



## GENERAL FACULTIES COUNCIL MEETING #556

### Approved Minutes

**Monday, June 7, 2021**

**3:00 p.m. via Zoom**

- Present:** M. Mahon, (Chair), C. Adams, K. Alexander, L. Barrett, J. Blum, S. Bubel, N. Buis Deering, P. Cardozo, B. Cummins, C. Currie, P. Dutt, I. Genee, K. Godfrey, K. Greenwood, E. Greidanus, M. Helstein, B. Hughes, M. Ingraham, D. Jarvie, L. Kennedy, H. Kletke, I. Kovalchuk, J. Laurendeau, M. Letts, R. Lindblad, L. Litchke, C. Loewen, R. Marynowski, K. Massey, C. Mattatall, A. Mendenhall, M. Mohajerani, C. Nicol, E. Okine, R. Parkkari, T. Patel, K. Peacock, G. Pyle, N. Rebry, J. Rice, G. Robinson, P. Shao, J. Sheriff, S. Spenceley, L. Spencer, A. Stewart, M. Stingl, A. Taylor, J. Usher, J. Vokey, N. Walker, P. Wilson, S. Wismath
- Regrets:** R. Barendregt, J. Cunningham, J. Dobbie, A. Dodd, L. Elias, C. Fleischman, P. Kellett, M. Kildaw, Y. Li, M. Magnuson, T. Oosterbroek, M. Serebryansky, D. St. Georges, C. Steinke, R. Wood, R. Yalamova
- Other:** S. Das, J. Gallais, V. Grisack, T. Henschel, S. Johnsrude, H. Mirau, S. Nieboer, M. Slomp

*Oki. The President opened the meeting with a welcome and the Territorial Statement. A moment of silence for the 215 victims of former residential school & survivors of residential schools.*

### 1. APPROVAL OF AGENDA

MOTION: gfc.2021.06.01

Rice/Adams

*That the Agenda for GFC Meeting #556 held Monday, June 7, 2021 be approved.*

Motion: Carried

### 2. APPROVAL OF MINUTES

MOTION: gfc.2021.06.02

Dutt/Patel

*That the Minutes for GFC Meeting #555 held Monday, May 3, 2021 be approved.*

Motion: Carried

### 3. PRESIDENT'S REPORT

M. Mahon reported

- Condolences on the passing of Dr. M. Morimoto, a University of Lethbridge HDR and the Board Chair of Hokkai-Gakuen University. The flag will be lowered on June 23<sup>rd</sup>.
- Various senior leaders – C. Nicol, C. Loewen, R. Wood, S. Spenceley were thanked for their work as their terms are ending. Many thanks for a collective of many years of senior leadership. He noted that Dr. Robin Bright will be interim Dean of Education and Dr. Harold Jansen will be University Librarian.
- Indigenous History Month – with tragedy discovered in Kamloops, this month becomes more important.
- Pride Month – Flag raising took place today. K. Schlachter raised the flag again this year.
- 'It's Worth a Shot' student vaccination contest received national/international exposure; there have been +2200 students who have entered the contest. 'It's Worth a Shot' Faculty/Staff edition was launched on May 27<sup>th</sup>. There have been 600 entries from faculty and staff. The majority of the press has been positive. There is a Working Group still exploring options for in person semester.
- COVID-19 update – vaccinations on the up-raise. We are developing a strategy tied to vaccinations with COPPOA on reopening. See update from AB Government (see link <https://www.alberta.ca/enhanced-public-health-measures.aspx#open>)
- BUDGET/GFC/COTW General update – the budget is presented to GFC and the IMA was approved through the Board of Governors. The IMA is now with the Minister of Advanced Education for signature.
- Track It Wellness Challenge – can sign up this week; competition with LC & MHC
- The Honorary Degree Recipients will be celebrated at the Chancellor's Reception – Dr. David Olson, Paulette Senior, Richard Haskayne, Marlys Edward as well as the Volunteer Award. The President invited everyone to attend this event on Thursday. We are asking for donations to support the Senate Scholarship fund.
- Convocation – The President is impressed with the breadth of activities underway. On June 10<sup>th</sup>, we will celebrate 5 Honorary Degrees as well as present the University Volunteer award. The HDR's were very excited to participate in this event and it shows that all of us have grown a lot in participating in virtual activities this past year.
- EDI search is ongoing with the second round of interviews happening this week.
- AB2030 – The government is focused on changing the system to a 2 sector model and what the oversight should look like.
- uLethbridge Awards Night May 27<sup>th</sup> - Suzanne Lenon - BOG Teaching Chair; Susan Findlay – Excellence in Teaching; Stacey Wetmore – Speaker Research ; APO Jeff Meadows; AUPE Josh Lindemann; Team – Animal Care Services, Carly Adams, Theresa Burg, Elizabeth Galway & Claudia Gonzalez announced as Tier 1 BOG Research Chairs
- Ahead of the Herd – June 5<sup>th</sup> with many great things happening at the university over the next while.
- Virtual Convocation – June 12<sup>th</sup>

