



THE UNIVERSITY OF LETHBRIDGE SENATE
Approved Minutes

Friday, December 3, 2021
1:30 p.m., videoconference

- Present:** C. Weaselhead (Chair), F. Baskerville, D. Boras, D. Colwell, K. Colwell, C. Drenth, P. Dutt, C. Fleischman, J. Frey, N. Gabbin, C. Gillespie, K. Greenwood, H. Kletke, T. Legge, M. Letts, H. MacBeath, M. Mahon, J. Miller, T. North, E. Okine, T. Oosterbroek, R. Parkkari, T. Petriw, M. Qazi, K. RabbitYoungPine, C. Rowntree, I. Russell, D. Scott, D. Saunders, I. Shakespeare, M. Serebryansky, C. Vos, R. Yalamova,
- Regrets:** D. Best, T. Boulet, M. Day, J. Dormaar, L. Ehler, A. Fox Bruisedhead, K. Gallucci, M. Gettman, T. Grindle, T. Ivie, A. Mardon, L. Peterson, D. Piper, B. Spenceley, B. Tucker, M. Warkentin, M. Watson, R. Wood
- Others:** J. Gallais, S. Weinkauf
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1. WELCOME

Oki, and welcome to the University of Lethbridge. Our University's Blackfoot name is Iniskim, meaning Sacred Buffalo Stone. The University is located in traditional Blackfoot Confederacy territory. We honour the Blackfoot people and their traditional ways of knowing in caring for this land, as well as all Aboriginal peoples who have helped shape and continue to strengthen our University community.

2. APPROVAL OF AGENDA

MOTION: sen.2021.12.01

Colwell/Scott

That the agenda for the meeting of December 3, 2021 be approved.

Motion: Carried

3. APPROVAL OF MINUTES

MOTION: sen.2021.12.02

Dutt/Parkkari

That the minutes of the meeting of October 1, 2021 be approved.

Motion: Carried

4. CHANCELLOR'S REMARKS

C. Weaselhead reported on: His recent activities, including flag raising, land acknowledgment, Indigenous Chancellors meeting, which he hosted December 2, 2021 which included 5 Indigenous Chancellors across Canada, including the Honourable Murray Sinclair & special guest speak Dr. Littlebear. Thank you to President Mahon for the opening remarks.

5. PRESIDENT'S REMARKS

M. Mahon reported on:

Vaccine & Enrolment update. We are officially at 100% vaccinated on campus.

Equity diversion and Scarborough charter is signed, to eliminate racism and promote inclusion among the 40 universities that signed.

Interim dean of fine arts: Shelley Scott.

Ikkaiskini is now open, official opening to be held in the fall. Slowly getting back to hosting events on campus.

PowerPoint presentation 2022-2023 Transformation Challenges faced in the past few years & upcoming year. Budget reductions from 2019-2023. Operating funding -21.07%.

UofL response over 80% of budget is dedicated to people, Reduced workforce by 10% highest loss to Senior Administration. Covid 19 financial impact -6.6M in 2021.

Projected Impact for 2021/22 1.3M loss. 22/23 operating Budget 6.9M must be found:

increase to tuition and transformational task force savings & revenue generation. We cannot simply "cut" our way out of this. Government wants to reduce post-secondary dependency on government funding. Reflective transformation: how do we do what we do as effectively as possible, but do it within the reality of the new funding model? We have created 20 transformational task forces to ensure we are running the institution as effectively as possible. Faculty structures, we are looking at if the number we have should be maintained or reduced from an administrative standpoint, without reducing any courses or programs being offered.

6. PRESENTATION

Kathy Greenwood provided a presentation on *Development & Volunteerism*

Shine wrapped up, goal was to raise 1 million dollars and engage 20,000 alumni.

Light up campus hosted in the Grove, 350 people attended.

Raised was 1.3M 44% Student Experience 33% Academic Programming

11% Research Relevance 12% Connection to Community. 220 new scholarships created for students.

Money donated by:

41% Friends

22% Corporations

2% Alumni

1% Faculty & Staff

24% Foundations/ Associations

9% Government matching

2% Students

What's next? Scholarship's and bursaries

Campaign key success factors: Discipline, Perseverance & Resilience

~25M goal

Giving Tuesday, follow up to Black Friday & Cyber Monday. Built from fundraising professionals. 2021 gifts request at the U of L to support student food security, after 2017 study showed a need, in a 24 hour period \$17,000 raised!

7. **BREAKOUT SESSION**

Room 1: Increased importance of communication

Breakout Sessions with more members to foster more diverse conversations.

