

# 2021 LONG SERVICE AWARDS



# 2021 RETIREES

DONAL ATKINSON  
BRENDA BELL  
ARIE BOMHOF  
ROBERT BOUDREAU  
LYNNE BROWN  
RICHARD BUTT  
JANE CAHOON  
RON CHAMBERS  
DAGMAR DAHLE  
WENDY FAITH USHER  
CAROLYN GAEBEL  
BETSY GREENLEES  
ARLENE GRIMES  
RENAE HOUGEN  
MARGARET JOBLONKAY

DAVID KAMINSKI  
AL KIZUK  
CAROL KNIBBS  
GARY LINN  
HEATHER MACDERMID  
BRUCE MACKAY  
CLAUDIA MALACRIDA  
JAMES MCDOWELL  
DARCY MCKENNA  
BRENDA NIXON  
TERRI SAUNDERS  
WILLIAM TIETZ  
JOHN USHER  
JOHN VOKEY  
LORI WEBER



RETIREE RECOGNITION 2021



# BRYAN KOLB

## 45 YEARS

### FACULTY OF ARTS & SCIENCE NEUROSCIENCE

PROF. BRYAN E. KOLB IS ONE OF THE WORLD'S LEADING NEUROSCIENTISTS, WITH WELL OVER 450 PUBLICATIONS. EARLY IN HIS CAREER, HE TRANSFORMED HIS FIELD BY DEMONSTRATING THE UTILITY OF RATS IN MEDICAL STUDIES OF THE PREFRONTAL CORTEX. THIS LED TO THE DEVELOPMENT OF IMPORTANT TREATMENTS FOR BRAIN INJURY AND DISEASE. BRYAN LATER DEMONSTRATED HOW BRAIN CELLS REGROW AS FUNCTION IS RESTORED. HE HAS MADE MANY IMPORTANT DISCOVERIES ON THE IMPACTS OF PSYCHOACTIVE DRUGS, INJURY, HORMONES AND EXPERIENCE ON NEUROPLASTICITY. HIS GRADUATE AND UNDERGRADUATE STUDENTS BENEFIT FROM WORKING WITH A LEAD RESEARCHER INVOLVED IN WRITING THEIR TEXTBOOKS.

DR. KOLB IS THE RECIPIENT OF FOUR HONORARY DEGREES, AND HAS RECEIVED A MULTITUDE OF AWARDS. IN 2000, HE WAS MADE A FELLOW OF THE ROYAL SOCIETY OF CANADA. HE RECEIVED A KILLAM FELLOWSHIP FROM THE CANADA COUNCIL, ALONG WITH THE QUEEN'S DIAMOND JUBILEE MEDAL IN 2012. IN 2016, KOLB WAS INDUCTED AS AN OFFICER OF THE ORDER OF CANADA "FOR HIS LEADERSHIP AND FOR HIS CONTRIBUTIONS TO OUR SCIENTIFIC UNDERSTANDING OF BRAIN FUNCTION AND DEVELOPMENT". CONGRATULATIONS ON 45 EXTRAORDINARY YEARS OF SERVICE TO THE UNIVERSITY OF LETHBRIDGE.

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## LONG SERVICE AWARDS 2021



# HEATHER MIRAU

## 45 YEARS

**VICE-PRESIDENT (ACADEMIC), OFFICE**

HEATHER IS KNOWN FOR HER KEEN ENTREPRENEURIAL AND MANAGEMENT SKILLS IN FACILITATING CONVERSATIONS AND IDEAS AMONG ACADEMICS, STAFF, AND ADMINISTRATORS, AND FOR CREATING WAYS AND OPERATIONS TO BETTER SUPPORT STUDENTS. STARTING IN THE FACULTY OF EDUCATION SHE HAS APPLIED THESE SKILLS IN THE MANY UNITS THAT SHE HAS WORKED THROUGHOUT THE UNIVERSITY TO FORM OUTCOMES TO BENEFIT STUDENT SUCCESS. SINCE JOINING THE TEAM IN THE PROVOST'S OFFICE, HEATHER WAS ASKED TO ASSIST AND GUIDE THE FORMAL DEVELOPMENT OF THE ACADEMIC PLAN AND THE THREE INSTITUTIONAL PRIORITIES OF INTERNATIONALIZATION, LIBERAL EDUCATION AND INDIGENIZATION, WITH A CONSTANT COMMITMENT TO STUDENT SUCCESS.

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# **ANNETTE BRIGHT**

## **40 YEARS**

### **BOOKSTORE**

**ANNETTE IS OUR AMAZING LEADER OF THE BOOKSTORE AND IS A KEY MEMBER OF OUR ANCILLARY LEADERSHIP TEAM.**

**ANNETTE'S DEDICATION AND INNOVATION HAVE BEEN SO CRITICAL TO THE SUCCESS OF OUR BOOKSTORE, BUT SHE WILL ALWAYS SAY IT IS HER WONDERFUL STAFF THAT MAKE THE DIFFERENCE.**

**ANNETTE'S ENERGY, PASSION AND GENEROSITY ARE WELL KNOWN IN OUR COMMUNITY AND WE ARE SO LUCKY TO HAVE HER IN OUR UNIVERSITY FAMILY.**

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# **KURT KLEIN**

## **40 YEARS**

**FACULTY OF ARTS & SCIENCE  
ECONOMICS**

**DR. KURT KLEIN HAS A MOST DISTINGUISHED CAREER IN RESEARCH, TEACHING AND SERVICE AT THE UNIVERSITY OF LETHBRIDGE. HIS RESEARCH HAS FOCUSED ON CANADIAN AGRICULTURAL POLICY AND HAS APPEARED IN NUMEROUS LEADING ACADEMIC JOURNALS, BOOK CHAPTERS AND RESEARCH REPORTS. KURT IS A VERY EFFECTIVE TEACHER AND HIS MANY STUDENTS PRAISE HIS WIDE KNOWLEDGE AND HIS ABILITY TO APPLY ECONOMIC PRINCIPLES TO REAL WORLD EVENTS AND POLICIES.**

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# **JUDY LACEY**

## **40 YEARS**

**FACILITIES  
CAMPUS SAFETY**

**JUDY IS A LOYAL EMPLOYEE AND AN INTEGRAL MEMBER OF THE CAMPUS SAFETY TEAM. NOT ONLY DOES JUDY MAKE SURE ALL THE IMPORTANT DETAILS ARE CAUGHT, BUT SHE MAKES SURE WE ALL KNOW THAT SHE IS WATCHING OUT FOR US. IN JUDY'S 40 YEARS SHE HAS PERFECTED HER MOTHER HEN PERSONA, AND TAKES GREAT PRIDE IN HER INSTITUTIONAL KNOWLEDGE. CAMPUS SAFETY CONGRATULATES JUDY ON 40 YEARS OF DEVOTED SERVICE.**

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# DAVID NAYLOR

## 40 YEARS

### FACULTY OF ARTS & SCIENCE PHYSICS & ASTRONOMY

DAVID DEVELOPS INSTRUMENTS TO EXPLORE THE UNIVERSE. HE HAS BEEN INVOLVED IN FOUR SPACE EXPLORATION MISSIONS, LEADING CANADA IN THREE OF THEM. TWO OF THE INSTRUMENTS HE CO-DEVELOPED ARE ON BOARD THE EUROPEAN SPACE AGENCY'S INFRARED SPACE OBSERVATORY AND HERSCHEL SPACE OBSERVATORY. IN 2002 DAVID WAS THE RECIPIENT OF THE UOFL SPEAKER RESEARCH AWARD. HE WAS ALSO THE RECIPIENT OF THE TWO GOLD MEDAL AWARDS (2009, 2014) FROM THE ROYAL SOCIETY OF LONDON FOR HIS CONTRIBUTIONS TO THE DEVELOPMENT OF INSTRUMENTATION TO EXPLORE THE UNIVERSE. ONE OF THESE INSTRUMENTS, DEVELOPED IN COLLABORATION WITH THE ROYAL OBSERVATORY EDINBURGH, IS ON PERMANENT DISPLAY IN THE NATIONAL MUSEUM OF SCOTLAND, EDINBURGH. THE FLIGHT SPARE OF THE LWS SPECTROMETER ONBOARD ISO IS ON PERMANENT DISPLAY IN THE SCIENCE MUSEUM, KENSINGTON, LONDON NEXT TO SIR ISAAC NEWTON'S TELESCOPE AND THE APOLLO 10 COMMAND MODULE. SINCE JOINING THE UOFL IN 1981 DAVID HAS BEEN CONTINUALLY FUNDED BY NSERC, TAUGHT THOUSANDS AND MENTORED HUNDREDS OF STUDENTS. SEVEN OF HIS FORMER STUDENTS ARE NOW FACULTY THEMSELVES, THREE HOLD RESEARCH CHAIRS.

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# **SHAMSUL ALAM**

## **35 YEARS**

### **DHILLON SCHOOL OF BUSINESS**

**IT HAS BEEN A PLEASURE TO WORK WITH SHAMSUL AS A COLLEAGUE AND AN EDUCATOR SINCE 1986. HE HELD MANY ACADEMIC AND ADMINISTRATIVE POSITIONS AT THE UNIVERSITY AND HIS VISION AND WORK FULLY EPITOMIZE THE MOTTO OF THE UNIVERSITY. CONGRATULATIONS, SHAMSUL, ON YOU 35 YEARS OF DEDICATED SERVICE TO THE FINANCE AREA, THE DHILLON SCHOOL OF BUSINESS AND THE UNIVERSITY.**

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# **LANA BARTON**

## **35 YEARS**

**FACILITIES  
CARETAKING SERVICES**

**LANA ALWAYS IS OUTGOING AND FRIENDLY TO EVERYONE. SHE IS ALSO KNOWN FOR  
HELPING OUT NEW EMPLOYEES AND MAKING THEM FEEL WELCOME IN OUR  
DEPARTMENT. LANA LOVES TO SPEND TIME WITH HER FAMILY AND TRAVELLING WHEN  
SHE CAN.**

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# **BRYSON BROWN**

## **35 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**PHILOSOPHY**

**PROFESSOR BRYSON BROWN RECEIVED THE 2020 SPEAKER RESEARCH AWARD FOR HIS INFLUENTIAL SSHRC-FUNDED RESEARCH INTO PARAconsistent LOGIC AND THE PHILOSOPHY OF SCIENCE AND ECOLOGY. BRYSON TEACHES COURSES IN THE HISTORY AND PHILOSOPHY OF SCIENCE, LOGIC, METAPHYSICS AND EPISTEMOLOGY. DR. BROWN HAS PROVIDED EXTENSIVE SERVICE TO THE UOFL, ESPECIALLY THROUGH HIS CONTRIBUTION TO ULFA AS A PAST PRESIDENT AND CHAIR OF THE GRIEVANCE COMMITTEE AND AS CHAIR OF THE DEPARTMENT OF PHILOSOPHY.**



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# **ALLAN GERGEL**

## **35 YEARS**

### **OFFICE OF THE UNIVERSITY LIBRARIAN**

**AS THE LIBRARY'S SUPERVISOR OF INFORMATION SYSTEMS ALLAN PROVIDES LEADERSHIP TO A GROUP OF HIGHLY SKILLED INDIVIDUALS WHO RELY ON ALLAN FOR BOTH HIS TECHNICAL EXPERTISE AND HIS BROAD UNDERSTANDING OF LIBRARY SYSTEMS. OVER HIS 35 YEAR CAREER WITH THE UNIVERSITY ALLAN HAS REINVENTED HIMSELF SEVERAL TIMES OVER – A TESTAMENT TO HIS INNATE CURIOSITY, DESIRE TO EXPLORE OPPORTUNITIES, AND WILLINGNESS TO TAKE RISKS. ALLAN IS THE LIBRARY'S GO-TO FOR INFORMATION ON NEW TECHNOLOGIES, BUT ALSO FOR DETAILS ON TRAVELLING IN MEXICO AND THE INTRICACIES OF INTERNATIONAL TRAVEL WITH A DOG! CONGRATULATIONS ON THIS AMAZING MILESTONE!**

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# **NANCY GRIGG**

## **35 YEARS**

### **FACULTY OF EDUCATION**

**NANCY GRIGG TEACHES AND RESEARCHES IN THE AREA OF INCLUSIVE EDUCATION AND EDUCATIONAL NEUROSCIENCE AT BOTH THE GRADUATE AND UNDERGRADUATE LEVELS. AS A GRADUATE OF THE UNIVERSITY OF LETHBRIDGE SHE HAS BEEN AN UNWAVERING SUPPORTER OF THE FACULTY OF EDUCATION TEACHER EDUCATION PROGRAM AND ITS STUDENTS. SHE HAS SERVED AS THE ASSISTANT DEAN OF STUDENT PROGRAMS (TWICE!) AND MOST RECENTLY AS THE ASSOCIATE DEAN, UNDERGRADUATE PROGRAMS.**

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# **TYLER HAYWARD**

## **35 YEARS**

### **PRINTING SERVICES**

**TYLER CURRENTLY MANAGES PRINTING SERVICES AND IS AN IMPORTANT MEMBER OF  
OUR ANCILLARY SERVICES TEAM.**

**HE IS A GREAT LEADER WITH A CALM AND POSITIVE APPROACH TO MANAGING PEOPLE  
AND TASKS, ALWAYS WORKING SIDE-BY-SIDE WITH HIS TEAM TO GET THE JOB DONE.  
TYLER CONTINUES TO BE KEY TO THE SUCCESS OF PRINTING SERVICES AND WE THANK  
HIM FOR HIS DEDICATION AND CONGRATULATE HIM ON 35 WONDERFUL YEARS.**

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# MARGARET JOBLONKAY

## 35 YEARS

### FACULTY OF EDUCATION

MARGARET JOBLONKAY RETIRED IN DECEMBER 2020 AFTER PROVIDING 35 YEARS OF EXCEPTIONAL SERVICE AS AN ADMINISTRATIVE ASSISTANT AT THE UNIVERSITY OF LETHBRIDGE. SHE BEGAN HER CAREER IN THE PRESIDENT'S OFFICE IN NOVEMBER 1985 WHERE SHE SERVED FOR 6 MONTHS BEFORE MOVING TO THE FACULTY OF EDUCATION, FIRST SERVING AS THE ADMINISTRATIVE ASSISTANT FOR THE ENTIRE FACULTY, AND THEN SPENDING THE LAST 15 YEARS WITH THE OFFICE OF GRADUATE STUDIES AND RESEARCH IN EDUCATION. MARG'S INFECTIOUS LAUGH AND SENSE OF HUMOUR WILL BE MISSED BY THOSE WHO'VE HAD THE PRIVILEGE OF WORKING WITH HER.

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# **KAS MAZUREK**

## **35 YEARS**

### **FACULTY OF EDUCATION**

**KAS MAZUREK HAS BEEN WITH THE UNIVERSITY FOR AN INCREDIBLE 35 YEARS! HIS AREA OF TEACHING AND RESEARCH IS EDUCATION FOUNDATIONS, SPECIFICALLY MULTICULTURAL EDUCATION AND COMPARATIVE EDUCATION. HE REGULARLY PRESENTS AT INTERNATIONAL CONFERENCES, AND OVER THE YEARS HAS AUTHORED SEVERAL BOOKS, MULTIPLE ARTICLES, AND SERVES ON EDITORIAL BOARDS.**

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# **LINDA ANDERSON**

## **30 YEARS**

**FINANCIAL SERVICES - OFFICE**

**THE UNIVERSITY IS FORTUNATE TO HAVE SUCH A DEDICATED AND HARD WORKING MANAGER. YOU ARE THE BANNER GURU AND AN EXCEPTIONAL TEAM PLAYER. YOU ARE ALWAYS WILLING TO JUMP IN AND HELP OTHERS BY SHARING YOUR WISDOM OR PITCHING IN TO MAKE SURE THE WORK GET FINISHED. CONGRATULATIONS LINDA ON ACHIEVING THIS INCREDIBLE MILESTONE OF 30 YEARS SERVICE.**

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# **ROBERTO ARAGON-GARCIA**

## **30 YEARS**

### **FACILITIES – CARETAKING SERVICES**

**ROBERTO IS A MAINTENANCE WORKER I - HE IS ALWAYS WILLING TO HELP OTHERS, HE HAS WORKED IN MANY AREAS ON CAMPUS FOR CARETAKING AND NOW RESPONSIBLE FOR CLEANING THE CANADIAN CENTRE FOR BEHAVIORAL NEUROSCIENCE IN THE VIVARIUM SCIENCE COMMONS BUILDING. HE LOVES TO SPEND TIME FISHING AND CAMPING WITH HIS FAMILY.**

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# **JAMES BYRNE**

## **30 YEARS**

**FACULTY OF ARTS & SCIENCE  
GEOGRAPHY & ENVIRONMENT**

GIVEN HIS 30 YEARS OF SERVICE FIGHTING THE RESOURCE EXTRACTION INDUSTRY AND ADVOCATING FOR CLEAN ENERGY SOLUTIONS, DR. JIM BYRNE IS BEGINNING A NEW PHASE OF HIS CAREER. IN RECOGNITION OF THIS WORK, JIM HAS BEEN CAST AS THE GROWN-UP ADAM IN THE NETFLIX CARTOON “BIGFOOT FAMILY”, WHERE HE WILL BE THE VOICE OF THE CHARACTER FIGHTING THE EVIL TEXAS OIL TYCOON THAT DREW SO MUCH IRE FROM THE UCP. THIS CONVERGENCE OF TALENTS FOR AGGRAVATING THE UCP IS EXPECTED TO MAKE JIM’S PLACE ON THE ENERGY WAR ROOM WANTED LIST MOVE UP AT LEAST TWO SLOTS.

