University of Lethbridge



CONTRACTOR SAFETY PREQUALIFICATION

GENERAL INFORMATION

| Company Name: | | Phone: | | |
|----------------------|------|--------------|-------|--|
| Email Address: | | Fax: | | |
| Street Address: | | City: | | |
| Province: | | Postal Code: | | |
| Contact For | Name | Phone | Email | |
| Primary Information: | | | | |
| HSE Purposes: | | | | |

COMPANY-SPECIFIC INFORMATION

Describe all Services Performed (i.e. construction, maintenance, janitorial, equipment manufacturer/ installer, events, etc.): _____

| Major jobs completed | d (preferably as Prime Con | tractor) in the Past Tl | hree Years: |
|-------------------------------------|----------------------------|-------------------------|-------------|
| Customer/Location: | | Size \$: | |
| Type of Work: | | | |
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| | | | |
| | | | |
| Customer/Location: | | Size \$: | |
| | | Size \$: | |
| Customer/Location: Type of Work: | | Size \$: | |
| Type of Work: | | | |
| | | Size \$: Size \$: | |
| Type of Work: | | | |
| Type of Work: Customer/Location: | | | |

| | HEALTH AND SAFETY CITATIONS/INCIDENTS OF LOSS | | |
|---|---|--|--|
| Have you b | een cited, charged, issued any OHS Orders or prosecuted for any OHS non-compliance or | | |
| environmer | ntal offences in the last 3 years? 🛛 Yes 🗆 No | | |
| lf you answ | ered 'yes', please explain: | | |
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| | | | |
| Briefly explain any incidents of loss, damage or injury that resulted in lost time and/or an insurance claim and any steps taken to mitigate the cause of the loss, damage or injury: | | | |
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| HEALTH AND SAFETY PROGRAM | |
|--|--------------------|
| Do you have a written Health and Safety Program? | Date last Updated: |
| Does the safety program address the following key elements? | |
| Accountabilities and Responsibilities for managers, supervisors and workers? | 🗆 Yes 🗆 No |
| Employee participation? | 🗆 Yes 🗆 No |
| Hazard recognition and control? | 🗆 Yes 🗆 No |
| Management commitment and expectations? | 🗆 Yes 🗆 No |
| Supervisor and employee training? | 🗆 Yes 🗆 No |
| Health and safety orientation program? | 🗆 Yes 🗆 No |
| Right and responsibility to refuse unsafe work? | 🗆 Yes 🗆 No |
| Safety meetings and communications? | 🗆 Yes 🗆 No |
| Incident reporting and investigation? | 🗆 Yes 🗆 No |
| Company rules? | 🗆 Yes 🗆 No |
| Process for non-compliance with safety rules? | 🗆 Yes 🗆 No |
| Worksite inspection process? | 🗆 Yes 🗆 No |
| Emergency Preparedness and Response? | 🗆 Yes 🗆 No |

| Inspection, maintenance and use of personal protective equipment? | □ Yes | □ No |
|---|-------|------|
| Inspection and maintenance of tools and equipment? | 🗆 Yes | 🗆 No |
| Prime Contractor requirements? | 🗆 Yes | 🗆 No |
| If any of the above elements are marked 'No', please explain: | | |
| | | |
| | | |

| Hazard Assessments | | |
|--|-------|------|
| Are hazard assessments performed on all worksites that identify jobsite health and safety hazards? | 🗆 Yes | 🗆 No |
| Do workers participate in your hazard assessment process? | □ Yes | □ No |
| Do Supervisors participate in your hazard assessment process? | 🗆 Yes | □ No |
| Are controls developed and implemented in a timely fashion? | 🗆 Yes | □ No |
| Are critical tasks identified within your company? | 🗆 Yes | 🗆 No |
| If any of the above elements are marked 'No', please explain: | | |
| | | |
| | | |

| Personal Protective Equipment (PPE) | | |
|--|-------|------|
| Are employees and/or subcontractors made aware of your policy and legislation for PPE? | 🗆 Yes | 🗆 No |
| Do your employees have access to basic PPE? | 🗆 Yes | □ No |
| Is specialized PPE accessible to your workers when required? | 🗆 Yes | 🗆 No |
| Are your employees/subcontractors provided with instruction or training, as required, in the use of PPE? | 🗆 Yes | 🗆 No |
| If any of the above questions are marked 'No', please explain: | | |
| | | |

| Do you hold documented Health and Safety meetings for: | | | | |
|--|-------|------|---------------------------------------|--|
| Employees? | 🗆 Yes | 🗆 No | Frequency? | |
| Field Supervisors? | 🗆 Yes | 🗆 No | Frequency? | |
| Supervisors? | 🗆 Yes | 🗆 No | Frequency? | |
| Subcontractors? | 🗆 Yes | 🗆 No | Frequency? | |
| Does Senior Management attend/participate in health and safety meetings? | 🗆 Yes | □ No | If answered 'No', please explain why? | |

