

To address budget pressures, the President recently announced a Voluntary Exit/Retirement Incentive Package. Here is some more information about that package:

<ul style="list-style-type: none">• <i>Who is Eligible to Apply?</i> Academic and Non-Academic Staff in continuing positions funded through Operating or Ancillary Services budgets.
<ul style="list-style-type: none">• <i>What are the minimum personal eligibility requirements?</i><ul style="list-style-type: none">○ <i>Non-Academic Staff</i> As of January 31, 2016, Non-Academic Staff must have a minimum of 15 years of service.○ <i>Academic Staff</i> As of June 30, 2016, Academic Staff must be at least 55 years of age and have a UAPP pensionable service which adds up to at least 80.
<ul style="list-style-type: none">• <i>How do I Apply?</i> To initiate the process, schedule a non-prejudicial appointment to speak to your Vice-President, Associate Vice President, Dean or Executive Director.
<ul style="list-style-type: none">• <i>How can I find out my pension factor?</i> Connect the Pension & Benefits Manager, Barb Thomsen, at (403) 329-2379 or email her at thomsen@uleth.ca to start the enquiry.
<ul style="list-style-type: none">• <i>What is the deadline for applications?</i><ul style="list-style-type: none">○ For Academic Staff – February 29, 2016 (change in date)○ For Non-Academic Staff – March 31, 2016
<ul style="list-style-type: none">• <i>Is this the same as the Academic package offered in 2013?</i> No. It differs in many ways.
<ul style="list-style-type: none">• <i>What is the deadline for resignation/retirement under this process?</i> The date is subject to negotiation; however, this date must be no later than March 31, 2017.
<ul style="list-style-type: none">• <i>How are decisions made?</i> Once eligibility is established, the senior administrator must take several factors into account which includes, but is not limited to, continuing cost savings for the University. Not all applications can be approved.