MINUTES OF THE UNIVERSITY OF LETHBRIDGE BOARD OF GOVERNORS OPEN SESSION HELD THURSDAY, MARCH 17, 2005 AT 1:30 P.M. IN THE BOARD ROOM (W646)

Present: Terry Royer (Chair), Linda Anderson, Bill Cade, Shirley DeBow, David Green,

Kevin Keith, Doug McArthur, Tom Robinson, Dan Laplante, Guy McNab, Myles Bourke, Doug Stokes, Derek Peddle, Robert Turner, Aaron Engen,

Preston Williams, Loralee Edwards, Rita Zaugg (Secretary)

Regrets: Sharon Holtman, Karen Bartsch, Dan Laplante, Aaron Engen

Others: Nancy Walker, Vice-President (Finance and Administration)

Seamus O'Shea, Vice-President (Academic) and Provost

Karen Clearwater, Associate Vice-President (Financial Planning)

1. CONSENT AGENDA

1.1 Approval of the March 17, 2005 Open Session Agenda

1.2 Approval of the February 17, 2005 Open Session Minutes

MOTION: opn.2005.03.01

McNab/Stokes That the Consent Agenda for the March 17, 2005

Open Session be approved.

Motion: Carried

2. **BOARD CHAIR REMARKS**

2.1 Report from Minister on January 19, 2005 Consultation Meeting

The Chair drew the Board's attention to the report included in the agenda, summarizing the meeting that was held with representatives of the Alberta post-secondary institutions.

2.2 Presentation to the Standing Policy Committee

Robert Turner indicated that he attended a meeting with the Standing Policy Committee on Education and Employment (SPC) in Edmonton along with Bill Cade and Jim Horsman. The four Alberta Universities met prior to the meeting to discuss the context of the joint presentation to the Standing Policy Committee. Bob Turner commented that an outstanding job was done in telling the university story, and that the members of the SPC appreciated it. Terry Royer thanked Robert Turner for attending the meeting as a representative of the University of Lethbridge.

Bill Cade added that he felt the meeting with the SPC went very well, and thanked Seamus O'Shea for of his valuable help with the preparation of the presentation. The presentation included an estimate of the amount of money required for the university sector: \$160 million to restore funding and \$270 million to be the best-funded in the country. The Standing Policy Committee did not appear to be overly concerned about the cost. This meeting was also an opportunity to provide information on issues affecting post-secondary institutions.

3. PRESIDENT'S REPORT

3.1 Speech from the Throne

The Speech from the Throne took place in the Alberta Legislature March 2, 2005. Representatives from all Alberta University and Colleges were in attendance. Bill Cade and Robert Turner represented the University of Lethbridge. Although the announcement regarding post-secondary education was not precise, it was substantial. Reference was made to a \$3 billion endowment fund, with \$1 billion going into the Alberta Heritage Scholarship Fund. It was noted that the fund was created by Jim Horsman when he was Minister of Advanced Education. \$500,000 was earmarked for the Alberta Ingenuity Fund. The Legislature is currently in session, and unfortunately the budget has been delayed and will not be completed before the upcoming Regional Health & Wellness Centre meeting on April 12 when the Board will review the costs, and possible funding from Government.

3.2 Lynn Kennedy

Lynn Kennedy of the History Department has received the Lerner-Scott prize, from the Organization of American Historians for her dissertation on the Narratives of Childbirth and Motherhood in the Antebellum South. Bill Cade also commented that this is a huge achievement as it is very unusual for a non-American to win this prize.

3.3 Integrated Management Experience Program (IME)

The Faculty of Management and one of its key student-focused programs, the Integrated Management Experience Program, will receive \$230,000 from RBC Financial Group through its charitable foundation. The funds will be used to support a planned program expansion.

3.4 U of L Wind Orchestra

The University of Lethbridge Wind Orchestra will be performing in a joint concert with the Eastern Washington University Wind Ensemble and the University of British Columbia Symphonic Wind Ensemble at the Chan Centre for the Performing Arts in Vancouver.

