

**CAMPUS SAFETY - Safety Services** 

# <u>Guide to Reporting a Hazard</u> <u>or Incident</u>

Safety Services Safety.services@uleth.ca

## **GUIDE TO REPORTING A HAZARD OR INCIDENT**

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## 1. INTRODUCTION

# Go to University of Lethbridge Campus Safety webpage located at: <a href="https://www.uleth.ca/campus-safety">https://www.uleth.ca/campus-safety</a> and click Create a Safety Report



#### **Next Create a Safety Report**

About Us Services 🗸	Forms V FAQ's Contact Us V				
ampus Safety / Forms / Safety Repor	ting				
Forms	Safety Reporting				
Safety Abroad Registry	Emergency Assistance (24/7):	Campus Security (403) 329-2345			
Workolace Violence Pirk	General Inquiries:	Campus Safety (403) 329-2603			
Assessment	For assistance with completing this	Contact Safety Services			
havioural Intervention	form:				
fety Reporting					
	Important to know				
	For concerns regarding <b>harassment, bullying or discrimination</b> , please contact Human Resources at (403)				
	For concerns regarding harassment, bullying or disc	rimination, please contact Human Resources at (403			
	For concerns regarding harassment, bullying or disc 329-2274 and refer here.	rimination, please contact Human Resources at (403			
	For concerns regarding <b>harassment, bullying or diso</b> 329-2274 and refer here. Employees have the right to refuse dangerous work a	rrimination, please contact Human Resources at (403 nd are protected from reprisal for exercising this right			
	For concerns regarding harassment, bullying or disc 329-2274 and refer here. Employees have the right to refuse dangerous work a Submit an incident Report to document <b>Right to Refu</b>	rrmination, please contact Human Resources at (403 nd are protected from reprisal for exercising this right isse Dangerous Work action.			
	For concerns regarding harassment, bullying or disc 329-2274 and refer here. Employees have the right to refuse dangerous work a Submit an incident Report to document Right to Refu The Right to Refuse Dangerous Work Procedure ou	rimination, please contact Human Resources at (403 nd are protected from reprisal for exercising this righ ise Dangerous Work action. tilines steps that must be followed and documented.			
	For concerns regarding harassment, bullying or disc 329-2274 and refer here. Employees have the right to refuse dangerous work a Submit an incident Report to document <b>Right to Refu</b> The <b>Right to Refuse Dangerous Work Procedure</b> ou	rimination, please contact Human Resources at (403 nd are protected from reprisal for exercising this righ ise Dangerous Work action. tlines steps that must be followed and documented.			
	For concerns regarding harassment, bullying or disc 329-3274 and refer here. Employees have the right to refuse dangerous work a Submit an incident Report to document <b>Right to Refu</b> The <b>Right to Refuse Dangerous Work Procedure ou</b> Employees	rimination, please contact Human Resources at (403 nd are protected from reprisal for exercising this righ ise Dangerous Work action. tlines steps that must be followed and documented. Supervisors			
	For concerns regarding harassment, bullying or disc 329-3274 and refer here. Employees have the right to refuse dangerous work a Submit an incident Report to document <b>Right to Refu</b> The <b>Right to Refuse Dangerous Work Procedure</b> ou Employees must immediately report all incidents, injuries, illnesses, near misses and hazards to their Supervisor. (Note: Students must immediately inform their class instructor / professor). The Alberta Occupational Health and Safety Code (Section 182) requires that all illnesses and injuries that occur at a worksite MUST be reported.	rimination, please contact Human Resources at (403 nd are protected from reprisal for exercising this right ise Dangerous Work action. tilnes steps that must be followed and documented. Supervisors are required to complete an investigation of all hazards, incidents and near misses to ensure corrective measures are implemented and will b notified to complete the appropriate investigatio report.			

#### Now Create a Safety Report Submission

Create a Safety Report/ Investigation	on
Use the buttons below for the purpose of creat	ing either a Safety Hazard or Incident Report, or an Investigation Follow Up.
+ CREATE SAFETY REPORT SUBMISSION	+ CREATE SAFETY INVESTIGATION FOLLOW UP

Enter the Start Date/Time (This is the date and time the incident/near miss/hazard occurred)



Enter the Report Type (Either Incident Report or Hazard Report)

**Are you reporting a Hazard?** A 'hazard' is a situation, condition or thing **that has the potential** to harm a person, the environment or cause damage to property.

