# THE UNIVERSITY OF LETHBRIDGE 

## 2013-14 FEES AND RATES

Sept. 13, 2012

## THE UNIVERSITY OF LETHBRIDGE 2013-14 FEES AND RATES

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# THE UNIVERSITY OF LETHBRIDGE <br> 2013-14 FEES AND RATES <br> SEPTEMBER, 2012 

## INTRODUCTION

In October of each year, recommendations for changes to fees and rates, including any policies governing fees and rates are provided to the Board of Governors for approval. Throughout 2005 and early 2006 Advanced Education and Technology (AET) reviewed Alberta's advanced education system. Included in this review was an analysis of the affordability of education conducted by a Learning Alberta Steering Committee. The Steering Committee made several recommendations concerning student fees which are described below in the Instructional Fees section of this report. As directed by Advanced Education and Technology in their 1995-96 Tuition Policy and the 2007 Tuition Fee Policy Guide, the fee and rate changes have been reviewed by a Student Fee Review Committee to satisfy the government requirement that the Board of Governors develop a consultative mechanism with students to discuss the establishment and changes to all fees charged to students. The University also follows its Establishment of Student Fees Policy in setting fees (see Appendix E). Committee membership for the Student Fee Review Committee for 2013-14 is provided in Appendix $G$ to this report.

## NEW FEES:

## RESEARCH SERVICES

## Animal User Training Fee

The Canadian Council for Animal Care mandates that all personnel involved with the use of animals in research, teaching, and testing must be trained in the principles of animal care and use, and the ethical issues involved in animal use. This training is provided through a web-based training module provided by the University of Western Ontario (UWO). UWO charges the University of Lethbridge \$25 per registrant. The fee will be charged directly to those animal users who require training.

## Recommendation 1:

That the Animal User Training Fee for 2013-14 be approved effective April 1, 2013 as presented in Table I, and that the fee increases for 2014-15 to 2015-16 be approved in principle.

TABLE I
ANIMAL USER TRAINING FEE

|  | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 2 - 1 3}$ | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Animal User Training Fee | N/A | N/A | 25.00 | $5 \%$ | 26.25 | $5 \%$ | 27.55 |

## UNIVERSITY OF LETHBRIDGE STUDENTS' UNION (ULSU)

## Calgary Campus Gym Pass Fee

As Calgary campus students do not have access to the University of Lethbridge Gym, the University of Lethbridge Students' Union (ULSU) negotiated a deal with the YWCA for use of their facilities. All Calgary campus students will be charged $\$ 5.00$ /semester to cover a gym pass at the YWCA. The pass will provide unrestricted access to the YWCA facilities for all undergraduate students registered in one or more courses at the Calgary campus. To use the pass, students are additionally required to make a onetime purchase of a YWCA ID card.

This fee was approved by a referendum question asked to all Calgary Campus students in March 2012. The ULSU and YWCA will be allowed to revisit and increase the fee every two years if needed, so long as it does not exceed the Alberta Consumer Price Index.

## Recommendation 2:

That the Calgary Campus Gym Pass Fee for 2013-14 be approved effective April 1, 2013 as presented in Table II, and that the fee increases for 2014-15 to 2015-16 be approved in principle.

TABLE II

| UNIVERSITY OF LETHBRIDGE STUDENTS' UNION |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | ---: | :---: | :---: | :---: | :---: |
| CALGARY GYM PASS FEE |  |  |  |  |  |  |  |  |
|  | Actual | \% | Proposed | \% | Proposed | \% | Proposed |  |
|  | $\mathbf{2 0 1 2 - 1 3}$ | Inc | 2013-14 | Inc | 2014-15 | Inc | $\mathbf{2 0 1 5 - 1 6}$ |  |
| Calgary Campus Gym Pass | N/A | N/A | 5.00 | $0 \%$ | 5.00 | $0 \%$ | 5.00 |  |

*ULSU Student referendum held Spring 2012 passed a $\$ 5.00$ Calgary Campus Gym Pass fee for all Calgary Campus students.

## STUDENT FEES:

## INSTRUCTIONAL FEES

## Tuition Fees

The Tuition Fee Policy Guide was introduced by AET in 2007. The Tuition Fee Policy states that to improve affordability for learners, that the maximum allowable annual tuition fee increase be linked to the annual average Alberta CPI (Consumer Price Index), using a twelve month period ending in June. Advanced Education and Technology has directed that the CPI to be used in calculating the maximum fee increase in 2013-14 is 2.15\% (2012-13: 1.45\%, 2011-12: .35\%, 2010-11: 1.5\%, 200910: 4.1\%).

## Recommendation 3:

That the fees for instruction for 2013-14 be approved effective April 1, 2013 as presented in Table III, and that the fee increases for 2014-15 to 2015-16 be approved in principle.

TABLE III
INSTRUCTIONAL FEES
(Per Course Fees)

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Undergrad |  |  |  |  |  |  |  |  |  |
| Canadian | 484.00 | 485.50 | 492.50 | 2.15\% | 503.10 | 2.15\% | 513.90 | 2.15\% | 524.95 |
| Foreign | 1,095.00 | 1,099.00 | 1115.00 | 2.15\% | 1138.90 | 2.15\% | 1163.40 | 2.15\% | 1188.40 |
| Graduate |  |  |  |  |  |  |  |  |  |
| Canadian | 568.00 | 570.00 | 578.00 | 2.15\% | 590.40 | 2.15\% | 603.10 | 2.15\% | 616.05 |
| Foreign | 1,267.00 | 1,271.00 | 1289.00 | 2.15\% | 1316.70 | 2.15\% | 1345.00 | 2.15\% | 1137.90 |
| Co-op Fees | 592.00 | 594.00 | 603.00 | 2.15\% | 615.95 | 2.15\% | 629.20 | 2.15\% | 642.70 |
| M.Sc. (Mgt.) Continuation Fee |  |  |  |  |  |  |  |  |  |
| Canadian - full time | 568.00 | 570.00 | 578.00 | 2.15\% | 590.40 | 2.15\% | 603.10 | 2.15\% | 616.05 |
| Canadian - part time | 284.00 | 285.00 | 289.00 | 2.15\% | 295.20 | 2.15\% | 301.55 | 2.15\% | 308.00 |
| International - full time | 1,267.00 | 1,271.00 | 1289.00 | 2.15\% | 1316.70 | 2.15\% | 1345.00 | 2.15\% | 1373.90 |
| International - part time | 633.50 | 635.50 | 644.50 | 2.15\% | 658.35 | 2.15\% | 672.50 | 2.15\% | 686.95 |
| Mentorship Fee Mgmt | 284.00 | 285.00 | 289.00 | 2.15\% | 295.20 | 2.15\% | 301.55 | 2.15\% | 308.00 |
| M.Ed Fees |  |  |  |  |  |  |  |  |  |
| Program Fee | 335.00 | 336.00 | 341.00 | 2.15\% | 348.30 | 2.15\% | 355.80 | 2.15\% | 363.45 |
| Course Fee | 568.00 | 570.00 | 578.00 | 2.15\% | 590.40 | 2.15\% | 603.10 | 2.15\% | 616.05 |
| Part-time term fee* | 1,092.00 | 1,096.00 | 1112.00 | 2.15\% | 1135.90 | 2.15\% | 1160.30 | 2.15\% | 1185.25 |
| Full-time term fee* | 1,638.00 | 1,644.00 | 1668.00 | 2.15\% | 1703.85 | 2.15\% | 1740.45 | 2.15\% | 177.85 |
| Continuation Fee | 546.00 | 548.00 | 556.00 | 2.15\% | 567.95 | 2.15\% | 580.15 | 2.15\% | 592.60 |
| Master of Counselling |  |  |  |  |  |  |  |  |  |
| Program Fee | 525.00 | 525.00 | 525.00 | 0.00\% | 525.00 | 0.00\% | 525.00 | 0.00\% | 525.00 |
| Course Fee | 1,150.00 | 1,150.00 | 1150.00 | 0.00\% | 1150.00 | 0.00\% | 1150.00 | 0.00\% | 1150.00 |

Note: International students in the M.Ed \& Master of Counselling Programs are assessed tuition fees at a rate of an additional $\mathbf{1 2 5 \%}$ over that of Canadian students.
*For student admitted to program prior to April 1, 2009

## Faculty of Education Student Practicum Travel Fee/EDUC 2500 Practicum Fee

Currently all Education students enrolled in the Professional Semester I and II are charged an additional fee to offset student reimbursement costs related to the travel and living expenses incurred by students while living in centres outside of Lethbridge. Expenditures have seen significant increases in the last several years: a greater number of students are being placed at a distance thus increasing the total practicum travel costs; students currently receive a mileage rate of 30 cents per kilometre; the current weekly room and board rate paid to those who accommodate our students for Fall 2012 is $\$ 150.00$. It is proposed to increase the Student Travel Practicum Fee rate to compensate students and accommodates for the higher costs they are incurring.

The Education 2500 Practicum Fee is not a tuition fee; it is a cost recovery fee and therefore it will increase by cost rather than be tied to tuition increases. It primarily covers honoraria to teacher associates, but it also covers student travel if greater than 38 km round trip. The most popular honoraria option for teachers is the half-day release. The cost of this option has increased substantially over the past few years and now averages $\$ 101$ per teacher associate.

Note that the University received a grant to cover honorariums for PS I, II and III in the 1980s but such a grant was not received for the Education 2500 course, thus the need to recover the honorarium costs for Education 2500.

## Recommendation 4:

That the Student Practicum Travel Fee and the Education 2500 Practicum Fee for 2013-14 be approved effective April 1, 2013 as presented in Table IV, and that the fee increases for 2014-15 to 2015-16 be approved in principle.

TABLE IV
STUDENT PRACTICUM TRAVEL FEE/EDUCATION 2500 PRACTICUM FEE (per course fees)

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :--- | ---: | ---: | ---: | :---: | ---: | ---: | ---: | ---: | ---: |
|  | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Student Practicum Travel Fee | 370.00 | 390.00 | 410.00 | $7.32 \%$ | 440.00 | $5.68 \%$ | 465.00 | $4.30 \%$ | 485.00 |
| Education 2500 Practicum Fee | 85.00 | 90.00 | 95.00 | $5.26 \%$ | 100.00 | $5.00 \%$ | 105.00 | $4.76 \%$ | 110.00 |

* Student/ED2500 practicum fees not part of tuition fee policy, therefore not limited to CPI increases


## Faculty of Education Musical Instrument Rental Fee

The Faculty of Education currently charges a fee to offset the costs related to the rental of musical instruments in two elective Music courses (Education 3875 and 3876). The Faculty proposes to apply this fee to three additional elective Music courses (Education 3871, 3872, \& 3877). Together, these five courses provide Music Education students with the practical skills, methods, and instructional strategies needed to teach the music curriculum to students in K-12 classrooms. The students pay lower fees than if they were to rent instruments from an external company and the University subsidizes a majority of the cost and does all the administrative paper work in renting the instruments. It is being proposed to increase the rental fee to help offset a portion of the rental costs that the University is paying outside vendors, replacement of damaged or unreturned music books, and maintenance of inventoried musical instruments as required.

