

**Schedule G**

**MEMORANDUM OF UNDERSTANDING**

**Between**

**THE BOARD of GOVERNORS of the UNIVERSITY OF LETHBRIDGE  
(the "Board")**

**and**

**THE UNIVERSITY OF LETHBRIDGE FACULTY ASSOCIATION  
("ULFA")**

**Equity Working Group**

The parties hereby agree to have two representatives appointed by the Board and two representatives appointed by ULFA to form a preliminary working group on Equity and Diversity issues.

The parties agree that all information provided by Human Resources to the working group members remains confidential, and that such information will not be shared in any way which permits identification of specific Faculty Association Members.

The parties agree that the Equity Working Group will prepare a report with recommendations on how Equity and Diversity issues at the University can best be identified and addressed, where they are found to exist, with due reference to ensuring that ongoing attention to such issues is paid by appropriate means.

The Equity Working Group will commence its work by September 15, 2016 and conclude its activities by June 30, 2017.

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Board of Governors Representative  
Dr. Chris Nicol

\_\_\_\_\_  
ULFA Representative  
Dr. Dan O'Donnell

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date