



BOARD OF GOVERNORS – OPEN SESSION

Approved Minutes

Friday, October 14, 2022

1:00 p.m., W646

- Present:** D. Gallimore (Chair), K. Bhatt, B. Burton, R. Casson, C. Coburn, S. Davis, A. Dymond, D. Gonci, K. Gunn, D. Johnson, M. Mahon, D. McKenna, J. Merkl, K. Philipp, K. Reid, C. Skiba, N. Van Mulligen, C. Weaselhead, T. Whitehead, L. Zink
- Regrets:** T. Boulet
- Other:** J. Gallais, K. Greenwood, V. Grisack, M. Helstein, D. McMartin, E. Okine, N. Walker, R. Westlund, M. Whipple

Kathy Greenwood, Vice-President (External Relations) gave a presentation on the new campaign launch.

Oki, and welcome to the University of Lethbridge. Our University's Blackfoot name is Iniskim, meaning Sacred Buffalo Stone. The University is located in traditional Blackfoot Confederacy territory. We honour the Blackfoot people and their traditional ways of knowing in caring for this land, as well as all Indigenous Peoples who have helped shape and continue to strengthen our University community.

B. Burton, S. Davis, A. Dymond, D. McKenna, and N. van Mulligen were introduced as new members to the Board.

1. CONSENT AGENDA

APPROVAL

- 1.1. Approval of the October 14, 2022 Open Agenda
- 1.2. Approval of the May 30, 2022 Open Minutes

MOTION: opn.2021.10.01

Casson/Coburn

That the Board of Governors approve the October 14, 2022 Consent Agenda.

Motion: Carried

2. BOARD CHAIR REMARKS

D. Gallimore reported:

- Met with all the members of president's executive over the summer and most of the board members.

- Great events back in person: Welcome Back BBQ, Iikaisskini opening and golfed in basketball fundraiser in the fall. Long service awards 135 people got awards with 3 being 45-year employees.
- Attended a social with ULFA Exec, Board Exec and President's Exec and it was a good meeting.

3. PRESIDENT REMARKS

M. Mahon reported:

- Dean's first meeting. Welcome to Dean and happy to have him as our chair.
- Chancellor Search – first meeting of the search committee Oct 11th; Mike went over the process briefly. The new chancellor will be in place by March 2023. This will be Charlie's last convocation and encouraged members to attend.
- Fall 2022 Enrolment - The board got a very thorough overview of where we are at yesterday at the Board retreat.
- Blood Tribe Department of Health – MOU signed; The partnership focuses on a shared vision of creating and enhancing opportunities for education, research and data collection, along with developing governance modelling and other professional training for the Blood Tribe Department of Health. The faculties involved are Health Sciences and Dhillon School of Business.
- Consultation on Sexual & Gender-Based Violence Policy - The Government of Alberta has asked all post-secondary institutions to review and revise, as needed, their current sexual violence policies and has also recommended standard practices.
- EDI Scholar - Dr. Laura Keffer-Wilkes, an instructor in the Department of Chemistry & Biochemistry and director of Synbridge, has been selected as this year's Equity, Diversity and Inclusion Scholar Nominations open for Gairdner Awards 2023 deadline October 2022
- Evelyn Hamilton Chair in Liberal Ed – Miranda Leibel is the first Chair; her work on open and transparent government and social policy makes her ideal for the position.
- Sept 17th Horns Triple Header – Men's & Women's soccer; Women's Rugby. It was a wonderful day, and the attendance was fantastic.
- Oct 20th Grand Opening Red Crow College – He is looking forward to attending that event.

4. CHANCELLOR REMARKS

C. Weaselhead reported:

- Congratulations to Dean on becoming board Chair.
- He has attended a lot of events with Dean and Mike during the last six weeks.
- Convocation is on Saturday.
- There is a piece in the Blood Tribe to take over the shelter in the paper today. This will be the Chancellor's next challenge. He is involved still with federal and provincial govt. The federal government has not been too successful. He feels that there will be a possibility for the community to take over the education and doing business with the federal government will change. In regards to health, there is capacity in that the tribe has been able to take over some of the programs for their community.