## Recommendation 5:

That the Musical Instrument Rental Fee for 2013-14 be approved effective April 1, 2013, as presented in Table V, and that the fee increases for 2014-15 to 2015-16 be approved in principle.

TABLE V
EDUCATION MUSICAL INSTRUMENT RENTAL FEE

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 0 - 1 1}$ | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | Inc | $\mathbf{2 0 1 3 - 1 4}$ | Inc | $\mathbf{2 0 1 4 - 1 5}$ | Inc | $\mathbf{2 0 1 5 - 1 6}$ |
| EDUC 3875 \& 3876 | 30.00 | 35.00 | 40.00 | $12.50 \%$ | 45.00 | $11.11 \%$ | 50.00 | $10 \%$ | 55.00 |
| EDUC 3871, 3872, \& 3877 | N/A | N/A | N/A | N/A | 45.00 | $11.11 \%$ | 50.00 | $10 \%$ | 55.00 |

## Faculty of Fine Arts Music Studio Differential Fee

Music Studio course instruction provides one-on-one course instruction on various instruments. Currently the Faculty of Fine Arts charges students enrolled in Music Studio courses a differential fee to cover the additional cost of private instruction as well as travel expenses for out-of town instructors. To ensure high quality instruction, compensation to instructors must be kept competitive with rates charged in the City of Lethbridge and surrounding communities. The proposed increases are to offset escalating costs.

## Recommendation 6:

That the Music Studio Differential Fee for 2013-14 be approved effective April 1, 2013 as presented in Table VI, and that the fee increases for 2014-15 to 2015-16 be approved in principle.

TABLE VI
MUSIC STUDIO DIFFERENTIAL FEE

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 0 - 1 1}$ | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Music Studio Differential Fee | 482.00 | 484.00 | 491.00 | $2.15 \%$ | 501.55 | $2.15 \%$ | 512.30 | $2.15 \%$ | 523.30 |

## ADMINISTRATIVE FEES

## Student Services Fee

In April 2002 the Student Services Fee (formerly called the Student Administration Fee) was implemented to provide funding associated with student services. It is proposed that an increase of $\$ 2.50$ per course (from $\$ 12.50$ to $\$ 15.00$ ) be approved effective April 1, 2013. Increases for 2014-15 and 2015-16 are proposed at $\$ 2.50$ per course. These funds are used to supplement and create a number of tools and resources that will help students succeed through their academic careers (e.g. tutorial services, counselling).

| Student Services Fee |  |
| :--- | ---: |
|  |  |
| Student Admin Fee Revenue in 2011-2012 | 860,177 |
| 20\% Proposed Fee Increase | 172,035 |
| Estimated Revenue Collected in 2013-2014 | $1,032,212$ |
|  |  |
|  |  |
| Student Related Expenses in 2013-2014 |  |
|  |  |
| Counseling Services | 802,231 |
| Student Disabilities Office | 310,124 |
| Tutoring | 148,625 |
| Total Student Related Expenses | $1,260,979$ |

## Recommendation 7:

That the Student Services Fee for 2013-14 be increased effective April 1, 2013 as presented in Table VII, and that the fee increases for 2014-15 to 2015-16 be approved in principle.

TABLE VII STUDENT SERVICES FEE

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :--- | ---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 0 - 1 1}$ | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | $\mathbf{2 0 1 4 - 1 5}$ | Inc | $\mathbf{2 0 1 5 - 1 6 ~}$ |
| Student Services Fee | 10.50 | 12.50 | 12.50 | $20.00 \%$ | 15.00 | $16.67 \%$ | 17.50 | $14.29 \%$ | 20.00 |

## Student Copyright Access Fee

The Student Copyright Access Fee will help to offset expenses incurred by the University related to compliance with the Copyright Act. In the past the Copyright Access fee was funded by the University and through the price of Coursepacks but the University has recently entered into an Access Copyright agreement that requires a payment to Access Copyright in the amount of $\$ 26.00$ per full time equivalent student.

| Estimated Fee Revenue | $\$$ | 172,035 |
| :--- | ---: | ---: |
|  |  |  |
| Full Time Equivalent Enrollment |  | 7227 |
| Copyright fee per FTE | $\$$ | 26.00 |
| Projected Copyright Fee | $\$$ | 187,902 |
|  |  |  |

## Recommendation 8:

That the Student Copyright Access Fee for 2013-14 be approved effective April 1, 2013 as presented in Table VIII, and that the fee increases for 2014-15 to 2015-16 be approved in principle.

TABLE VIII
STUDENT COPYRIGHT ACCESS FEE

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 0 - 1 1}$ | 2011-12 | $\mathbf{2 0 1 2 - 1 3}$ | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Student Copyright Access Fee | 0.00 | 0.00 | 0.00 | $\mathrm{~N} / \mathrm{A}$ | 2.50 | $0.00 \%$ | 2.50 | $0.00 \%$ | $\mathbf{2 . 5 0}$ |

## FACILITIES

## Parking Rates

Parking Services is a full cost recovery operation. The revenue generated through parking fees is used to accommodate projected capital costs for repairs, maintain roadways, parking lots and pathways, Safewalk operations, operating costs including utilities and some security services, and to fund additional campus parking facilities. Appendix G provides a map of the various parking areas on campus.

## Recommendation 9:

That the parking rates for 2013-14 as detailed in Table IX be approved effective September 1, 2013 and the parking rates for 2014-15 to 2015-16 be approved in principle.

TABLE IX

| PARKING RATES |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| Parking Lot | Service Provided | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Lot A, B, F | Plug-in Stalls | 410.00 | 435.00 | 460.00 | 6\% | 487.50 | 6\% | 516.75 | 6\% | 547.75 |
| Lot FS | Plug-in Stalls/Location | 515.00 | 545.00 | 580.00 | 6\% | 614.75 | 6\% | 651.75 | 6\% | 690.75 |
| Lot C, H, I, K | Location/Non-Plug Stalls | 425.00 | 450.00 | 475.00 | 6\% | 503.50 | 6\% | 533.75 | 6\% | 565.75 |
| Lot E | Non-Plug Stalls | 310.00 | 330.00 | 350.00 | 6\% | 371.00 | 6\% | 393.25 | 6\% | 416.75 |
| Lot B, M, N | Non-Plug Stalls | 275.00 | 290.00 | 305.00 | 6\% | 323.25 | 6\% | 342.75 | 6\% | 363.25 |
| Reserved Stall | Location | 540.00 | 570.00 | 605.00 | 6\% | 641.25 | 6\% | 679.75 | 6\% | 720.50 |
| Special Needs | Location | 275.00 | 290.00 | 305.00 | 6\% | 323.25 | 6\% | 342.75 | 6\% | 363.25 |
| Fitness/Aquatic Centre | Location | \$5/month | \$5/month | \$5/month | 0\% | \$5/month | 0\% | \$5/month | 0\% | \$5/month |
| Monthly - M, N | Paved | 40.00 | 43.00 | 43.00 | 6\% | 45.50 | 6\% | 48.25 | 6\% | 51.25 |
| Monthly - C, E, K | Location/Paved | 47.00 | 50.00 | 50.00 | 6\% | 53.00 | 6\% | 56.25 | 6\% | 59.75 |
| Metered Parking Dispensers | Location | \$1.00/hour | \$1.00/hour | \$1.00/hr | 0\% | \$1.00/hr | 0\% | \$1.00/hr | 0\% | \$1.00/hr |
| 1/2 Day Permits | Paved | 4.00 | 4.00 | 4.00 | 0\% | 4.00 | 0\% | 4.00 | 0\% | 4.00 |
| Daily Permits | Paved | 6.00 | 6.00 | 6.00 | 0\% | 6.00 | 0\% | 6.00 | 0\% | 6.00 |
| Weekly Permits | Paved | 24.00 | 24.00 | 24.00 | 0\% | 24.00 | 0\% | 24.00 | 0\% | 24.00 |
| Anderson Hall Bookings | Paved | 50.00 | 50.00 | 50.00 | 0\% | 50.00 | 0\% | 50.00 | 0\% | 50.00 |
| Retired F/S Permits | Location | 45.00 | 45.00 | 45.00 | 0\% | 45.00 | 0\% | 45.00 | 0\% | 45.00 |
| Permit Replacements | N/A | 30.00 | 30.00 | 30.00 | 0\% | 30.00 | 0\% | 30.00 | 0\% | 30.00 |

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## HEALTH CENTRE

## Health Centre Physician Fees

For most Health Centre clients, the Alberta Health Care Insurance Plan (AHCIP) or alternate health care insurance plan provides cost coverage for the physician visit and associated costs. There are instances where AHCIP or its equivalent does not cover certain costs and in these instances it is necessary to apply appropriate charges. The Health Centre follows the Alberta Medical Association yearly guidelines for uninsured services.

## International Student Health Insurance Fee

This fee assists to cover costs to ensure international students have health insurance equivalent to a Canadian or Landed Immigrant, as required by the 1996 Board of Governors mandate that international students have health insurance. There are no proposed increases to this fee for the next three years.

## Recommendation 10:

That the proposed adjustments to the Health Centre Fees for 2013-14, as indicated in Table X, be approved for implementation April 1, 2013 and the rate adjustments for the years 2014-15 to 2015-16 be approved in principle.

TABLE X

| health Centre physician fees |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
|  | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| All Non Insured Services | Equivalent AHC billing (\$ amount based on unit of physician time) or fee guidelines for specific documents. | Fee mirrors charges as per Alberta Medical Association Guide to Uninsured Services 2011. | Fee mirrors charges as per Alberta Medical Association Guide to Uninsured Services 2012 | Determined by AMA Guide | Fee mirrors charges as per Alberta Medical Association Guide to Uninsured Services 2013 | Determined by AMA Guide | Fee mirrors charges as per Alberta Medical Association Guide to Uninsured Services 2014 | Determined by AMA Guide | Fee mirrors charges as per Alberta Medical Association Guide to Uninsured Services 2015 |
| International <br> Student Health Insurance Fee (per semester) | 30.00 | 35.00 | 36.75 | 0\% | 36.75 | 0\% | 36.75 | 0\% | 36.75 |

## INTERNATIONAL CENTRE FOR STUDENTS (ICS)

## ICS Program Fees

The International Centre for Students provides English for Academic Purposes (EAP) to Visa students, Landed Immigrants and Canadian citizens on a full-time and part-time basis. Course sections are offered in Writing, Reading, Grammar and Communication. The costs charged for programs and services offered through the U of L's International Centre remain competitive with fees charged for similar programs at other western Canadian Universities.