As this is the last GFC before summer break, the President thanked all the members whose terms are expiring June 30<sup>th</sup> for all of their hard work this year. Have a great summer!

#### 4. QUESTION PERIOD

- A. Taylor – Regarding our ongoing relationship with Hokkai Gakuen, Morimoto-san was key in this relationship. Has there been any correspondence with Hokkai Gakuen on continuing our relationship/partnership. He was a formidable figure. M. Mahon responded that Dr. Morimoto was an amazing person. His profound leadership in the building of the institution to what it is now especially in the early years. The institution was not ready for him to pass on but they recognized that there needed to be a plan moving forward. We have heard through conversations that of the value of the institutional leadership and he thinks that they will soon announce a new leader. The President doesn't anticipate any significant change in our ongoing relationship with the University's new president.

#### 5. ITEMS FOR ACTION

##### 5.1. GFC Curriculum Coordinating Committee Reports

###### **School of Graduate Studies**

MOTION: gfc.2021.06.03

Rice/Dutt

*That General Faculties Council approve the modified language for the M.H.S.M. program, effective immediately.*

Motion: Carried

###### **Dhillon School of Business**

MOTION: gfc.2021.06.04

Godfrey/Spenceley

*That General Faculties Council approve the adjustment to the requirements in the B.Mgt./B.Ed. program, effective immediately.*

Motion: Carried

###### **May 1, 2022 Implementation**

###### **Faculty of Health Sciences**

MOTION: gfc.2021.06.05

Spenceley/Currie

*That General Faculties Council approve the change to replace Psychology 1000 in the course requirements of the Addictions Counselling major for implementation May 1, 2022.*

Motion: Carried

**Dhillon School of Business**

MOTION: gfc.2021.06.06

Godfrey/Spenceley

*That General Faculties Council approve Recommendations #2 - #8 for the Dhillon School of Business from the CCC report for implementation May 1, 2022.*

Motion: Carried

**Faculty of Fine Arts**

MOTION: gfc.2021.06.07

Godfrey/Rice

*That General Faculties Council approve Recommendations #9 - #24 for the Faculty of Fine Arts from the CCC report for implementation May 1, 2022.*

Motion: Carried

**Faculty of Arts & Science**

MOTION: gfc.2021.06.08

Letts/Spenceley

*That General Faculties Council approve Recommendations #25 - #31 for the Faculty of Arts & Science from the CCC report for implementation May 1, 2022.*

Motion: Carried

**School of Graduate Studies**

MOTION: gfc.2021.06.09

Rice/Genee

*That General Faculties Council approve Recommendations #32 - #35 for School of Graduate Studies from the CCC report for implementation May 1, 2022.*

Motion: Carried

**Registrar's Office**

MOTION: gfc.2021.06.10

Buis Deering/Mohajerani

*That General Faculties Council approve Recommendations #36 - #38 for the Registrar's Office from the CCC report for implementation May 1, 2022.*

Motion: Carried

**Pending Ministerial Approval  
School of Graduate Studies**

MOTION: gfc.2021.06.11

Rice/Spenceley

*That General Faculties Council approve the addition of a course-based option in the Master of Nursing program and changes to relevant sections as a result of this addition, pending ministerial approval.*

