



GENERAL FACULTIES COUNCIL MEETING #565

Approved Minutes

Monday, June 6, 2022

3:00 p.m. via Zoom

- Present:** M. Mahon, (Chair), K. Alexander, L. Barrett, J. Blum, G. Bonifacio, R. Bright, N. Buis Deering, B. Cummins, G. DeSteur, J. Devos, C. Devoy, J. Dobbie, A. Dodd, A. Dymond, A. Ebenmelu, K. Godfrey, T. Harrison, M. Helstein, H. Jansen, S. Johnsrude, L. Kennedy, O. Kovalchuk, M. Letts, Y. Li, R. Marynowski, K. Massey, J. Mather, C. Mattatall, I. McAdam, D. McIntyre, D. O'Donnell, G. Ogilvie, E. Okine, T. Oosterbroek, B. Parker, Y. Raza, N. Rebry, J. Rice, D. Scott, Sam Scott, Sh. Scott, P. Shao, C. Skiba, L. Spencer, C. Steinke, D. St. Georges, A. Taylor, S. Urquhart, N. Walker, P. Wilson, S. Wismath, R. Yalamova, L. Zink, A. Zovoilis
- Regrets:** K. Bhatt, C. Carnaghan, C. Currie, P. Ghazalian, K. Greenwood, D. Jarvie, P. Kellett, M. Magnuson, S. Malla, D. McMartin, T. Patel, J. Pickle, R. Preston, A. Schultz, J. Sheriff
- Other:** B. Badiuk, Y. Belanger, S. Das, K. Fuglerud, J. Gallais, V. Grisack, P. Henzi, M. Kienzle, H. Kletke, S. Lenon, M. Mathurin-Moe, H. Mirau, C. Nicol, A. Piekema, R. Westlund, M. Whipple

Oki. The President opened the meeting with a welcome and the Territorial Statement.

A moment of silence was observed on the passing of Gülden Özcan who passed away May 11th. She was a most treasured colleague among the university community having served as an assistant professor in Sociology.

1. APPROVAL OF AGENDA

MOTION: gfc.2022.06.01

Massey/Zink

That the Agenda for GFC Meeting #565 held Monday, June 6, 2022 be approved.

Motion: Carried

2. APPROVAL OF MINUTES

MOTION: gfc.2022.06.02

Zink/Buis Deering

That the Minutes for GFC Meeting #564 held Monday, May 2, 2022 be approved.

Motion: Carried

3. PRESIDENT'S REPORT

M. Mahon reported:

- Successful and inspiring Spring Convocation on June 1, 2, 3, 2022. It was our first in person Convocation with past grads from during the pandemic. It was wonderful to see all the students celebrating their accomplishments.
- Budget – postponing restructuring but we still need to find ways to balance the budget.
- Celebrating 20 years of Destination Exploration – 20 years of community engagement with hands on learning, including Let's Talk Science program.
- Navigator Team Naming Ceremony – Elder Francis First Charger bestowed the name the "Going All Out Society".
- Coutts Centre – UL Art Gallery invites all to attend En Plein Air, the open houses are Sundays including brunches that began May 15th; will continue for the summer.
- Government Special Announcement – visit from Minister Nicolaides; Government announced funding for those high demand programs with the addition of seats in B.N., BSc. Computer Science, Bus Admin & Mgmt, & MSc. Business Analytics. There were several other areas that we proposed but not approved.
- New Research Chair announcement tomorrow that we will be participating in.
- Interim Dean – Health Sciences - Dr. Chris Hosgood stepping in to help the faculty.
- June 4th Ahead of the Herd (NSO) – very successful. Still down in numbers but thanks to everyone who is working so hard to bring those numbers up.
- June Pride Month; June 20th Pride Flag Raising will be in person; Pride Parade June 25th

4. QUESTION PERIOD

- No questions were raised.