# **DEBORAH GRANT**

## **30 YEARS**

**FACULTY OF EDUCATION  
CURRICULUM LABORATORY**

**DEB LOVES LEARNING AND ENJOYS THE DYNAMIC NATURE OF SUPPORTING PRE-SERVICE TEACHERS. SHE HAS GREAT RECOMMENDATIONS FOR PICTURE BOOKS AND NOTABLE ILLUSTRATORS. DEB CARES DEEPLY ABOUT PROVIDING GOOD SERVICE AND WILL SEARCH HIGH AND LOW WHEN SOMETHING IS NEEDED.**



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# BILL HALMA

## 30 YEARS

### SPORTS & RECREATION



BILL AND FITNESS AT THE UNIVERSITY OF LETHBRIDGE ARE SYNONYMOUS. HE IS THAT PLEASANT INDIVIDUAL IN THE SPORT AND WELLNESS CENTRE QUIETLY RUNNING THE PLACE AND MAKING SURE YOUR WELLNESS EXPERIENCE IS THE BEST IT CAN BE. HE ALWAYS HAS A SMILE ON HIS FACE AND IS WILLING TO HELP ANYONE ACHIEVE THEIR GOALS. YOU MAY HAVE SEEN BILL AS WELL AS A REFEREE FOR BASKETBALL, AT THE HIGH SCHOOL, COLLEGE OR UNIVERSITY LEVEL GAMES. IN MY OPINION HE WAS ALWAYS THE FAIREST REFEREE. THIS PAST YEAR HAS BEEN DIFFICULT FOR ALL OF US BUT BILL HAS TRIED TO KEEP US ALL SAFE AND HEALTHY BY PROMOTING FITNESS, ARRANGING ON-LINE FITNESS CLASSES, AND ADAPTING SUMMER CAMPUS TO ALLOW PARTICIPATION , ALL WITHIN STRICT HEALTH GUIDELINES. IT HAS BEEN A ROLLERCOASTER FOR ALL OF US BUT, ESPECIALLY FOR OUR WELLNESS PROGRAMS AND OUR RECREATION SERVICES STAFF BUT WE THANK BILL FOR HIS DEDICATION AND TRYING TO KEEP THINGS AS NORMAL AS POSSIBLE. THANK YOU!

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# AL MUELLER

## 30 YEARS

### FACILITIES – BUILDING MAINTENANCE

AL MUELLER HAS BEEN A VALUABLE MEMBER OF THE BUILDING MAINTENANCE TEAM FOR OVER 30 YEARS. DURING THIS TIME HE HAS AMASSED A GREAT HISTORICAL KNOWLEDGE IN ALL ASPECTS OF BUILDING MAINTENANCE FUNCTIONS THROUGH HIS VARIOUS ROLES INCLUDING THE ESTABLISHMENT OF THE SIGN SHOP AND DEVELOPMENT OF THE PAINT SHOP. AL HAS BEEN A JOURNEYMAN PAINTER DECORATOR FOR ALMOST 20 YEARS NOW AND ENSURES THE UNIVERSITY OF LETHBRIDGE CAMPUS IS LOOKING IT'S BEST THROUGH THE ANNUAL PAINT PROGRAM AND OTHER DEMAND MAINTENANCE ACTIVITIES. THANK YOU AL FOR YOUR DEDICATED SERVICE AND CONGRATULATIONS ON YOUR 30 YEAR MILESTONE!



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# **COLLEEN SULLIVAN**

## **30 YEARS**

### **SPORTS & RECREATION SERVICES FACILITIES**

**COLLEEN IS THE EPITOME OF 'COMMITMENT' AND BEING A 'LIFER' TO THE JOB. HER FIRST 5 YEARS EMPLOYED WITH THE MAX BELL AQUATIC CENTRE WAS A DAILY GRIND OF DRIVING 2+ HOURS FROM PINCHER CREEK TO LETHBRIDGE (AND BACK); IN ADDITION TO HAVING 2 YOUNG BOYS! OVER THE PAST 30 YEARS, COLLEEN BECAME A FIXTURE WITHIN THE MANAGERIAL STRUCTURE OF THE POOL, A CONSTANT AS A PROGRAMMER WITHIN THE NEWLY FORMED SPORT & RECREATION SERVICES DEPARTMENT IN 2003, AND, AS THE LEADER OF FACILITIES & OPERATIONS WITHIN HOMS RECREATION OVER THE PAST 4 YEARS. THANKS FOR ALL YOU DO COLLEEN!!**

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# DONNA TOWNLEY

## 30 YEARS

FACULTY OF ARTS & SCIENCE  
ECONOMICS

DONNA TOWNLEY HAS TAUGHT THOUSANDS OF STUDENTS IN HER 30 YEAR CAREER AT THE UNIVERSITY OF LETHBRIDGE, EACH BENEFITTING FROM HER ABILITY TO APPLY ECONOMIC PRINCIPLES LEARNED IN THE CLASSROOM TO EVENTS AND POLICIES TAKING PLACE IN THE REAL WORLD. MANY OF HER PAST IDEAS AND SUGGESTIONS ABOUT HOW ECONOMICS SHOULD BE TAUGHT ARE INCORPORATED IN THE STRUCTURE OF THE ECONOMICS PROGRAM WE DELIVER TODAY. SHE HAS TRULY BEEN A BUILDER OF OUR PROGRAM AND SHE WORKS TIRELESSLY WITH OUR PUBLISHERS TO INSURE THAT OUR STUDENTS HAVE ACCESS TO THE HIGHEST QUALITY AND MOST RELEVANT LEARNING MATERIAL. DONNA HAS ALSO BEEN A VALUABLE MEMBER OF NUMEROUS DEPARTMENT AND ADMINISTRATIVE COMMITTEES. HER HOMELIFE INCLUDES ASSISTING IN DOG RESCUING, A MOST VALUABLE AND HONORABLE COMMUNITY SERVICE.



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# **MARK WALTON**

## **30 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**PHYSICS & ASTRONOMY**

**MARK TAUGHT 20 DIFFERENT COURSES, PLUS SEVERAL GRADUATE READING, INDEPENDENT AND APPLIED STUDY COURSES. HE DID NSERC-FUNDED RESEARCH IN THEORETICAL PHYSICS, SUPERVISED OR CO-SUPERVISED 25 UNDERGRADS, 6 MSC AND 2 PHD STUDENTS, AS WELL AS 6 POSTDOCS. HIS SERVICE INCLUDED MEMBERSHIP ON AN NSERC EVALUATION GROUP, AND CHAIR OF THE DIVISION OF THEORETICAL PHYSICS OF THE CANADIAN ASSOCIATION OF PHYSICISTS.**

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# **JAMES DOBBIE**

## **25 YEARS**

**FACULTY OF FINE ARTS  
DEAN'S OFFICE**

**AS ASSISTANT DEAN OF STUDENT PROGRAM SERVICES SINCE 2005, JAMES DOBBIE'S WORK IMPACTS EVERYONE IN FINE ARTS. HE HAS SUPPORTED THOUSANDS OF STUDENTS IN ACHIEVING THEIR GOALS EFFICIENTLY AND WITH CONFIDENCE, ENCOURAGED AND ASSISTED FACULTY IN ONGOING PROGRAM AND COURSE DEVELOPMENT, AND PROMOTED STUDENT-CENTRED ADVISING STAFF AND REGISTRATION PRACTICES ACROSS CAMPUS.**

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# **CAMERON GOATER**

## **25 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**BIOLOGICAL SCIENCES**

**OVER THE LAST 25 YEARS, CAM HAS HAD AN AMAZING CAREER AT THE UNIVERSITY OF LETHBRIDGE. HE'S SPENT A LOT OF THAT TIME TALKING ABOUT ZOMBIES AND PARASITES, MOST BUT NOT ALL OF IT RELATED TO HIS RESEARCH. HE'S HAD MANY ROLES OVER THE YEARS INCLUDING DEPARTMENT CHAIR, MENTOR, GRADUATE STUDENT SUPERVISOR AND HE'S DONE A FANTASTIC JOB. THANK YOU FOR EVERYTHING AND CONGRATULATIONS ON 25 YEARS...WE LOOK FORWARD TO ANOTHER 25!**

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# LANCE GRIGG

## 25 YEARS

### FACULTY OF EDUCATION

LANCE GRIGG TEACHES IN THE AREA OF FOUNDATIONS, PARTICULARLY PHILOSOPHY OF EDUCATION AND CRITICAL THINKING. HE IS ALSO WELL KNOWN FOR HIS WORK IN THE SCHOOLS AND COMMUNITY THROUGH CHESS FOR LIFE. THE PROGRAM IS DESIGNED TO TEACH YOUTH INVOLVED IN THE CRIMINAL JUSTICE SYSTEM THE COMPLEX GAME OF CHESS WHILE ALSO ENABLING THE DEVELOPMENT OF CRITICAL THINKING AND SOCIAL SKILLS. LANCE AND THE CHESS FOR LIFE TEAM ALSO WORK IN A NUMBER OF ELEMENTARY SCHOOLS IN LETHBRIDGE.

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# **ROB JOHNSON**

## **25 YEARS**

### **IT ADMINISTRATION**

**ROB JOHNSON HAS BEEN AN INTEGRAL MEMBER OF THE ITS DEPARTMENT FOR AN AMAZING TWENTY-FIVE YEARS. ROB OFTEN WORKS BEHIND THE SCENES TIRELESSLY AND DILIGENTLY KEEPING THE BACK END SERVERS SECURE AND RELIABLE. THANK YOU FOR YOUR IMPORTANT CONTRIBUTIONS TO OUR SUCCESS!**

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# MARIE MATKIN

## 25 YEARS

### DHILLON SCHOOL OF BUSINESS

MARIE MATKIN HAS BEEN WITH THE FACULTY OF MANAGEMENT/DHILLON SCHOOL OF BUSINESS SINCE 1992, INITIALLY AS AN INSTRUCTOR AND MORE RECENTLY AS AN INSTRUMENTAL MEMBER OF THE DEAN'S OFFICE AS DIRECTOR OF CURRICULUM AND ACADEMIC SCHEDULING. MARIE IS ONE OF THOSE PEOPLE WHO HAS A MIND LIKE A STEEL TRAP, AND IS ONE OF THE MOST ORGANISED PEOPLE I KNOW. WITH HER SPECIFIC ATTENTION TO DETAIL AND AN INCREDIBLE DEPTH OF INSTITUTIONAL MEMORY, SHE CAN SPOT THE HIDDEN ROCKS AND OTHER 'NATURAL' FORCES, WHICH IS INVALUABLE TO US AS WE CHART OUR WAY FORWARD THROUGH TRANSFORMATIVE CHANGE.



# **IAN MCADAM**

## **25 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**ENGLISH**

**DR. IAN MCADAM HAS A WELL-DESERVED REPUTATION AS A DEDICATED TEACHER, AS WELL AS AN ENVIABLE REPUTATION AS A SCHOLAR OF SHAKESPEARE AND EARLY MODERN LITERATURE. IN ADDITION TO HIS MANY OTHER SERVICES TO THE UNIVERSITY AND COMMUNITY, HIS LONGSTANDING PRESENCE ON THE ANIMAL WELFARE COMMITTEE HAS BEEN ESPECIALLY VALUED.**





# **JEFF OLIVER**

## **25 YEARS**

### **IT ADMINISTRATION**

**WHEN JEFF STARTED AT THE U OF L, DIAL-UP INTERNET WAS THE LATEST GREATEST THING, AND WIFI HADN'T BEEN INVENTED YET! 25 YEARS LATER HE LEADS THE NETWORK/TELECOMMUNICATIONS TEAM, KEEPING DATA AND CALLS FLOWING SMOOTHLY ACROSS OUR CAMPUS AND CONNECTING US TO THE WORLD. HE LED SEVERAL YEARS OF WORK TO PURCHASE, DESIGN, AND INSTALL CUTTING EDGE NETWORK TECHNOLOGY IN THE SCIENCE COMMONS AND IS NOW WORKING WITH HIS TEAM TO TRANSITION THIS TO THE REST OF THE CAMPUS AS WELL. WHEN HE IS AWAY FROM THE OFFICE, JEFF CAN BE FOUND IN THE KITCHEN CREATING GOURMET MEALS OR GARDENING IN HIS METICULOUSLY MANICURED YARD. CONGRATULATIONS JEFF ON 25 YEARS OF OUTSTANDING SERVICE!**

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# **DEREK PEDDLE**

## **25 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**GEOGRAPHY & ENVIRONMENT**

**SEEING STUDENTS LEARN AND PROGRESS THROUGH GRADUATE AND UNDERGRADUATE DEGREES AND GO ON TO MORE GREAT THINGS HAS BEEN WONDERFUL. HELPING BUILD NEW PROGRAMS AND CREATE OPPORTUNITIES HAS BEEN AN HONOUR AND I LOOK FORWARD TO MORE. VERY GRATEFUL TO ALL COLLEAGUES AND FRIENDS.**

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# **WILLIAM RAMP**

## **25 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**SOCIOLOGY**

# **ELIZABETH SCHULTZ**

## **25 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**BIOLOGICAL SCIENCES**

**PROFESSOR ELIZABETH SCHULTZ IS A TALENTED TEACHER AND RESEARCHER, WITH AN EMPHASIS ON EXPERIENTIAL LEARNING THROUGH COORDINATION OF THE RESEARCH INTERNSHIP CONCENTRATION AND VERY EXTENSIVE SUPERVISION OF GRADUATE AND UNDERGRADUATE RESEARCH STUDENTS.**

**ELIZABETH'S NSERC-FUNDED RESEARCH INTO PLANT DEVELOPMENTAL GENETICS AND MOLECULAR BIOLOGY HAS BEEN PUBLISHED IN SOME OF THE MOST INFLUENTIAL JOURNALS IN THE FIELD AND SHE IS AN INTERNATIONAL LEADER IN OUR UNDERSTANDING OF THE GENETIC BASIS FOR THE FORMATION OF LEAF VEIN PATTERN.**



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# **MARLO STEED**

## **25 YEARS**

### **FACULTY OF EDUCATION**

**MARLO STEED IS THE CHAIR OF THE EDUCATIONAL TECHNOLOGY COMMITTEE IN THE FACULTY OF EDUCATION, AND WHILE RESEARCHING AND TEACHING EFFECTIVE APPLICATIONS OF TECHNOLOGY IN CLASSROOMS, HE STRIVES TO HELP FACULTY AND STUDENTS INTEGRATE CUTTING EDGE DESIGN IN THEIR COURSES AND LESSONS. ALSO KNOWN FOR HIS FUN AND INTERESTING 3D DESIGNS, HE BRINGS 3D PRINTING TO THE LOCAL SCHOOLS, AND CONSTANTLY BUILDS THE FACULTY TO SCHOOL CONNECTION. HE HAS A PASSION FOR EFFECTIVE VISUAL DESIGN AND HOW THAT ENHANCES TEACHING AND LEARNING.**



# **IVAN TOWNSHEND**

## **25 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**GEOGRAPHY & ENVIRONMENT**

**IVAN TOWNSHEND, HUMAN GEOGRAPHER, CLEVERLY DISGUISED AS AN ADULT. ENJOYS MOTORCYCLE TRAVEL AND FRIDAY GROUP THERAPY SESSIONS WITH DR. JOHNSTON AT THE LOCAL CUL-DE-SAC OF NEGATIVITY.**

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# **KENNETH VOS**

## **25 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**PHYSICS & ASTRONOMY**

**DR. KEN VOS IS THE CHAIR OF THE DEPARTMENT OF PHYSICS AND ASTRONOMY. KEN'S PASSION FOR TEACHING IS APPRECIATED BY UNDERGRADUATE AND GRADUATE STUDENTS ALIKE. HIS RESEARCH IS PRIMARILY FOCUSED ON THEORETICAL CONDENSED MATTER, WITH AN EMPHASIS ON STRONGLY CORRELATED ELECTRON SYSTEMS. CONGRATULATIONS ON 25 YEARS OF SERVICE.**



# NICOLE WILSON

## 25 YEARS

FACULTY OF ARTS & SCIENCE  
MATH AND COMPUTER SCIENCES

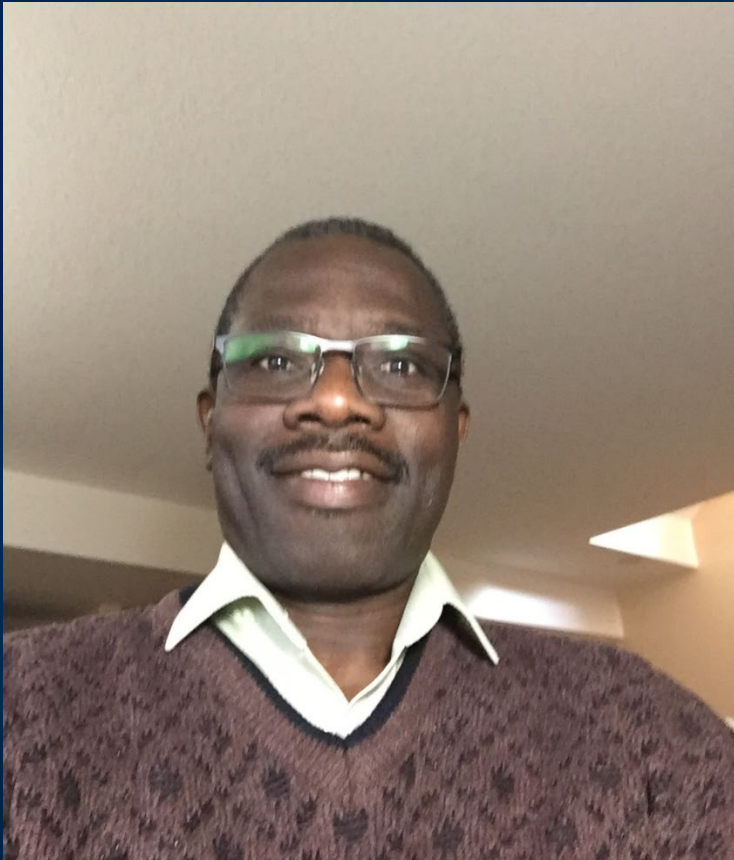


NICOLE HAS BEEN WITH THE DEPARTMENT OF MATHEMATICS AND COMPUTER SCIENCE FOR 25 YEARS. HER TEACHING SPANS 3 DISCIPLINES: COMPUTER SCIENCE, MATH, AND STATS. ANECDOTALLY, SHE IS A COMPUTER GURU EVEN THOUGH HER DEGREE IS IN MATH. SHE IS A CHIARIAN AND A DEPRESSION SURVIVOR. SHE ENJOYS PLAYING CARDS, BOARD AND COMPUTER GAMES AS WELL AS RPGS AND CRPGS. SHE READS CONSTANTLY, WRITES FICTION INCESSANTLY, CROCHETS INCONSISTENTLY, MAKES UPCYCLED JEWELRY AND OCCASIONALLY SINGS IN PUBLIC. LATELY, SHE BEEN TRYING TO PAINT AND LEARN TO PLAY GUITAR BUT NOT SIMULTANEOUSLY.