5. ITEMS FOR ACTION

5.1. Records Management Policy (Revised)

MOTION: opn.2022.10.02
Gunn/Zink

That the Board of Governors approve the revised Records Management Policy for approval, effective immediately

Motion: Carried

There were questions on the language and who is in charge and what is needed to keep. There was discussion on the difference between chair or head of the department. J. Gallais stated that there will be a training and implementation program.

5.2. Survey Policy (Revised)

MOTION: opn.2022.10.03
Gunn/Zink

That the Board of Governors approve the revised Survey Policy for approval, effective immediately

Motion: Carried

There was some discussion on exit surveys done for departing employees. M. Mahon feels this should be addressed by HR. E. Okine stated that we need to add this somewhere but there should be a conversation with HR. The Chair asked senior admin to look into and report back on a process for exit interviews.

5.3. Investment Management Policy

MOTION: opn.2022.10.04

Philipp/Reid

That the Board of Governors approve the revised Investment Management Policy (Option 2), effective immediately.

Motion: Carried

We received a donation with certain conditions and so we felt that option 2 puts us in line with other institutions. Discussion on both options and if they were in line with Environment, Social, Government (ESG) guidelines. The Chair commented that with respect to reporting, we spoke with the investment manager we are using, and he is willing to do the reporting/monitoring for us. LifeWorks indicated at the last committee meeting that they will do the reporting. There was discussion on the types of investments and how they are managed. The President gave some background on the Jarislowsky investments with five other institutions. Members felt that it was in line with our guidelines and also didn't see any issues in the policy.

5.4. Establishment of Student Fees Policy (Revised)

MOTION: opn.2022.10.05

Philipp/Zink

That the Board of Governors approve the revised Establishment of Student Fees Policy, effective immediately.

Motion: Carried

K. Philipp gave some background on the referendum policy and when they have a referendum regarding fees. There was discussion on the exception clause if there is a new program for the setting of fees. There will be an obligation to consult in subsequent years with the students and it was noted that with any changes of fees we have a duty to consult. There is student representation for the student body on the committee. K. Bhatt noted that this policy streamlines the process for the Students' Union.

5.5.2023-2024 Tuition Fee – Graduate Certificate in Family Couples Counselling Program

MOTION: opn.2022.10.06
Philipp/Gunn

That the Board of Governors approve the proposed tuition fee for the new Graduate Certificate in Family Couples Counselling, be approved for 2023-2024, with the fees and rates for 2024-2025 to 2027-2028 be approved in principle pending Ministerial approval.

Motion: Carried

There was a short discussion on the number of spots for enrolment. It is based on nine students so that we know that we can fill the seats. E. Okine commented that we found what we can do now and that the students can carry on at the UofA or UofC to get their degree afterwards.

5.6.Travel & Business Expense Policy (Revised)

MOTION opn.2022.10.07

Philipp/Gunn

That the Board of Governors approve the revised Travel and Business Expense Policy, effective immediately.

Motion: Carried

The change improves controls and the language has been updated and resources that are no longer available were removed. Per diem rates were updated and are more in line with other businesses and organizations.

5.7.University of Lethbridge Strategic Plan

MOTION: opn.2022.10.08

Casson/Coburn

That the Board of Governors approve an extension to 2024 of the

University of Lethbridge Strategic Plan 2014-2022.

Motion: Carried

M. Mahon added that with a new president in 2023 the extension allows the new president to be a part of the consultation process and final approval in 2024.

5.8.Navitas

MOTION: opn.2022.10.09

Gunn/Philipp

That the Board of Governors approve to proceed with contracting an international student pathway partnership with Navitas, as detailed in the attached document.