The Academic English for International Graduate Students course is intended to prepare International students for Graduate Studies at the $U$ of $L$. These students will have satisfied the English Language Proficiency (ELP) requirement for admission; this
course is not offered as a way for students to meet the ELP requirement for admission. This course is designed to provide additional preparation for the discussion, presentation, and writing of research-related topics. This course is offered in Summer Session III and in the Fall and Spring semesters, subject to sufficient enrolment.

The Enhanced Hours for King Abdullah Scholarship Program (KASP) Students course consists of mandatory hours for all students from Saudi Arabia who are recipients of KASP funding and who are enrolled in the $U$ of $L$ English for Academic Purposes (EAP) program. This course is designed to provide additional instructional hours in accordance with the KASP regulations maintained by the Saudi Arabian Culture Bureau in Canada; students will benefit from additional preparation related to writing, reading, grammar and communication.

## Recommendation 11:

That effective April 1, 2013, the proposed fee schedule as provided in Table XI for the International Centre for Students be approved for 2013-14 and be approved in principle for the years 2014-15 to 2015-16.

TABLE XI
international centre for students fees

| (per semester) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
|  | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| EAP Full-time Tuition | 3,483.00 | 3,493.00 | 3,544.00 | 2.15\% | 3,620.20 | 2.15\% | 3,698.00 | 2.15\% | 3,777.50 |
| Advanced Level Part-time per course* | 871.00 | 873.00 | 886.00 | 2.15\% | 905.05 | 2.15\% | 924.50 | 2.15\% | 944.35 |
| EAP Application Fee | 55.00 | 55.00 | 55.00 | 0\% | 55.00 | 0.00\% | 55.00 | 0\% | 55.00 |
| WFU (Writing for University) | 325.00 | 326.00 | 331.00 | 2.15\% | 338.10 | 2.15\% | 345.35 | 2.15\% | 352.75 |
| AUWCT** | 70.00 | 70.00 | 70.00 | 0\% | 70.00 | 0.00\% | 70.00 | 0\% | 70.00 |
| Academic English for Int'I Grad Students | 675.00 | 677.00 | 687.00 | 2.15\% | 701.75 | 2.15\% | 716.85 | 2.15\% | 732.25 |
| Enhanced Hours for KASP Students*** | N/A | N/A | 525.00 | 0\% | 525.00 | 0.00\% | 525.00 | 0\% | 525.00 |

*Writing, Grammar, Reading, or Communication
**AUWCT = Alberta Universities' Writing Competence Test
***KASP = King Abdullah Scholarship Program

## SPORTS AND RECREATION SERVICES

## Locker Rental Rates

The locker rental service provided in the $1^{\text {st }}$ Choice Savings Centre for Sport and Wellness is run as a cost recovery operation. The locker rates help recover the cost of the service, particularly the cost of facilities staff and future locker capital replacement expenses. It is proposed that the fees as provided in Table XI be approved to help offset these increased costs.

## Recommendation 12:

That the locker rates for 2013-14 as detailed in Table XII be approved effective May 1, 2013, and the locker rates for 2014-15 to 2015-16 be approved in principle.

TABLE XII
LOCKER RENTAL RATES

|  | Actual <br> 2010-11 | Actual <br> $\mathbf{2 0 1 1 - 1 2}$ | Actual <br> $\mathbf{2 0 1 2 - 1 3}$ | \% <br> Inc | Proposed <br> $\mathbf{2 0 1 3 - 1 4}$ | \% <br> Inc | Proposed <br> $\mathbf{2 0 1 4 - 1 5}$ | \% <br> Inc | Proposed <br> $\mathbf{2 0 1 5 - 1 6}$ |
| :--- | ---: | ---: | ---: | :---: | ---: | ---: | ---: | ---: | ---: |
| Locker with Towel Service |  |  |  |  |  |  |  |  |  |
| Half-size, 1 semester | 23.00 | 24.00 | 25.00 | $4 \%$ | 26.00 | $4 \%$ | 27.00 | $4 \%$ | 28.00 |
| Half-size, 2 semester | 39.75 | 41.25 | 42.75 | $4 \%$ | 44.50 | $4 \%$ | 46.25 | $4 \%$ | 48.00 |
| Half-size, year | 59.00 | 61.25 | 63.50 | $4 \%$ | 66.00 | $4 \%$ | 68.75 | $4 \%$ | 71.50 |
| Full size, 1 semester | 30.50 | 31.75 | 33.00 | $4 \%$ | 34.25 | $4 \%$ | 35.50 | $4 \%$ | 37.00 |
| Full size, 2 semesters | 52.25 | 54.25 | 56.25 | $4 \%$ | 58.50 | $4 \%$ | 60.75 | $4 \%$ | 63.25 |
| Full size, year | 69.50 | 72.25 | 75.00 | $4 \%$ | 78.00 | $4 \%$ | 81.00 | $4 \%$ | 84.25 |
| Deposit | 20.00 | 20.00 | 20.00 | $0 \%$ | 20.00 | $0 \%$ | 20.00 | $0 \%$ | 20.00 |
| Textbook lockers, per semester | 20.00 | 20.75 | 21.50 | $5 \%$ | 22.50 | $4 \%$ | 23.50 | $4 \%$ | 24.50 |
| Coin operated lockers | 0.25 | 0.25 | 0.25 | $0 \%$ | 0.25 | $0 \%$ | 0.25 | $0 \%$ | 0.25 |
| Deposit | 10.00 | 10.00 | 10.00 | $0 \%$ | 10.00 | $0 \%$ | 10.00 | $0 \%$ | 10.00 |

## Intramural Team Facility Charge

Recreation Services charges a non-refundable fee to individuals and teams that choose to participate in organized intramural sports through Recreation Services. This charge covers the costs associated with the lease of additional off-campus facilities to allow for more intramural participants and more game time.

## Recommendation 13:

That effective April 1, 2013 the fee increases for 2013-14 as indicated in Table XIII be approved and that the increases for 2014-15 to 2015-16 be approved in principle.

TABLE XIII
INTRAMURAL TEAM FACILITY CHARGE
(Per sport/Per semester)

| (Per sport/Per semester) |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
|  | 2010-11 | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | Inc | $\mathbf{2 0 1 3 - 1 4}$ | Inc | $\mathbf{2 0 1 4 - 1 5}$ | Inc | $\mathbf{2 0 1 5 - 1 6}$ |
| Team Charge | 162.00 | 170.00 | 178.50 | $5 \%$ | 187.50 | $5 \%$ | 197.00 | $5 \%$ | 206.75 |

## Student ARS Fee/ $1{ }^{\text {st }}$ Choice Savings Centre for Sport and Wellness Membership

Student Athletic and Recreation Services (ARS) fees and One Pass membership revenue currently provides funds to operate Sport and Recreation Services facilities and programs, including Pronghorn Athletics. Through these fees, students and members have access to the Max Bell Pool, the Community Sports Stadium and all facilities within the $1^{\text {st }}$ Choice Savings Centre during scheduled open times. This also includes access to basic fitness classes and discounted rates at City of Lethbridge pools during specified times. Additionally, this membership entitles the students and members to
receive a reduction on the cost of tickets for Pronghorn games, intramurals, and noncredit recreation programs offered by the University.

Revenue from ARS fees and One Pass Memberships fund some of the staffing expenses of our recreation facilities, and assists with some of the travel and operational costs of Pronghorn Athletics. This rate change request is to accommodate the expected increase in both staff and travel expenses. Additionally, the $U$ of $L$ wants to ensure that the value of our memberships is consistent with the market value of memberships in the community.

## Recommendation 14:

That effective April 1, 2013 the fees for 2013-14, as indicated in Table XIV, be approved and the fees for 2014-15 to 2015-16 be approved in principle.

TABLE XIV
1st CHOICE SAVINGS CENTRE FOR SPORT AND WELLNESS MEMBERSHIP FEES

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Semester Pass |  |  |  |  |  |  |  |  |  |
| Student: Full-time (mandatory) | 76.55 | 79.60 | 82.80 | 5\% | 86.95 | 4\% | 90.45 | 4\% | 94.05 |
| Student: Part-time (mandatory) | 57.40 | 59.70 | 62.10 | 5\% | 65.20 | 4\% | 67.80 | 4\% | 70.50 |
| Faculty and Staff | 111.75 | 116.25 | 121.00 | 5\% | 127.05 | 4\% | 132.05 | 4\% | 137.30 |
| Alumni/senior/youth | 137.50 | 142.50 | 148.25 | 5\% | 155.65 | 4\% | 161.90 | 4\% | 168.40 |
| Community Adult | 172.00 | 178.75 | 186.00 | 5\% | 195.30 | 4\% | 203.05 | 4\% | 211.05 |
| Monthly Pass |  |  |  |  |  |  |  |  |  |
| Student | 21.75 | 22.60 | 23.50 | 5\% | 24.70 | 4\% | 25.70 | 4\% | 26.75 |
| Faculty and Staff | 31.75 | 33.00 | 34.25 | 5\% | 35.95 | 4\% | 37.45 | 4\% | 38.95 |
| Alumni/senior/youth | 39.00 | 40.50 | 42.00 | 5\% | 44.10 | 4\% | 45.85 | 4\% | 47.60 |
| Community Adult | 48.75 | 50.75 | 52.75 | 5\% | 55.40 | 4\% | 57.65 | 4\% | 59.90 |
| Annual Pass |  |  |  |  |  |  |  |  |  |
| Faculty and Staff | 297.00 | 309.00 | 321.25 | 5\% | 337.30 | 4\% | 350.80 | 4\% | 364.80 |
| Alumni/senior/youth | 366.00 | 379.00 | 394.25 | 5\% | 413.95 | 4\% | 430.45 | 4\% | 447.70 |
| Community Adult | 457.25 | 475.00 | 494.00 | 5\% | 518.70 | 4\% | 539.45 | 4\% | 560.95 |
| Daily Pass |  |  |  |  |  |  |  |  |  |
| Community Adult | 7.50 | 7.50 | 7.75 | 0\% | 7.75 | 3\% | 8.00 | 0\% | 8.00 |
| Alumni/senior/youth | 5.50 | 5.50 | 5.75 | 0\% | 5.75 | 4\% | 6.00 | 0\% | 6.00 |
| Children 3 to 13 | 2.75 | 2.75 | 3.00 | 0\% | 3.00 | 8\% | 3.25 | 0\% | 3.25 |
| Family (max 5) | 16.00 | 16.00 | 16.50 | 0\% | 16.50 | 3\% | 17.00 | 0\% | 17.00 |
| Ten Punch Pass |  |  |  |  |  |  |  |  |  |
| Community Adult | 60.00 | 60.00 | 62.00 | 0\% | 62.00 | 3\% | 63.75 | 0\% | 63.75 |
| Alumni/senior/youth | 44.00 | 44.00 | 46.00 | 0\% | 46.00 | 4\% | 47.75 | 0\% | 47.75 |
| Children 3 to 13 | 22.00 | 22.00 | 24.00 | 0\% | 24.00 | 8\% | 26.00 | 0\% | 26.00 |
| Family (max 5) | 128.00 | 128.00 | 132.00 | 3\% | 132.00 | 3\% | 136.00 | 0\% | 136.00 |