Motion: Carried

**Faculty of Arts & Science**

MOTION: gfc.2021.06.12

Letts/Patel

*That General Faculties Council approve Recommendations #2 - #3 for the Faculty of Arts & Science from the CCC report, pending ministerial approval.*

Motion: Carried

5.2. GFC Admission Standards Committee Reports

**Dhillon School of Business**

MOTION: gfc.2021.06.13

Godfrey/Usher

*That General Faculties Council approve Recommendations #1 - #2 for the Dhillon School of Business from the ASC report, effective immediately.*

Motion: Carried

**School of Graduate Studies**

MOTION: gfc.2021.06.14

Rice/Letts

*That General Faculties Council approve Recommendations #3 - #4 for School of Graduate Studies from the ASC report, effective immediately.*

Motion: Carried

**Registrar's Office**

MOTION: gfc.2021.06.15

Buis Deering/Robinson

*That GFC approve the table updates for the Graduate Certificate in Bioinformatics as presented, effective immediately.*

Motion: Carried

May 1, 2022 Implementation

**Dhillon School of Business**

MOTION: gfc.2021.06.16

Godfrey/Dutt

*That General Faculties Council approve Recommendations #1 - #2 for the Dhillon School of Business from the ASC report for implementation May 1, 2022.*

Motion: Carried

**Faculty of Health Sciences**

MOTION: gfc.2021.06.17

Spenceley/Mohajerani

*That GFC approve the undergraduate Health Sciences Admission Policy and Procedure Change as presented for implementation May 1, 2022.*

Motion: Carried

**Faculty of Fine Arts**

MOTION: gfc.2021.06.18

Godfrey/Usher

*That GFC approve the admission policy and procedure change to the Faculty of Fine Arts Bachelor of Music Studio as presented for implementation May 1, 2022.*

Motion: Carried

**School of Graduate Studies**

MOTION: gfc.2021.06.19

Rice/Spenceley

*That GFC approve the admission policy and procedure change to the Master of Fine Arts Portfolio as presented, effective May 1, 2022.*

Motion: Carried

**Registrar's Office**

MOTION: gfc.2021.06.20

Buis Deering/Godfrey

*That General Faculties Council approve Recommendations #6 - #10 for the Registrar's Office from the ASC report for implementation May 1, 2022.*

Motion: Carried

5.3. GFC Convocation Committee – Undergrad Parchments

MOTION: gfc.2021.06.21

Buis Deering/Cummins

*That the General Faculties Council approve the addition of majors to University of Lethbridge parchments for Undergraduate programs, effective for the Fall 2021 graduation.*

Motion: Carried

N. Buis Deering brought a request in the fall and the SU asked that majors were included. We survey students and are bringing forth this motion as a result.

5.4. GFC Convocation Committee – Nursing Parchment

MOTION: gfc.2021.06.22

Buis Deering/Spenceley

*That the General Faculties Council approve the new parchment for the Bachelor of Nursing program which would include the addition of the Lethbridge College logo, signatures, and wording to reflect the collaboration of the two institutions, effective for February 2022 conferral.*

Motion: Carried

N. Buis Deering reported that enclosure number four in the agenda package is a sample of what the parchment will look like. M. Mahon commented that he recently had a conversation with Lethbridge College President Burns. The College is appreciative of our openness to this change on the parchment. Dean Spenceley mentioned that she is very excited to see this and that this change recognizes a longstanding relationship with Lethbridge College as well as the newly curriculum.

5.5. GFC Nominations Committee - Appointments

MOTION: gfc.2021.06.23

Stingl/Vokey

*That GFC Nominations Committee met on May 14, 2021 and recommends to GFC for approval the following slate of nominees to fill committee vacancies.*

*GFC Academic Appeals Committee*

- *Duane Rockerbie (July 1, 2021 to June 30, 2023)*
- *Dawn McBride (alternate) (July 1, 2021 to June 30, 2023)*

*GFC Academic Quality Assurance Committee*

- *Lynn Kennedy (July 1, 2021 to June 30, 2024)*

*GFC Convocation Committee*

- *Romany Craig (July 1, 2021 to June 30, 2023)*

*GFC Curriculum Coordinating Committee*

- *Marie Matkin (July 1, 2021 to June 30, 2024)*
- *Omar Rodrigues (July 1, 2021 to June 30, 2024)*

