



BOARD OF GOVERNORS – OPEN SESSION

Approved Minutes

Thursday, April 14, 2022
1:00 p.m., videoconference

- Present:** K. Schlachter (Chair), R. Casson, C. Coburn, J. Elliott, D. Gallimore, D. Gonci, K. Gunn, D. Johnson, H. Kletke, H. Labuhn, M. Mahon, J. Merkl, K. Philipp, K. Reid, M. Serebryansky, J. Sheriff, S. Stocker, C. Weaselhead, T. Whitehead, L. Zink
- Regrets:** T. Legge
- Other:** J. Gallais, K. Greenwood, V. Grisack, M. Helstein, D. McMartin, M. Mathurin-Moe, E. Okine, N. Walker, R. Westlund, M. Whipple, (25 guests)

Oki, and welcome to the University of Lethbridge. Our University's Blackfoot name is Iniskim, meaning Sacred Buffalo Stone. The University is located in traditional Blackfoot Confederacy territory. We honour the Blackfoot people and their traditional ways of knowing in caring for this land, as well as all Aboriginal peoples who have helped shape and continue to strengthen our University community.

K. Schlachter invited Elder Francis First Charger to give a prayer to start the meeting.

The board chair thanked the outgoing student board members, Holly Kletke and Mark Serebryansky. H. Labuhn gave congratulations that K. Schlachter had received his Queens' Counsel.

1. CONSENT AGENDA APPROVAL

- 1.1. Approval of the April 14, 2022 Open Agenda
- 1.2. Approval of the February 17, 2022 Open Minutes

MOTION: opn.2022.04.01

Coburn/Zink

That the Board of Governors approve the April 14, 2022 Consent Agenda as amended to move Item for Action 5.2 Territorial Statements before Item 5.1 Iniskim Governance Process and Item 5.3 will be given by R. Casson.

Motion: Carried

2. BOARD CHAIR REMARKS

K. Schlachter is pleased to report that the Presidential Search Committee has reconvened and we are moving forward. He will answer questions in closed session.

3. PRESIDENT REMARKS

M. Mahon reported:

- This is the first meeting since the labour relations/strike lockout. The President acknowledges that this was a challenging situation and that we have work to re-engage. We are entering into the “Engagement” phase; lots of work to be done with Faculty, Staff, Students and Administration as we move forward. We had a good meeting with ULFA this week. We need to find pathways to move forward to get through this.
- Provincial Budget came with hopefully the last reduction in our budget. There is new funding - more money into Alberta at Work.
- Return to Campus Update – classes online due to Labour Disruption; we are able to finish the semester with online classes. We have maintained our mask mandate until the end of Spring 2022, vaccinations are still strongly encouraged.
- Pronghorn Swim Team – amazing USports Championship with 5 medals and 2 new records; Apollo Hess, U Sports Rookie of the Year which is an exciting accomplishment.
- National Co-op Award – Lionel Migrino has won a national work-integrated learning award after his efforts through a co-operative education work placement led to tangible change at a major Alberta employer. This is a significant accomplishment for our student. Migrino, an undergraduate student studying Human Resources Management and Labour Relations in the Dhillon School of Business on the Calgary campus, entered Pembina Pipeline Corporation dividing his time between multiple teams, including the Equity, Diversity and Inclusion team.
- Nominations Open – President’s Award for Service Excellence
- Nourish Program – seeking donations of food items to fill on campus food pantries.
- Congrats to Master of Music Student – Sonny Ray Day Rider – a featured composer in online series with Tom Jackson (former Honorary Degree Recipient) and Calgary Philharmonic which was supervised under Arlan Schultz
- Joshua Wong – BFA/BMgt ’20 redesigns logo for Green Shirt Day and we were pleased to have a student do this.
- April 4th - Kickoff Indigenous Awareness Week (UL) – we will have an official opening of Ikaisskini when we have more people on campus.
- April 6th Blue & Gold Athletic Awards
- April 7th ULSU Changeover Dinner

4. **CHANCELLOR REPORT**

C. Weaselhead acknowledged Elder Francis First Charger for his prayer. He had nothing to add to his report.

5. **ITEMS FOR ACTION**

5.1. Territorial Statements (Revised)

MOTION: opn.2022.04.02

Labuhn/Johnson

That the Board of Governors endorse the Revised Territorial Statements.

Motion: Carried

M. Mahon thanked F. First Charger and L. Little Bear for leading this revision.

5.2. Iniskim Governance Process

MOTION: opn.2022.04.03

Labuhn/Whitehead

That the Board of Governors approve the Iniskim Governance Process, effective immediately.