## UNIVERSITY OF LETHBRIDGE STUDENTS' UNION (ULSU)

## ULSU Operations Fee

Through a student referendum held Spring, 2011 the students voted in favour of an increase to the annual ULSU fees it collects from all undergraduate students at a rate tied to the Consumer Price Index (CPI) as determined by Statistics Canada, in order to
account for annual inflation. The CPI will be calculated based upon the annual average Alberta CPI using a twelve month period ending in June.

## Recommendation 15:

That effective September 1, 2013 the increase to the ULSU Operations, Capital Replacement Fund, and Building Fund fees be approved as presented in Table XV and that the increases based on CPI be approved in principle for the years 201415 to 2015-16.

TABLE XV
UNIVERSITY OF LETHBRIDGE STUDENTS' UNION OPERATIONS FEE

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 0 - 1 1}$ | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | Inc | $\mathbf{2 0 1 3 - 1 4}$ | Inc | $\mathbf{2 0 1 4 - 1 5}$ | Inc | $\mathbf{2 0 1 5 - 1 6}$ |
| ULSU Operations Fee | 23.72 | 23.72 | 28.72 | $2.15 \%$ | 29.35 | CPI | TBD | CPI | TBD |
| Capital Replacement Fund | 5.35 | 5.35 | 5.35 | $2.15 \%$ | 5.45 | CPI | TBD | CPI | TBD |
| Building Fund | 13.36 | 13.36 | 13.36 | $2.15 \%$ | 13.65 | CPI | TBD | CPI | TBD |

*ULSU Student referendum held Spring 2011 passed an annual increase to the operations fee
equal to CPI for every year using the same CPI figure which determines the cap for tuition increases.

## UNIVERSITY OF LETHBRIDGE GRADUATE STUDENTS' ASSOCIATION (ULGSA)

The University of Lethbridge Graduate Students' Association (ULGSA) is proposing to increase their operations fee by $10 \%$ which is the maximum they are allowed to increase without holding a referendum, in accordance with their by-laws. In May 2012, the council approved this increase to be able to increase the awards provided to graduate students; increase the services and develop the professional development portfolio of the ULGSA; and develop a 5 year Strategic Plan with the potential to have a part-time staff member employed by the ULGSA.

## Recommendation 16:

That effective September 1, 2013 the increase to the ULGSA Operations fee be approved as presented in Table XVI and the increases for 2014-15 to 2015-16 be approved in principle.

TABLE XVI
GRADUATE STUDENTS' ASSOCIATION

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | ---: | :---: | ---: | :---: | :---: |
|  | 2010-11 | 2011-12 | $\mathbf{2 0 1 2 - 1 3}$ | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| GSA Operations Fee | 75.00 | 75.00 | 82.50 | $10 \%$ | 90.75 | $10 \%$ | 99.83 | 10\% | 109.81 |

## ANCILLARY SERVICES FEES

## Residence Dining Plan Fee

For the three years under review, it is proposed that the Residence Dining Plan fee be increased by 3\% in 2013-14 and each year thereafter to cover the inflationary increases in food prices. Appendix B indicates the current charges and the anticipated increases for the years under review.

## Recommendation 17:

That the Residence Dining Plan fees for 2013-14 be approved effective September 1, 2013, as proposed in Appendix B and the fees for 2014-15 to 2015-16 be approved in principle.

## Housing Services Rental Rates

The Board of Governors' policy on rental rates and fees approved in February 1990 requires that revenues should be sufficient to cover all normal operating costs including salaries, maintenance, equipment and furnishings replacement, building and renovation reserves and mortgage costs. There is a proposed average increase of approximately $1.79 \%$ for all units in 2013-14. Appendix C indicates the current charges as well as the anticipated increases.

## Recommendation 18:

That the proposed adjustments to rental rates for the 2013-14 year as indicated in Appendix C be approved effective September 1, 2013 and the rate adjustments for 2014-15 to 2015-16 be approved in principle.

## Miscellaneous Housing Fees and Charges

Appendix D provides all rates being proposed by Housing.

## Recommendation 19:

Effective September 1, 2013, the requested change to miscellaneous Housing fees and charges as indicated in Appendix D be approved.

## NON-STUDENT FEES:

## RENTAL FEES - FACULTY OF FINE ARTS

## External University Theatre/Recital Rental Rates

All income received from the rental of the Theatre and Recital Hall is used to offset costs incurred for the maintenance of the performance venues and the cost of labour for Theatre Staff, including overtime premiums when applicable.

The proposed fee increases will not directly affect students. The proposed fee increases will affect external community or touring groups.

## Recommendation 20:

That the Theatre and Recital Rental rates for 2013-14 be increased effective April 1, 2013 as presented in Table XVII, and that the fee increases for 2014-15 to 201516 be approved in principle.

TABLE XVII
THEATRE SPACE HOURLY RENTAL RATES

| THEATRE SPACE HOURLY RENTAL RATES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (Includes GST) |  |  |  |  |  |  |  |  |  |
|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
|  | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Theatre Spaces |  |  |  |  |  |  |  |  |  |
| University Theatre | 42.00 | 44.00 | 46.00 | 5\% | 48.30 | 5\% | 50.70 | 5\% | 53.25 |
| Recital Hall | 42.00 | 44.00 | 46.00 | 5\% | 48.30 | 5\% | 50.70 | 5\% | 53.25 |
| David Spinks Theatre | 31.00 | 32.50 | 34.00 | 5\% | 35.70 | 5\% | 37.50 | 5\% | 39.35 |
| Drama Studio | 31.00 | 32.50 | 34.00 | 5\% | 35.70 | 5\% | 37.50 | 5\% | 39.35 |
| Staff Charge Out* |  |  |  |  |  |  |  |  |  |
| Technician | 32.00 | 33.50 | 35.00 | 5\% | 36.75 | 5\% | 38.60 | 5\% | 40.55 |
| Front of House Manager | 32.00 | 33.50 | 35.00 | 5\% | 36.75 | 5\% | 38.60 | 5\% | 40.55 |
| Box Office Staff | 10.50 | 11.00 | 11.50 | 5\% | 12.05 | 5\% | 12.65 | 5\% | 13.30 |
| Ushers | 10.50 | 11.00 | 11.50 | 5\% | 12.05 | 5\% | 12.65 | 5\% | 13.30 |
| Additional Fees |  |  |  |  |  |  |  |  |  |
| Bus Shuttle ** | actual cost | actual cost | actual cost |  | actual cost |  | actual cost |  | actual cost |
| Piano Tuning (per tuning) | 105.00 | 110.00 | 115.00 | 5\% | 120.75 | 5\% | 126.80 | 5\% | 133.15 |
| Band Equiment Usage (per event) | 81.00 | 85.00 | 89.00 | 5\% | 93.45 | 5\% | 98.10 | 5\% | 103.00 |

* An overtime premium will be applied for all rentals where staff hours exceed 7 hours per day.
** Shuttle services will be assessed on a cost recovery basis based on the actual hourly rate charged by LA Transit for any user requesting the shuttle service for a non Fine Arts Event.


## FACILITIES

## Facilities Labour Rates

It is University policy to charge university departments and external parties for services provided by other University departments if the services are provided for activities that are not normal university business or are above the standard level of service routinely provided. These charges reflect the current rate averages in the salary ranges plus benefits as negotiated in the agreement between the University and Alberta Union of

Provincial Employees (AUPE) and will include GST when applicable (external party charges). Additionally, material charges are charged out at cost plus GST.

## Recommendation 21:

That effective April 1, 2013, the charge-out rates for additional services for Facilities employees be approved at the levels provided in Table XVIII, and the rate adjustments for 2014-15 to 2015-16 be approved in principle.

| TABLE XVIII |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FACILITIES CHARGE-OUT RATES |  |  |  |  |  |  |  |  |  |
| (Prices do not include GST when applicable) |  |  |  |  |  |  |  |  |  |
|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
|  | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Caretaking | 21.40 | 22.47 | 23.59 | 5.50\% | 24.89 | 5.50\% | 26.26 | 5.50\% | 27.70 |
| Building Maintenance |  |  |  |  |  |  |  |  |  |
| Trade | 36.47 | 39.29 | 40.20 | 5.50\% | 42.41 | 5.50\% | 44.74 | 5.50\% | 47.20 |
| Operator | 29.11 | 30.57 | 32.10 | 5.50\% | 33.87 | 5.50\% | 35.73 | 5.50\% | 37.69 |
| General Maintenance Worker | 17.39 | 18.26 | 19.17 | 5.50\% | 20.22 | 5.50\% | 21.34 | 5.50\% | 22.51 |
| Grounds |  |  |  |  |  |  |  |  |  |
| Groundsworker | 29.55 | 31.03 | 32.58 | 5.50\% | 34.37 | 5.50\% | 36.26 | 5.50\% | 38.26 |
| Automotive Mechanic | 39.30 | 41.27 | 43.33 | 5.50\% | 45.71 | 5.50\% | 48.23 | 5.50\% | 50.88 |
| Security Officer | 27.03 | 28.38 | 29.80 | 5.50\% | 31.44 | 5.50\% | 33.17 | 5.50\% | 34.99 |
| Utilities |  |  |  |  |  |  |  |  |  |
| Trade | 40.39 | 42.41 | 44.53 | 5.50\% | 46.98 | 5.50\% | 49.56 | 5.50\% | 52.29 |
| Apprentice | 25.96 | 27.26 | 28.63 | 5.50\% | 30.20 | 5.50\% | 31.86 | 5.50\% | 33.61 |
| Project Manager | 49.37 | 51.84 | 54.43 | 5.50\% | 57.42 | 5.50\% | 60.58 | 5.50\% | 63.91 |
| Drafting | 33.54 | 35.22 | 36.98 | 5.50\% | 39.01 | 5.50\% | 41.16 | 5.50\% | 43.42 |
| Engineering | 65.30 | 69.57 | 72.00 | 5.50\% | 75.96 | 5.50\% | 80.14 | 5.50\% | 84.55 |

Actual labour rates are calculated including benefits at $17 \%$.