**Or, are you reporting an Incident or Near Miss?** An Incident is an unplanned event resulting in injuries, illness and/or property damage. A Near Miss is an event which injury or property damage did not occur, but which could have caused an injury or loss under slightly different circumstances.

~

ANY DROPDOWNS OR TEXTBOXES WITH AN EXCLAMATION MARK ARE MANDATORY FIELDS THAT REQUIRE A VALUE.

## 2. REPORTING A HAZARD

#### Enter the Report Type by selecting Hazard Report

	Report Type	
	Select one	~
	Hazard Report	
ר זי	Incident Report	

#### In the Hazard section, select the appropriate Hazard Sub-type

An **Unsafe Act** is defined as performance of a task or other activity that is conducted in a manner that may threaten the health and/or safety of workers (e.g. horseplay, lack of or improper use of PPE, operating equipment at an unsafe speed)

An **Unsafe Condition** is defined as a condition in the work place that is likely to cause property damage or injury (e.g. defective tools, inadequate guards, inadequate warning signs)

Hazard Subtype				
Select one	~			
Unsafe Act				
Unsafe Condition				

#### Ensure to complete all areas in the Hazard section

#### Hazard

Hazard Subtype	Mechanism of Potential Injury, Damage or Loss
Select one ~	Select one v
Was hazard reported to Supervisor	Choose activity type at time of occurrence
Select one ~	Select one ~

#### Complete the Demographics section by selecting +Create New

Demograp	ohics				
Click "Create New	w" to add reporting	i person name and co	ontact information. Click "Create New" to add additior	al involved persons, including witnesses.	
Person Involver	nents 🕛				
First Name	Last Name	Person Type	Supervisor/Instructor/University Contact	Supervisor Contact (Phone/Email)	
			No data to display		
	ENEW				

#### Complete the Create a New Person Involvement screen and select CREATE

×

First Name 🤒	Phone Number 0
	Please format (xxx) xxx-xxxx
Last Name 🤒	
	Email Address
Person Type 🤒	
Select one	<ul> <li>Street Address</li> </ul>
	City Province
	Postal Code
	(if unknown, type unknown)
	Supervisor/Instructor/University Contact
	Supervisor Contact (Phone/Email)

#### **Describe the Hazard in full detail**

Description 0	
Location <sup>0</sup>	If you do not have or know the room number, please describe your location below.
Select one ~	Location Details
Doom Number	
	J

#### Next complete the Preventative Measures section

Preventative Measures

Do you have any s	uggestions for prevention of	1	Suggested Corrective Action
similar accidents/i	ncidents		
Yes	~		

Attach any supporting documents, photos or information by selecting +CREATE NEW in the Supporting Documentation section.

Supporting D	supporting Documentation							
Please attach any documents, photos or supporting information for this record.								
Attachments	Attachments							
Name	Attachment Type	Created By						
	No data to display							
+ CREATE NE	W							

Attachment Type	
Select one	
 Select one	
<b>`</b>	

The final step is the select **CREATE** at the bottom of the report.

Complete the Create a New Attachment and select CREATE



# 3. REPORTING A INCIDENT/NEAR MISS

Report Type 9	
Incident Report	~
Hazard Report	
Incident Report	

#### Enter the Report Type by selecting Incident Report from the drop-down menu

#### Select the appropriate Incident Sub-type

A work injury or illness is classified as **"no loss time"** if health care is required arising from the work injury or illness, but there is no absence from work other than the day of injury. No loss in pay is suffered as a result of the injury.

A **time loss injury or illness** is something that results in a fatality, permanent disability or time lost from work. It could be as little as one day (past the day of injury/illness) or a shift.

A **Near Miss** is an event which injury or property damage did not occur, but which could have caused an injury or loss under slightly different circumstances.

**Damage/Loss to Property** means all losses, costs or damages arising in connection with any personal injury, death, damage to property or economic loss.

