to continue.
- Upcoming changes to leadership in province new premier for the province and we will need to work with them.
- Campaign launch for fundraising which is focused on our students, and will be an important initiative on retention.
- Oct 5<sup>th</sup> Long Service awards will be a revised format.
- Oct 14<sup>th</sup> Let There Be Light Night celebrating Alumni Achievements.

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> • Oct 15<sup>th</sup> - Fall Convocation – strongly encouraged members to attend convocation. This will be our Chancellors last convocation as he finishes up his term in early spring. The Chancellor search committee will have its first meeting next week.

# 3. QUESTION PERIOD

- D. O'Donnell approval process for any affiliation with external organizations. This is a presidential decision and we have spoken of this since then. It is worth pointing out that this is not accurate in his view. The board does have input and GFC has the right for input but the board designates to the president the signing authority. The Chair noted that he will take this to the board for a vote on how we proceed and feels this is important to highlight.
- G. Bonifacio in reference to the Senate report, in the first bullet, the member takes exception to the reference to Covid graduates. The Chair noted that we can revise the reference.
- L. Zink Has there been any further discussion with MACCHES (government advisory board on education) on getting a southern Alberta voice on it. The Chair commented that there may be a window after the new premier is announced and before they ramp up for the election. M. Mahon mentioned to the local MLA on how little is recognized outside of Edmonton.
- D. O'Donnell how many of the new hires (of the 51) were on term contracts and or continuing tenure track? This was not know but will be looked at and reported back. Is there a new Vice-President Finance search committee? The Chair responded that it is an Associate Vice-President Finance position to replace a retirement.

### 4. ITEMS FOR ACTION

4.1. GFC Nominations Committee Slate of Appointments

MOTION:

gfc.2022.10.02

Cummins/Zink

That GFC Nominations Committee met on September 22, 2022 and recommends to GFC for approval the following slate of nominees to fill committee vacancies.

GFC Research Planning Committee • Wendi Lokanc-Diluzio, Health Sciences (immediately to June 30, 2024)

Senate
• Tracy Oosterbroek (immediately to June 30, 2024)

Search Committees • Dean, Faculty of Education o Jeffrey MacCormack

• Dean, Faculty of Fine Arts

o James Dobbie

- Dean, Faculty of Health Sciences o Katherine Haight
- University Librarian & Dean, School of Liberal Education o Richard Delisle (Alt – Rhys Stevens)
- Associate Vice-President (Finance)
   o Tracy Oosterbroek

Motion: Carried

B. Cummins noted that we will remove the chancellor search appointments and deal with those as a separate item as we need one more person nominated from the floor. There was discussion surrounding representation.

MOTION: gfc.2022.10.03 Cummins/Bhatt Open the nominations from the floor. Motion: Carried MOTION: gfc.2022.10.04 Marynowski/Rice That nominations from the floor cease.

Motion carried

MOTION: Jansen/Massey gfc.2022.10.05

That the General Faculties Council approve this slate of candidates for the Chancellor Search Committee o Yale Belanger o Richelle Marynowski o Samantha Scott

#### Motion carried

4.2. GFC Executive Committee Nominations

M. Mahon introduced the process. E. Okine reported that there are two upcoming vacancies on the GFC Executive Committee. Two members are required for two two-year terms (immediately to October 7, 2024) and one term to cover a study leave

(January 1, 2023 – October 2, 2023). E. Okine went over the procedures for the nominations and the approval voting as required by the GFC Bylaws.

M. Mahon opened the floor to nominations. The following nominations were received for the three terms:

- Richelle Marynowski (two year term)
- Louise Barrett (two year term)
- Nehal Thakor (two year term)
- Locke Spencer for the study leave
- Susan Findlay for the study leave

MOTION:

gfc.2022.10.06

Okine/Zink

All nominations cease.

#### Motion: Carried

A ballot vote was requested and a paper ballot and online poll took place. The candidates receiving the largest number of votes that are declared elected were as follows:

- Locke Spencer (study leave replacement in January, 2023 October 2, 2023)
- Richelle Marynowski (immediately to October 7, 2024)
- Nehal Thakor (immediately to October 7, 2024)

### 5. ITEMS FOR INFORMATION

5.1. GFC Bylaw Revisions Overview - GFC Iniskim Academic Advisory Circle J. Gallais reported on the proposed revisions and highlighted that there is a link to a Qualtrics form for members to provide feedback. R. Marynowski added that there were definitions added as well as changes to some positions on the Convocation committee. There was discussion of diversity – EDI diversity and faculty diversity. There was a thought that we should look at Arts & Science as two faculties in one large faculty. We need to think of these things carefully but most members were in favour of the wording. The Chair suggested that this piece be taken back for more discussion.