3.5 House Fire

A house fire took place in a private residence on the west side that housed four University of Lethbridge students and one non student. The fire was accidental and fortunately no one was hurt, though virtually all of their personal belongings were destroyed by the fire. Bill Cade commented that people on campus have been very helpful, in particular Barbara Williams who has been providing support through counseling, as well as Jim Booth, Peter Haney, and Rita Zaugg, all of whom have gone out of their way to help, along with many others.

3.6 Lethbridge Herald

The Lethbridge Herald recently printed several articles on the University of Lethbridge. Rob Sutherland of the Psychology Department was featured for receiving a research grant for his work on human brains; there was a profile on Rebecca Higgins, a graduate

of the University of Lethbridge who now works within the department of Fine Arts; and the announcement on the funding from RBC Financial Group to the Integrated Management Experience Program was printed. Bill Cade thanked Bob Cooney for his work in getting the University of Lethbridge noticed in the press, and in particular the Calgary press which will be sending a reporter down to Lethbridge next week.

3.7 Maclean's Guide to Canadian Universities

Bill Cade referred to the excerpt from the <u>Maclean's Guide to Canadian Universities</u> that was included in the Agenda.

4. <u>ITEMS FOR ACTION</u>

4.1 <u>2005-06 to 2008-09 Budget</u>

MOTION: opn.2005.03.02

Keith/McNab That Motions #1- 5 of the Budget for 2005-06 to 2008-09

as presented be approved by the Board of Governors.

Motion: Carried

- 1. That the Board of Governors approve the 2005-06 budget and approve in principle the 2006-07, 2007-08 and 2008-09 budgets.
- 2. That the Board of Governors approve in principle the proposed reductions for 2007-08 and 2008-09 as outlined in Appendix A of the budget report.
- 3. That the Board of Governors approve the allocations for 2005-06 as provided in Appendix A of the budget report.
- 4. That the Board of Governors approve the one-time allocations for 2005-06 as provided in Appendix C of the budget report.
- 5. That the Board of Governors approve the allocations from the Indirect Cost of Research Grant as provided in Appendix D of the budget report.

4.1.1 Budget PowerPoint Presentation

Nancy Walker began the Budget presentation by thanking Karen Clearwater and the Budget Committee on their hard work.

Nancy explained that the General Operating Fund is the budget that would be looked at in the presentation, as this is where the most revenue is from. She noted that the main issues being dealt with this year are space needs for offices and research, workload, faculty and staff attraction and retention, and equipment replacement.

Nancy Walker was pleased to announce that there will be no budget cuts in the first two years, although there will be cuts in years three and four to be used for one time costs.

The Budget Presentation was included with the Agenda and is filed with these minutes.

Following Nancy's presentation, Karen Clearwater spoke to the Board regarding one-time and continuing allocations.

Karen Clearwater indicated that the funding for continuing allocations has been provided from the differential tuition fees foreign students pay, increases in the student administrative fees collected and access funding that rolls into base in 2005-06. The result is \$1.2 million. One-time allocations will be funded from the 2004-05 one-time performance award received from Advanced Education.

Karen explained that two reviews were completed this year. Financial Planning reviewed the International Centre for Students and it has been made possible to distribute differential fees on a continuing basis. An external review was also conducted on the Athletics program. Funds were allocated to the program to stabilize the operations, allowing the institution to fund all teams consistently at the same level, balance gender equity in athletics, balance academic and sports for athletes by restricting fund raising levels where appropriate and provide additional scholarships through last years allocations. Funds have also been provided to set up an office for students with disabilities as part of the counseling unit on campus. The Native Student advising office which was funded on a one-time basis three years ago is being funded on a continuing basis, and in addition, funding has been provided to several units to supplement existing expenditures as growth continues in the institution.

Karen Clearwater noted that this is the first year that we have included the Indirect Cost of Research Grant received from the Federal Government for the costs that are associated with doing research on Campus. \$1.17 million will be received next year which will be allocated to units that have cost associated with research overhead. Funds have been allocated to utilities, library acquisitions, renovation projects and positions in Human Resources, Financial Services and Research Services. Karen Clearwater commented that although the funds do not cover all costs associated with administering research activities, it does help in taking some of the pressures off units.