I	ncident SubType	
	Select one	~
	Injury/Illness - No Time Loss	
	Injury/Illness - Time Loss	
	Near Miss	
, L	Damage/Loss to Property	

	Choose activity type at time of occurrence		
	Select one	~	
ŗ	Work/Research Related		
	Course Related		L
	Extra Curricular		
	Volunteer Activity		
	<sup>a</sup> Practicum/Internship/Coop		
	Other		

#### Select the activity type at the time of incident occurrence:

#### In the Near Miss section, select the Mechanism of Potential Injury, Damage or Loss



#### Complete the Demographics section by selecting +Create New

Demograp	phics			
Click "Create Ne	w" to add reporting	person name and co	ontact information. Click "Create New" to add addition	nal involved persons, including witnesses.
Person Involver	nents 🕛			
First Name	Last Name	Person Type	Supervisor/Instructor/University Contact	Supervisor Contact (Phone/Email)
			No data to display	
	ENEW			

#### **Complete the Create a New Person Involvement screen then select CREATE**

### Create a New Person Involvement

First Name 🏮	Phone Number	0
	Please format (xxx) xx	x-xxxx
Last Name 0	Email Address	
Person Involvement Type		
Select one ~	Street Address	]
Person Type 9		
Select one Y	City	Province
	Postal Code	
(if unknown type unkn	iown)	
Supervisor/Instructor	/University Contact <sup>0</sup>	
Supervisor Contact (F	Phone/Email) <sup>()</sup>	
	CREATE	

Select +Create New to add more persons involved in the incident. Add as many persons involved as necessary.

#### **Describe the Near Miss Incident in full detail**

Description 0	
L	<i>b</i>
Location <sup>0</sup>	If you do not have or know the room number, please describe your location below.
Select one ~	Location Details
Room Number	

#### Next complete the Preventative Measures section.

	Preventative Measures			
k	Do you have any suggestions for prevention of similar accidents/incidents		Suggested Corrective Action	
	Yes	~		
,				

# If applicable, attach any supporting documents, photos or information by selecting +CREATE NEW" in the Supporting Documentation section.

S	Supporting Documentation		
Ρ	lease attach any documents, photos or supporting information for this record.		
	Attachments		
	Name Attachment Type	Created By	
	No da	ta to display	
	+ CREATE NEW		

## Complete the Create a New Attachment then select CREATE

	Attachment Name	Attachment Type	
Select one		Select one	~
		_ <b>_</b>	

The final step is the select **CREATE** at the bottom of the report.



4. REPORTING A INCIDENT/INJURY

Enter the Report Type by selecting Incident Report from the drop-down menu



#### Select the appropriate Incident Sub-type

A work injury or illness is classified as **"no loss time"** if health care is required arising from the work injury or illness, but there is no absence from work other than the day of injury. No loss in pay is suffered as a result of the injury.

A **time loss injury or illness** is something that results in a fatality, permanent disability or time lost from work. It could be as little as one day (past the day of injury/illness) or a shift.

A **Near Miss** is an event which injury or property damage did not occur, but which could have caused an injury or loss under slightly different circumstances.

**Damage/Loss to Property** means all losses, costs or damages arising in connection with any personal injury, death, damage to property or economic loss.

	Ir	icident SubType	
		Select one ~	
,		Injury/Illness - No Time Loss	
		Injury/Illness - Time Loss	
		Near Miss	
	l	Damage/Loss to Property	

#### Select the activity type at the time of incident occurrence:

	Choose activity type at time of occurrence	
	Select one	~
,	Work/Research Related	
	Course Related	
	Extra Curricular	
	Volunteer Activity	
7	Practicum/Internship/Coop	
	Other	

#### **Complete the Injury/Illness section**

	Did you need First Aid / Medical Aid?	
	Select one	~
,	Medical Aid (Doctor)	
	Medical Aid (Ambulance)	
[	First Aid (Self)	
(	First Aid (Other)	
	None	

# Mechanism of Injury, Damage or Loss Select one... ~ Puncture Wound ~ Overexertion / Overuse ~ Radiation Exposure (e.g. UV, X-Ray, Laser) ~ Radioactive Material Exposure ~ Slip, Trip (Fall) ~ Struck by Object ~

