University of Lethbridge

# GENERAL FACULTIES COUNCIL MEETING #472 Approved Minutes



Monday, November 7, 2011 3:00 p.m. in W646

Present:	M. Mahon (Chair), S. Alam, G. Bedard, K. Bernes, B. Boudreau, L. Brown,
	S. Dawson, A. Dymond, B. Ellis, A. Escher, N. Eva, M. Gerken, P. Ghazalian,
	D. Gill, E. Gorny, A. Hakin, M. Hawkins, P. Hayes, C. Horbachewski,
	C. Hosgood, D. Hunt, D. Kazakoff, L. Kennedy, C. Kingfisher, D. Le Roy,
	M. Letts, H. MacDonald, C. Malacrida, , Z. Moline, C. Nicol, A. Nussbaumer,
	W. Osborn, S. Patitsas, D. Rochfort, N. Rosen, C. Schneider, M. Sedgwick,
	R. Sept, A. Siaroff, D. Siminovitch, M. Stingl, R. Sutherland, S. Talbot,
	I. Townshend, A. Williams, B. Wojtowicz, N. Walker, R. Wood,
	R. Yalamova-Usher

# Regrets:R. Boere, L. Bradley, C. Campbell, D. Dahle, J. Dobbie, L. Escobar,<br/>E. Hasebe-Ludt, L. Howard, J. Kulig, R. Lencucha, C. Loewen,<br/>I. McAdam, L. Meredith, D. Oye, L. Rodych, D. Rutledge, P. Walz, D. Weeks

Other: J. Black (Recording Secretary), S. Olson, S. Sproule

## 1. APPROVAL OF AGENDA

MOTION:

gfc.2011.11.01

Le Roy/MacDonald

*That the Agenda for Meeting #472 held Monday, November 07, 2011 be approved as circulated.* 

Motion: Carried

## 2. APPROVAL OF MINUTES

MOTION:

gfc.2011.11.02

MacDonald/Ellis

That the Minutes for Meeting #411 held Monday, October 03, 2011 be approved with the removal of the word" surely" from D. Siminovitvch's comment.

Motion: Carried

# 3. ITEMS ARISING FROM THE MINUTES

## 3.1. Questions Arising Update

Academic Staff Definition - J. Black indicated that a question arose last meeting regarding the definition of full-time academic staff and consequences for those on reduced load. The Bylaw Review Committee will look at this and they are hopeful to bring something forward to GFC in December.

Minute Approval – J. Black indicated that in regards to approval of the September  $12^{\text{th}}$  minutes, the corrections and additional information requested has been completed and the minutes are now available on the governance website.

At this point it was mentioned that the meeting was being audio recorded for the purposes of minutes, and that the audio would be destroyed after the minutes are approved.

# 4. **PRESIDENT'S REPORT**

M. Mahon reported that he just returned from Peterborough, ON where he cheered on our Women's Rugby team. The team came in  $4^{th}$  place at Nationals, same as last year, and represented the University very well – congratulations to them!

Another great student accomplishment that same weekend was achieved by the iGEM team at MIT in Boston. This team first competed in Alberta and were then selected to compete in the North American competition and from there they were one of four to move on to the international competition. The other three were Stanford, University of Washington and Yale. At the international competition they placed in the top 16/180 schools. They were the only Canadian team to make the top 16 – congratulations to those students and the faculty mentors!

Political Updates: Greg Weadick returns as Minister of Advanced Education and Technology, and Bill Werry is now our new Deputy Minister (DM). The new DM and President will be meeting in Edmonton on Thursday. Also a series of meetings have been scheduled in Edmonton to get together with some of the new individuals, such as the Minister and DM for Environment, DM for Aboriginal Affairs and others.

The President was able to attend the AUCC 100<sup>th</sup> Anniversary meeting in Montreal at McGill where the first meeting was held. AUCC unveiled their new narrative, and M. Mahon spoke about these five themes in the Open Mike column in the Legend. He encouraged people to look at this new narrative there. The new narrative is something that we will be thinking of as we are reviewing our Strategic Plan. The emphasis from

AUCC contains numerous areas that the UofL also is firmly committed to. For example, iGEM is a great example of involving undergraduate students in research and community based experiences.