Motion: Carried (2 Abstentions, L. Zink Opposed).

M. Mahon brought forth the discussion from GFC. The motion was moved after the presentation with a robust conversation. There were concerns on public private partnership, student success and why only at the Calgary campus. Quality control and academic oversight were also topics of conversation. The committee had a good discussion at Executive. The vote was 26 to 21 so it carried. The research from E. Okine and M. Helstein was good and answered the questions that were brought up at GFC.

E. Okine gave a brief presentation on the Navitas proposal. We want to raise up our numbers to 15-20% in international student population. The concerns that were brought up, have been dealt with in the conversations with Navitas. They have been in Canada for 16 years and in existence for 28 years. We have talked with various institutions who have dealt with them. The students will take ten courses at the UofL through Navitas and then they can come to the UofL if they meet the requirements. Navitas recruiters will facilitate the pathway for students. Royalty paid to us are 15-25% for all students who get on to the pathway for year one. They will pay between 10-20% if the students need help. They are also responsible for the space costs. Years 2-4 once they have successfully transferred to the UofL, the fees all belong to the UofL. For direct entry recruiting, any students who qualify directly to the university, Navitas will be paid a minimum of 15% of the tuition.

This has been a contentious issue and has been discussed widely. Members appreciated the work done in this presentation. There was a robust discussion on other options besides Navitas including doing this ourselves. The costs are too expensive, and we don't have budget to create the footprint that Navitas has. It is not realistic for us to recreate their structure. E. Okine note that we are in control of what courses the students are taking. These are UofL courses. This program will feed into strategic enrolment management. There was discussion to make a friendly amendment to add undergraduate level. M. Helstein noted that, in the current details, it doesn't include graduate programing. In the future, one of those pathways will be a new set of

negotiations for anything graduate. M. Mahon commented that the Dean of the School of Graduate Studies sees this as a good opportunity to explore in the future. The initial relationship would start with the Dhillon School of Business but grow and involve from there. There was a robust conversation surrounding if this would come back to the board every time we wanted to enter into or change a contract.

Zink/ *Friendly amendment with the addition of the term undergraduate pathways.*

Motion: Withdrawn

Robust conversation on limiting and micromanaging the finesse of the negotiations of the details. It is an affiliation partnership, of which we have many and they can evolve over time. Things get added over time and involve the people who offer the programs. Navitas is unique but not unique. There is much work before a contract is signed. There was further discussion on the wording of the motion resulting in the following motions.

Bhatt/Skiba *Remove the wording, as detailed in the attached document.*

Motion: Withdrawn

MOTION: opn.2022.10.10

Skiba/Bhatt

That aligning with the enclosed document but not limited to the attached document.

Motion: Defeated

The board discussed the effect of removing the oversight and how that wording would have an effect on the decision to support by GFC. It was decided to stay with the original motion.

5.9. AVP (Finance) Search Committee Appointment

MOTION: opn.2022.10.11

Gunn/Reid

That the Board of Governors approve Darcy Gonci to the Associate Vice-President (Finance) Search Committee.

Motion: Carried

6. REPORTS

6.1. Provost & Vice-President (Academic)

No questions. The report was very thorough.

6.2. External Relations, Communications, Marketing & Govt. Relations

No questions or comments.

6.3. Vice-President (Finance & Administration)

N. Walker sent her regrets.

6.4. Vice-President (Research)

There was discussion on capacity and the lack of capacity in areas of the Research Office especially in the area of grant writing. The members discussed course relief and if there was an opportunity to offer coaching or mentoring time/focused time to writing the grants. M. Helstein noted that we need to be careful in that there is a cost to course relief.

6.5. Board member reports

There were no other reports.

7. OTHER BUSINESS

No other business.

8. ADJOURNMENT

MOTION: opn.2022.10.12

Johnson/Merkl

That the Board of Governors Open Session meeting of October 14, 2022 be adjourned.

Motion: Carried