#### Complete the Demographics section by selecting +Create New

Demographics								
Click "Create New" to add reporting person name and contact information. Click "Create New" to add additional involved persons, including witnesses.								
r croon moorer								
First Name	Last Name	Person Type	Supervisor/Instructor/University Contact	Supervisor Contact (Phone/Email)				
			No data to display					
+ CREAT	ENEW							

#### **Complete the Create a New Person Involvement screen then select CREATE**

First Name		Phone Number	0
		Please format (xxx	) xxx-xxxx
Last Name 0			
		Email Address	
Person Involvemen	t Type		
Select one	~	Street Address	
Person Type			
Select one	~	City	Province
		Postal Code	
	(if unknown type unkn	iown)	
	Supervisor/Instructor	/University Contact	
	Supervisor Contact (F	Phone/Email) 🕛	_

# Create a New Person Involvement

Select +Create New to add more persons involved in the incident. Add as many persons involved as necessary.

#### **Describe the Incident in full detail**

Description 0	
Location 9	n you do not have of know the room number, please describe your location below.
Select one ~	Location Details
Room Number	

#### Complete the Injury/Illness Details by selecting +CREATE NEW

ry/Illness		
/pe of Injury/Illness	Affected Body Part	Side of Body Injured
	No data to displa	IV
+ CREATE NEW		

Complete the Create a New Injury Screen by entering information in the dropdown/text boxes. Click "Create" when finished.

# Create a New Injury

Affected Body Part		Type of Injury/Illness		Side of Body Injure	d	
Select one	~	Select one	~	Select one	~	
Description						
					CREATE	
			/_			
				C	ANCEL	

#### Multiple injuries can be submitted by clicking **+CREATE NEW** for each injury.

# Next, complete the First Aid Details entering information in the dropdown/text boxes.

#### First Aid Details

Name of First Aider	Describe First Aid Provided
First Aider Qualifications	
Select one v	

# Now complete the WCB Reporting section by reading the requirement criteria and selecting "Yes" or "No".

#### WCB Reporting

WCB Reporting: - any work related injury or illness that results in the following must be reported to WCB within 72 hours:

- lost time or probable lost time beyond the day of incident
- the need for medical treatment beyond first aid (i.e. assessment by physician, physiotherapist, chiropractor)
- a temporary or permanent change in your ability to perform the regular duties of your job
- incurring medical aid expenses (i.e. dental treatment, eyeglass repair/replacement, prescription medications)

Does your injury/illness meet the criteria for WCB reporting?

	Select one	~
	Yes	
_	No	

If "Yes" is selected the two fields below will pop up and will need to be completed. Enter the date and time for the start and end of the injured person's work shift. If you have answered 'yes', please contact the U of L Wellness Coordinator (403-332-5217) as soon as possible, for assistance in filing a WCB report.



# Next complete the **Preventative Measures** section. Use text box to suggest preventative measures.

	Preventative Measures	
	Do you have any suggestions for prevention of	Suggested Corrective Action
	similar accidents/incidents	
	Yes ~	
7		

If applicable, attach any supporting documents, photos or information by selecting +CREATE NEW" in the Supporting Documentation section.

Supporting [	Documentation					
Please attach any doc	uments, photos or supporting information for this record.					
Attachments	Attachments					
Name	Attachment Type	Created By				
	No	data to display				
+ CREATE NE	EW					

#### Complete the Create a New Attachment then select CREATE

	Attachment Name	Attachment Type	
Select one		Select one	~
<b>_</b>		<b>_</b>	

The final step in submitting a Safety Report is to click **CREATE** at the bottom of the report.



# 5. REPORTING AN INCIDENT - DAMAGE/LOSS TO PROPERTY

#### Enter the Report Type by selecting Incident Report from the drop-down menu

	Report Type 🏮	
	Incident Report v	
	Hazard Report	٦
	Incident Report	

#### Select the appropriate Incident Sub-type

A work injury or illness is classified as **"no loss time"** if health care is required arising from the work injury or illness, but there is no absence from work other than the day of injury. No loss in pay is suffered as a result of the injury.

A **time loss injury or illness** is something that results in a fatality, permanent disability or time lost from work. It could be as little as one day (past the day of injury/illness) or a shift.

A **Near Miss** is an event which injury or property damage did not occur, but which could have caused an injury or loss under slightly different circumstances.