Motion: Carried

This process has been a significant undertaking for the UofL to frame it in a model that shows how all the pieces fit together and is supported by Blackfoot beliefs. Lots of consultation with much consultation to continue. This is the first step in supporting our Indigenous efforts and is an historic motion to try to bring together all these important areas and initiatives under one process. H. Mirau gave a few words of introduction and background. L. Little Bear gave background on the rights of Indigenous people and how the UofL was a player in this development and should be recognized for that. The university was home to the signing of the Buffalo Treaty to bring back and restore buffalo in this area. We need to coordinate everything happening at our institution under one governance process. This process will lead to better partnerships with the people in the Blackfoot area. There were suggestions on getting pronunciations of some of the Blackfoot words with a website video pronunciation guide. N. Crow gave the perspective from a student's view. He feels that this document will help communication and collaboration with departments and create a community for students to be more inclusive. It will help on our reconciliation journey.

There was some discussion on Indigenous student involvement in the advisory circles as well as restarting the Indigenous student organization.

5.3. 2022 – 2025 Investment Management Agreement

MOTION: opn.2022.04.04

Casson/Gallimore

That the Board of Governors approve the 2022 – 2025 Investment Management Agreement.

Motion: Carried

N. Walker introduced the process and the metrics – some are performance metrics and some are transparency metrics. We were able to negotiate with Advanced Education on the targets and tolerances of the metrics.

5.4. Carryover Fund Policy

MOTION: opn.2022.04.05

Gallimore/Johnson

That the Board of Governors approve the revised Carryover Fund Policy, effective immediately.

Motion: Carried

N. Walker gave background on changes to the carryover fund policy and stated that we usually have 1-2 months savings in reserves. Reserves are available on a one-time basis. We used reserves for Covid which cost us in effect of \$6.6 million. A question was asked about the reserves set aside for the non-bargaining groups. N. Walker feels it is inadequate, but the university is not in a position to do more. M. Mahon gave some background on discussions with the government regarding the restraints.

6. ITEMS FOR INFORMATION

6.1. Students' Union 2020-2021 Audited Financial Statement and Graduate Student Association Financial Update

D. Gallimore introduced the financial statements and commented that we don't have the GSA financial statements. University staff is helping the GSA in getting their processes in order. L. Zink provided an update of the audit. All the documentation has been submitted and they hope that the audit will be finished shortly and submitted to the BOG Finance Committee.

7. REPORTS

7.1. Provost & Vice-President (Academic)

E. Okine highlighted enrolment and it remains a priority for us. The forecast for the fall is yellow with an anticipated 2% drop from the previous years.

7.2. Advancement

K. Greenwood had some audio difficulties but didn't have anything to add to the open session report.

R. Westlund had nothing to add to the Advancement report.

7.3. Vice-President (Finance & Administration)

N. Walker noted that this is a busy time of the year working on finalizing the budget which will come to the May meeting of the board. They are having weekly meetings with the auditors for the year end. The financial statements will also come to the May meeting for approval.

7.4. Vice-President (Research)

D. McMartin highlighted a number of student awards for summer research experiences for internal and external experiences. The University was able to fill all the quotas that were externally funded. We are able to host some students on the Mitacs experience. They also qualify for one year of funding should they chose to do a master's here.

7.5. ULSU Sexual Violence Advocacy Report

H. Kletke introduced the advocacy on this topic and introduced Kairvee Bhatt and Coral Skiba who will be joining the board as ULSU representatives. C. Smith introduced herself as the Sexual Violence Prevention Educator. She provides guidance through policies and provides outreach and education on this topic to our campus community. H. Kletke and M. Serebryansky along with K. Massey were instrumental in getting this report together. The ULSU requires training for all ULSU Execs as well as club execs. Mandatory training was done by C. Smith. All students will have to take this sexual violence training and understand what consent means. The Students' Union has done much advocacy with the provincial government. There is \$2.5 million in funding available for Alberta institutions on this topic. Some of this money will come here. The board members congratulated the students on the work done on this process.

7.6. Board Member Reports

L. Zink has stepped in as interim president and is happy to announce that they have a full slate of candidates. Nine individuals were ratified this morning. Two are technically undergraduate students due to the extended semester. L. Zink and C. Devoy are carrying on with Y. Raza as the other executive position. K. Schlachter gave congratulations and thanks to L. Zink and the others that have worked through a challenging few months with a lot of hard work behind the scenes. It is a critical organization on campus and we look forward to working with the GSA next year.

J. Elliott reported a couple of updates. There is a full slate of candidates for the Alumni Association which positions them strongly to provide positive messaging on behalf of the UofL. They are excited to be planning the Let There Be Light Night to recognize 2020 and 2021 alumni award winners. Next week there will be announcements regarding award nominations opening for the 2022 Alumni Achievement Awards. They are also launching an initiative for recruitment to replace the President and VP on the Alumni Association.

8. OTHER BUSINESS

There was no other business.

9. ADJOURNMENT

MOTION: opn.2022.04.06

Gunn/Zink

That the Board of Governors Open Session meeting of April 14, 2022 be adjourned.

Motion: Carried