The Strategic Planning Committee meeting will be held on Wednesday to address two main topics. The first is looking at a draft document to report on progress of the Strategic Plan including qualitative and quantitative indicators. This plan will first go to Deans Council, Executive Directors Council, and then the Board as it is a Board document. The second main topic was how to begin the process of envisioning the Strategic Plan in the next five-year period beginning in 2013.

A reminder was given on the faculty book awards, as the notice is out. Respond to Lesley Brown in the Vice-President Research Office. The Academic Plan will be coming back to GFC in December for approval, and this will include the unit's responses to the Academic Plan.

S. Sproule was introduced as our new in-house legal counsel.

Congratulations went out to everyone on campus regarding the Macleans and Globe and Mail survey. We are doing very well in moving from a primarily undergraduate to a comprehensive university. Feedback in Montreal was very positive as the results came out while the President was at AUCC. The UofL was one of the best kept secrets in Canada, but these surveys are now helping us become less of this secret. We need to make our achievements more publically known as the landscape is more competitive for students, faculty and staff.

Question Period: There were no questions of the President at this time.

# 5. ITEMS FOR ACTION

5.1. Faculty/School Council Appointments

MOTION: gfc.2011.11.03

Ellis/Rochfort

That GFC approves the Management, Education, Fine Arts, and Health Sciences Council members as recommended by their Councils, with amendments to Management as noted.

Undergraduate Student and Alternate: Lisette Marion (Coleman Wilkinson) Graduate Student: Alexandru Lemnaru Education: Shari Platt Arts and Science: Gail Hepburn Health Sciences: Claudia Steinke Fine Arts: Ian Burleigh Library: Nicole Eva Motion: Carried

5.2. GFC Bylaw Revision – Parts 1.B.3, 4, 5, 6

MOTION: gfc.2011.11.04

Siaroff/Kazakoff

That GFC approve effective immediately the GFC Bylaws with changes to Part 1.B.3 and the entire contents of Parts 4, 5 and 6. Amendments noted below:

- page 20 D.1. add "making the comments" between individual and explicitly

- page 18 B.1change Section C.1 to B.1

- page 30 2.e. add "been" between have and proposed.

- page 25 K.2. change to appointment instead of reappointment

*– this will be corrected for all applicable positions who are not under term limits* 

2 opposed - 2 abstentions.

Motion: Carried

A. Siaroff provided a brief summary of the enclosure. Feedback from about a dozen people has been received since the October 3 meeting of GFC where the bylaw revisions were first presented as an item for information. Four key areas of additional changes have been noted since that meeting. The first item was just an oversight and the other three areas were to strike a balance.

A few items of note were in regards to providing feedback for appointment committees, the default is submitting a signed statement and if requested legal counsel will provide a fair summary. The bylaw review committee also recommends that in the future the practice of utilizing legal counsel should be re-examined to see how it is working. Term limits are no longer absolute and the key change is that individuals interested in a third term will be in an open competition. The grandfathering clause still remains in effective. How and who determines student membership on Dean's appointment committees has been modified.

The floor was open to questions at this time. Discussion and comments ensued around confidential feedback, clarification of voting thresholds, chair not voting, reappointment process, wording clarification, punctuation, having too many senior administrators, and quite extensive discussion ensued around the removal of mid-term reviews. The only amendments to the presented bylaws are noted with the motion above.

A process suggestion was also received to allow individuals under an appointment review to circulate a statement of intent regarding their next 5 years, prior to the call of letters. This was discussed and it was not considered appropriate to include this within the bylaws, but it was a process that could be implemented.

M. Mahon indicated that the bylaws will be looked at on an ongoing basis. He thanked the committee for their work.

## 6. ITEMS FOR DISCUSSION

There were no items for discussion.

# 7. ITEMS FOR INFORMATION

7.1. Revised – Emeritus Appointments Policy

N. Walker reported that a request was made by GFC to clarify the wording to indicate "last eligible active title" in 3.1. This will go to the Board of Governors Executive Committee and then to the Board of Governors for approval.

7.2. GFC Executive Committee Minutes - September 26, 2011

The minutes were emailed for information.

## 8. OTHER BUSINESS

There was no other business at this time.

## 9. ADJOURNMENT

MOTION:

gfc.2011.11.05

Kingfisher/Moline

*That GFC meeting #472 be adjourned.* 

Motion: Carried