Identify Safe Work Practices and Safe Job Procedures used in your Health & Safety Program (please check all that apply): Fall Protection? □Yes $\Box No \Box N/A$ Working at Heights? □Yes $\Box No \Box N/A$ Working Alone? □Yes $\Box No \Box N/A$ Hot work (i.e. lock-out/tag-out, welding, electrical, dangerous □Yes $\Box No \Box N/A$ atmospheres)? Handling and transporting hazardous substances? □Yes $\Box No \Box N/A$ Confined Space entry and rescue? □Yes $\Box No \Box N/A$ **Respiratory Protection?** □Yes $\Box No \Box N/A$ **Hearing Protection?** □Yes $\Box No \Box N/A$ Traffic Control (pedestrian and vehicular)? □Yes $\Box No \Box N/A$ Excavations, trenching and ground disturbance? □Yes $\Box No \Box N/A$ Working near power lines? $\Box No \Box N/A$ □Yes Cranes, hoists and lifting devices? $\Box No \Box N/A$ □Yes Mobile equipment? $\Box No \Box N/A$ □Yes **Portable Electric/Power Tools?** □Yes $\Box No \Box N/A$ **Unsafe Condition Reporting?** $\Box No \Box N/A$ □Yes Scaffolding? □Yes $\Box No \Box N/A$ **Temporary work platforms?** □Yes $\Box No \Box N/A$ **Aerial Work Platforms?** □Yes $\Box No \Box N/A$ If any of the above elements are marked 'No', please explain:

| Identify any additional Manuals, Guidelines and/or Codes of Practice used in your Health & Safety Program (check all that apply): | | | | |
|---|----------------------------|--|--|--|
| Confined Space Entry & Rescue | Chemical Management | | | |
| Fall Protection | Craning/Rigging | | | |
| Ground Disturbance | Asbestos Management Plan | | | |
| Respiratory Protection | Subcontractor Requirements | | | |
| □ Other: | □ Other: | | | |

| Inspections and Audits: | | | |
|---|-------|------|---------------------------------------|
| Do you conduct health and safety inspections? | 🗆 Yes | 🗆 No | Frequency? |
| Are workers involved in the inspection process? | 🗆 Yes | 🗆 No | If answered 'No', please explain why? |

| Do you conduct health and safety program audits? | 🗆 Yes | □ No | Frequency? |
|--|-------|------|---------------------------------------|
| Are corrections of the deficiencies documented? | 🗆 Yes | 🗆 No | If answered 'No', please explain why? |
| Does Senior Management participate/review the inspection process? | 🗆 Yes | 🗆 No | If answered 'No', please explain why? |
| Are inspection reports posted and/or communicated to appropriate employees? | 🗆 Yes | 🗆 No | If answered 'No', please explain why? |

| Investigations and Incident Reporting | | |
|--|-------|------|
| Do you have a written investigation policy and reporting procedure? | 🗆 Yes | 🗆 No |
| Do you have standardized Incident Reporting forms readily available and used? | 🗆 Yes | 🗆 No |
| Are your workers aware of your Incident Reporting process? | 🗆 Yes | 🗆 No |
| Are near-miss (or no-loss) incidents reported? | 🗆 Yes | 🗆 No |
| Are recommendations and prevention/remedial action implemented in a timely manner and communicated to workers? | 🗆 Yes | 🗆 No |
| Are investigative reports reviewed by management? | 🗆 Yes | 🗆 No |
| If any of the above questions are marked 'No', please explain: | | |

| Emergency Preparedness and Site-Specific Health and Safety Plan(s): | | |
|---|-------|------|
| Do you complete a Site-Specific Health and Safety Plan for each of your projects? | 🗆 Yes | 🗆 No |
| Do you have an appropriate emergency communication system available? | 🗆 Yes | 🗆 No |
| Are the required number of qualified first aid personnel available onsite? | 🗆 Yes | □ No |
| Do you have adequate first aid supplies and facilities available on your sites? | □ Yes | □ No |
| If any of the above questions are marked 'No', please explain: | | |
| | | |

| Legislation | |
|--|------------|
| Do you have OHS legislation available for workers on your job sites? | 🗆 Yes 🗆 No |
| Are workers/subcontractors aware of their legislative rights? | 🗆 Yes 🗆 No |
| If any of the above questions are marked 'No', please explain: | |
| | |