University of  
Lethbridge



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# **EBENEZER ASEM**

## **20 YEARS**

**DHILLON SCHOOL OF BUSINESS**

**BEN IS A VERY RELIABLE AND DEDICATED MEMBER OF THE FINANCE GROUP. HIS STUDENTS OFTEN DESCRIBE HIM AS A GREAT PROFESSOR WHO HAS INCREASED THEIR KNOWLEDGE AND INTEREST IN FINANCE. BEN IS A GREAT COLLEAGUE AND CO-AUTHOR. CONGRATULATIONS, BEN, ON YOUR 20 YEARS OF DEDICATED SERVICE TO THE FINANCE AREA, THE DHILLON SCHOOL OF BUSINESS, AND THE UNIVERSITY OF LETHBRIDGE.**

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Lethbridge



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# **YJ BAO**

## **20 YEARS**

**DHILLON SCHOOL OF BUSINESS**

**DR. YONGJIAN (YJ) BAO EXEMPLIFIES TRUE KINDNESS AND EXHIBITS A STRONG WORK ETHIC AT THE DHILLON SCHOOL OF BUSINESS. HIS NATURE IS TO PUT OTHERS BEFORE HIMSELF. YJ IS PASSIONATE ABOUT TEACHING AND RESEARCH, BOTH OF WHICH ARE OF HIGH QUALITY. I HAVE VALUED MY INTERACTIONS AND COLLABORATIONS WITH HIM.**

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Lethbridge



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# JILL CASSIDY

## 20 YEARS

### OFFICE OF THE UNIVERSITY LIBRARIAN

JILL IS A VALUED MEMBER OF THE LIBRARY'S ADMINISTRATIVE TEAM, PROVIDING PATIENT, THOUGHTFUL, KNOWLEDGEABLE SERVICES TO LIBRARY ADMINISTRATION, STAFF AND TO THE UNIVERSITY COMMUNITY AS A WHOLE. EXCELLENCE FOR PEOPLE WORKING AS ADMINISTRATIVE ASSISTANTS INCLUDES (BUT IS NOT LIMITED TO):

MULTITASKING WHILE PAYING ATTENTION TO DETAIL; COMMUNICATING CALMLY IN STRESSFUL, DEMANDING SITUATIONS; PRIORITIZING BOTH THEIR OWN WORK AND THE WORK OF OTHERS; MAINTAINING A NETWORK OF ORGANIZATIONAL CONTACTS AND KNOWLEDGE THAT HELPS GET THINGS DONE – JILL IS AN EXCELLENT ADMINISTRATIVE ASSISTANT! JILL IS ALSO KNOWN BY HER COLLEAGUES FOR HER SCRAPBOOKING TALENTS AND HER CAT WRANGLING SKILLS, THE LATTER OF WHICH ALSO CONTRIBUTES TO HER SUCCESS IN THE LIBRARY ADMIN OFFICE.





# CHRISTOPHER EPPLETT

## 20 YEARS

FACULTY OF ARTS & SCIENCE  
HISTORY

CHRIS EPPLETT WAS BORN IN LONDON AND SCHOOLED IN PARIS. LONDON AND PARIS, ONTARIO, THAT IS. DESPITE THE BESTIAL NATURE OF HIS RESEARCH – HE STUDIES THE BEAST HUNTS OF ANCIENT ROME – HE HAS BEEN HELD IN HIGH ESTEEM IN THE HISTORY DEPARTMENT FOR MANY YEARS

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Lethbridge



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# ALESHA FARFUS-SHUKALIAK

## 20 YEARS

### COMMUNICATIONS & PUBLIC RELATIONS

ALESHA APPROACHES HER WORK WITH A METICULOUSNESS THAT DRIVES HER COLLEAGUES CRAZY (MORE SO WITH ENVY AS HER TEAMMATES ALL REAP THE BENEFITS FROM HER EFFICIENT ORGANIZATIONAL SKILLS). HER VARIOUS LISTS AND SPREADSHEETS MAKE SURE EVERY “I” IS DOTTED AND “T” CROSSED THEREBY ENABLING THE UNIVERSITY TO ALWAYS PUTS ITS BEST FOOT FORWARD. ALESHA’S PASSION FOR THE U OF L IS PURE, BEGINNING FROM HER TIME AS A STUDENT AND CARRYING THROUGH TO TODAY. SHE LIVES AND BREATHE THE U OF L EXPERIENCE AND IT IS EVIDENT IN EVERYTHING SHE DOES. OUR UNIVERSITY IS STRONGER BECAUSE OF HER DEDICATION. CONGRATULATIONS ON 20 YEARS!

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# BEV GARNETT

## 20 YEARS

FACULTY OF ARTS & SCIENCE  
DEAN'S OFFICE

BEV HAS PLAYED AN ESSENTIAL ROLE IN OUR DEPARTMENT FROM HER ARRIVAL—REMINDING CHAIRS (ESPECIALLY ME) OF THINGS THAT NEED DOING, KEEPING DEPARTMENT MEETINGS ON TRACK, AND BANTERING WITH US ALL, OVER FOOTBALL, PROFESSIONAL AND PERSONAL IDIOSYNCRASIES AND POLITICS. SPEAKING AS A NOT-QUITE MARITIMER (BY MARRIAGE, A FEW YEARS IN HALIFAX AND MANY VISITS TO PEI AND NOVA SCOTIA) HAVING A CHEERFUL NEWFOUNDLANDER AROUND TO CHAT (AND SPAR A LITTLE) WITH HAS MADE WORK MORE FUN THAN IT'S USUALLY SUPPOSED TO BE.

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# **JOANNE GEDRASIK**

## **20 YEARS**

**FACILITIES  
CARETAKING SERVICES**

**JOANNE STARTED WHEN THE LIBRARY OPENED, SHE WANTED TO STAY THERE UNTIL SHE RETIRED. JOANNE IS NOW IN THE SCIENCE COMMONS BUILDING AND IS ENJOYING THE AREA. JOANNE ALWAYS HAS A POSITIVE ATTITUDE AND IS ALWAYS WILLING TO LEND A HELPING HAND. JOANNE LOVES SPENDING TIME WITH HER TWO GROWN BOYS AND HER GRANDCHILDREN. SHE ENJOYS CAMPING & HIKING.**

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# **DEBORAH JARVIE**

## **20 YEARS**

### **DHILLON SCHOOL OF BUSINESS**

**DEBORAH (DEB) JARVIE IS A FACULTY MEMBER IN THE ACCOUNTING GROUP IN THE DHILLON SCHOOL OF BUSINESS. IN ADDITION TO HER TEACHING RESPONSIBILITIES - WHICH SHE THOROUGHLY ENJOYS, SHE HAS PUBLISHED AND PRESENTED NUMEROUS ARTICLES GLOBALLY AND LOCALLY ON VARIOUS ISSUES PERTAINING TO REGULATORY POLICY FOR SUSTAINABILITY. DEB'S OFF-CAMPUS LIFE FOCUSES ON HER FAMILY, FRIENDS, PETS, TRAVELING, COOKING, AND NUMEROUS PROJECTS.**



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# **SHARON KANASHIRO**

## **20 YEARS**

### **FACILITIES CARETAKING SERVICES**

**SHARON CURRENTLY WORKS IN UNIVERSITY CENTRE OF THE ARTS. SHARON IS VERY GOOD AT COMMUNICATING WITH OTHER TEAM MEMBERS AND THE REST OF THE UNIVERSITY. SHARON IS ALWAYS WILLING TO SHARE INFORMATION AND NEW IDEAS WITH OTHER EMPLOYEES AND MANAGEMENT. SHARON HAS ENJOYS SPENDING TIME WITH HER FAMILY.**

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# HELEN KELLEY

## 20 YEARS

DEAN OF GRADUATE STUDIES – OFFICE

SOME MAY NOT BE AWARE THAT DR. HELEN KELLEY BEGAN HER CAREER WITH THE UNIVERSITY OF LETHBRIDGE AS STUDENT. EVEN THEN SHE WAS DESCRIBED AS SERIOUS, THOUGHTFUL, PROACTIVE, AND HARDWORKING. IN HER ROLE AS ASSOCIATE DEAN OF THE SGS I WOULD SAY THE SAME THINGS, AND ALL OF US AGREE: THE EFFORT AND DEDICATION THAT SHE BRINGS IS UNMATCHED BY ANY. IT'S A PRIVILEGE TO WORK WITH YOU, HELEN!



# **CAROL KNIBBS**

## **20 YEARS**

**FACULTY OF EDUCATION  
DEAN'S OFFICE**

**CAROL KNIBBS HAS SERVED AS THE FINANCIAL OFFICER WITH THE FACULTY OF EDUCATION FOR 20 AMAZING YEARS, AND THE FACULTY IS ALSO CELEBRATING WITH HER AS SHE RETIRES AND MOVES TO THE NEXT STAGE OF HER LIFE. WITH HER INCREDIBLE ANALYTIC SKILLS, COMMON SENSE, CLEAR COMMUNICATION, AND GREAT SENSE OF HUMOUR SHE HAS BEEN MORE THAN AN EMPLOYEE WITHIN THE FACULTY, BUT HAS BECOME A FRIEND TO EVERY STAFF AND FACULTY MEMBER. SHE HAS BROUGHT SO MUCH, AND PROVIDED SUCH DEDICATION AND STABILITY TO THE FACULTY THAT HER RETIREMENT IS A LOSS KEENLY FELT, EVEN AS WE WISH HER ALL THE BEST IN HER WELL-EARNED RETIREMENT.**

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# **JOSH KORTHUIS**

## **20 YEARS**

**FACILITIES  
MECHANICAL SERVICES**

**JOSH STARTED OUT AT THE UNIVERSITY AS AN APPRENTICE MILLWRIGHT AND IN A COUPLE OF YEARS BECAME A JOURNEYMAN MILLWRIGHT. AS THE YEARS WENT ON JOSH TRAINED TWO OTHER STAFF TO GET THEIR JOURNEYMAN CERTIFICATE. JOSH WORKS HARD TO MAINTAIN THE PUMPS AND AHU'S ON CAMPUS TO OPERATE AS EFFICIENT AS THEY CAN. WHEN NOT AT WORK JOSH LOOKS FORWARD TO SPENDING TIME WITH HIS FAMILY, CAMPING AND SKIING.**



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# **IGOR KOVALCHUK**

## **20 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**BIOLOGICAL SCIENCES**

**IGOR HAS HAD A STELLAR CAREER AT THE UNIVERSITY OF LETHBRIDGE RESEARCHING PLANT BIOTECHNOLOGY. HE HAS RECEIVED MANY RESEARCH GRANT, SERVED ON COMMITTEES INCLUDING THE NSERC EVALUATION PANEL, AND IS CURRENTLY A UOFL BOARD OF GOVERNORS CHAIR. CONGRATULATIONS IGOR ON 20 YEARS AT THE UOFL AND THANK YOU FOR ALL OF THE HARD WORK YOU DO FOR THE DEPARTMENT, THE UNIVERSITY AND THE COMMUNITY.**



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# **OLGA KOVALCHUK**

## **20 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**BIOLOGICAL SCIENCES**

**OVER THE LAST 20 YEARS, OLGA HAS HAD AN AMAZING CAREER AT THE UNIVERSITY OF LETHBRIDGE. SHE HAS RECEIVED NUMEROUS RESEARCH GRANTS FROM DIVERSE FUNDING AGENCIES INCLUDING NSERC, CIHR AND THE ALBERTA CANCER BOARD, HELD SEVERAL RESEARCH CHAIRS INCLUDING THE BOARD OF GOVERNORS CHAIR IN CANCER, PUBLISHED OVER 120 RESEARCH ARTICLES AND SUPERVISED MANY STUDENTS. WE CONGRATULATE OLGA ON HER 20 YEARS OF DEDICATED SERVICE TO THE DEPARTMENT, UNIVERSITY AND THE COMMUNITY.**



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# **CHRISTOPHER KUKUCHA**

## **20 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**POLITICAL SCIENCE**

**CHRIS TEACHES INTERNATIONAL RELATIONS AND IS PREPARING FOR A LONG-AWAITED STUDY LEAVE TO FINALIZE MULTIPLE RESEARCH PROJECTS. A FAVORITE OF THE POLITICAL SCIENCE STUDENTS, CHRIS IS AN ACTIVE MEMBER OF THE LETHBRIDGE LACROSSE ASSOCIATION, WHERE HE WAS RECENTLY RECOGNIZED BY THE LETHBRIDGE SPORT COUNCIL FOR HIS COACHING EXCELLENCE.**





# **GREG LACEY**

## **20 YEARS**

**CAPITAL PROJECTS  
PROJECT MANAGEMENT OFFICE**

**GREG HAS WORKED IN THE FACILITIES DEPARTMENT AS A PROJECT MANAGER FOR 20 YEARS.**

**GREG HAS COMPLETED MANY PROJECTS ON CAMPUS INCLUDING THE CCBN MRI ADDITION, UCA RECORDING STUDIO, UH4CDE RESIDENCE.**

**AWAY FROM WORK GREG ENJOYS SPENDING TIME WITH HIS FAMILY CAMPING, HIKING AND BOATING.**

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# **CORIE LAZENBY**

## **20 YEARS**

**DHILLON SCHOOL OF BUSINESS  
DEAN'S OFFICE**

IT IS HARD TO BELIEVE THAT CORIE LAZENBY HAS BEEN WITH THE UNIVERSITY OF LETHBRIDGE FOR 20 YEARS. BUT WHEN I THINK ABOUT ALL THAT SHE HAS ACCOMPLISHED, IT IS NOT AT ALL SURPRISING. CORIE HAS WORN MANY DIFFERENT HATS. SHE HAS GUIDED US THROUGH ACCREDITATION, HELPED US MOVE OUR STRATEGIC PLANS FORWARD, AND TAUGHT OUR STUDENTS. SHE IS ALWAYS READY TO TAKE ON A NEW CHALLENGE WHETHER THAT IS THE TOP-NOTCH RESEARCH SHE CONDUCTED FOR HER MSC IN MANAGEMENT, OR MOST RECENTLY TAKING COURSES TO SUPPORT US WITH PROCESS IMPROVEMENT. SHE IS A LEADER WITHIN OUR FACULTY AND A VALUED ADVISOR TO EVERY DEAN WHO HAS HAD THE GOOD FORTUNE OF WORKING WITH HER. CONGRATULATIONS CORIE!

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# SEAN LEGGE

## 20 YEARS

FACULTY OF ARTS & SCIENCE  
MATH & COMPUTER SCIENCE

SEAN HAS BEEN WITH THE DEPARTMENT OF MATHEMATICS AND COMPUTER FOR 20 YEARS. HE TEACHES IN MATH AND STATS, MAINLY THE BIG SECTIONS OF CALCULUS, LINEAR ALGEBRA, AND STATS. HE ENJOYS TEACHING AND HELPING STUDENTS.