B. Cummins gave an overview on the GFC Iniskim Academic Advisory Circle proposal. In February, GFC approved the Iniskim Governance Process and we worked out some guidelines for the committee make up for GFC to consider. We would like to get this approved by November so we can get the committee staffed. The process was discussed through H. Mirau and the Iniskim Education Committee in the document sent out a year ago. A question arose and B. Cummins commented that there is a link in the document where GFC is requested to put together this committee. We are doing this work at the request of the wider community group. The previous information (included Iinni) will be provided after the meeting for newer members to access. It was also noted that the Faculty of Fine Arts has their advisory circle developed and in operation already.

#### 5.2. Navitas

E. Okine introduced the information on Navitas, and had a PowerPoint presentation that was a consolidation of the information in the report, including the research done and discussions at GFC. E. Okine invited K. Godfrey to speak. K. Godfrey added some context as a former international student and he travelled to BC and met at Simon Fraser University to speak with students, staff and faculty. He also read a letter written by YJ Bao, a DSB faculty member in Calgary regarding his thoughts after his visit. A ballot was also requested on the motion that pertains to this agenda item.

MOTION: Zink/Scott gfc.2022.10.07

That GFC continue past 5:00 pm.

Motion: Carried

## 5.2.1. GFC Member Motion Requested MOTION: gfc.2022.10.08

O'Donnell/Massey

*That GFC supports the proposal to sign an agreement with Navitas.* 

Motion: Carried

The member gave an overview on a negative vs a positive vote, as member's can propose a vote that they do not support. The President's job is to pass on the information discussed at GFC to the Board. The member feels it is important to have this motion to deal with things to do with academic programming. The Chair opened the floor for input. There was discussion on the perceived failed international recruitment effort. It was responded that we have not failed in our international recruitment, but we need to get higher recruitment numbers and they can help us get there. It is a complementary aspect to get us to 15% international enrolment. The courses taught are our own content and we don't have to look at transfer credits because it is complementary. Intellectual property following ULFA guidelines, success of the pathways and why it is only offered at the Calgary Campus, ability to transfer and or change programs, as well as added resources this could provide were robustly discussed. The Provost's office was thanked for the extensive research.

The discussion moved on to financial matters. Enrollment projections, program capacity and budget as well as royalties were discussed. The Provost reported that Navitas will start small with 30-40 with the most being 80 students. We have not engaged in conversations about thresholds. E. Okine stated that International students are important. The discussion ended with the comment that another

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pathway provides students more options for their success. The retention, progression, and graduation rates that are known are positive.

MOTION: gfc.2022.10.09 Bhatt/Massey

> Move the previous question. *That GFC end the discussion on the motion.*

Motion: Carried (2/3 Approval)

After a motion to move the previous question carried, discussion ended and a paper ballot and online anonymous poll was completed. The Chair thanked members for their participation in the process and he will pass this all on to the Board for their consideration.

5.3. GFC Standing Committee Reports

These reports are received annually for information and will be posted on the website. No questions raised.

5.4. GFC Nominations Committee - Call for Nominations There are four upcoming vacancies for academic staff members to serve on the GFC Nominations Committee. There are 2 two-year terms and 2 one-year terms available. Nominations will be called for at the November meeting.

#### 6. OTHER BUSINESS

Sam Scott - ULSU is promoting Get Out the Vote and hosting the announcement of the new premier in the Zoo on October 6th. GFC members were invited to attend to the come and go event.

D. O'Donnell – Regarding the discussion at GFC Executive regarding the online component. What is the process for discussion? M. Mahon stated that this will be discussed at the next GFC Executive meeting for them to determine how to move forward.

#### 7. ADJOURNMENT

MOTION:

gfc.2022.10.10

DeSteur/Massey

That the GFC meeting of October 3, 2022 be adjourned.

Motion: Carried