## Motor Vehicle Pool Charges

The Motor Vehicle Pool (MVP) provides maintenance and repair service to University departments, for University owned vehicles and for equipment used by the Grounds department. All departments pay a monthly variable charge for this service, which includes fuel and repair costs. External repair services are utilized when repairs are beyond the capabilities or resources of University garage service equipment, scan tool, auto transmission major repairs, and other such heavy equipment repairs.

As these costs increase, it is necessary to adjust the charges to user departments, allowing the MVP to recover its operating costs. It is proposed that variable charges be increased approximately $5 \%$ per year, to account for these increasing costs.

## Recommendation 22:

That the Motor Vehicle Pool charges for 2013-14 as detailed in Table XIX be approved effective April 1, 2013 and the Motor Vehicle Pool charges for 2014-15 to 2015-16 be approved in principle.

TABLE XIX
MOTOR VEHICLE POOL CHARGES

| Per Kilometer |  | Actual | Acutal | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unit \# | Description | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| 118 | Toyota 1/2 Ton | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 121 | Dodge 1 Ton | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 125 | Ford Tilt Truck | 1.84 | 1.93 | 2.03 | 5\% | 2.13 | 5\% | 2.24 | 5\% | 2.24 |
| 139 | Chev 1/2 Ton | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 140 | GMC Sonoma 1/2 Ton | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 142 | Ford XL 1/2 Ton | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 144 | Ford XL 1/2 Ton | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 145 | Chevy 3/4 Ton | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 146 | Ford 1 Ton | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 151 | Chev Venture Van | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 153 | Dodge Dakota 4 WD | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 154 | Chev 1 Ton | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 156 | GMC Van | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 158 | Parade Car | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 160 | Chevy Silverado | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 161 | Dodge Dakota | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 163 | Pontiac Torrent | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 164 | Dodge Dakota | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 166 | Dodge D150 | 0.57 | 0.60 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 167 | GMC Savanna | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 168 | Dodge Dakota | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 169 | Dodge Ram 350 | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 170 | Dodge Caravan | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 171 | New 1 Ton | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 172 | Hyundai Accent | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 173 | Dodge Dakota | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 178 | Dodge Van | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 179 | Dodge Dakota | 0.57 | 0.60 | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 180 | Dodge Ram 350 | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 181 | GMC Savanna | 0.82 | 0.86 | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| 184 | Chev Half Ton | N/A | N/A | N/A | N/A | 0.95 | 5\% | 1.00 | 5\% | 1.05 |
| 185 | Dodge Caliber | N/A | N/A | N/A | N/A | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| 186 | Dodge D150 Truck | N/A | N/A | N/A | N/A | 0.95 | 5\% | 1.00 | 5\% | 1.05 |


| Per Hour |  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unit \# | Description | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| 149 | Daewoo Forklift | 14.20 | 14.20 | 14.20 | 5\% | 14.91 | 5\% | 15.66 | 5\% | 16.44 |
| 157 | Genie Lift | 13.25 | 13.91 | 14.61 | 5\% | 15.34 | 5\% | 16.11 | 5\% | 16.91 |
| 162 | J.D. 3320 Tractor | 15.27 | 15.73 | 16.20 | 5\% | 17.01 | 5\% | 17.86 | 5\% | 18.75 |
| 165 | J.D. 1445 Mower | 12.25 | 12.62 | 13.00 | 5\% | 13.65 | 5\% | 14.33 | 5\% | 15.05 |
| 174 | J.D. 5083 Tractor | 14.15 | 14.57 | 15.01 | 5\% | 15.76 | 5\% | 16.55 | 5\% | 17.38 |
| 175 | Kubota RTV1100 | 6.06 | 6.24 | 6.43 | 5\% | 6.75 | 5\% | 7.09 | 5\% | 7.44 |
| 176 | Kubota RTV1100 | 6.06 | 6.24 | 6.43 | 5\% | 6.75 | 5\% | 7.09 | 5\% | 7.44 |
| 182 | Street Sweeper | 14.15 | 14.57 | 15.01 | 5\% | 15.76 | 5\% | 16.55 | 5\% | 17.38 |
| 183 | J.D. Skid Steer | 12.89 | 13.28 | 13.68 | 5\% | 14.36 | 5\% | 15.08 | 5\% | 15.84 |


| Per Month | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |  |
| :---: | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unit \# | Description | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| $* 141$ | J.D. Gator | 63.00 | 66.15 | 66.15 | $-56 \%$ | 36.48 | $5 \%$ | 38.30 | $5 \%$ | 40.22 |

[^1]
## Facilities - Events Set-up Charges

The events set-up charges are assessed to non-university groups for the use of University furnishings and equipment required for the group event. Non-university groups will also be charged a Caretaking fee to cover labour expenses. No charges will be assessed to University groups requiring furnishings for University related functions during regular working hours. Charges will be assessed to cover the costs of providing such services to University units as well as non-university groups required at times other than during normal working hours at an overtime rate of pay as per the Agreement between the U of L Board of Governors and the Alberta Union of Provincial Employees.

## Recommendation 23:

That the increase to the Events Set-up Charges and Caretaking Labour Charges as presented in Table XX and the Charge out Rates for Set-up and Clearing of Furnishings presented in Table XXI be approved effective April 1, 2013, and the proposed fee increases for 2014-15 to 2015-16 be approved in principle.

TABLES XX \& XXI

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Labour rate for rearranging existing furniture which always remains in the various meeting and conference rooms | N/A | 18.26 | 19.17 | 5.50\% | 20.22 | 5.50\% | 21.34 | 5.50\% | 22.51 |
| Caretaking labour for external events | N/A | N/A | N/A | N/A | 25.95 | 10\% | 28.55 | 10\% | 31.40 |


| CHARGE OUT RATES FOR SET-UP AND CLEARING OF FURNISHINGS |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
|  | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Chair | N/A | 0.60 | 0.63 | 5.50\% | 0.66 | 5.50\% | 0.70 | 5.50\% | 0.74 |
| Table | N/A | 1.75 | 1.85 | 5.50\% | 1.95 | 5.50\% | 2.06 | 5.50\% | 2.17 |
| Stage Panels (4' x 4') | N/A | 16.00 | 16.88 | 5.50\% | 17.81 | 5.50\% | 18.79 | 5.50\% | 19.82 |

## INFORMATION TECHNOLOGY

## Communications Technology

Communications Technology is a full cost recovery operation. The two primary services provided by this operation are telephones and the data network.

Through new technologies and a review of processes by Financial Planning, costs charged to units have been reduced wherever possible.

## Recommendation 24:

That effective April 1, 2013, the 2013-14 telephone and data charge increases as provided in Table XXII be approved and the proposed increases for 2014-15 and 2015-16 be approved in principle.

TABLE XXII
TELEPHONE AND DATA CHARGES (per month)

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Standard Voice Only | 23.00 | 23.00 | 23.00 | 5\% | 24.15 | 5\% | 25.35 | 5\% | 26.60 |
| Enhanced Voice Only | 33.00 | 33.00 | 33.00 | 5\% | 34.65 | 5\% | 36.35 | 5\% | 38.15 |
| Standard Voice and Data | 38.00 | 38.00 | 38.00 | 5\% | 39.90 | 5\% | 41.90 | 5\% | 44.00 |
| Enhanced Voice and Data | 48.00 | 48.00 | 48.00 | 5\% | 50.40 | 5\% | 52.92 | 5\% | 55.55 |
| Residence Enhanced Voice and Data | 22.70 | 22.70 | 22.70 | 5\% | 23.85 | 5\% | 25.05 | 5\% | 26.30 |
| Move/Add/Change standard (technician rate) | 10.00 | 10.00 | 10.50 | 5\% | 11.00 | 5\% | 11.55 | 5\% | 12.10 |
| Data port 100 | 15.00 | 15.00 | 15.00 | 5\% | 15.75 | 5\% | 16.55 | 5\% | 17.35 |

## Web Services

Web development on campus is primarily considered a core IT service. Web work that is considered outside of our core services include research websites, surveys (complex surveys that are more than 4 hours of work) and personal websites for professors, as well as work for external parties. Work includes requirement gathering, high-level design, detail design, development and quality assurance testing.

## Recommendation 25:

That effective April 1, 2013, that the fee increases for 2013-14 as indicated in Table XXIII be approved and that the increases for 2014-15 to 2015-16 be approved in principle.

TABLE XXIII WEB DEVELOPMENT FEE

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Internal Billing Rate | 46.50 | 50.00 | 52.75 | 5.50\% | 55.65 | 5.50\% | 58.71 | 5.50\% | 61.94 |
| External Billing Rate | 65.00 | 70.00 | 75.00 | 6.67\% | 80.00 | 6.25\% | 85.00 | 5.88\% | 90.00 |

## CURRICULUM RE-DEVELOPMENT CENTRE (CRDC)

CRDC is partially responsible for generating funds for the operation of their unit. Operating funds are provided for services to academic units as well as partially funding activities of administrative units. All other funds must be obtained through revenue generation. Rates charged are indicated below which essentially recover labour and equipment costs.

## Recommendation 26:

That effective April 1, 2013 that the fee increases for 2013-14 as indicated in Table XXIV be approved and that the increases for 2014-15 to 2015-16 be approved in principle.

