# Job Posting: 14222 - Position: Strategic Enrolment Data Analyst

Co-op Work Term Posted: Spring 2021

**App Deadline** 12/09/2020 11:59 PM

Application Method: Career Bridge

# **Company Information**

Organization University of Lethbridge

Salutation Ms.

Job Contact First Name Job Mandy

Contact Last Name Contact Moser

Title Manager

Address Line One 4401 University Drive Lethbridge

City Alberta
Province / State T1K 3M4
Postal Code / Zip Code Canada

Country

### **Job Posting Information**

Term Posted Spring 2021

Job Title Strategic Enrolment Data Analyst

Duration8 MonthsJob Location (City/Town)Lethbridge

Job Location (Province/State) Alberta

#### **Job Description**

Co-op work term placements must accommodate all public health measures that are in place for the region where the work term will take place and for the proposed duration.

### Overview:

The Office of Institutional Analysis is seeking a full-time graduate student with expertise in data analyses utilizing artificial intelligence (AI) for a full-time, 8-month co-op work term.

Reporting to the Manager of Institutional Analysis, the Strategic Enrolment Data Analyst will gather and analyze relevant data to identify key patterns and other findings to inform enrolment planning for the 2021/2022 academic year. The student will work closely with the team in Institutional Analysis to transform data into insight to support decision-making and planning. The focus of research conducted will be on undergraduate enrolment and learning activities.

Examples of research may include:

- Examining attrition data and determining what predictive factors may lead to the students'
  withdrawals (synchronous/asynchronous course delivery, did they have any in-person learning
  activities; which types of courses tended to lead to higher attrition, etc);
- identifying types of students that are more at risk than others; and
- evaluating different strategies to anticipate and avert attrition related to these issues.

### **Job Requirements**

# **Major Tasks:**

Developing and communicating findings from predictive models to inform enrolment planning for the 2021/2022 academic year. This includes, but is not necessarily limited to, identifying research questions; reviewing best practices and approaches to enrolment analysis; gathering, cleaning, and preparing data from Banner; identifying and implementing predictive modeling techniques to support analysis; assessing and evaluating the findings from predictive models; liaising with various internal stakeholders; and summarizing and presenting results to Deans and other groups responsible for enrolment management.

#### **Required Skills:**

- Research skills for gathering primary data, analyzing data, summarizing data, and reporting data results.
  - Experience with current tools for machine learning and predictive modeling.
- A working understanding of ORACLE, SQL, and web-application frameworks. Strong written and oral communication skills are crucial for supporting the preparation of meaningful reports and presentation materials.
- Strong attention to detail and problem solving skills.
- Ability to work with a high degree of independence, prioritize tasks, and focus on multiple projects and deadlines simultaneously.

#### **Desirable Skills:**

- An interest in enrolment and student experiences.
- Systems and operating knowledge of Banner student or other similarly complex information systems.

Note: International students will need a valid Co-op work permit, which is initiated by the Co-op office.

Preferred Academic Level

**All Programs** 

No

Targeted Degrees and

Masters (MA-MSC)

Graduate

Targeted Degrees and Disciplines

,

Master of Science

Master of Science Management

Where data management, data analyses, and statistical methods

are significant components

Salary \$25.00 per hour

**Projected Start and** 

End Date January 04, 2021 - August 31, 2021

# **Application Information**

### **Application Material Required**

- Resume
- Cover Letter
- Transcript

### **Additional Application Information**

• For questions regarding the Co-op program and/or the application process, please contact Lynette Harty at coop@uleth.ca