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# **WAYNE LIPPA**

## **20 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**CHEMISTRY & BIOCHEMISTRY**

**WAYNE LIPPA HAS SERVED AS ONE OF OUR DEPARTMENT'S MANY EXCELLENT INSTRUCTORS FOR TWO DECADES NOW. HE LOOKS AFTER FIRST YEAR LABS AND MORE RECENTLY TOOK ON THE TEACHING OF OUR ANALYTICAL COURSES, A HUGE RESPONSIBILITY. HE IS AN EXTREMELY POPULAR TEACHER AND HE'S BEEN BUSY POPULARIZING CHEMISTRY AS ONE OF OUR TWO CHEM GUYS! GREAT WORK, WAYNE!**

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# **JEREMIAH MERKL**

## **20 YEARS**

### **IT ADMINISTRATION**

**JEREMIAH MERKL IS A LONG SERVING AND VALUED MEMBER OF THE ITS DEPARTMENT WITH TWO DECADES OF SERVICE. JEREMIAH IS ALSO AN ALUMNI AND INTEGRAL MEMBER OF THE GLOBAL DRUMS. NOTHING BRINGS HIM GREATER JOY THAN DE-COMMISSIONING OLD SERVERS WITH BIG STICKS AND A SOLID BEAT.**

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# JOSEPHINE MILLS

## 20 YEARS

FACULTY OF FINE ARTS  
ART

JOSIE FINDS IT HARD TO BELIEVE THAT SHE'S BEEN AT THE UOFL FOR 20 YEARS. WITH MULTIPLE ROLES AS DIRECTOR AND CURATOR OF THE ART GALLERY AS WELL AS PROFESSOR OF MUSEUM STUDIES, WORK IS ALWAYS DYNAMIC AND DIVERSE. SHE LOVES BRINGING CONTEMPORARY ARTISTS AND RESEARCHERS TO CAMPUS FROM ALL OVER CANADA AND THE WORLD TO COLLABORATE WITH COLLEAGUES, LOCAL SCHOOLS AND MUSEUMS, AND WORK WITH THE AMAZING ART GALLERY STAFF AND STUDENTS.

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# **JOY MORRIS**

## **20 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**MATH & COMPUTER SCIENCES**

**JOY OBTAINED HER BSC FROM TRENT UNIVERSITY IN 1992, AND HER PHD FROM SIMON FRASER UNIVERSITY IN FEBRUARY OF 2000, UNDER THE SUPERVISION OF BRIAN ALSPACH. SHE HAS BEEN AT THE UNIVERSITY OF LETHBRIDGE SINCE JULY OF 2000. SHE RECEIVED TENURE AND WAS PROMOTED TO ASSOCIATE PROFESSOR IN 2005, AND TO PROFESSOR IN 2015. HER RESEARCH WORK FOCUSES ON COMBINATORICS AND GRAPH THEORY PROBLEMS. SHE SERVES ON SEVERAL COMMITTEES, INCLUDING ULFA.**

# CHRIS NICOL

## 20 YEARS

### OFFICE OF THE UNIVERSITY LIBRARIAN

AS UNIVERSITY LIBRARIAN DR. NICOL LED INITIATIVES THAT POSITIONED THE LIBRARY AS CENTRAL TO THE UNIVERSITY'S RESEARCH, TEACHING AND SUPPORT FOR STUDENT SUCCESS. ACCOMPLISHMENTS INCLUDE: PHYSICAL REDEVELOPMENT OF THE LIBRARY ENHANCING STUDENT ACCESS TO STUDY SPACES; A FOCUS ON INFORMATION LITERACY AS INTEGRAL TO STUDENT LEARNING; REORGANIZATION OF STAFF ROLES AND RESPONSIBILITIES TO ENSURE ONGOING DEVELOPMENT AND SUPPORT FOR LIBRARY SERVICES. DURING HIS TIME AS UNIVERSITY LIBRARIAN CHRIS WAS ALSO ACTIVELY ENGAGED IN PROVINCIAL (THE ALBERTA LIBRARY), REGIONAL (COUNCIL OF PRAIRIE AND PACIFIC UNIVERSITY LIBRARIES AND NATIONAL (CANADIAN RESEARCH KNOWLEDGE NETWORK,) ACADEMIC LIBRARY INITIATIVES. HIS HOLISTIC UNDERSTANDING OF THE ACADEMIC ENTERPRISE MADE HIM A VALUABLE COLLEAGUE AT THESE TABLES.

CHRIS ALSO SERVED AS DEAN OF THE LARGEST FACULTY, ARTS & SCIENCE, FOR 12 YEARS. WHEN HE DOES HAVE FREE TIME, HE ENJOYS WATCHING FOOTBALL, SIPPING SCOTCH, AND IS AN ACCOMPLISHED SWIMMER.



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# **JEREMY PIERSON**

## **20 YEARS**

### **OFFICE OF THE UNIVERSITY LIBRARIAN**

**WITH A THOUGHTFUL AND CREATIVE APPROACH, JEREMY ENSURES LIBRARY TECHNOLOGIES INCLUDING CIRCULATING EQUIPMENT AND MULTIMEDIA COMPUTER STATIONS ARE UP-TO-DATE AND OPERATING AT PEAK PERFORMANCE. AN EXTREME CHALLENGE WITH BUDGET CONSTRAINTS AND AT TIMES, THIS HAS INVOLVED GOING BACK TO BASICS WITH A SOLDERING IRON AND A GENEROUS APPLICATION OF DUCT TAPE. HE WAS INSTRUMENTAL IN THE SUCCESSFUL PARTNERSHIP WITH THE DHILLON SCHOOL OF BUSINESS TO IMPLEMENT THE CITRIX PLATFORM WITHIN THE LIBRARY AND STREAMLINE THE DISTRIBUTION OF SOFTWARE APPLICATIONS.**

**JEREMY IS AN AVID NBA FAN AND AFTER BEING BITTEN BY THE GOLF BUG, CAN FREQUENTLY BE FOUND ON A FAIRWAY.**

**THANK YOU JEREMY AND CONGRATULATIONS ON 20 YEARS OF SERVICE!**

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# MIKE PINDER

## 20 YEARS

### FACILITIES – BUILDING MAINTENANCE

MIKE HAS BEEN WITH THE UNIVERSITY OF LETHBRIDGE FOR 20 YEARS NOW. HIS ACCOMPLISHMENTS DURING HIS CAREER ON OUR CAMPUS ARE TOO NUMEROUS TO EVEN BEGIN ENUMERATING. HE IS KNOWN AS A CALM AND KNOWLEDGEABLE PRESENCE WHO IS EASY TO APPROACH AND ALWAYS WILLING TO HELP. MIKE IS A FANTASTIC EMPLOYEE, AND MORE IMPORTANTLY, A KIND PERSON, WHO JUST GETS THINGS DONE. HE IS RESPECTED AND IS APPRECIATED BY ALL WHO HE COMES IN CONTACT WITH. CONGRATULATIONS ON YOUR 20 YEAR LONG SERVICE AWARD, MIKE!



# **CATHARINE READER**

## **20 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**COMMUNICATIONS & MARKETING**

**CATHARINE READER'S PASSION FOR TELLING THE STORIES OF THE FACULTY OF ARTS & SCIENCE IS ABUNDANTLY CLEAR IN THE WORK THAT SHE DOES, LIKE PLANNING THE PUBLIC PROFESSOR SERIES, THE WINE & DINE SCHOLARSHIP DINNERS, AND IN THE MANY STORIES AND SOCIAL MEDIA FEEDS SHE CURATES. HER INCREDIBLE CONTRIBUTIONS ARE WHY SHE WON THE PRESIDENT'S AWARD FOR SERVICE EXCELLENCE AND WHY THE PEOPLE WHO WORK WITH HER HAVE COME TO BELIEVE THAT UNICORNS DO ACTUALLY EXIST.**

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# VICTOR RODYCH

## 20 YEARS

FACULTY OF ARTS & SCIENCE  
PHILOSOPHY

VIC'S RESEARCH ON LUDWIG WITTGENSTEIN'S PHILOSOPHY OF MATHEMATICS IS AN IMPORTANT CONTRIBUTION TO THE FIELD: HE AUTHORED THE *STANFORD ENCYCLOPEDIA OF PHILOSOPHY* ARTICLE ON WITTGENSTEIN'S PHILOSOPHY OF MATHEMATICS, AND 2 OF 4 VOLUMES TRANSLATING ALL OF WITTGENSTEIN'S WORK ON MATHEMATICS ARE NOW COMPLETE. HE ALSO EDITED/CO-AUTHORED THE 15<sup>TH</sup> EDITION OF A WIDELY USED LOGIC TEXT, IRVING COPI'S *INTRODUCTION TO LOGIC*. BEST OF ALL, IT'S STILL FUN TO TALK LOGIC AND PHILOSOPHY WITH HIM TODAY.

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# **TAMMY ROGNESS**

## **20 YEARS**

**DHILLON SCHOOL OF BUSINESS  
GRADUATE PROGRAMS**

**TAMMY IS THE INDEFATIGABLE ADVISOR, SUPPORTER, AND COORDINATOR OF GRADUATE PROGRAMS IN THE DSB, AND NOW HEALTH SCIENCES AS WELL. SHE MANAGES TO BRING ORDER TO CHAOS WHILE STILL MAINTAINING A SMILE. WHEN NOT FIGHTING ENTROPY, TAMMY ENJOYS SOCCER, PATIO PARTIES, AND A NICE FLOAT DOWN THE OLDMAN RIVER.**



# MARY RUNTE

## 20 YEARS

### DHILLON SCHOOL OF BUSINESS

MARY HAS CONSISTENTLY SOUGHT TO MAKE A POSITIVE DIFFERENCE IN THE LIVES OF HER STUDENTS, IN THE RESEARCH SHE CONDUCTS, AND IN THE FUNCTIONING OF U OF L. SHE IS THAT TEACHER WHO STUDENTS COME BACK TO SEE YEARS AFTER GRADUATING. SHE CONDUCTS RESEARCH THAT BENEFITS NON-PROFITS AND MEDICAL COMMUNITIES IN VERY REAL WAYS, AND SHE GOES ABOVE AND BEYOND IN U OF L SERVICE, TAKING ON THE DIFFICULT TASKS AND FILLING THE GAPS TO SUPPORT OTHERS WHEN THEY FACE CHALLENGES.



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# **ROBIN SCHAFTHUIZEN**

## **20 YEARS**

### **FACILITIES - OFFICE**

**IN 2009 ROBIN MOVED TO FACILITIES FROM THE OFFICE OF THE VICE PRESIDENT (RESEARCH). SHE HAS GROWN TO BE AN INVALUABLE MEMBER OF THE FACILITIES TEAM WORKING BEHIND THE SCENES WITH THE PROJECT MANAGEMENT GROUP. SHE HAS ADAPTED TO WORKING FROM HOME WHILE STILL STAYING CONNECTED WITH EVERYONE. ROBIN LOVES HER WORK BUT WOULD STILL RATHER BE GOLFING . THANK YOU, ROBIN!**

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# **BEHNAM SEYED-MAHMOUD**

## **20 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**PHYSICS & ASTRONOMY**

**BEHNAM COMPLETED HIS BSC HERE AT THE U OF L AND WAS HIRED AS AN ACADEMIC ASSISTANT AFTER COMPLETING HIS MSC AND PHD AT MEMORIAL AND YORK UNIVERSITIES. HIS POSITION WAS CONVERTED TO ASSOCIATE PROFESSOR AFTER THE SUCCESS OF HIS RESEARCH PROGRAM. BEHNAM HAS SUPERVISED A NUMBER OF BSC AND MSC STUDENTS AND HIS FIRST PHD STUDENT JUST DEFENDED HIS THESIS.**

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# **RHYS STEVENS**

## **20 YEARS**

### **OFFICE OF THE UNIVERSITY LIBRARIAN**

**RHYS IS A PROFESSIONAL LIBRARIAN WHO BEGAN HIS CAREER AT THE UNIVERSITY ON APRIL 9, 2001. SINCE THAT TIME, HE HAS BEEN THE LIBRARIAN WHO WORKS WITH THE ALBERTA GAMBLING RESEARCH INSTITUTE (AGRI), WITH IMPORTANT CONTRIBUTIONS TO AGRI'S NATIONAL PROJECT OVER THE PAST TWO YEARS. RHYS HAS ALSO MADE MAJOR RECENT CONTRIBUTIONS TO THE DIGITISATION OF THE UNIVERSITY'S AIR PHOTO COLLECTION. CONGRATULATIONS TO RHYS FOR TWENTY YEARS OF OUTSTANDING PERFORMANCE.**

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# **ROBERT SUTHERLAND**

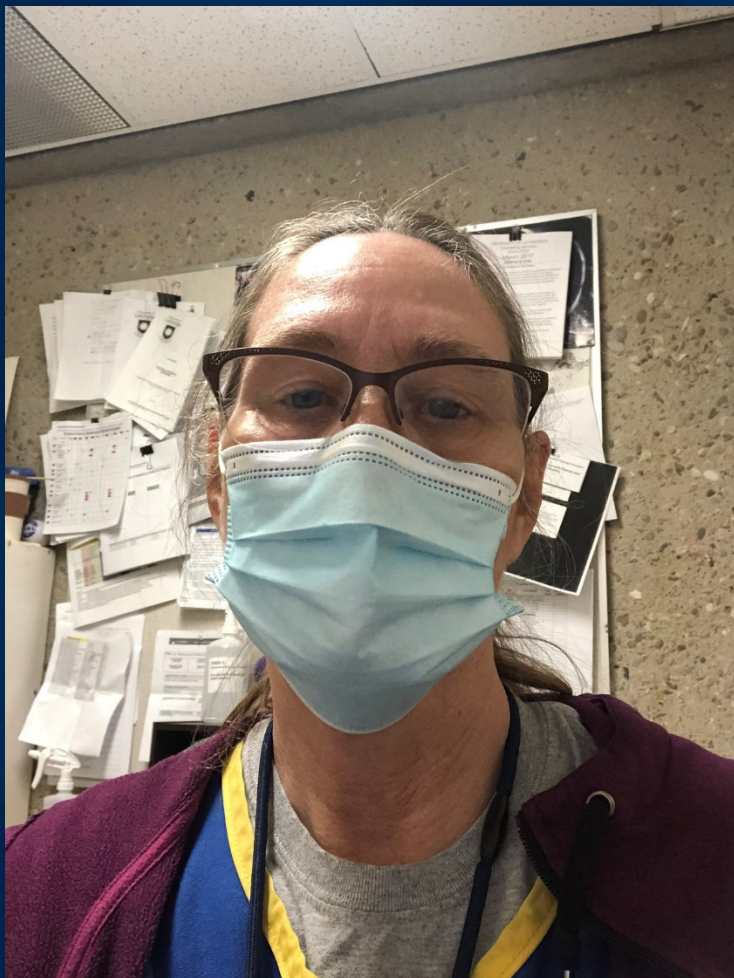
## **20 YEARS**

**FACULTY OF ARTS & SCIENCE  
NEUROSCIENCE**

**CONGRATULATIONS TO PROF. ROBERT SUTHERLAND ON A SECOND 20-YEAR PERIOD OF EXTRAORDINARY SERVICE!  
ROB WAS ALSO A FACULTY MEMBER AT THE UOFL FROM 1981-1991, FOR A TOTAL OF OVER 30 YEARS. DR.  
SUTHERLAND HAS CARRIED OUT A RESEARCH PROGRAM IN THE NEUROBIOLOGY OF LEARNING, MEMORY AND  
AMNESIA WORTHY OF A BOARD OF GOVERNORS' RESEARCH CHAIR IN NEUROSCIENCE, THE SPEAKER GOLD MEDAL  
FOR DISTINGUISHED RESEARCH, THE AHFMR RESEARCH PRIZE AND NAMING AMONG ALBERTA'S 50 MOST  
INFLUENTIAL PEOPLE. DR. SUTHERLAND HAS ALSO SERVED IN VARIOUS IMPORTANT ROLES WITH ULFA, INCLUDING  
PRESIDENT, PAST PRESIDENT AND BARGAINING CHAIR.**



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# DEBBIE TARNAVA

## 20 YEARS

### FACILITIES - CARETAKING

DEB AFTER 20 YEARS IS STILL FINDING WAYS TO HAVE FUN AT WORK. DEB'S OUTGOING PERSONALITY IS CONTAGIOUS SHE IS ALWAYS SMILING YOU CANNOT HELP BUT SMILE BACK. DEB IS A SUPERVISOR IN CARETAKING, WHICH IS A VERY DEMANDING AND CHALLENGING JOB. DEB ENJOYS SPENDING TIME WITH HER FAMILY AND HER GRANDDAUGHTER JADE WHO IS GROWING UP TOO FAST. DEB 20 YEARS AND COUNTING

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# **RAQUEL TRILLIA**

## **20 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**MODERN LANGUAGES**

**WHEN I FIRST ARRIVED IN LETHBRIDGE IN 2007, RAQUEL INVITED ME FOR DINNER AT HER HOUSE. I HAD ONLY KNOWN HER FOR A FEW DAYS. THE SAME WELCOMING ATTITUDE IS WHAT HAVE CHARACTERIZED WORKING WITH HER ALL THESE YEARS. SHE HAS BEEN A GREAT COLLEAGUE AND FRIEND. SHE IS RETIRING NEXT YEAR. WE WILL SURELY MISS HER.**





# **JOHN VON HEYKING**

## **20 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**POLITICAL SCIENCE**

**JOHN IS CURRENTLY ON STUDY LEAVE AND HIGHLY ANTICIPATING HIS RETURN TO A BUSTLING POST-COVID-19 CAMPUS AS POLITICAL SCIENCE DEPARTMENT CHAIR. WHEN JOHN ISN'T IN THE PROCESS OF WRITING THREE OR FOUR BOOKS SIMULTANEOUSLY, THIS PROUD NEW OPA CAN BE FOUND ON THE SLOPES OR MOUNTAIN BIKING THROUGH LETHBRIDGE'S MAGNIFICENT COULEES.**