Karen Clearwater explained that the equipment replacement and space issues have been addressed, and they hope to have the capital replacement project done this summer. With respect to space, additional grant monies that were received last year and the unfunded student monies received this year have been put away to fund additional office space on campus, possibly through an addition to Turcotte Hall. Karen Clearwater noted that the government has indicated that funding will be made available for the planning of this addition.

A question arose regarding the location for the Centre for Students with Disabilities. It was explained that the space that was being used by Sun Life will be adapted for the Centre. There is also space in the Library dedicated to adapted testing which will continue to accommodate students.

A question was asked regarding the median salary by age at the University of Lethbridge in comparison with other Universities, as shown on page 12 of the PowerPoint presentation. It was explained that the University of Lethbridge has an anomalously young faculty in comparison to others, and with our mandatory retirement age of 65, we do not pay as many faculty salaries at senior levels. It was stressed that the issue of mandatory retirement is complicated and expensive, and as ruled by Supreme Court, although it involves age discrimination it is essential to have mandatory retirement at universities because it provides opportunities for new faculty. In respect to the median salary comparisons, it was noted that the University of Lethbridge does not have an engineering or medical faculty which normally have higher salaries.

An error was noticed with the graphs pertaining to the operating grant per student. The graph shown on page 6 of the budget report does not coincide with the graph shown on page 5 of the PowerPoint presentation. Also, the statement written above the graph on page 6 of the budget report is not consistent with what is show in the graph. These will be corrected and distributed to the Board.

David Green left the meeting at this point.

4.2 Business Plan 2005-2009

MOTION: opn.2005.03.07

Cade/DeBow That the Board of Governors approve The University of

Lethbridge 2005-2009 Business Plan.

Motion: Carried

Nancy Walker explained that this report is required by Advanced Education, and is due by the end of March. Paul Sparrow-Clarke consults with the Deans and Vice-Presidents before the plan is reviewed by the Board of Governors Finance committee. Nancy Walker noted that the revised mandate, which was approved by the Board and submitted to the Minister, has not been approved by the Minister, thus the existing mandate statement is included.

5. <u>VICE-PRESIDENT (ACADEMIC) REPORT</u>

The Vice-President (Academic) distributed a report, which is filed with these minutes.

6. <u>VICE-PRESIDENT (FINANCE & ADMINISTRATION) REPORT</u>

Nancy Walker thanked Linda Anderson for her work in adjusting the fee collection to avoid the blackout period for the student health insurance.

The report of the Vice-President (Finance and Administration) was included with the Agenda. and filed with these minutes.

Terry Royer thanked Nancy Walker and Karen Clearwater for what has been accomplished in the budget presentation and the way they have presented it at a level that is understandable.

7. CHANCELLOR'S REPORT

The Chancellor's report, as included in the Agenda, was received as information.

8. STUDENTS' UNION REPORT

Loralee Edwards reported that the Students' Union election process is currently underway and will be completed next week. The voting is being done electronically for the first time.

Loralee Edwards thanked those who worked on the getting the health plan blackout period remedied.

Loralee Edward reported that she attended the YWCA Woman of Distinction dinner, and was pleased to be there to watch Chancellor Shirley DeBow honored.

9. GRADUATE STUDENTS ASSOCIATION REPORT

There was no report from the Graduate Students Association.

10. ALUMNI REPORT

Doug McArthur reported that the Alumni Association was the honorary host for the March 14 event to mark the close of the *Supporting our Students* scholarship campaign. He noted that there was much better alumni participation in the campaign that in the past and the Alumni Association continues to work to have even better results. in the future. Terry Royer complimented Doug McArthur for the wonderful job he did as the master of ceremonies for the event.

11. ADJOURNMENT

MOTION: opn.2005.03.08

DeBow/McNab That the Open Session of the March 17, 2005 meeting of

the Board of Governors be adjourned.

Motion: Carried

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