

DISCLOSURE CHECKLIST

This resource is for co-op students in the Navigator Program.

At this stage, you should have met with your coordinator to discuss your possible accommodation needs, based on the kind of job you are interested in. This should then guide your decision on whether or not you disclose, and what this might look like.

Regardless of whether or not you choose to disclose, you will be provided with necessary resources to prepare you for disclosure, should you need to do so in a future event.

1. Will you disclose or not?
 Yes
 No

2. If yes, at what stage have you decided to disclose?
 In the cover letter [only if advantageous to student/special circumstance]
 Before the interview
 During the interview
 When offered the co-op job
 After starting your co-op job

3. Do you require any accommodation at the interview stage? E.g. questions before hand, accessible building, etc.
 Yes
 No

4. You can either request support for disclosure from the Co-op team, or take a self-directed approach by disclosing on your own. Which of these options would you prefer?
 support from co-op team
 self-directed approach

5. If you have decided on seeking disclosure support from the co-op team, to what extent will you like the co-op team to support you in the disclosure process?
 support in preparing for disclosure (practicing disclosure script)
 support during disclosure by being present when having the disclosure conversation
 disclosing on your behalf