5. ITEMS FOR ACTION

5.1. GFC Curriculum Coordinating Committee Reports

A point of order was raised due to the separate full reports not being provided with enough time to appropriately review. It was decided that after all motions were moved/seconded and an initial opportunity for discussion was completed an electronic process for all GFC Members to submit any final questions/comments and votes would occur.

(Please see **Appendix A** for motions and e-votes)

5.2. GFC Admission Standards Committee Reports

A point of order was raised due to the separate full reports not being provided with enough time to appropriately review. It was decided that after all motions were moved/seconded and an initial opportunity for discussion was completed an electronic process for all GFC Members to submit any final questions/comments and votes would occur.

(Please see **Appendix A** for motions and e-votes)

5.3. School of Graduate Studies Governing Principles

MOTION: gfc.2022.06.13

Rice/Kovalchuk

That GFC approve the presented updates to the School of Graduate Studies Governing Principles effective July 1 2022.

Motion: Carried

The principles have gone through School of Graduate Studies Council for review. There were editorial updates with wording around membership changed for clarity and continuity.

A nominations committee was added which is modelled on the GFC Nominations Committee so that time can be spent on consideration of diversity instead of getting nominations.

5.4. Strategic Plan

MOTION: gfc.2022.06.14

Okine/Massey

That General Faculties Council endorse an extension to 2024 of the University of Lethbridge Strategic Plan 2014 – 2022 prior to it being approved by the Board of Governors.

Motion: Carried

The elements of extension is that the five-year plan was extended and that the principles had not changed. There is a presidential search underway with the new president starting July 1, 2023. An extension allows them to have input. There was discussion on the length of time it takes to do a plan. E. Okine stated that it took 13 months for this plan to be done. This is a living document and if the new president doesn't think that they have enough time, then a further extension is up to them.

There was further discussion on if when the plan was written, was there intention for extensions? M. Mahon commented that organizations are moving away from strategic plans and more toward a living document that doesn't require as much work put into it. There was discussion that the new leadership needs to have a say in the new document.

5.5. Strategic Research Plan

MOTION: gfc.2022.06.15

Rice/Zovoilis

That General Faculties Council extend the term of the current Strategic Research Plan to June 30, 2024.

Motion: Tabled

D. McMartin is travelling and unable to join. The extension is intended to ensure that the incoming president has input on this plan as well. There is a close connection with the strategic research plan to the strategic plan. It was asked if they are approved at the same time. The President commented that the strategic plan usually comes before the strategic research plan and the academic plan. There was concern that this should be tabled to allow the Vice-President Research to be present to discuss the plan.

MOTION: gfc.2022.06.16

Cummins/Helstein

That GFC table the previous motion until the Vice-President (Research) is present to discuss the Strategic Research Plan.

Motion: Carried

5.6. DSB Procedures & Processes for Appointment Committees for Associate Deans

MOTION: gfc.2022.06.17

Godfrey/Massey

That GFC approve the attached Procedures & Processes for the Appointment & Review Committee for the Associate Dean of the Dhillon School of Business, effective immediately.

Motion: Carried

It was noted that they are changing the membership to include a student to bring us in line with other committees within the university. There was discussion on whether it would be an undergraduate student. K. Godfrey stated that it will be undergraduate as the Associate Dean deals with undergraduate affairs.

5.7. GFC Nominations Committee Appointments

MOTION: gfc.2022.06.18

Cummins/Scott

That GFC Nominations Committee met on May 17, and May 26, 2022 and recommends to GFC for approval the following slate of nominees to fill committee vacancies.