**Damage/Loss to Property** means all losses, costs or damages arising in connection with any personal injury, death, damage to property or economic loss.

I	ncident SubType	
[	Select one	$\sim$
	Injury/Illness - No Time Loss	
_	Injury/Illness - Time Loss	
. г	Near Miss	
	Damage/Loss to Property	

#### Select the activity type at the time of incident occurrence:



Complete the Damage/Loss section by identifying the Damage/Loss Type and Mechanism of Injury, Damage or Loss

	Select one
	Data
	Equipment
	Facility Damage
	Personal Property
	Vehicle
	fechanism of Injury, Damage or Loss
	fechanism of Injury, Damage or Loss Select one
	Mechanism of Injury, Damage or Loss βelect one Collision with Object
	Aechanism of Injury, Damage or Loss Select one Collision with Object Collision with Person
	Aechanism of Injury, Damage or Loss Select one Collision with Object Collision with Person Contact with Electricity
	Mechanism of Injury, Damage or Loss         Select one         Collision with Object         Collision with Person         Contact with Electricity         Contact with Objects -In, On, Under
▶	Mechanism of Injury, Damage or Loss         Belect one         Collision with Object         Collision with Person         Contact with Electricity         Contact with Objects - In, On, Under         Equipment Failure/Malfunction
	Mechanism of Injury, Damage or Loss         Belect one         Collision with Object         Collision with Person         Contact with Electricity         Contact with Objects - In, On, Under         Equipment Failure/Malfunction         Explosion

#### Complete the Demographics section by selecting +Create New

Demograp	Demographics					
Click "Create Ne	w" to add reporting	person name and co	ontact information. Click "Create New" to add addition	nal involved persons, including witnesses.		
Person Involver	nents 🕛					
First Name	Last Name	Person Type	Supervisor/Instructor/University Contact	Supervisor Contact (Phone/Email)		
			No data to display			
+ CREAT	E NEW					

#### **Complete the Create a New Person Involvement screen, then select CREATE**

ret Name 🕛	Phone Number	. 0
	Phone Number	
	Please format	(XXX) XXX-XXXX
Last Name 🤨		
	Email Address	
Person Involvement Type		
Select one	Street Address	5
Person Type 0		
Select one	~ City	Province
	Postal Code	
(if upknow	wn twno unknowen)	
	wil type ulikilowil)	
Supervis	or/Instructor/University Con	ntact 🤨
Supervis	or Contact (Phone/Email) 🍕	
· · · · · · · · · · · · · · · · · · ·		

# Select +Create New to add more persons involved in the incident. Add as many persons involved as necessary.

#### **Describe the Damage/Loss Incident in full detail**

Description 0	
	lo l
Location <sup>0</sup>	If you do not have or know the room number, please describe your location below.
Select one ~	Location Details
Room Number	

#### Next complete the Preventative Measures section.

	Preventative Measures		
•	Do you have any suggestions for prevention of similar accidents/incidents Yes	~	Suggested Corrective Action

# If applicable, attach any supporting documents, photos or information by selecting +CREATE NEW" in the Supporting Documentation section.

#### Supporting Documentation

Please attach any documents, photos or supporting information for this record.

Attachments				
Name	Attachment Type		Created By	
		No data to display		
+ CREATE NEW				

#### Complete the Create a New Attachment then select CREATE

## Create a New Attachment

Select one	~
Cr	REATE

#### The final step is the select **CREATE** at the bottom of the report.



## 6. PRINTING A SAFETY REPORT

Once you have successfully created a Safety Report you will see the following acknowledgement. Click on print report.



The following screen will be displayed. Go to the top right hand corner and click on the pdf icon. Save the pdf file or print a paper copy for your records.

Safety Record Report		Last Updated: Jan 17, 2020 & 35 AM
SR-1 Incident Report 2020-01-14		
Incident Start DateTime	Report Type	
2020-01-14 11:50	Incident Report	
Incident SubType	Choose activity type at occurrence time	
Injury/IIIness - No Time Loss	Work/Research Related	
Was there Damage/Loss to Property?		
No		
•		
njury/Illness		
Did you need First Aid / Medical Aid?	Mechanism of Injury, Damage or Loss	
First Aid (Self)	Slip, Trip (Fall)	