| HEALTH AND SAFETY TRAINING | | |
|---|-------|------|
| Is a health and safety orientation provided to new hires, to employees who return from | Yes | □ No |
| extended leaves of absence, and to workers whose positions change duties? | | |
| Is job-specific training provided and documented as required? | □ Yes | 🗆 No |
| Is there a system in place to measure applied knowledge that pertains to the company's | 🗆 Yes | 🗆 No |
| health and safety orientation and is this documented? | | |
| Does this process provide instruction on: | | |
| Company Safety Policy? | 🗆 Yes | 🗆 No |
| Assignment of responsibilities and accountability for safety? | 🗆 Yes | 🗆 No |
| Hazard Assessments? | 🗆 Yes | 🗆 No |
| Safe Work Practices and Safe Job Procedures? | 🗆 Yes | □ No |
| Company rules (mandatory requirements and grounds for dismissal)? | 🗆 Yes | 🗆 No |
| Personal Protective Equipment use? | 🗆 Yes | 🗆 No |
| Maintenance of tools and equipment? | 🗆 Yes | 🗆 No |
| Incident and near miss reporting? | 🗆 Yes | 🗆 No |
| Emergency procedures? | 🗆 Yes | 🗆 No |
| Working alone? | 🗆 Yes | □ No |
| Safety Meetings/Toolbox Meetings? | 🗆 Yes | 🗆 No |
| Right and responsibility to refuse unsafe work? | 🗆 Yes | 🗆 No |
| Reporting unsafe conditions? | 🗆 Yes | 🗆 No |
| Have Supervisors received training in workplace inspections and their roles and | □ Yes | □ No |
| responsibilities with regards to occupational health and safety? If 'No', please explain: | | |
| Is the health and safety training requirement for your workers understood by this company? | 🗆 Yes | 🗆 No |
| Have workers received adequate health and safety training to safely do their job? | □ Yes | □ No |
| Are operator's competent (i.e. experienced, licensed, certified) to operate the equipment used? | 🗆 Yes | 🗆 No |
| Have your workers been trained to do the tasks they are required to do to accomplish their job? | 🗆 Yes | 🗆 No |
| If any of the above questions or elements are marked 'No', please explain: | | |

| Please check all applicable training provided to your workers and supervisors: | | |
|--|----------------------------------|--|
| □ First Aid | Confined Space Entry & Rescue | |
| Safe Trenching, Excavation & Ground Disturbance | | |
| CSTS (Construction Safety Training System) | □ H ₂ S | |
| ESTS (Electrical Safety Training System) | Prime Contractor | |
| Principles of Health & Safety Management | Leadership for Safety Excellence | |

| Fall Protection | Emergency Response |
|--------------------|--|
| Hazard Management | Personal Protective Equipment |
| Asbestos Abatement | Supervisory Roles and Responsibilities |
| □ Other: | □ Other: |

MANDATORY DOCUMENT REQUIREMENTS

In order to achieve Preferred Contractor status with the University of Lethbridge, all documents requested below must be provided ELECTRONICALLY on a flash drive/memory stick along with this completed document. It is the responsibility of the applicant to provide determination of COR/SECOR equivalencies, if outside Alberta.

| DESCRIPTION | ATTACHED |
|---|----------------------|
| 1. Attach a copy of your company's formal, documented Occupational Health and Safety Program Manual | |
| 2. Attach a copy of the company's current Alberta Certificate of Recognition (COR or SECOR) if applicable. | |
| 3. Attach a current 'Letter of Good Standing' from the Alberta Workers Compensation Board, including supporting documentation verifying WCB Coverage for all working company Officers, | |
| Partners and Directors. If personal WCB coverage is not in place for working company Officers, Partners and Directors, please provide confirmation for an equivalency to WCB coverage. | |
| 4. WCB Employer Report Card – please print your WCB Employer Report Card from the WCB website and submit with your application. | |
| 5. WCB Employer Premium Rate Statement - please submit rate statements for past 3 years | |
| 6. Attach a current company organization chart indicating the reporting structure of safety personnel. | |
| 7. The "University of Lethbridge's Prime Contractor Requirements" document is included for your review and knowledge only and is not required to be signed at this time. This document will be formally presented and signed when prime contractor designation is assigned by the | Initials Required |
| University of Lethbridge. **It is the responsibility of the Prime Contractor to present and orientate their employees to this document <u>prior to</u> performing work at the University of Lethbridge. If your company is currently working at the University of Lethbridge and has already signed a prime contractor agreement, that agreement remains in place for the duration of the contract. | |
| 8. Proof of Comprehensive General Liability insurance with limits of five million dollars (\$5,000,000) is required. The University of Lethbridge may request higher limits dependent upon project scope. | |
| 9. Proof of Automobile insurance with a minimum limits of two million dollars (\$2,000,000) coverage is required for private passenger and light commercial vehicles and limits of no less than five million dollars (\$5,000,000) for heavy commercial vehicles. | |
| 10. Hazard Assessments - 3 examples from past jobs (must be complete with hazards identified and appropriate controls listed). | |
| 11. Minutes of safety meetings – 3 examples from past jobs. | |
| 12. Inspections – 3 examples from past jobs. | |

| 13. Worker competency and training – provide examples of pertinent training | |
|---|--|
| 14. Emergency response plan – one example from past job. | |
| 15. Incident follow-up / Investigation – one example from past job. | |
| 16. Site-Specific Safety Plan – one example from past job. | |
| 17. Procedures for Working During A Pandemic | |

By signing this document, I confirm that I have full authority to represent the company in all matters relating to this HSE Prequalification and I verify the accuracy of the responses, statements and any additional information submitted to process this application.

| Senior Management Name | Title | Signature |
|--------------------------------|--------|-----------|
| Health & Safety Representative | Title | Signature |
| Dated this _ | day of | , 20 |

For University of Lethbridge, Campus Safety Use Only

| Accepted as Submitted – m | inimum standards met. |
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