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# **DEREK VINCENT**

## **20 YEARS**

**FACILITIES  
CARETAKING SERVICES**

**DEREK ENJOYS TRAVELLING ESPECIALLY EUROPE AND THE USA. DEREK ENJOYS THE HOURS HE WORKS EARLY START 5AM. DEREK ENJOYS TIME WITH HIS FAMILY CAMPING AND OTHER FUN STUFF. DEREK IS A SUPERVISOR IN CARETAKING WHICH IS BOTH FUN AND CHALLENGING. THANK YOU KEEP UP THE GREAT WORK.**

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# **ROBERT WILLIAMS**

## **20 YEARS**

**FACULTY OF HEALTH SCIENCES  
DEAN'S OFFICE**

**DR. ROBERT WILLIAMS IS A WORLD-RENOWNED RESEARCHER AND PIONEER IN THE FIELD OF GAMBLING STUDIES, AND HIS MANY SCHOLARLY CONTRIBUTIONS HAVE HELPED PUT THE UNIVERSITY OF LETHBRIDGE ON THE INTERNATIONAL MAP. DR. WILLIAMS IS ALSO A COMMITTED MENTOR, WHO DEVOTES SIGNIFICANT TIME TO SUPPORTING THE ACADEMIC AND RESEARCH SUCCESS OF NEW COLLEAGUES, POST-DOCTORAL FELLOWS, AS WELL AS GRADUATE AND UNDERGRADUATE STUDENTS. WE THANK YOU ROB FOR HIS 20 YEARS OF DEDICATED SERVICE TO THE FACULTY OF HEALTH SCIENCES AND THE UNIVERSITY OF LETHBRIDGE!**

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# **JIM WISHLOFF**

## **20 YEARS**

**DHILLON SCHOOL OF BUSINESS  
CALGARY CAMPUS**

**JIM HAS BEEN A VALUABLE CONTRIBUTOR TO OUR NORTH CAMPUS. THROUGH HIS TEACHING AND ENGAGEMENT WITH STUDENTS, JIM HAS PLAYED A CRITICAL ROLE IN THE DEVELOPMENT OF OUR PROGRAM. HIS HARD WORK AND HUMBLE STYLE OF COMMUNICATION WON HEARTS OF STUDENTS AND COLLEAGUES HERE ON CALGARY CAMPUS.**



# JING ZHU

## 20 YEARS

### REGISTRAR – STUDENT INFO SYSTEM

WHEN JING FIRST JOINED OUR COMMUNITY SHE KNEW THE UNIVERSITY WAS WHERE SHE WANTED TO MAKE HER CAREER. SHE HAS EMBRACED ALL ASPECTS OF WORKING IN HIGHER EDUCATION AND TAKES GREAT JOY IN THE POSITIVE IMPACT SHE HAS HAD ON STUDENTS OVER THE YEARS. JING STARTED AT THE UNIVERSITY AS A PART TIME PROGRAMMER ANALYST IN IT, FROM THERE SHE HAS HELD POSITIONS IN INSTITUTIONAL ANALYSIS, INSTRUCTING IN THE SUMMER FOR MATH AND COMPUTER SCIENCE AND FINALLY JOINING THE REGISTRAR'S OFFICE WHERE SHE ULTIMATELY TOOK A LEADERSHIP POSITION AS THE ASSISTANT REGISTRAR OF STUDENT INFORMATION SYSTEMS. JING TAKES GREAT PRIDE IN HER PROJECT MANAGEMENT SKILLS, HER TEAM'S SUCCESS THROUGH BANNER REVITALIZATION AND THE SERVICE THEY PROVIDE TO OUR COLLEAGUES. ON A PERSONAL NOTE, JING IS SO VERY PROUD OF HER ADULT CHILDREN AND ALL THEY HAVE ACCOMPLISHED.

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# **KENNETH ALLAN**

## **15 YEARS**

**FACULTY OF FINE ARTS**  
**ART**

**KENNETH ALLAN IS ASSOCIATE PROFESSOR OF ART HISTORY AND CHAIR OF THE ART DEPARTMENT AND TEACHES 20<sup>TH</sup> CENTURY ART, GLOBAL CONTEMPORARY ART, PHOTOGRAPHY, AND THEORY. KEN'S RESEARCH INTERESTS INCLUDE CONCEPTUAL ART, DADA, SURREALISM, ABSTRACT PAINTING, AND THE RUSSIAN AVANT-GARDE, INCLUDING CURRENT RESEARCH CONCERNS THE WORK OF KAZIMIR MALEVICH.**

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# **RYAN BOYLE**

## **15 YEARS**

### **FACILITIES – GROUNDS MAINTENANCE**

**RYAN HAS BEEN A VALUABLE MEMBER OF THE GROUNDS MAINTENANCE TEAM SINCE HE STARTED 15 YEARS AGO. THROUGH HIS EDUCATION AND EXPERIENCE, THERE IS EVIDENCE OF RYAN'S CONTRIBUTIONS ACROSS THE UNIVERSITY OF LETHBRIDGE CAMPUS GROUNDS. FROM THE NEW SCIENCE COMMONS FACILITY, THE WESTERN SLOPE INTO TURCOTTE HALL AND MAINTAINING THE PREMIERE SPORTS FIELD AT THE COMMUNITY STADIUM, RYAN'S HANDIWORK IS EVERYWHERE. ADDITIONALLY, ON COLD WINTER MORNINGS, RYAN HELPS TO ENSURE THE CAMPUS COMMUNITY GETS TO WORK/CLASS SAFELY AND ON TIME. THANKS FOR EVERYTHING YOU DO RYAN AND CONGRATULATIONS ON 15 YEARS OF DEDICATED SERVICE!**



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# **THERESA BURG**

## **15 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**BIOLOGICAL SCIENCES**

**PROFESSOR THERESA BURG CAME TO THE UOFL WITH A PH.D. FROM CAMBRIDGE AND EXTENSIVE RESEARCH EXPERIENCE. SHE QUICKLY DEVELOPED A STRONG RESEARCH PROGRAM IN EVOLUTIONARY PATTERNS AND PROCESSES IN A DIVERSE RANGE OF FISH, BIRDS AND MAMMALS, USING A PHYLOGEOGRAPHIC APPROACH. THERESA HAS MANY GRADUATE AND UNDERGRADUATE STUDENTS AND A POSTDOC, AND HOLDS FUNDING FROM NSERC, ACA, ENVIRONMENT CANADA AND INDUSTRY. THERESA CURRENTLY SERVES AS CHAIR OF THE DEPARTMENT OF BIOLOGICAL SCIENCES.**

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# CARLA CARNAGHAN

## 15 YEARS

### DHILLON SCHOOL OF BUSINESS



DR. CARLA CARNAGHAN HAS BEEN WITH THE FACULTY OF MANAGEMENT/DHILLON SCHOOL OF BUSINESS SINCE 2006, AND TODAY PLAYS A CRITICAL ROLE IN THE GROWTH AND DEVELOPMENT OF OUR GRADUATE PORTFOLIO AS DIRECTOR OF GRADUATE PROGRAMS. AN ACCOUNTANT BY TRAINING, CARLA SERVED PREVIOUSLY AS THE CHAIR OF ACCOUNTING WITHIN THE SCHOOL AND STILL PLAYS A ROLE IN THE GROWTH AND DEVELOPMENT OF ACCOUNTING EDUCATION. CARLA HAS AN INCREDIBLE SENSE OF THE 'BIGGER PICTURE', OF PUTTING THINGS INTO PERSPECTIVE, AND THE ABILITY TO SEE THE PROS AND CONS OF DECISIONS LONG BEFORE THEY ARE IMPLEMENTED OR THE PROBLEMS ARISE. SHE IS INVALUABLE TO THE DEAN'S OFFICE AS A WISE AND TRUSTED COUNSEL.

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# **ANDREA CUELLAR**

## **15 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**ANTHROPOLOGY**



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# PENNY D'AGNONE

## 15 YEARS

### RESEARCH & INNOVATION SERVICES

PENNY D'AGNONE IS OUR GO-TO PERSON FOR ANYTHING AND EVERYTHING RESEARCH. SHE IS PASSIONATE ABOUT THE QUALITY OF RESEARCH STEMMING FROM U OF L. HER COLLEAGUES ALL MENTION THINGS LIKE “BREADTH OF KNOWLEDGE”, “DEDICATION”, “OPEN TO IDEAS”, AND “COMMITMENT”. HER CAREER WITH ORIS HAS SPANNED THE ENTIRE RESEARCH ENTERPRISE FROM INTELLECTUAL PROPERTY TO GRANTS FACILITATION. SHE HAS A KEEN EYE FOR DETAIL WHILE KEEPING THE BIG PICTURE IN PLACE. COLLEAGUES SEE HER AS A GREAT MENTOR AND TEAMMATE. YOU CAN ALWAYS COUNT ON PENNY TO HELP YOU FIND THE ANSWER TO YOUR QUESTIONS.

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# ALEXANDER DARKU

## 15 YEARS

**FACULTY OF ARTS & SCIENCE  
ECONOMICS**

DR. ALEXANDER DARKU HAS SHARED HIS RESEARCH IN INTERNATIONAL ASPECTS OF AFRICAN ECONOMIES WITH A GOOD NUMBER OF GRADUATE AND UNDERGRADUATE STUDENTS, BOTH AS AN INSTRUCTOR AND AS A SUPERVISOR. HE IS A POPULAR, ENTHUSIASTIC AND SKILLED TEACHER WHO IS FONDLY REMEMBERED BY HIS STUDENTS AFTER LAUNCHING THEIR OWN CAREERS. ALEX HAS SERVED AS ACTING DIRECTOR OF THE PRENTICE INSTITUTE FOR GLOBAL POPULATION AND ECONOMY AS WELL AS NUMEROUS DEPARTMENT AND ADMINISTRATIVE COMMITTEES. HIS PROFESSIONALISM AND FRIENDLY PERSONALITY HAVE MADE ALEX A VALUABLE MEMBER OF THE DEPARTMENT OF ECONOMICS AND THE UNIVERSITY COMMUNITY.

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# BREEANNE FULLER

## 15 YEARS

FACULTY OF FINE ARTS  
MUSIC CONSERVATORY

BREEANNE FULLER IS THE DIRECTOR OF THE UNIVERSITY OF LETHBRIDGE CONSERVATORY OF MUSIC HOUSED AT CASA. SHE IS A PASSIONATE ADMINISTRATOR AND MUSICIAN WHOSE LEADERSHIP SUPPORTS THOUSANDS OF MUSIC STUDENTS EACH YEAR, THROUGH ONE-ON-ONE INSTRUCTION, GROUP CLASSES AND ENSEMBLES. WITH BREEANNE'S HELP, STUDENTS AND AUDIENCES DEVELOP A TRUE APPRECIATION FOR MUSIC AND LIFELONG LEARNING THAT RESONATES ACROSS OUR COMMUNITIES



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# JACQUILINE GENEAU

## 15 YEARS

### OFFICE OF THE UNIVERSITY LIBRARIAN

JACKIE BEGAN HER CAREER AT THE UNIVERSITY WORKING PART-TIME IN LIBRARY ADMINISTRATION, UNTIL JULY, 2016, WHEN SHE MOVED TO THE FULL-TIME POSITION OF ADMINISTRATIVE ASSISTANT TO THE UNIVERSITY LIBRARIAN. JACKIE QUICKLY ASSIMILATED TO HER NEW ROLE, IN WHICH SHE INTERACTS WITH ALL AREAS OF THE UNIVERSITY, AS WELL AS KEEPING THE UNIVERSITY LIBRARIAN ON TRACK WITH ALL OF HIS DUTIES. JACKIE PROVIDES EXEMPLARY SUPPORT IN ALL RESPECTS, IS HARD-WORKING AND CAN BE RELIED ON TO "GET THE JOB DONE", USUALLY AHEAD OF SCHEDULE. CONGRATULATIONS, JACKIE, ON YOUR SUCCESSFUL FIFTEEN YEARS OF SERVICE AT THE UNIVERSITY!

# BETH GERWIN

## 15 YEARS

FACULTY OF ARTS & SCIENCE  
MODERN LANGUAGES

WHEN YOU FIRST MEET BETH SHE COMES ACROSS AS A VERY GENTLE AND TIMID PERSON. AFTER HAVING WORKED WITH HER FOR 14 YEARS, I CAN ASSURE YOU SHE IS, IN FACT, VERY GENTLE BUT FAR FROM TIMID: SHE IS FORMIDABLE. NOT ONLY A AS A COLLEAGUE BUT ALSO AS A FRIEND. YOU CAN COUNT ON HER FOR GREAT INTELLECTUAL INSIGHTS OR A HELPING HAND.

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# KATHERINE HAIGHT

## 15 & 10 YEARS

### FACULTY OF HEALTH SCIENCES NURSING

KATHY HAS BEEN AN INVALUABLE MEMBER OF THE FOHS FOR THE PAST 15 YEARS, TEACHING VARIOUS COURSES AT THE UNDERGRADUATE AND GRADUATE LEVELS AND SUPERVISING GRADUATE NURSING STUDENTS TO COMPLETE THEIR CULMINATING PROJECT. KATHY HAS PARTICIPATED IN SEVERAL CONSULTING AND RESEARCH PROJECTS RELATED TO HEALTH CARE PROGRAM DEVELOPMENT, IMPLEMENTATION, MONITORING AND EVALUATION, AND QUALITY IMPROVEMENT. FOR HER LEADERSHIP AND CONTRIBUTION TO YOUTH SCHOOL-BASED TOBACCO PREVENTION, SHE WAS AWARDED THE ALBERTA HEALTH SERVICES BARB TARBOX AWARD OF EXCELLENCE IN TOBACCO REDUCTION.

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# PAUL HAYES

## 15 YEARS

FACULTY OF ARTS & SCIENCE  
CHEMISTRY & BIOCHEMISTRY

PAUL HAYES IS AN OUTSTANDING ORGANOMETALLIC CHEMIST AND A BOARD OF GOVERNOR'S CHAIR. HE HAS ALSO DONE SOME EXCELLENT WORK IN THE CLASSROOM TEACHING POPULAR SENIOR INORGANIC AND ORGANOMETALLIC COURSES. PAUL HAS ESTABLISHED SEVERAL PRODUCTIVE COLLABORATIONS, INCLUDING ONE IN JAPAN. WHERE HE IS NOW! GREAT WORK, PAUL!

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# **LYNETTE LACROIX**

## **15 YEARS**

**DHILLON SCHOOL OF BUSINESS  
LETHBRIDGE UNDERGRAD PROGRAMS**

**LYNETTE LACROIX IS ONE OF THOSE QUIET PEOPLE WHO HAVE A TREMENDOUS IMPACT BECAUSE OF THE THOUGHTFUL APPROACH SHE TAKES. AS AN ADVISOR SHE SUPPORTS OUR STUDENTS AS THEY NAVIGATE THEIR ACADEMIC JOURNEYS, SHE KNOWS MORE ABOUT ALL THINGS CURRICULUM THAN JUST ABOUT ANYONE ELSE IN DHILLON, AND SHE IS A WONDERFUL COLLEAGUE. IF SOMETHING NEEDS TO BE DONE, EVERYONE KNOWS LYNETTE WILL ASK THE RIGHT QUESTIONS AND MAKE SURE IT IS DONE WELL. WE ARE GRATEFUL EVERY DAY THAT SHE IS PART OF OUR TEAM. CONGRATULATIONS ON 15 YEARS LYNETTE!**



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# **JASON LAURENDEAU**

## **15 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**SOCIOLOGY**

**CONGRATULATIONS TO DR. JASON LAURENDEAU ON 15 YEARS OF SERVICE TO THE UNIVERSITY OF LETHBRIDGE. DR. LAURENDEAU IS THE CHAIR OF THE DEPARTMENT OF SOCIOLOGY. JAY HAS CARRIED OUT IMPACTFUL RESEARCH IN THE FIELDS OF AUTOETHNOGRAPHY, GENDER, SPORT DEVIANCE, AS WELL AS SETTLER COLONIALISM IN MOUNTAIN CULTURE. DR. LAURENDEAU IS A PASSIONATE PROMOTER OF INITIATIVES ADDRESSING EDI AND THE CALLS OF THE TRC, AND HAS MADE SIGNIFICANT CONTRIBUTIONS TO THE CSPT PROGRAM AND GRADUATE MENTORSHIP PROGRAMS.**

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# **LYNN LAVENTURE**

## **15 YEARS**

### **HOUSING SERVICES**

**LYNN HAS OUTSTANDING CUSTOMER SERVICE SKILLS!  
SHE COMMUNICATES WITH STAFF, STUDENTS AND PARENTS WITH PROFESSIONALISM,  
PATIENCE AND A PLEASANT ATTITUDE.  
CONGRATULATIONS ON ACHIEVING THIS LONG SERVICE AWARD!**

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# **JAMES MACKENZIE**

## **15 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**ANTHROPOLOGY**

**SINCE COMING TO THE UNIVERSITY OF LETHBRIDGE, DR. JAMIE MACKENZIE HAS TAUGHT 16 DIFFERENT COURSES AND THE UNDERGRADUATE AND GRADUATE LEVELS, AS WELL AS INDEPENDENT, APPLIED STUDIES AND HONOURS THESES. HE HAS PUBLISHED HIS WORK IN JOURNALS, EDITED VOLUMES, AND A SUBSTANTIAL AND WELL-REVIEWED ETHNOGRAPHIC MONOGRAPH ON HIS RESEARCH ON RELIGION AND ETHNICITY IN GUATEMALA AND AMONG MIGRANTS TO THE UNITED STATES. HE IS NOW FINISHING A FOUR-YEAR TERM AS CHAIR OF THE DEPARTMENT OF ANTHROPOLOGY.**