*GFC Iniskim Education Committee*

- *Andrea Amelinckx (July 1, 2021 to June 30, 2023)*
- *Brendan Cummins (July 1, 2021 to June 30, 2023)*

*GFC Research Planning Committee*

- *Dana Cooley, Fine Arts (July 1, 2021 to June 30, 2023)*
- *Louise Barrett, Social Sciences (July 1, 2021 to June 30, 2023)*
- *Mary Kavanagh, Liberal Education (July 1, 2021 to June 30, 2023)*

*GFC Strategic Planning Committee*

- *Glenda Bonifacio, Arts & Science (July 1, 2021 to June 30, 2023)*
- *Bradley Parker, Fine Arts (July 1, 2021 to June 30, 2023)*



*Associate Vice-President (Students) Review Committee*

- *Brendan Cummins*
- *Rhiannon Mesler*

Motion: Carried

Every year we need to staff the various GFC Committees. We solicit nominees but never get enough volunteers so we shuffle nominees around. What you see is the result of this on page 32 of the agenda package but we are still looking for some volunteers. In particular the Senate. There are three vacant positions and we didn't get any nominations for them. We will be asking for more nominations later in the summer.

## 6. ITEMS FOR DISCUSSION

### 6.1. GFC COTW Integrative Feedback

E. Okine stated that both N. Walker and himself would be leading the discussion of the feedback for the task forces. We started having presentations on March 3 and today, there will be two more task forces presented. Thank you for everything that you have done.

E. Okine stated that N. Walker and himself - twenty task forces. We started getting presentations on march 3 and today there will be two more task forces. Thank you for everything that you have done. We have reviewed tremendous feedback from you on the task forces. The provisions and budget assumptions. The budget was passed by the board and was balanced using 3.1 million in one time funding. We have to find 7 million dollars in reductions and 4.4 million in reductions from the task forces. You have received and reviewed the work of the task forces except for the development task force under K. Greenwood. We are giving you the opportunity to give us individ or collectively, feedback on suggestive feedback on those items that are not in the report. The suggestive question – what would you do if tasked with balancing the budget and where would you .....Once we hear from you – everything will be given to the BAC in it's original form. The BAC will begin meetings on June 21 and being the decision making process. We invite reposne on these questions for onward transmission to bac and to be in on June 14 or 15 . We need to find efficiencies.

Nancy reiterate that all submissions have be sent to the team leads and senior admins. This has al been taken into account for the final reports. Erasmus once bac has begun the recommendations will follow the normal governance procedures.

Greg – we are appreciative that you are bringing this forward to the bac. But it is not a good alternative to havig the gsa represented. And he will advocate for this while he is pres.

Holly – any specific formatting? Erasmus – recommendations were suggested, comment on those or suggest new ones. There is no format. They will be included in the final report sent to bac

Inge – acknowledge greg's comment and asks that it be dealt with asap

PRi – can it be elaborated on the decision on why the ulsu and gsa reps were removed.

Nancy the former bac was large with 33 members but what happens that everyone wants a rep on that committee and became unwieldy. We tried to get representation and consultation that is necessary to get the budget. We are looking at the change in

governance on the budget. BOG is the final approver of the budget and the su/gsa and various employee groups are represented on the board. We update the board on the budget every month that there is a board meeting. Erasmus – meeting with students and learned a lot about the consultation process. Pri – confused if the bac is to advise on the budget. These groups should be involved as they are directly involved in the process outcomes. GFC strat/sdc/provost council/voice of the students is important and will be taken into consideration as we move forward.