TABLE XXIV
CRDC CHARGE OUT RATES

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | $\mathbf{2 0 1 0 - 1 1}$ | $\mathbf{2 0 1 1 - 1 2}$ | $\mathbf{2 0 1 2 - 1 3}$ | Inc | $\mathbf{2 0 1 3 - 1 4}$ | Inc | 2014-15 | Inc | $\mathbf{2 0 1 5 - 1 6}$ |
| Internal Billing Rate | 46.50 | 50.00 | 52.75 | $5.50 \%$ | 55.65 | $5.50 \%$ | 58.71 | $5.50 \%$ | 61.94 |
| External Billing Rate | 65.00 | 70.00 | 75.00 | $6.67 \%$ | 80.00 | $6.25 \%$ | 85.00 | $5.88 \%$ | 90.00 |
| Video Conference Room Rental | 150.00 | 150.00 | 155.00 | $3.23 \%$ | 160.00 | $3.13 \%$ | 165.00 | $3.03 \%$ | 170.00 |

## SPORT AND RECREATION SERVICES

## $1^{\text {st }}$ Choice Savings Centre for Sport and Wellness Rental Fees

All income received from the rental of the $1^{\text {st }}$ Choice Savings Centre for Sport and Wellness is an offset to Sport \& Recreation Services operating costs for the maintenance of the buildings, the labour cost of staff, as well as allowing for a modest provision for equipment replacement and maintenance reserves. The proposed fee increases will affect community user groups, regular renters both internal and external, while remaining comparable with facilities within similar markets.

## Recommendation 27:

That effective April 1, 2013, the rental rates for the $1^{\text {st }}$ Choice Savings Centre for Sport and Wellness be approved as presented in Table XXV, and the rates be approved in principle for 2014-15 to 2015-16.

TABLE XXV
1st CHOICE SAVINGS CENTRE FOR SPORT AND WELLNESS RENTAL FEES
(Hourly Rental Rates)

|  | Actual | Actual | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Prices include GST | 2010-11 | 2011-12 | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Fitness Centre | 45.25 | 45.25 | 48.00 | 4\% | 50.00 | 4\% | 52.00 | 4\% | 54.00 |
| PE110 Dance Studio | 39.50 | 39.50 | 41.75 | 4\% | 43.50 | 3\% | 44.75 | 4\% | 46.50 |
| PE152 Aerobics Room | 39.50 | 39.50 | 41.75 | 4\% | 43.50 | 3\% | 44.75 | 4\% | 46.50 |
| PE157 Multipurpose room | 39.50 | 39.50 | 41.75 | 4\% | 43.50 | 3\% | 44.75 | 4\% | 46.50 |
| 1 Gym | 45.25 | 45.25 | 48.00 | 4\% | 50.00 | 4\% | 52.00 | 4\% | 54.00 |
| 2 Gyms | 90.50 | 90.50 | 96.00 | 4\% | 99.75 | 4\% | 103.75 | 4\% | 108.00 |
| 3 Gyms | 135.75 | 135.75 | 144.00 | 4\% | 149.75 | 4\% | 155.75 | 4\% | 162.00 |
| PE255 Martial Arts Room | 39.50 | 39.50 | 41.75 | 4\% | 43.50 | 3\% | 44.75 | 4\% | 46.50 |
| Track Training (indoors) | 33.75 | 33.75 | 35.75 | 3\% | 36.75 | 3\% | 37.75 | 4\% | 39.25 |
| Track Meets (indoors) | 58.25 | 58.25 | 61.75 | 4\% | 64.25 | 4\% | 66.75 | 4\% | 69.50 |
| Track Practice* | 58.00 | 58.00 | 61.50 | 2\% | 62.75 | 4\% | 65.25 | 4\% | 67.75 |
| Track Competition* | 120.00 | 120.00 | 127.25 | 2\% | 129.75 | 4\% | 135.00 | 4\% | 140.50 |
| Natural Turf Practice* | 44.00 | 44.00 | 46.75 | 1\% | 47.25 | 4\% | 49.25 | 4\% | 51.25 |
| Natural Turf Competition* | 54.00 | 54.00 | 57.25 | 2\% | 58.50 | 4\% | 60.75 | 4\% | 63.25 |
| Artificial Turf Practice* | 84.00 | 84.00 | 89.00 | 2\% | 90.75 | 4\% | 94.50 | 4\% | 98.25 |
| Full Stadium Rental* | 208.00 | 208.00 | 220.50 | 2\% | 225.00 | 4\% | 234.00 | 4\% | 243.25 |
| PE138 Classroom | 14.00 | 14.00 | 14.75 | 3\% | 15.25 | 3\% | 15.75 | 3\% | 16.25 |
| PE160 Meeting Room | 23.00 | 23.00 | 24.50 | 4\% | 25.50 | 4\% | 26.50 | 4\% | 27.50 |
| Full Pool | 183.25 | 183.25 | 194.25 | 4\% | 202.00 | 4\% | 210.00 | 4\% | 218.50 |
| $1 / 2$ Pool | 91.75 | 91.75 | 97.25 | 4\% | 101.25 | 3\% | 104.25 | 4\% | 108.50 |
| $1 / 4 \mathrm{Pool}$ | 66.00 | 66.00 | 70.00 | 4\% | 72.75 | 3\% | 75.00 | 4\% | 78.00 |
| 5/8 Pool | 108.25 | 108.25 | 114.75 | 4\% | 119.25 | 4\% | 124.00 | 4\% | 129.00 |
| Lane | 11.50 | 11.50 | 12.25 | 4\% | 12.75 | 4\% | 13.25 | 4\% | 13.75 |
| Full Pool - Team Rate | 117.00 | 117.00 | 124.00 | 4\% | 129.00 | 4\% | 134.25 | 4\% | 139.50 |
| 1/2 Pool - Team Rate | 58.50 | 58.50 | 62.00 | 4\% | 64.50 | 4\% | 67.00 | 4\% | 69.75 |
| 1/4 Pool - Team Rate | 42.00 | 42.00 | 44.50 | 4\% | 46.25 | 4\% | 48.00 | 4\% | 50.00 |
| 5/8 Pool - Team Rate | 69.00 | 69.00 | 73.25 | 4\% | 76.25 | 4\% | 79.25 | 4\% | 82.50 |
| Lane - Team Rate | 7.25 | 7.25 | 7.75 | 3\% | 8.00 | 3\% | 8.25 | 3\% | 8.50 |
| Staff Charge Out |  |  |  |  |  |  |  |  |  |
| Lifeguard | 24.25 | 25.50 | 26.50 | 4\% | 27.50 | 4\% | 28.50 | 4\% | 29.75 |
| Operations Staff | 24.25 | 25.50 | 26.50 | 4\% | 27.50 | 4\% | 28.50 | 4\% | 29.75 |
| Senior Lifeguard | 27.50 | 29.00 | 30.25 | 4\% | 31.50 | 4\% | 32.75 | 4\% | 34.00 |
| Operations Coordinator | 31.50 | 33.00 | 34.25 | 4\% | 35.50 | 4\% | 37.00 | 4\% | 38.50 |

* Subsidies available for schools, youth and university.


## ANCILLARY SERVICES FEES

## Conference and Event Services

Conference and Event Services will rent out University facilities in accordance with the University's Facilities Use and Rental Policy. The proposed rates provided below reflect market rates within the City of Lethbridge for other conference facilities. Appendix E provides the current charges and the anticipated increases for the three years under review.

## Recommendation 28:

Effective April 1, 2013 the requested changes in facility rental rates as indicated in Appendix E be approved, and the proposed fees for 2014-15 to 2015-16 be approved in principle.

## Appendix A - SUMMARY OF FEES AND RATES

NEW FEES AND RATES PROPOSED FOR 2013-14

| ANIMAL USER TRAINING FEE |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
|  | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Animal User Training Fee | N/A | N/A | 25.00 | 5\% | 26.25 | 5\% | 27.55 |
|  |  |  |  |  |  |  |  |
| UNIVERSITY OF LETHBRIDGE STUDENTS' UNION |  |  |  |  |  |  |  |
| CALGARY GYM PASS FEE |  |  |  |  |  |  |  |
|  | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
|  | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Calgary Campus Gym Pass | N/A | N/A | 5.00 | 0\% | 5.00 | 0\% | 5.00 |

*ULSU Student referendum held Spring 2012 passed a \$5.00 Calgary Campus Gym Pass fee for all Calgary Campus students.

| INSTRUCTIONAL FEES |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (Per Course Fees) |  |  |  |  |  |  |  |  |  |  |  |
|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Undergrad |  |  |  |  |  |  |  |  |  |  |  |
| Canadian | 484.00 | 0.35\% | 485.50 | 1.45\% | 492.50 | 2.15\% | 503.10 | 2.15\% | 513.90 | 2.15\% | 524.95 |
| Foreign | 1,095.00 | 0.35\% | 1,099.00 | 1.45\% | 1115.00 | 2.15\% | 1138.90 | 2.15\% | 1163.40 | 2.15\% | 1188.40 |
| Graduate |  |  |  |  |  |  |  |  |  |  |  |
| Canadian | 568.00 | 0.35\% | 570.00 | 1.45\% | 578.00 | 2.15\% | 590.40 | 2.15\% | 603.10 | 2.15\% | 616.05 |
| Foreign | 1,267.00 | 0.35\% | 1,271.00 | 1.45\% | 1289.00 | 2.15\% | 1316.70 | 2.15\% | 1345.00 | 2.15\% | 1137.90 |
| Co-op Fees | 592.00 | 0.35\% | 594.00 | 1.45\% | 603.00 | 2.15\% | 615.95 | 2.15\% | 629.20 | 2.15\% | 642.70 |
| M.Sc. (Mgt.) Continuation Fee |  |  |  |  |  |  |  |  |  |  |  |
| Canadian - full time | 568.00 | 0.35\% | 570.00 | 1.45\% | 578.00 | 2.15\% | 590.40 | 2.15\% | 603.10 | 2.15\% | 616.05 |
| Canadian - part time | 284.00 | 0.35\% | 285.00 | 1.45\% | 289.00 | 2.15\% | 295.20 | 2.15\% | 301.55 | 2.15\% | 308.00 |
| International - full time | 1,267.00 | 0.35\% | 1,271.00 | 1.45\% | 1289.00 | 2.15\% | 1316.70 | 2.15\% | 1345.00 | 2.15\% | 1373.90 |
| International - part time | 633.50 | 0.35\% | 635.50 | 1.45\% | 644.50 | 2.15\% | 658.35 | 2.15\% | 672.50 | 2.15\% | 686.95 |
| Mentorship Fee Mgmt | 284.00 | 0.35\% | 285.00 | 1.45\% | 289.00 | 2.15\% | 295.20 | 2.15\% | 301.55 | 2.15\% | 308.00 |
| M.Ed Fees |  |  |  |  |  |  |  |  |  |  |  |
| Program Fee | 335.00 | 0.35\% | 336.00 | 1.45\% | 341.00 | 2.15\% | 348.30 | 2.15\% | 355.80 | 2.15\% | 363.45 |
| Course Fee | 568.00 | 0.35\% | 570.00 | 1.45\% | 578.00 | 2.15\% | 590.40 | 2.15\% | 603.10 | 2.15\% | 616.05 |
| Part-time term fee* | 1,092.00 | 0.35\% | 1,096.00 | 1.45\% | 1112.00 | 2.15\% | 1135.90 | 2.15\% | 1160.30 | 2.15\% | 1185.25 |
| Full-time term fee* | 1,638.00 | 0.35\% | 1,644.00 | 1.45\% | 1668.00 | 2.15\% | 1703.85 | 2.15\% | 1740.45 | 2.15\% | 177.85 |
| Continuation Fee | 546.00 | 0.35\% | 548.00 | 1.45\% | 556.00 | 2.15\% | 567.95 | 2.15\% | 580.15 | 2.15\% | 592.60 |
| Master of Counselling |  |  |  |  |  |  |  |  |  |  |  |
| Program Fee | 525.00 | 0\% | 525.00 | 0\% | 525.00 | 0\% | 525.00 | 0\% | 525.00 | 0\% | 525.00 |
| Course Fee | 1,150.00 | 0\% | 1,150.00 | 0\% | 1150.00 | 0\% | 1150.00 | 0\% | 1150.00 | 0\% | 1150.00 |