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# **MICK NUTLEY**

## **15 YEARS**

### **FACILITIES – BUILDING MAINTENANCE**

**THROUGH THE PAST 15 YEARS, MICK HAS WORKED IN CARETAKING DUTIES, EVENTS SETUP, BUILDING MAINTENANCE OPERATOR AND LOCKSMITH ROLES. CURRENTLY SERVING AS AN BUILDING MAINTENANCE OPERATOR WITHIN THE UNIVERSITY CENTRE FOR THE ARTS & LIBRARY BUILDINGS, MICK HAS DEVELOPED GREAT RELATIONSHIPS WITH FACULTY, STAFF & STUDENTS. ADDITIONALLY, MICK ACQUIRED HIS JOURNEYMAN LOCKSMITH CERTIFICATE IN 2017, WHICH HAS ALLOWED HIM TO ASSIST IN LOCKSMITH DUTIES OVER THE PAST 8 YEARS. THANK YOU MICK FOR YOUR YEARS OF SERVICE AND CONGRATULATIONS ON YOUR 15 YEARS!**



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# JENNY OSEEN

## 15 YEARS

**FACULTY OF ARTS & SCIENCE  
DEAN'S OFFICE**

**JENNY OSEEN IS AN OUTSTANDING ADMINISTRATOR, SERVING ANTHROPOLOGY AND SOCIOLOGY, IN ADDITION TO I-CYS, WITH WARMTH AND PROFESSIONALISM. SHE HAS BEEN A TOUCHSTONE FOR STUDENTS, OFFERING THEM SUPPORT AND ENCOURAGEMENT IN MYRIAD WAYS, ESPECIALLY DURING THE PANDEMIC. HER INSTITUTIONAL KNOWLEDGE, WILLINGNESS TO HELP IN VIRTUALLY ANY CONTEXT, CHARM AND GOOD HUMOUR HAVE MADE HER THE HEART AND SOUL OF THESE DEPARTMENTS.**

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# NOREEN PAPP

## 15 YEARS

### FACILITIES - CARETAKING

NOREEN PAPP CARETAKER II. NOREEN HAS SPENT THE LAST YEAR MAKING UP ALL THE INDIVIDUAL MASKS ON CAMPUS. SHE ALSO REFILLS ALL THE SANITIZER BOTTLES ON CAMPUS. NOREEN ENJOYS SPENDING TIME WITH HER FAMILY ESPECIALLY HER GRANDKIDS. NOREEN LOVES GOING TO HER CAMP SITE WITH HER FAMILY.

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# **TOM PERKS**

## **15 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**SOCIOLOGY**



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# **BRAD REAMSBOTTOM**

## **15 YEARS**

**TEACHING CENTRE**

**BRAD IS BEST KNOWN BY FACULTY AS THE HOST OF TALKING ABOUT TEACHING AND SPARK TEACHING SYMPOSIUM. HOWEVER, BEHIND THE SCENES, HE HAS MANY TALENTS, FROM WEB CODING, GRAPHIC DESIGN, AND DRAWING, TO EDITING THE LIGHT ON TEACHING MAGAZINE, THE FIREFLY NEWSLETTER, AND SUPPORTING FACULTY USE OF TEACHING TECHNOLOGIES. WHEN NOT AT WORK, BRAD LOVES TO READ, SPEND TIME WITH HIS DAUGHTER AS WELL AS SKETCHING AND CREATIVE WRITING.**

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# AMY SHAW

## 15 YEARS

FACULTY OF ARTS & SCIENCE  
HISTORY

AMY SHAW IS A NATIONALLY RECOGNIZED AUTHORITY ON PACIFISM AND THE GENDERED EXPERIENCE OF WAR IN CANADA IN THE NINETEENTH AND TWENTIETH CENTURIES. SHE HAS BOOKS AND OTHER PUBLICATIONS, IS RESEARCH ASSOCIATE AT WILFRID LAURIER UNIVERSITY, AND HAS INTERVIEWS WITH THE NATIONAL CBC. AND WE LOVE HER WILD, WILD GARDEN!

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# JOHN SHERIFF

## 15 YEARS

**FACULTY OF ARTS & SCIENCE**  
**MATH & COMPUTER SCIENCES**

JOHN TEACHES A VARIETY OF STATISTICS COURSES, OFTEN TO HUNDREDS OF STUDENTS EACH SEMESTER. HIS MAIN INTERESTS LIE IN GROWING THE APPLIED STATISTICS PROGRAM, AND IN THE EVOLUTION OF STATISTICS EDUCATION. JOHN SERVES HIS DEPARTMENT AND THE UNIVERSITY IN MANY CAPACITIES, INCLUDING PROGRAM COORDINATOR OF THE APPLIED STATISTICS PROGRAM, ASSOCIATE CHAIR OF THE MATH & COMPUTER SCIENCE DEPARTMENT, CHAIR OF ULFA'S GENDER, EQUITY, AND DIVERSITY COMMITTEE, MEMBER OF GFC, MEMBER OF THE BOARD OF GOVERNORS, AND MORE. JOHN IS GRATEFUL TO BE ABLE TO PURSUE HIS CAREER AT THE UNIVERSITY OF LETHBRIDGE, COLLABORATING WITH WONDERFUL COLLEAGUES AND TEACHING ENGAGED STUDENTS, WHILE BEING ABLE TO ENJOY THE BEAUTIFUL SOUTHERN ALBERTA LANDSCAPE.

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# STEVEN URQUHART

## 15 YEARS

FACULTY OF ARTS & SCIENCE  
MODERN LANGUAGES

THE FIRST THING I REMEMBER STEVE SAID TO ME AFTER I WAS HIRED WAS “YOU WILL FIT RIGHT IN.” HE SAID IT WITH SUCH A FRIENDLY AND ENERGETIC TONE THAT MADE FEEL WARM. HE HAS ALWAYS BEEN THAT KIND OF COLLEAGUE, FULL OF ENERGY AND ENTHUSIASM, READY TO WORK ON ANY PROJECT, MAKING SURE WE GET THE JOB DONE RIGHT.

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# **JIM VANDERZEE**

## **15 YEARS**

### **CAPITAL PROJECTS PROJECT MANAGEMENT OFFICE**

**JIM HAS WORKED AS BUILDING MAINTENANCE SUPERVISOR FOR 8 YEARS, AND IN THE PROJECT MANAGEMENT OFFICE FOR 7 YEARS.**

**THROUGHOUT HIS CAREER AT THE UNIVERSITY OF LETHBRIDGE JIM WORKED WITH THE CAMPUS COMMUNITY ON TASKS SUCH AS CONVOCATION AND EVENT SET-UPS, DEPARTMENT MOVES, MAINTENANCE REPAIRS AND UPGRADES, STAFF AND CONTRACTOR SAFETY, EMERGENCY RESPONSES AND CAMPUS PROJECTS.**

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# SONYA VON HEYKING

## 15 YEARS

### DHILLON SCHOOL OF BUSINESS

SONYA'S RELATIONSHIP WITH THE UNIVERSITY OF LETHBRIDGE IS LONG AND VARIED: STUDENT, TA, ALUMNUS, DONOR, VOLUNTEER, STAFF, FACULTY, AND PARENT; AS FACEBOOK WOULD SAY, "IT'S COMPLICATED." IN SUMMER 2014, AFTER 8 YEARS AS THE DIRECTOR OF INTERNAL AUDIT, SONYA JOINED THE DSB AS A PROGRAM DIRECTOR AND INSTRUCTOR IN THE ACCOUNTING AREA. OVER HER 15 YEAR CAREER AT THE UNIVERSITY SONYA HAS BEEN RECOGNIZED WITH AWARDS FOR BOTH HER TEACHING, AND HER PROFESSIONAL ACHIEVEMENTS, AND IS DELIGHTED TO HAVE HAD SUCH A FULFILLING UOFL CAREER SO FAR.

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# **STACEY WETMORE**

## **15 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**CHEMISTRY & BIOCHEMISTRY**

**A BOARD OF GOVERNOR'S CHAIR, STACEY IS AN OUTSTANDING SCIENTIST WHO INVESTIGATES THE IMPACT OF DNA DAMAGE USING COMPUTATIONAL CHEMISTRY. STACEY WETMORE HAS BEEN AN EXCELLENT ADDITION TO THE DEPARTMENT SINCE HER ARRIVAL IN 2006. WITH HER EXTENSIVE EXPERIENCE WITH NSERC, SHE HAS SERVED AS A MENTOR TO HER COLLEAGUES IN THE SCIENCES. GREAT WORK STACEY!**

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# HELEN WOLFE

## 15 YEARS

HUMAN RESOURCES  
PAYROLL, PENSION & BENEFITS

OVER HER CAREER AT THE UNIVERSITY, HELEN HAS WORKED IN FINANCIAL SERVICES AND IN HUMAN RESOURCES. IN HER ROLES, SHE HAS BEEN REGARDED BY HER COLLEAGUES AS A CARING AND INTERESTED MANAGER; THOUGHTFUL AND ANALYTICAL PROFESSIONAL; AND AN UNPARALLELED CONTRIBUTOR IN TERMS OF HER WORK ETHIC, FORTITUDE, AND DEDICATION. MOREOVER, HELEN'S SMILE, JOY AND HUMOR MAKES WORKING WITH HER A DELIGHT.

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# WALTER WYMER

## 15 YEARS

### DHILLON SCHOOL OF BUSINESS

AS A PROFESSOR OF MARKETING IN THE DHILLON SCHOOL OF BUSINESS, SINCE JOINING THE UNIVERSITY IN 2006, PROFESSOR WYMER HAS

- \* PUBLISHED 50 PEER REVIEWED JOURNAL ARTICLES,
- \* PUBLISHED 6 BOOKS,
- \* PUBLISHED 18 BOOK CHAPTERS, AND
- \* GIVEN 51 CONFERENCE PRESENTATIONS.

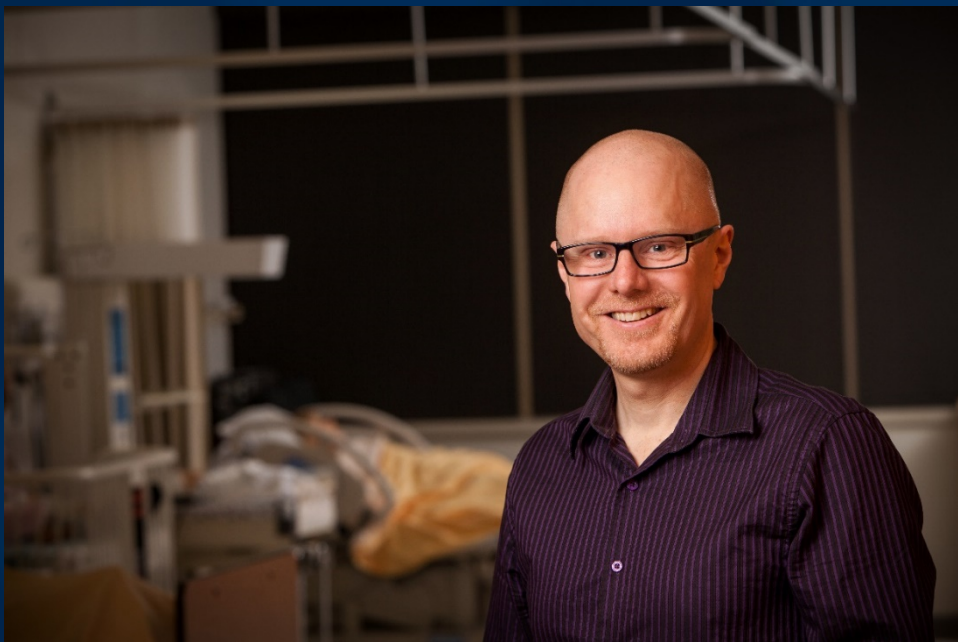
HE IS AN ASSOCIATE EDITOR FOR THE *JOURNAL OF PHILANTHROPY AND MARKETING*, THE *EUROPEAN JOURNAL OF MARKETING* AND THE *INTERNATIONAL REVIEW ON PUBLIC AND NONPROFIT MARKETING*, AS WELL AS SERVING ON SEVERAL JOURNAL EDITORIAL BOARDS.



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# **MARK ZIEBER**

## **15 YEARS**

**FACULTY OF HEALTH SCIENCES  
NURSING**

**IN HIS 15 YEARS WITH THE UNIVERSITY OF LETHBRIDGE, MARK HAS SEEN MANY CHANGES IN THE NURSING PROGRAMS, CULMINATING WITH THE NEW NURSING CURRICULUM THAT WAS JUST LAUNCHED IN 2020. HIS PASSION FOR TEACHING AND FOR SUPPORTING NURSING STUDENTS AS THEY WRESTLE WITH THEIR FEARS ABOUT MAKING MISTAKES HAS BEEN AN IMPORTANT CONTRIBUTION TO THE DEVELOPMENT OF FUTURE HEALTH CARE PROFESSIONALS. FURTHER, HIS EXPERTISE IN ALL THINGS DIGITAL HAS RESULTED IN HIM BEING A "GO TO" FACULTY MEMBER IN HOW TO BEST USE TECHNOLOGY TO SUPPORT TEACHING AND LEARNING.**

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# **TED ALTENHOFEN**

## **10 YEARS**

### **FACILITIES MECHANICAL SYSTEMS**

**TED STARTED OUT AS A JOURNEYMAN PLUMBER WITH-IN THE MECHANICAL DEPARTMENT 10 YEARS AGO. TED WORK HARD TO GET THING DONE AND HAS NO PROBLEM TAKING ON NEW TASKS AND CHALLENGES SPECIALLY ITEMS FROM THE NEW SCB. AFTER HOURS YOU CAN SEE TED AT NICHOLAS SHERAN PARK PLAYING FRISBEE GOLF AND HE'S GOOD AT IT.**

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# MARIA ARAGON

## 10 YEARS

### FACILITIES CARETAKING SERVICES

MARIA HAS WORKED IN CARETAKING TWO TIMES. SHE IS CELEBRATING 10 YEARS THIS TIME AROUND.

MARIA IS A CARETAKER III AND WORKS ALL OVER THE CAMPUS WHEREVER NEEDED.  
MARIA LOVES TO SPEND TIME WITH HER FAMILY AND CAMPING IN THE NEW RV.





# OLU AWOSOGA 10 YEARS

FACULTY OF HEALTH SCIENCES  
PUBLIC HEALTH

IN HIS 10 YEARS WITH THE FACULTY OF HEALTH SCIENCES, DR. AWOSOGA HAS DEMONSTRATED HIS DEEP COMMITMENT TO TEACHING EXCELLENCE, HIGHLY COLLABORATIVE RESEARCH, AND A COMMITMENT TO SERVICE IN THE UNIVERSITY COMMUNITY AND BEYOND THAT IS FAR-REACHING AND INSPIRING. MANY WILL REMEMBER HIS SMILING FACE AS CONVOCATION MARSHALL FOR SEVERAL YEARS, A PICTURE OF PRIDE IN OUR UNIVERSITY, AND IN THE ACHIEVEMENTS OF OUR STUDENTS. HIS SUPERB CONTRIBUTIONS AS A BOG TEACHING CHAIR DURING THIS GLOBAL PANDEMIC ARE NOTED, AS IS HIS COMMITMENT TO BUILDING INTERNATIONAL RELATIONSHIPS WITH INSTITUTIONS OF HIGHER LEARNING IN NIGERIA.

# VISHAAL BAULKARAN

## 10 YEARS

### DHILLON SCHOOL OF BUSINESS

DR. VISHAAL BAULKARAN IS EXTREMELY DEDICATED TO HIS RESEARCH, TEACHING, AND SERVICE IN THE DHILLON SCHOOL OF BUSINESS UNDERGRAD AND GRADUATE PROGRAMS. HE IS VERY TRANSPARENT, EQUITABLE, RESPECTFUL, AND FAIR IN HIS ROLES AS AREA CHAIR AND PROFESSOR, CO-AUTHOR, AND COLLEAGUE. VISHAAL IS VERY PERSONABLE, AND WELL RESPECTED NOT ONLY BY HIS STUDENTS WHO APPRECIATE HIS CAPABLE TEACHING STYLE AND LEADERSHIP IN EXTERNAL (RIT AND CFA) COMPETITIONS, BUT ALSO BY HIS COLLEAGUES.