Locke – have a question on timelines involved. A significant piece is the revenue side is important. Comment on the requirement for such short deadlines. Erasmus – provide with reports, presentations and provide feedback. Asking for integration of everything that you have heard. Anything that goes to bac and pres exec will come back. Every feedback given has been seen by bac. We may take the summer to look at the feedback and then come back to gfc and look at policies

Wilson – questions – they have been asking about – absent task force – looking at administrative structure – align in spirit of the task force. Where admin is 10-15 years ago to now. Is there an appropriate percentage of budget allocated to administration costs. Nancy – reassure that we have been looking at senior admin for a number of years. The structure with research and grad studies/provosts office/ where can we save money. Estimate of administrative – we have a small group looking at the metric of admin. We constantly look at administration on the budget briefs – we look at utilities/care taking costs to see if we are comparable to other universities. Because we didn't have a specific task force called senior admin, doesn't mean we are not looking at it. Erasmus – we have the.....Amazing to see the power we have vs the number of people we have. Classic example of deputy provosts but it was nearly impossible to do any thing without the vice provost and need to go back and rehire one. There is no stone unturned. We realized that the pres has taken a pay cut and that senior admin has had a pay freeze. Mike the question fo admin is embedded in all task forces. What amount of admin is required to deliver our tasks. The board asks for this information often. Capacity vs other area. Pri – clarify how the task force goes about evaluating work of the admin staff. What criteria or what the process of the review looks like. Erasmus – example – when the vice pres develop – there was a committee set up to look if we needed to replace that position or not. The decision was not made lightly. Nancy gave example of vp research and dean of sgs in combining those positions. Michelle – that is the point that mike was making. The different task force conversation was about admin and leadership of those groups as well. See the loss and combination of some of the positions that came out of the task forces. Faculty structure will also be an administrative conversation. They are looking at administrative structures during those discussions.

Chris – faculty structures – whatever decisions they make

Gregor y – why are those decisions not coming back to gfc/cc or..... Nny – these decisions are being looked at every week on how to manage these positions. Mike Admin cuts across all of these task forces while we didn't have one title administration – we did discuss this in the task forces.

Pri – if there isn't an external review or task force, is there a possibility that there my be some bias being presented? Erasmus – asked for clarification. That construct is within all. In the fuuter the question will be that there may not be as many as there are now. Mike – it is important to recognize from a governance position. It is the bog job to determine that – the bog reviews things

every five years. The bog decides is the description appropriate/needed/etc. There is a difference between that and the task forces reporting to mike.

Kent – similar to academic review by external reviewers. Is it feasible or possible to look at administrative structure externally reviewed /peer review where someone outside of the uofl could look at the uofl

Chris – yeah we could, uofa and uofc did that and spent 3 and 2 million dollars. Erasmus – we didn't have the scope of the funds to pay for external review. He wanted to use our internal resources but where do we find dollars. Kent – who shall guard those self same guardians. Who is looking over your shoulder? He understands of the costs of external review but the concern that is expressed and one has to be honest and fair about how we do that. Erasmus – the bog has only one employee, the pres, if Erasmus is not doing a good job they report to the president. In terms of policy, vps to pres to bog

Richele – finds the arguing of an external review is opposite to what the faculty was saying. This is a circular argument that is not going anywhere.

Michael – could the bog have a task force to look at the internal body of the overall structure?

Mike – gfc know that bog has an hr committee that reviews most of the things that you are talking about. It is not a one off but is undertaken on an annual basis. This is an important continuing conversation. We have heard you loud and clear.

Aaron – bac is meeting on june 21<sup>st</sup>. Why is this the date that they are meeting since we haven't heard back from development. Erasmus – relative to time/summer coming/to look at recommendations and come back in fall to do the governance. Nancy – we have to start making decisions – we have 19 out of 20 that have reported. Mike – internal audit did a review of the advancement and this resulted in a downsizing of admin. Nancy june 21 we start the process and pres exec will meet on july 7<sup>th</sup>. These are the strating points and it will be ongoing as it is difficult to come to the reductions needed.

## 7. ITEMS FOR INFORMATION

7.1. GFC Executive Committee Report – May 31, 2021

Received as information. No questions raised.

7.2. GFC Executive Committee Approved Minutes - #535 – April 26, 2021, #535.1 – April 29, 2021 Email Meeting, #535.2 – May 26, 2021 Email Meeting

Received as information. No questions raised.

## 8. OTHER BUSINESS

## 9. ADJOURNMENT

MOTION: gfc.2021.06.24

Loewen/Massey

*That the GFC meeting #556 be adjourned.*

Motion: Carried