## Note: International students in the M.Ed \& Master of Counselling Programs are assessed

tuition fees at a rate of an additional 125\% over that of Canadian students.
*For student admitted to program prior to April 1, 2009
STUDENT PRACTICUM TRAVEL FEE/EDUCATION 2500 PRACTICUM FEE (per course fees)

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Student Practicum Travel Fee | 370.00 | 5.40\% | 390.00 | 5.13\% | 410.00 | 7.32\% | 440.00 | 5.68\% | 465.00 | 4.30\% | 485.00 |
| Education 2500 Practicum Fee | 85.00 | 5.90\% | 90.00 | 5.56\% | 95.00 | 5.26\% | 100.00 | 5.00\% | 105.00 | 4.76\% | 110.00 |


| EDUCATION MUSICAL INSTRUMENT RENTAL FEE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| EDUC 3875 \& 3876 | 30.00 | 16.70\% | 35.00 | 14.29\% | 40.00 | 12.50\% | 45.00 | 11.11\% | 50.00 | 10\% | 55.00 |
| EDUC 3871, 3872, \& 3877 | N/A | N/A | N/A | N/A | N/A | N/A | 45.00 | 11.11\% | 50.00 | 10\% | 55.00 |

MUSIC STUDIO DIFFERENTIAL FEE

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Music Studio Differential Fee | 482.00 | 0.35\% | 484.00 | 1.45\% | 491.00 | 2.15\% | 501.55 | 2.15\% | 512.30 | 2.15\% | 523.30 |

STUDENT SERVICES FEE

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Student Services Fee | 10.50 | 19\% | 12.50 | 0.00\% | 12.50 | 20\% | 15.00 | 16.67\% | 17.50 | 14.29\% | 20.00 |

STUDENT COPYRIGHT ACCESS FEE

|  | Actual | Actual |  | Actual |  | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 |  | 2011-12 |  | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Student Copyright Access Fee | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | N/A | 2.50 | 0.00\% | 2.50 | 0.00\% | 2.50 |

PARKING RATES

| PARKING RATES |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| Parking Lot | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Lot A, B, F (Plug-in Stalls) | 410.00 | 6\% | 435.00 | 6\% | 460.00 | 6\% | 487.50 | 6\% | 516.75 | 6\% | 547.75 |
| Lot FS (Plug-in Stalls/Location) | 515.00 | 6\% | 545.00 | 6\% | 580.00 | 6\% | 614.75 | 6\% | 651.75 | 6\% | 690.75 |
| Lot C, H, I, K (Location/Non-Plug Stalls) | 425.00 | 6\% | 450.00 | 6\% | 475.00 | 6\% | 503.50 | 6\% | 533.75 | 6\% | 565.75 |
| Lot E (Non-Plug Stalls) | 310.00 | 6\% | 330.00 | 6\% | 350.00 | 6\% | 371.00 | 6\% | 393.25 | 6\% | 416.75 |
| Lot B, M, N (Non-Plug Stalls) | 275.00 | 6\% | 290.00 | 6\% | 305.00 | 6\% | 323.25 | 6\% | 342.75 | 6\% | 363.25 |
| Reserved Stall (Location) | 540.00 | 6\% | 570.00 | 6\% | 605.00 | 6\% | 641.25 | 6\% | 679.75 | 6\% | 720.50 |
| Special Needs (Location) | 275.00 | 6\% | 290.00 | 6\% | 305.00 | 6\% | 323.25 | 6\% | 342.75 | 6\% | 363.25 |
| Fitness/Aquatic Centre (Location) | \$5/month | 0\% | \$5/month | 0\% | \$5/month | 0\% | \$5/month | 0\% | \$5/month | 0\% | \$5/month |
| Monthly - M, N (Paved) | 40.00 | 6\% | 43.00 | 0\% | 43.00 | 6\% | 45.50 | 6\% | 48.25 | 6\% | 51.25 |
| Monthly - C, E, K (Location/Paved) | 47.00 | 6\% | 50.00 | 0\% | 50.00 | 6\% | 53.00 | 6\% | 56.25 | 6\% | 59.75 |
| Metered Parking Dispensers (Location) | \$1.00/hour | 0\% | \$1.00/hour | 0\% | \$1.00/hr | 0\% | \$1.00/hr | 0\% | \$1.00/hr | 0\% | \$1.00/hr |
| 1/2 Day Permits (Paved) | 4.00 | 6\% | 4.00 | 0\% | 4.00 | 0\% | 4.00 | 0\% | 4.00 | 0\% | 4.00 |
| Daily Permits (Paved) | 6.00 | 6\% | 6.00 | 0\% | 6.00 | 0\% | 6.00 | 0\% | 6.00 | 0\% | 6.00 |
| Weekly Permits (Paved) | 24.00 | 6\% | 24.00 | 0\% | 24.00 | 0\% | 24.00 | 0\% | 24.00 | 0\% | 24.00 |
| Anderson Hall Bookings (Paved) | 50.00 | 6\% | 50.00 | 0\% | 50.00 | 0\% | 50.00 | 0\% | 50.00 | 0\% | 50.00 |
| Retired F/S Permits (Location) | 45.00 | 6\% | 45.00 | 0\% | 45.00 | 0\% | 45.00 | 0\% | 45.00 | 0\% | 45.00 |
| Permit Replacements | 30.00 | 6\% | 30.00 | 0\% | 30.00 | 0\% | 30.00 | 0\% | 30.00 | 0\% | 30.00 |

HEALTH CENTRE PHYSICIAN FEES

|  | Actual 2010-11 | $\%$ | Actual 2011-12 | \% | Actual 2012-13 | $\begin{aligned} & \text { \% } \\ & \text { Inc } \end{aligned}$ | Proposed 2013-14 | $\begin{aligned} & \text { \% } \\ & \text { Inc } \end{aligned}$ | Proposed 2014-15 | $\begin{gathered} \hline \% \\ \text { Inc } \\ \hline \end{gathered}$ | Proposed 2015-16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| All Non Insured Services | Equivalent AHC billing (\$ amount based on unit of physician time) or fee guidelines for specific documents. | Determi ned by AMA Guide | Fee mirrors charges as per Alberta Medical Associatio n Guide to Uninsured Services 2011. | Deter mined by AMA Guide | Fee mirrors charges as per Alberta Medical Association Guide to Uninsured Services 2012 | Determi ned by AMA Guide | Fee mirrors charges as per Alberta Medical Association Guide to Uninsured Services 2013 | Determi ned by AMA Guide | Fee mirrors charges as per Alberta Medical Association Guide to Uninsured Services 2014 | Determi ned by AMA Guide | Fee mirrors charges as per Alberta Medical Association Guide to Uninsured Services 2015 |
| International Student Health Insurance Fee (per semester) | 30.00 | 15\% | 35.00 | 5\% | 36.75 | 0\% | 36.75 | 0\% | 36.75 | 0\% | 36.75 |

INTERNATIONAL CENTRE FOR STUDENTS FEES
(per semester)

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| EAP Full-time Tuition | 3,483.00 | 0.29\% | 3,493.00 | 1.45\% | 3,544.00 | 2.15\% | 3,620.20 | 2.15\% | 3,698.00 | 2.15\% | 3,777.50 |
| Advanced Level Part-time per course* | 871.00 | 0.23\% | 873.00 | 1.45\% | 886.00 | 2.15\% | 905.05 | 2.15\% | 924.50 | 2.15\% | 944.35 |
| EAP Application Fee | 55.00 | 0\% | 55.00 | 0\% | 55.00 | 0\% | 55.00 | 0\% | 55.00 | 0\% | 55.00 |
| WFU (Writing for University) | 325.00 | 0.31\% | 326.00 | 1.45\% | 331.00 | 2.15\% | 338.10 | 2.15\% | 345.35 | 2.15\% | 352.75 |
| AUWCT** | 70.00 | 0\% | 70.00 | 0\% | 70.00 | 0\% | 70.00 | 0\% | 70.00 | 0\% | 70.00 |
| Academic English for Int'I Grad Students | 675.00 | 0.30\% | 677.00 | 1.45\% | 687.00 | 2.15\% | 701.75 | 2.15\% | 716.85 | 2.15\% | 732.25 |
| Enhanced Hours for KASP Students*** | N/A | N/A | N/A | N/A | 525.00 | 0.00\% | 525.00 | 0.00\% | 525.00 | 0.00\% | 525.00 |