Take a poll of Senate members to see what personally motivates them, in an effort to personalize the opportunity and answer the question; What drives you to volunteer? Senators love engaging with Students.

Mentorship among members to help new members feel confident in their roles.

Focus on the relationship with Lethbridge college

Room 2: largely unclear about what volunteering Senate does. There have been past announcements of services that could be provided, but the response seems to be inconsistent in returning those messages. There is a communication breakdown with the larger community about what Senates roll is. Being a member of Senate is in itself volunteering. We need to strive to get involved in the “new” norm and outside events, hybrid experiences. We need to step away from campus and understand that it is less about money, but the larger community engagement.

Room 3: Reach out to the larger community and explain the personal impact it has. Let them understand what is achievable. Look at having a list of people that are available to help. It is hard to volunteer when Lethbridge is not your home base. We need to increase communication among Senators, possibly with an email chain to increase engagement and motivation.

Room 4: To support and enhance by encouraging more volunteer nominations. Proposed a quarterly award, to highlight volunteering and help spread the word. Lead by example. Look into possibly piggybacking with the Lethbridge Chamber of Commons for their volunteer award function to increase community relationships.

Room 5: Look at reframing the mindset. We can't worry about post-pandemic; we need to worry about right now! Make behind the screen contributions feel more important. What does volunteering look like to everyone, is it always financial or physical? What is Senates expectation of volunteering by its members?

Room 6: Senate for Students. Students can use these volunteering activities as a away to beef up their cv, or to tie into their hopeful careers. It would be great to implement a buddy system, or “bring your student to work day” to allow student senate members the opportunity to pair with professional members who work in their chosen fields.

8. **ITEMS FOR ACTION**

8.1 Appointment of Scrutineers

MOTION: sen.2021.12.03

Letts/Baskerville

That Senate approve the appointment of J. Gallais and T. Oosterbroek to the position of scrutineers.

Motion: Carried

There were no questions.

9. IN CAMERA

10. ITEMS FOR ACTION (cont'd)

10.1. Approval of Honorary Degree Recipients

MOTION: sen.2021.12.05

MacBeath/Shakespeare

That Senate approve the awarding of Honorary Degrees as per the result of the December 3, 2021 confidential vote.

Motion: Carried

C. Weaselhead noted that the names of the recipients must remain confidential until an official announcement by the University. He will work to contact each recipient in the coming weeks.

11. REPORTS

11.1. Board of Governors

T. Legge summarized enclosed report.

J. Gallais provided an update on the Presidential Search to replace M. Mahon. Work to begin in January. Chancellor Weaselhead will serve on this committee. Senate members encouraged to get involved when they can.

There were no questions or comments.

11.2. General Faculties Council

D. Scott not in attendance at report time.

There were no questions.

11.3. Alumni Association

N. Gabbin let report stand.

There were no questions.

11.4. Graduate Students' Association

Priyanka let the report stand as is.

There were no questions.

11.5. Students' Union

H. Kletke spoke about food insecurity with students on campus, which was only made more apparent this past year, with tuition increasing 7% each year students are feeling the pinch. 1 in 4 students struggle with this. Encouragement was given for members to participate in the annual Pass the Hat Fundraiser, in support of the Students' Union Foodbank. Each year the three governance bodies, Board of Governors, Senate, and General Faculties Council participate in a friendly competition to see which group raises the most funds. Winner gets bragging rights.

11.6. Executive Committee

C. Weaselhead encouraged new member applications

There were no questions or comments.

11.7. Engagement Committee

D. Boras, have not met since last meeting. Nothing to report

11.8. Honorary Degree Committee

C. Vos appreciates the opportunity to chair the committee and thanks given to everyone in the process.

No questions.

11.9. Volunteer Award Committee

C. Weaselhead reported that the call for Volunteer Award nominations has begun and gave encouragement to members to think of a deserving individual and make a nomination. If you have any questions or need assistance with the nomination package, connect with S. Weinkauff

11.10. Other Member Reports/Inquiries

There were no additional reports.

12. ITEMS FOR INFORMATION

12.1 Senate Moments

D. Boras opened the floor to Senators who would like to share their experiences in the various ways or activities they participate in at the UofL. No moments brought forward

13. OTHER BUSINESS

There was no other business.

14. ADJOURNMENT

The next meeting of Senate is Friday, February 4, 2022 at 1:30 p.m.

MOTION: sen.2021.12.06

Serebryansky/ Colwell

That the Senate meeting be adjourned.

Motion: Carried