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# **JASON DEERING 10 YEARS**

## **HOUSING SERVICES**

**JASON IS A VALUABLE MEMBER OF THE HOUSING TEAM! A QUIET FORCE BEHIND THE SCENES, JASON IS ALWAYS READY TO ASSIST WITH NEW PROJECTS AND SHARE HIS EXPERIENCE TO IMPROVE CURRENT WORKFLOWS. JASON'S DEDICATION TO HIS ROLE IS EXEMPLIFIED IN THE QUALITY OF HIS WORKMANSHIP TO MAINTAIN OUR RESIDENCE FACILITIES TO THE HIGHEST STANDARDS. CONGRATULATIONS ON 10 YEARS OF SERVICE!**





# **BRYSON DUDA**

## **10 YEARS**

**OFFICE OF THE UNIVERSITY LIBRARIAN**

**WITH A KEEN EYE FOR STATISTICS AND DATA FROM ANALYTICAL TRACKING SYSTEMS, BRYSON LEADS THE LIBRARY ASSESSMENT TEAM PROVIDING DATA TO ANALYZE AND INFORM DECISIONS INVOLVING COLLECTIONS, SERVICES AND WEB PRESENCES. HE IS ALSO LEAD SUPPORT FOR THE BLACKFOOT DIGITAL LIBRARY AND PLAYS A KEY ROLE ENSURING INTEGRATIONS OF CORE LIBRARY SYSTEMS WITH ENTERPRISE APPLICATIONS ARE COMMUNICATING EFFICIENTLY. BRYSON ENJOYS OUTDOOR ACTIVITIES WITH HIS FAMILY AND THE CHALLENGE OF A GREAT BOARD GAME.**

**WELL DONE BRYSON AND CONGRATULATIONS ON 10 YEARS OF SERVICE!**

University of  
Lethbridge



**LONG SERVICE AWARDS 2021**



# DENTON FREDRICKSON

## 10 YEARS

FACULTY OF FINE ARTS  
ART

DENTON HAS BEEN INSTRUMENTAL IN OVERSEEING THE SCULPTURE AND MEDIA ARTS STREAMS WITHIN THE ART DEPARTMENT STUDIO PROGRAM OVER THE LAST 10 YEARS, FOCUSING ON INTERSECTIONS BETWEEN ESTABLISHED AND EMERGING TECHNIQUES/PROCESSES WITHIN PROFESSIONAL ART PRACTICES. HE HAS BEEN CENTRAL IN DEVELOPING NEW COURSES AND FACILITIES WITHIN THE FIELDS OF DIGITAL FABRICATION AND DATA PHYSICALIZATION. HE CONTINUES TO EXHIBIT HIS OWN WORK INTERNATIONALLY WHILE CONTRIBUTING TO THE LOCAL COMMUNITY THROUGH THE ORGANIZATION OF PROJECTS SUCH AS *VISUALIZING AGRICULTURE*, A SIX-PERSON ARTIST RESIDENCY AND EXHIBITION IN PARTNERSHIP WITH THE LETHBRIDGE RESEARCH AND DEVELOPMENT CENTRE (AGRICULTURE AND AGRI-FOOD CANADA) AND THE SOUTHERN ALBERTA ART GALLERY.

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Lethbridge



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# **ESTEBAN GOMEZ-RIVIERE**

## **10 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**MATH & COMPUTER SCIENCES**

**ESTEBAN IS AN INSTRUCTOR WHO HAS BEEN WITH THE UNIVERSITY OF LETHBRIDGE FOR 10 YEARS. HE TEACHES INTRODUCTORY MATHEMATICS COURSES IN THE DEPARTMENT OF MATHEMATICS AND COMPUTER SCIENCE AND THE INDIGENOUS STUDENT SUCCESS COHORT.**

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Lethbridge



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# **JULIET GRAHAM**

## **10 YEARS**

**FACULTY OF FINE ARTS  
ART GALLERY**

**JULIET IS THE CALM AND ORGANIZED FORCE WHO CARES FOR THE UNIVERSITY'S ART COLLECTION AS THE GALLERY REGISTRAR. SHE WAS THE "ART TRAFFIC CONTROLLER" FOR THE GALLERY THROUGH THE INTAKE OF SUBSTANTIAL GIFTS OF ART FROM BMO, JIM COUTTS, AND THE MARMIE HESS ESTATE. SHE IS ALSO AN OUTSTANDING MENTOR TO STUDENTS WHO DO MUSEUM STUDIES INTERNSHIPS WITH THE ART GALLERY. AND, SHE KEEPS OUR SPIRITS UP BY BAKING DELICIOUS, BEAUTIFULLY CRAFTED COOKIES.**

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Lethbridge



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# MAHMUDUL HASAN

## 10 YEARS

### IT ADMINISTRATION

MAHMUD HAS BEEN A DRIVING FORCE IN THE AUTOMATION OF MANY SYSTEMS ACROSS CAMPUS IN HIS 10 YEARS OF SERVICE. THIS INCLUDES INTEGRATING SYSTEMS SUCH AS BANNER, SCHOLARSHIP SYSTEMS, IDENTITY MANAGEMENT SYSTEMS, CITY OF LETHBRIDGE BUS SYSTEMS, APPLYALBERTA, AND MANY MORE. MAHMUD IS A CONSTANT LEARNER AND EVEN AFTER EARNING A MASTERS DEGREE FROM THE U OF L IN 2011, HE IS STILL TAKING THE ADDITIONAL COURSES WHEN HE'S NOT WORKING HIS MAGIC WITH TECHNOLOGY. THANKS FOR EVERYTHING YOU'VE DONE OVER THE PAST DECADE!

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# NICOLE HILLARY

## 10 YEARS

### VP (FINANCE & ADMINISTRATION) OFFICE



NICOLE HAS BEEN WORKING IN THE OFFICE OF THE VICE-PRESIDENT (FINANCE & ADMINISTRATION) FOR THE PAST 10 YEARS. SHE HAS BEEN AN INVALUABLE COLLEAGUE THAT ASSISTS WITH REPORT WRITING, DATA GATHERING AND ANALYSIS, POLICY GURU, RISK MANAGEMENT AND MANY OTHER TASK TOO NUMEROUS TO MENTION. MANY OF YOU WILL HAVE HAD PLEASANT CONVERSATIONS AND MEETINGS WITH HER AS SHE GATHERS INFORMATION. NICOLE IS A QUIET INDIVIDUAL AROUND CAMPUS BUT YOU MAY HAVE SEEN HER IN HER VERY SPORTY VEHICLE, RIDING HER BIKE, TAKING HER 2 STANDARD POODLES AND HER HUSBAND WILL FOR WALKS, GARDENING, OR EVEN OUT RIDING HER HORSE. WE ESPECIALLY ENJOY HER HOLIDAY BAKING.

THE VP'S OFFICE WOULD NOT RUN NEARLY AS SMOOTHLY WITHOUT NICOLE AND I THANK HER FOR HER DEDICATION. THANK YOU!

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# **TANYA JACKSON**

## **10 YEARS**

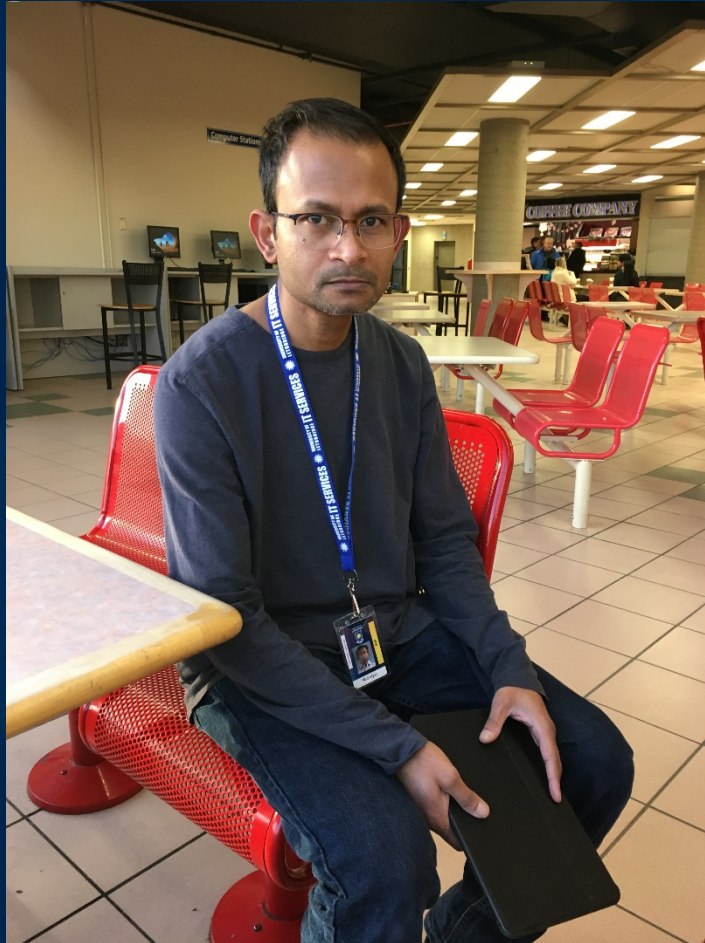
### **COUNSELLING & CAREER SERVICES**

**TANYA JACKSON (R. PSYCH) HAS PROVIDED EXCEPTIONAL COUNSELLING SERVICES TO COUNTLESS STUDENTS OVER HER PAST 10 YEARS AT THE U OF L! TANYA'S DEDICATION TO HER CLIENTS, PASSION FOR WORKING WITH STUDENTS, AND SPECIALIZATION IN AREAS SUCH AS OCD AND RELATIONSHIP ISSUES, MAKE HER A VERY VALUABLE MEMBER OF THE COUNSELLING SERVICES TEAM. TANYA HAS ALSO SERVED IN AN EDUCATIONAL CAPACITY AS A REGULAR SUPERVISOR FOR M. ED. COUNSELLING PSYCHOLOGY INTERNS. CONGRATULATIONS ON 10 YEARS TANYA...AND MANY MORE TO COME!!!**



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# RUBAIYAT KHAN

## 10 YEARS

### IT ADMINISTRATION

CONGRATULATIONS ON 10 YEARS RUBAIYAT! THANK YOU FOR ALL THE CONTRIBUTIONS YOU HAVE MADE IN MAKING THE ITS CLIENT SERVICES TEAM SUCCESSFUL. YOUR DEDICATION, COMMITMENT, PROFESSIONALISM AND WILLINGNESS TO ALWAYS HELP OUT HAS MADE YOU AN ASSET ON THE DESKTOP SUPPORT TEAM. THANK YOU FOR YOUR YEARS OF CONTINUED DEDICATION TO THE UOFL USER COMMUNITY.

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# JON KOZUB

## 10 YEARS

### INSTITUTIONAL ANALYSIS

AS THE SENIOR RESEARCH ANALYST IN INSTITUTIONAL ANALYSIS, JON PLAYS A CRITICAL ROLE IN SUPPORTING THE UNIT IN TRANSFORMING DATA INTO INSIGHT TO INFORM DECISION-MAKING. JON'S EXPERTISE HAS BEEN ESSENTIAL IN THE DEPLOYMENT OF TABLEAU ONLINE. HE IS AN EXCEPTIONAL TEAM PLAYER, AND WE FEEL VERY GRATEFUL TO HAVE HIM AS PART OF THE TEAM IN INSTITUTIONAL ANALYSIS. JON, CONGRATULATIONS ON 10 YEARS AT THE UNIVERSITY OF LETHBRIDGE AND WE LOOK FORWARD TO MANY MORE YEARS WORKING TOGETHER!

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# **JEFF KWON**

## **10 YEARS**

**IT ADMINISTRATION**

**CONGRATULATIONS ON 10 YEARS JEFF! YOU ARE AN IMPORTANT AND VALUABLE MEMBER OF THE ITS SOLUTIONS CENTRE TEAM. YOUR PROFESSIONALISM AND COMMITMENT TO THE UNIVERSITY FACULTY, STAFF AND STUDENTS HAS CONTRIBUTED TO THE TEAMS SUCCESS. THANK YOU FOR YOUR YEARS OF CONTINUED DEDICATION TO THE UOFL USER COMMUNITY.**



**LONG SERVICE AWARDS 2021**

# **PAT LAWLOR 10 YEARS**

## **FACILITIES CARETAKING SERVICES**

**PAT LAWLOR IS A MAINTENANCE WORKER I. PAT IS BEST KNOWN FOR HIS ATTENDANCE -  
HE HAS NOT MISSED 1 DAY OF SICK TIME IN HIS 10 YEARS ON THE CARETAKING TEAM.  
PAT IS FRIENDLY, AND POLITE TO EVERYONE. PAT JUST BOUGHT A NEW HOME. PAT ALSO  
LOVES TO SPEND TIME CAMPING WITH HIS WIFE KELLY AND HIS DAUGHTER AUDREY.**

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# SUZANNE LENON

## 10 YEARS

FACULTY OF ARTS & SCIENCE  
WOMEN AND GENDER STUDIES

CONGRATULATIONS TO DR. SUZANNE LENON ON A DECADE OF SERVICE TO THE UNIVERSITY OF LETHBRIDGE. DR. LENON IS THE CHAIR OF THE DEPARTMENT OF WOMEN & GENDER STUDIES. SUZANNE IS A LEADING SCHOLAR AND RECENT TIER II BOARD OF GOVERNORS RESEARCH CHAIR, STUDYING THE FIELDS OF SOCIO-LEGAL RESEARCH AND CRITICAL RACE FEMINISMS, ESPECIALLY AS IT RELATES TO MARRIAGE LAW AND INHERITANCE. SUZANNE IS AN OUTSTANDING TEACHER AND HAS CONTRIBUTED SIGNIFICANTLY TO THE CSPT PROGRAM, AS WELL AS TO THE INTELLECTUAL LIFE AT THE UNIVERSITY OF LETHBRIDGE.



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# YUTAO LI 10 YEARS

**DHILLON SCHOOL OF BUSINESS**

**YUTAO HAS**

- RECEIVED SSHRC AWARDS TWICE**
  - RECEIVED THE BEST PAPER AWARD AT THE AMERICAN ACCOUNTING ASSOCIATION INTERNATIONAL ACCOUNTING SECTIONAL (IAS) MEETING**
  - PUBLISHED MORE THAN 10 PAPERS AT PEER-REVIEWED JOURNALS**
- CONGRATULATIONS ON 10 YEARS OF SERVICE YUTAO!**

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**LONG SERVICE AWARDS 2021**



# JAY MACDONALD

## 10 YEARS

### IT ADMINISTRATION

JAY IS A VALUED MEMBER OF THE ITS DIGITAL TEAM AND MUCH OF HIS WORK IS BEHIND THE SCENES MAKING SURE THAT THE UNIVERSITY'S PUBLIC WEBSITE RUNS SMOOTHLY AND SECURELY. HE HAS A DEEP TECHNICAL SKILLSET AND ENTHUSIASTICALLY TACKLES THE MOST COMPLEX AND CHALLENGING ISSUES THAT ARISE AND CAN BE COUNTED ON TO AUTOMATE MANY OF THE TASKS THAT ARISE TO IMPROVE EFFICIENCY. OUTSIDE OF WORK, JAY HAS AMASSED AN ENORMOUS COLLECTION OF LEGO AND ENJOYS THE CHALLENGE OF BUILDING LARGE AND COMPLEX MODELS. CONGRATULATIONS JAY ON 10 YEARS OF VALUABLE SERVICE TO THE UNIVERSITY!

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Lethbridge



**LONG SERVICE AWARDS 2021**

# JESSE MALINSKY

## 10 YEARS

### OFFICE OF THE UNIVERSITY LIBRARIAN

JESSE IS REACHING HIS TEN YEARS OF SERVICE AS THE UNIVERSITY LIBRARY SUPERVISOR OF CLIENT SERVICES. DURING THAT TIME, HE HAS FACED MANY CHALLENGES AND HAS MET THESE WITH CALM AND DILIGENT HARD WORK. WHEN THE UNIVERSITY LIBRARY WAS FLOODED IN 2013, JESSE WAS THE KEY PLAYER IN THE UNIVERSITY LIBRARY WHO COORDINATED OUR RESPONSE TO RETURNING THE FACILITY TO NORMAL OPERATIONS. MORE RECENTLY, JESSE HAS HAD TO CONTEND WITH MAINTAINING THE DELIVERY OF LIBRARY SERVICES TO LIBRARY PATRONS DURING THE COVID-19 PANDEMIC. HIS DRY, GOOD HUMOUR IS WELL-KNOWN THROUGHOUT THE UNIVERSITY, AS WELL AS HIS WILLINGNESS TO TAKE ON ANY CHALLENGE, NO MATTER HOW DIFFICULT. CONGRATULATIONS TO JESSE FOR HIS TEN YEARS OF EXEMPLARY SERVICE TO THE UNIVERSITY.