GFC Academic Appeals Committee

- *Olu Awosoga (July 1, 2022 to June 30, 2024)*
- *Emma Scott (alternate) (July 1, 2022 to June 30, 2024)*

GFC Academic Quality Assurance Committee

- *Craig Coburn (July 1, 2022 to June 30, 2025)*
- *Emma Scott (July 1, 2022 to June 30, 2025)*

GFC Research Planning Committee

- *Sharon Pelech, Education (July 1, 2022 to June 30, 2024)*
- *Janet Youngdahl, Fine Arts (July 1, 2022 to June 30, 2024)*
- *Nehal Thakor, Graduate Studies (July 1, 2022 to June 30, 2024)*
- *vacant, Health Sciences (July 1, 2022 to June 30, 2024)*

GFC Strategic Planning Committee

- *Brendan Cummins, Liberal Education (July 1, 2022 to June 30, 2024)*
- *Rossitsa Yalamova, Dhillon School of Business (July 1, 2022 to June 30, 2024)*

Senate

- *Bryn Hughes (July 1, 2022 to June 30, 2024)*

Senate Honorary Degree Committee

- *Emma Scott (July 1, 2022 to June 30, 2024)*
- *Cam Goater (July 1, 2022 to June 30, 2024)*

Board of Governors

- *Anne Dymond (3-year term effective on Ministerial Appointment)*

Dean, Dhillon School of Business Review Committee

- *Marie Matkin*

Motion: Carried

5.8. GFC Executive Committee Nomination

M. Mahon introduced the process. E. Okine reported that there is one upcoming vacancy on the GFC Executive Committee. One member is required for a one-year term (immediately to October 30, 2023). E. Okine went over the procedures for the nominations and the approval voting as required by the GFC Bylaws.

M. Mahon opened the floor to nominations. The following nominations were received for the one-year terms:

- David Scott

MOTION: gfc.2022.06.19

Massey/Marynowski

All nominations cease.

Motion: Carried

There was discussion on study leave and diversity. There were 2 nominations that were not eligible as they will be taking a study leave during this time. Since there was only one vacant position, the position was acclaimed.

6. ITEMS FOR INFORMATION

6.1. UofL Open Access Policy Report to GFC

H. Jansen introduced this report which is to be presented to GFC annually according to the Open Access Policy. He thanked the staff at the Library who worked on this report. Please upload any of your publications to Opus. It was noted that graduate students can also participate.

6.2. Faculty Structures – Fair Summary Report

E. Okine noted that the president sent a letter that faculty restructuring will not proceed. We will be sending out communications this month regarding some of these savings that we are working through. During this time we will also know what budget adjustments will be needed. The fair summary has been provided to you in a post agenda. This will leave the eight unit structure in place. There is still significant value in providing the feedback and may help inform the budget strategies that we continue to work on. The Provost encouraged members to review the document to help us in the upcoming budget discussions. We have heard loud and clear the creativity is here that is needed to balance the budget for 2022-23.

MOTION: gfc.2022.06.20

Zink/Scott

That GFC extend the meeting past 5:00 pm.

Motion: Carried

The discussion continued and it was mentioned that students don't understand what is changing. M. Mahon stated that the process of restructuring is over. We will look to units, departments, and faculties to balance things. Today our budget is balanced by unfilled positions. This is not a restructuring process.

There was further talk around using one-time funds. N. Walker replied that we have already used \$5.3 million in one time funding. If we do not find reductions, those positions will need to be abolished and not filled. There are good ideas in the appendices that clearly could be tapped into for revenue generation. There is some groundwork that has already been done. M. Mahon stated we will present a process at the end of June. Administrative cost savings will be articulated. Revenue generation takes investments. There was concern noted on revenue generation and the resources needed to support that.

6.3. GFC Executive Committee Report – May 30, 2022

Received as information. No questions raised.

6.4. GFC Executive Committee Approved Minutes - #545 – April 25, 2022 Meeting

Received as information. No questions raised.

7. OTHER BUSINESS

There was a short conversation on the process of motions and e-votes as well as the process through SharePoint voting. J. Gallais commented that we use SharePoint where everyone can see the discussion.

M. Mahon extended his thanks to all of those who are completing their time on GFC and their contributions to our discussions. Take time to get away and find opportunities for renewal. He wishes you all a good break.

8. ADJOURNMENT

MOTION: gfc.2022.06.21

Marynowski/Buis Deering

That the GFC meeting #565 be adjourned.

Motion: Carried