# **SHAMSUDDIN MAMUN**

## **10 YEARS**

**VP RESEARCH  
ANIMAL CARE SERVICES**

**IT IS HARD TO BELIEVE THAT IT HAS BEEN TEN YEARS ALREADY SINCE MAMUN JOINED THE ANIMAL CARE SERVICES TEAM. HE BRING SO MUCH VALUABLE SKILLS AND KNOWLEDGE TO THE AQUATIC RESEARCH FACILITY OPERATION SUPPORTING THE EQUIPMENT, THE CARE OF THE ANIMALS AND RESEARCH INITIATIVES. MAMUN IS FULLY INVESTED IN HIS WORK, GOING ABOVE AND BEYOND HIS JOB DESCRIPTION FOR THE BENEFIT OF ANIMAL HEALTH AND OPTIMAL RESEARCH. WE ARE VERY LUCKY TO HAVE HIM AND WE ARE LOOKING FORWARD TO MANY MORE YEARS OF CHALLENGE AND SUCCESS.**

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# **RICHELLE MARYNOWSKI**

## **10 YEARS**

### **FACULTY OF EDUCATION**

**IT'S HARD TO BELIEVE THAT RICHELLE MARYNOWSKI HAS ALREADY BEEN WITH US FOR 10 YEARS, BUT WHAT A DECADE IT HAS BEEN! RICHELLE SERVES IN THE AREAS OF EVALUATION OF STUDENT LEARNING AND MATHEMATICS EDUCATION. DURING THIS TIME SHE HAS ACHIEVED THE FACULTY'S FIRST RESEARCH CHAIR, A CONSISTENT OUTSTANDING TEACHING RECORD, AND HAS SERVED AS A COORDINATOR IN THE UNDERGRADUATE PROGRAM AND NOW AS ASSISTANT DEAN, UNDERGRADUATE PROGRAMS. RICHELLE CONTRIBUTES IN EVERY IMAGINABLE WAY, AND WE CAN ONLY IMAGINE WHAT SHE WILL ACHIEVE OVER THE NEXT 25 YEARS!**

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# LANCE MCGINNIS

## 10 YEARS

### HOUSING SERVICES

LANCE JOINED THE HOUSING TEAM AFTER STARTING HIS U OF L CAREER IN FACILITIES. BRINGING A DEPTH OF KNOWLEDGE TO HIS ROLE, LANCE IS ALWAYS READY TO TAKE ON NEW RESPONSIBILITIES AND IS A POSITIVE MENTOR TO OUR SUMMER STUDENT STAFF. LANCE'S EXPERIENCE AND QUALITY OF WORK ENSURE OUR RESIDENCE FACILITIES ARE WELL MAINTAINED. CONGRATULATIONS ON 10 YEARS OF SERVICE!

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# **SYDNEY MCNALLY**

## **10 YEARS**

### **CALGARY CAMPUS**

**SYDNEY IS A FIERCE ADVOCATE FOR STUDENTS, AND IS EVEN FIERCER FOR TRANSITIONING BACK TO HER ROLE AS A PROGRAM SPECIALIST ON THE CALGARY CAMPUS DURING A GLOBAL PANDEMIC.**

**SHE IS A MASTER OF ARTICULATION AGREEMENTS, A PASSIONATE AND DEDICATED ALUMNA OF THE UNIVERSITY, AND ABOVE ALL ELSE COMMITTED TO HELPING STUDENTS SUCCEED. CONGRATULATIONS TO SYDNEY, HUSBAND COLE AND BIG BROTHER NOAH ON THE ARRIVAL OF THEIR 2<sup>ND</sup> FUTURE UOFL STUDENT, A LITTLE GIRL, IN APRIL 2021.**

**WE LOOK FORWARD TO WELCOMING SYDNEY BACK TO THE CALGARY CAMPUS IN 2022.**



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# MARY-ANNE MCTROWE

## 10 YEARS

FACULTY OF FINE ARTS  
ART

IN HER ROLE AS FINE ART TECHNICIAN, MARY-ANNE PROVIDES INVALUABLE TECHNICAL SUPPORT ACROSS A BROAD RANGE OF ARTMAKING DISCIPLINES INCLUDING PHOTOGRAPHY, PRINTMAKING, TEXTILES, PERFORMANCE ART AND SCULPTURE. SHE APPROACHES EVERY ASPECT OF HER POSITION IN A DEDICATED, ENTHUSIASTIC, AND PROFESSIONAL MANNER, AND IS ALWAYS WILLING TO SHARE HER EXPERTISE- WHETHER IN SASQUATCH LORE, UKULELE TECHNIQUE, OR THEY MIGHT BE GIANTS SONG LYRICS. MARY-ANNE'S CONTRIBUTIONS TO THE ART DEPARTMENT AND THE ART COMMUNITY ARE EXEMPLARY.



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# **RHONDA NELSON**

## **10 YEARS**

**FACULTY OF ARTS & SCIENCE  
ADVISING**

**IN HER TEN YEARS AT THE UNIVERSITY OF LETHBRIDGE, RHONDA NELSON HAS BEEN THE FIRST POINT OF CONTACT FOR THE STUDENTS WHO COME TO ARTS AND SCIENCE ADVISING EACH YEAR. HER SMILE AND KINDNESS ARE ALWAYS APPRECIATED BY HER COWORKERS AND ESPECIALLY BY THE THOUSANDS OF STUDENTS SHE HELPS EACH YEAR IN WHAT MAY BE THE BUSIEST OFFICE AT THE UNIVERSITY OF LETHBRIDGE.**



# **CHAD PATTERSON**

## **10 YEARS**

**FACULTY OF FINE ARTS**  
**ART GALLERY**

**CHAD HAS BEEN THE WIZARD BEHIND THE SCENES FOR THE ART GALLERY'S WEBSITE, POSTERS, AND OTHER DESIGN FOR 10 YEARS. HE PROVIDES EXCEPTIONAL INPUT FROM HIS EXPERIENCE AS A UOFL ART STUDENT, ADDS UNOFFICIAL FOCUS GROUP TESTING AS A FATHER AND, WITH HIS BLUE COLLAR ROOTS, HE KEEPS THE ART GALLERY GROUNDED. HE ALSO KEEPS UP AN ACTIVE ART PRACTICE OF HIS OWN, WINNING THE SOLAR PEOPLE'S CHOICE AWARD IN 2018.**

# UTE PERKOVIC

## 10 YEARS

**DHILLON SCHOOL OF BUSINESS  
LETHBRIDGE UNDERGRAD PROGRAM**



UTE PERKOVIC IS ONE OF THOSE ADVISORS WHO TRULY TAKES THE IDEA OF “SUPPORTING OUR STUDENTS” TO HEART. SHE ISN’T AFRAID TO TELL THEM WHAT’S WHAT, BUT DOES IT IN A WAY THAT HELPS THEM SEE THEIR POTENTIAL AND THE OPPORTUNITIES WAITING FOR THEM. SHE PROVIDES THE BIGGER CONTEXT THAT HELPS STUDENTS MOVE FORWARD THROUGH CHALLENGING SITUATIONS TO FIND SUCCESS IN THEIR POST-SECONDARY STUDIES. UTE IS THE FIRST TO VOLUNTEER FOR ANY JOB, BUT ESPECIALLY THOSE INVOLVING STUDENTS. SHE LOVES WHAT SHE DOES AND WE, LIKE OUR STUDENTS, ARE LUCKY TO HAVE HER.

# **JAVID SADR 10 YEARS**

**FACULTY OF ARTS & SCIENCE  
PSYCHOLOGY**

**JAVID SADR IS A COGNITIVE SCIENTIST SPECIALIZING IN VISUAL PERCEPTION. AN  
INTERDISCIPLINARIAN, SADR INTEGRATES FILM STUDIES WITH COGNITIVE SCIENCE IN  
BOTH HIS TEACHING AND RESEARCH. HIS UNIQUE APPROACH TO TEACHING CHALLENGES  
STUDENTS TO THINK IN WAYS THEY NEVER HAVE BEFORE.**



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# PAUL SANDEN 10 YEARS

## FACULTY OF FINE ARTS MUSIC

DR. PAUL SANDEN IS AN ASSOCIATE PROFESSOR OF MUSIC HISTORY IN THE DEPARTMENT OF MUSIC IN THE FACULTY OF FINE ARTS AND HE IS THE ENGLISH-LANGUAGE EDITOR OF *INTERSECTIONS: CANADIAN JOURNAL OF MUSIC*. HIS MAIN RESEARCH INTERESTS INCLUDE THE IMPACT OF ELECTRONIC TECHNOLOGIES ON THE COMMUNICATION OF MUSICAL MEANING (ADDRESSED IN HIS 2013 BOOK, *LIVENESS IN MODERN MUSIC*), THE INTERSECTIONS IN MUSIC'S CULTURAL CONTEXTS BETWEEN DIFFERENT MUSICAL GENRES AND TRADITIONS, AND CANADIAN PIANIST GLENN GOULD AS RECORDING ARTIST AND BROADCASTER. HE IS A GIFTED TEACHER, HAVING TAUGHT MORE THAN 20 DIFFERENT UNDERGRADUATE CLASSES AT THE UNIVERSITY OF LETHBRIDGE AND HE HAS BEEN ESPECIALLY ACTIVE IN HIS DEPARTMENT IN THE AREAS OF CURRICULAR DESIGN AND RESEARCH EVALUATION AND RECOGNITION.



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# **YOLA SANDZEWICZ**

## **10 YEARS**

### **FACILITIES CARETAKING SERVICES**

**YOLA HAS CLEANED ALMOST EVERY AREA ON CAMPUS WITH HER 10 YEARS IN THE CARETAKING DEPARTMENT. SHE IS CARING, HARDWORKING, AND LIKES TO SHARE STORIES OF POLAND. YOLA KNITS, AND MAKE FLORAL DECORATIONS IN HER SPARE TIME. YOLA AND HER HUSBAND ED LOVE TO GO CAMPING, QUADDING, SWIMMING, AND BIKING IN THE WEST CASTLE AREA.**



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# PEI SHAO 10 YEARS

## DHILLON SCHOOL OF BUSINESS

DR. PEI SHAO IS A DEDICATED MEMBER OF THE FINANCE GROUP BOTH FOR HER TEACHING AND RESEARCH. PEI'S RESEARCH HAS BEEN PUBLISHED IN TOP TIER FINANCE JOURNALS. CONGRATULATIONS, PEI, ON YOUR 10 YEARS OF DEDICATED SERVICE TO THE FINANCE AREA, THE DHILLON SCHOOL OF BUSINESS, AND THE UNIVERSITY.

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# DAVID SLOMP

## 10 YEARS

### FACULTY OF EDUCATION

DAVID SLOMP'S TEACHING AND RESEARCH INTERESTS CENTRE AROUND BOTH EVALUATION OF STUDENT LEARNING AND LITERACY EDUCATION. HE TEACHES IN BOTH THE GRADUATE AND UNDERGRADUATE PROGRAMS, INCLUDING TEACHING SOME OF THE FIRST COURSES IN OUR DOCTORAL PROGRAM. DAVID IS A DEVOTED AND SKILLED MENTOR WITH GRADUATE STUDENTS, SOME OF WHOM HAVE WON NATIONAL OR INTERNATIONAL AWARDS FOR THEIR THESES AND DISSERTATIONS. DAVID SERVES ON MANY EDITORIAL BOARDS AND CONTRIBUTES TO THE INTERNATIONAL COMMUNITY AS THE CO-EDITOR IN CHIEF OF ASSESSING WRITING.

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# SHANNON SPENCELEY

## 10 YEARS

### FACULTY OF HEALTH SCIENCES NURSING

DR. SPENCELEY IS A PROUD REGISTERED NURSE, AND AN ALUMNA OF OUR BN PROGRAM. IN HER 10 YEARS WITH THE FACULTY OF HEALTH SCIENCES, DR. SPENCELEY HAS TAUGHT IN BOTH THE UNDERGRADUATE AND GRADUATE NURSING PROGRAMS, CONDUCTED RESEARCH IN THE AREAS OF DEMENTIA CARE AND MORAL DISTRESS IN LONG TERM CARE SETTINGS, AND HAS ALSO SERVED AS THE ASSISTANT DEAN--NURSING, THEN ASSOCIATE DEAN, AND MOST RECENTLY AS THE INTERIM DEAN OF HEALTH SCIENCES. SHE IS A PAST-PRESIDENT OF THE COLLEGE AND ASSOCIATION OF REGISTERED NURSES OF ALBERTA (CARNA), AND IS CURRENTLY SERVING ON THE PROVINCIAL STEERING COMMITTEE TO ESTABLISH AN INDEPENDENT PROFESSIONAL NURSING ASSOCIATION IN ALBERTA.



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# **QUINTIN STEYNEN**

## **10 YEARS**

**FACULTY OF ARTS & SCIENCE**  
**BIOLOGICAL SCIENCES**

**QUINTIN STARTED HIS CAREER AT THE UOFL AS A MSC STUDENT WORKING ON GENES WITH ODD NAMES SUCH AS FRKED AND SCARFACE. HE STARTED AS AN INSTRUCTOR IN 2006 AND HAS HAD A CRITICAL ROLE IN BOTH BIOLOGY AND BIOCHEMISTRY HELPING DESIGN AND DEVELOP NEW LAB PROGRAMS AND TAKING ON NEW ROLES INCLUDING OVERSEEING THE GREENHOUSE AND PLANT GROWTH FACILITIES. CONGRATULATIONS QUINTIN ON 10 YEARS AT THE UOFL AND THANK YOU FOR ALL YOUR HARD WORK.**



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# VIRGINIA TROTTER

## 10 YEARS

**FACILITIES  
CARETAKING SERVICES**

VIRGINIA IS A SUPERVISOR IN THE CARETAKING DEPARTMENT FOR THE PAST 10 YEARS. VIRGINIA IS HARDWORKING, DEDICATED, LOVES CHANGE. ASK VIRGINIA TO GET SOMETHING DONE AND IT WILL BE DONE BETTER THAN YOU COULD EVER IMAGINE. IN HER SPARE TIME SHE WILL BE WITH HER HUSBAND OR WITH OVER 15 GRANDKIDS RIDING OR WALKING IN THE COULEES.



# **LINDA VAN DER VELDE**

## **10 YEARS**

### **HUMAN RESOURCES**

**OVER HER CAREER AT THE UNIVERSITY, LINDA HAS MANAGED A VAST ARRAY OF ISSUES IN HUMAN RESOURCES MANAGEMENT WITH THOUGHTFULNESS AND HEART. HER COLLEAGUES REGARD HER FOR HER STRONG VALUES AND ETHICS, COURAGE AND ANALYTICAL APPROACH, OFTEN INNOVATING AND FORGING NEW LEVELS AND SCOPES OF PROFESSIONAL PRACTICE. LINDA IS A JOY TO WORK WITH, ALWAYS READY TO LAUGH AND TO ENJOY SOCIAL TIME AS A TEAM.**



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# SHANNON VANDENBERG

## 10 YEARS

**FACULTY OF HEALTH SCIENCES**  
**NURSING**

SHANNON VANDENBERG, A ULETH BN ALUM HERSELF, HAS DEDICATED THE LAST 11 YEARS OF HER NURSING CAREER TO TEACHING THE NEXT GENERATION OF NURSES IN A VARIETY OF COURSES. HER COMMITMENT TO STUDENTS AND FACULTY IS EVIDENT IN HER INVOLVEMENT WITH SERVICE ACTIVITIES WITHIN THE NURSING PROGRAM AND BEYOND.

SHE IS ACTIVELY INVOLVED IN NATIONAL PROJECTS WITH THE CANADIAN ASSOCIATION OF SCHOOLS OF NURSING IN CREATING AN E-RESOURCE ON CLIMATE DRIVEN VECTOR-BORNE DISEASES, AND MOST RECENTLY COLLABORATED ON A PROJECT EXPLORING THE PERCEPTIONS OF FACULTY AND STUDENTS ON THE USE OF ZOOM IN NURSING EDUCATION DURING A PANDEMIC.

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# **KIRSTEN WHITE**

## **10 YEARS**

### **FINANCIAL SERVICES OFFICE**

**KIRSTEN HAS BEEN IN THE CASH OFFICE FOR THE PAST TEN YEARS & IS ONE OF THE FRIENDLIEST FACES ON CAMPUS. SHE IS A WEALTH OF KNOWLEDGE AND ASSISTS STUDENTS WITH QUESTIONS ABOUT THEIR STUDENT ACCOUNTS, AS WELL AS WHAT IS GOING ON AROUND CAMPUS. WE ARE SO LUCKY TO HAVE KIRSTEN AS PART OF OUR TEAM IN FINANCIAL SERVICES – CONGRATULATIONS!!!**



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# JAY WHITEHEAD

## 10 YEARS

FACULTY OF FINE ARTS  
DRAMA

PROFESSOR OF DRAMA JAY WHITEHEAD IS CHAIR OF THE DEPARTMENT AND A PASSIONATE AND ACTIVE MEMBER OF THE LOCAL THEATRE COMMUNITY. AN ACTOR, PERFORMER, DRAG PERSONALITY, CHOREOGRAPHER, DIRECTOR, WRITER, AND TEACHER, JAY IS THE CO-FOUNDER AND ARTISTIC DIRECTOR OF LETHBRIDGE'S INDEPENDENT PROFESSIONAL THEATRE, THEATRE OUTRÉ.



# **JOANNE WILLIAMS**

## **10 YEARS**

**FACULTY OF HEALTH SCIENCES**  
**NURSING**

**JOANNE HAS BEEN A VITAL MEMBER OF THE SIMULATION HEALTH CENTRE TEAM FOR 10 YEARS, QUIETLY AND EFFICIENTLY MAINTAINING THE INVENTORY, DATABASES, SCHEDULING, AND PREPARING LAB AND SIMULATION SPACES. IN ADDITION, JOANNE ENSURES MEDICAL EQUIPMENT, COMPLEX HUMAN PATIENT SIMULATORS, AND AUDIO-VISUAL SYSTEMS ARE MAINTAINED AND OPERATIONAL. SHE IS TRULY A BEHIND-THE-SCENES HERO WHO IS GREATLY APPRECIATED BY ALL WHO HAVE THE OPPORTUNITY TO WORK WITH HER.**



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# **RICHARD WILLIAMS**

## **10 YEARS**

**IT ADMINISTRATION**

**CONGRATULATIONS ON 10 YEARS RICHARD! THANK YOU FOR THE CONTRIBUTIONS YOU HAVE MADE IN MAKING THE ITS SOLUTIONS CENTRE SUCCESSFUL. THANK YOU FOR YOUR YEARS OF CONTINUED SUPPORT TO THE UNIVERSITY FACULTY, STAFF AND STUDENTS.**



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