*Writing, Grammar, Reading, or Communication
**AUWCT = Alberta Universities' Writing Competence Test
***KASP = King Abdullah Scholarship Program

| LOCKER RENTAL RATES |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Locker with Towel Service |  |  |  |  |  |  |  |  |  |  |  |
| Half-size, 1 semester | 23.00 | 4\% | 24.00 | 4\% | 25.00 | 4\% | 26.00 | 4\% | 27.00 | 4\% | 28.00 |
| Half-size, 2 semester | 39.75 | 4\% | 41.25 | 4\% | 42.75 | 4\% | 44.50 | 4\% | 46.25 | 4\% | 48.00 |
| Half-size, year | 59.00 | 4\% | 61.25 | 4\% | 63.50 | 4\% | 66.00 | 4\% | 68.75 | 4\% | 71.50 |
| Full size, 1 semester | 30.50 | 4\% | 31.75 | 4\% | 33.00 | 4\% | 34.25 | 4\% | 35.50 | 4\% | 37.00 |
| Full size, 2 semesters | 52.25 | 4\% | 54.25 | 4\% | 56.25 | 4\% | 58.50 | 4\% | 60.75 | 4\% | 63.25 |
| Full size, year | 69.50 | 4\% | 72.25 | 4\% | 75.00 | 4\% | 78.00 | 4\% | 81.00 | 4\% | 84.25 |
| Deposit | 20.00 | 0\% | 20.00 | 0\% | 20.00 | 0\% | 20.00 | 0\% | 20.00 | 0\% | 20.00 |
| Textbook lockers, per semester | 20.00 | 4\% | 20.75 | 4\% | 21.50 | 5\% | 22.50 | 4\% | 23.50 | 4\% | 24.50 |
| Coin operated lockers | 0.25 | 0\% | 0.25 | 0\% | 0.25 | 0\% | 0.25 | 0\% | 0.25 | 0\% | 0.25 |
| Deposit | 10.00 | 0\% | 10.00 | 0\% | 10.00 | 0\% | 10.00 | 0\% | 10.00 | 0\% | 10.00 |

INTRAMURAL TEAM FACILITY CHARGE
(Per sport/Per semester)

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Team Charge | 162.00 | 5\% | 170.00 | 5\% | 178.50 | 5\% | 187.50 | 5\% | 197.00 | 5\% | 206.75 |

1st CHOICE SAVINGS CENTRE FOR SPORT AND WELLNESS MEMBERSHIP FEES

|  |  | \% | Actual | \% |  | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Semester Pass |  |  |  |  |  |  |  |  |  |  |  |
| Student: Full-time (mandatory) | 76.55 | 4\% | 79.60 | 4\% | 82.80 | 5\% | 86.95 | 4\% | 90.45 | 4\% | 94.05 |
| Student: Part-time (mandatory) | 57.40 | 4\% | 59.70 | 4\% | 62.10 | 5\% | 65.20 | 4\% | 67.80 | 4\% | 70.50 |
| Faculty and Staff | 111.75 | 4\% | 116.25 | 4\% | 121.00 | 5\% | 127.05 | 4\% | 132.05 | 4\% | 137.30 |
| Alumni/senior/youth | 137.50 | 4\% | 142.50 | 4\% | 148.25 | 5\% | 155.65 | 4\% | 161.90 | 4\% | 168.40 |
| Community Adult | 172.00 | 4\% | 178.75 | 4\% | 186.00 | 5\% | 195.30 | 4\% | 203.05 | 4\% | 211.05 |
| Monthly Pass |  |  |  |  |  |  |  |  |  |  |  |
| Student | 21.75 | 4\% | 22.60 | 4\% | 23.50 | 5\% | 24.70 | 4\% | 25.70 | 4\% | 26.75 |
| Faculty and Staff | 31.75 | 4\% | 33.00 | 4\% | 34.25 | 5\% | 35.95 | 4\% | 37.45 | 4\% | 38.95 |
| Alumni/senior/youth | 39.00 | 4\% | 40.50 | 4\% | 42.00 | 5\% | 44.10 | 4\% | 45.85 | 4\% | 47.60 |
| Community Adult | 48.75 | 4\% | 50.75 | 4\% | 52.75 | 5\% | 55.40 | 4\% | 57.65 | 4\% | 59.90 |
| Annual Pass |  |  |  |  |  |  |  |  |  |  |  |
| Faculty and Staff | 297.00 | 4\% | 309.00 | 4\% | 321.25 | 5\% | 337.30 | 4\% | 350.80 | 4\% | 364.80 |
| Alumni/senior/youth | 366.00 | 4\% | 379.00 | 4\% | 394.25 | 5\% | 413.95 | 4\% | 430.45 | 4\% | 447.70 |
| Community Adult | 457.25 | 4\% | 475.00 | 4\% | 494.00 | 5\% | 518.70 | 4\% | 539.45 | 4\% | 560.95 |
| Daily Pass |  |  |  |  |  |  |  |  |  |  |  |
| Community Adult | 7.50 | 0\% | 7.50 | 3\% | 7.75 | 0\% | 7.75 | 3\% | 8.00 | 0\% | 8.00 |
| Alumni/senior/youth | 5.50 | 0\% | 5.50 | 5\% | 5.75 | 0\% | 5.75 | 4\% | 6.00 | 0\% | 6.00 |
| Children 3 to 13 | 2.75 | 0\% | 2.75 | 9\% | 3.00 | 0\% | 3.00 | 8\% | 3.25 | 0\% | 3.25 |
| Family (max 5) | 16.00 | 0\% | 16.00 | 3\% | 16.50 | 0\% | 16.50 | 3\% | 17.00 | 0\% | 17.00 |
| Ten Punch Pass |  |  |  |  |  |  |  |  |  |  |  |
| Community Adult | 60.00 | 0\% | 60.00 | 3\% | 62.00 | 0\% | 62.00 | 3\% | 63.75 | 0\% | 63.75 |
| Alumni/senior/youth | 44.00 | 0\% | 44.00 | 5\% | 46.00 | 0\% | 46.00 | 4\% | 47.75 | 0\% | 47.75 |
| Children 3 to 13 | 22.00 | 0\% | 22.00 | 9\% | 24.00 | 0\% | 24.00 | 8\% | 26.00 | 0\% | 26.00 |
| Family (max 5) | 128.00 | 0\% | 128.00 | 3\% | 132.00 | 3\% | 132.00 | 3\% | 136.00 | 0\% | 136.00 |

UNIVERSITY OF LETHBRIDGE STUDENTS' UNION OPERATIONS FEE

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| ULSU Operations Fee | 23.72 | 0\% | 23.72 | 21.10\% | 28.72 | 2.15\% | 29.35 | CPI | TBD | CPI | TBD |
| Capital Replacement Fund | 5.35 | 0\% | 5.35 | 0\% | 5.35 | 2.15\% | 5.45 | CPI | TBD | CPI | TBD |
| Building Fund | 13.36 | 0\% | 13.36 | 0\% | 13.36 | 2.15\% | 13.65 | CPI | TBD | CPI | TBD |

*ULSU Student referendum held Spring 2011 passed an annual increase to the operations fee
equal to CPI for every year using the same CPI figure which determines the cap for tuition increases.

GRADUATE STUDENTS' ASSOCIATION

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| GSA Operations Fee | 75.00 | 0\% | 75.00 | 10\% | 82.50 | 10\% | 90.75 | 10\% | 99.83 | 10\% | 109.81 |

THEATRE SPACE HOURLY RENTAL RATES
(Includes GST)

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Theatre Spaces |  |  |  |  |  |  |  |  |  |  |  |
| University Theatre | 42.00 | 5\% | 44.00 | 5\% | 46.00 | 5\% | 48.30 | 5\% | 50.70 | 5\% | 53.25 |
| Recital Hall | 42.00 | 5\% | 44.00 | 5\% | 46.00 | 5\% | 48.30 | 5\% | 50.70 | 5\% | 53.25 |
| David Spinks Theatre | 31.00 | 5\% | 32.50 | 5\% | 34.00 | 5\% | 35.70 | 5\% | 37.50 | 5\% | 39.35 |
| Drama Studio | 31.00 | 5\% | 32.50 | 5\% | 34.00 | 5\% | 35.70 | 5\% | 37.50 | 5\% | 39.35 |
| Staff Charge Out* |  |  |  |  |  |  |  |  |  |  |  |
| Technician | 32.00 | 5\% | 33.50 | 5\% | 35.00 | 5\% | 36.75 | 5\% | 38.60 | 5\% | 40.55 |
| Front of House Manager | 32.00 | 5\% | 33.50 | 5\% | 35.00 | 5\% | 36.75 | 5\% | 38.60 | 5\% | 40.55 |
| Box Office Staff | 10.50 | 5\% | 11.00 | 5\% | 11.50 | 5\% | 12.05 | 5\% | 12.65 | 5\% | 13.30 |
| Ushers | 10.50 | 5\% | 11.00 | 5\% | 11.50 | 5\% | 12.05 | 5\% | 12.65 | 5\% | 13.30 |
| Additional Fees |  |  |  |  |  |  |  |  |  |  |  |
| Bus Shuttle ** | actual cost |  | actual cost |  | actual cost |  | actual cost |  | actual cost |  | actual cost |
| Piano Tuning (per tuning) | 105.00 | 5\% | 110.00 | 5\% | 115.00 | 5\% | 120.75 | 5\% | 126.80 | 5\% | 133.15 |
| Band Equiment Usage (per event) | 81.00 | 5\% | 85.00 | 5\% | 89.00 | 5\% | 93.45 | 5\% | 98.10 | 5\% | 103.00 |

* An overtime premium will be applied for all rentals where staff hours exceed 7 hours per day.
** Shuttle services will be assessed on a cost recovery basis based on the actual hourly rate charged by LA Transit for any user requesting the shuttle service for a non Fine Arts Event.

FACILITIES CHARGE-OUT RATES
(Prices do not include GST when applicable

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Caretaking | 21.40 | 5\% | 22.47 | 5\% | 23.59 | 5.50\% | 24.89 | 5.50\% | 26.26 | 5.50\% | 27.70 |
| Building Maintenance |  |  |  |  |  |  |  |  |  |  |  |
| Trade | 36.47 | 5\% | 38.29 | 5\% | 40.20 | 5.50\% | 42.41 | 5.50\% | 44.74 | 5.50\% | 47.20 |
| Operator | 29.11 | 5\% | 30.57 | 5\% | 32.10 | 5.50\% | 33.87 | 5.50\% | 35.73 | 5.50\% | 37.69 |
| General Maintenance Worker | 17.39 | 5\% | 18.26 | 5\% | 19.17 | 5.50\% | 20.22 | 5.50\% | 21.34 | 5.50\% | 22.51 |
| Grounds |  |  |  |  |  |  |  |  |  |  |  |
| Groundsworker | 29.55 | 5\% | 31.03 | 5\% | 32.58 | 5.50\% | 34.37 | 5.50\% | 36.26 | 5.50\% | 38.26 |
| Automotive Mechanic | 39.30 | 5\% | 41.27 | 5\% | 43.33 | 5.50\% | 45.71 | 5.50\% | 48.23 | 5.50\% | 50.88 |
| Security Officer | 27.03 | 5\% | 28.38 | 5\% | 29.80 | 5.50\% | 31.44 | 5.50\% | 33.17 | 5.50\% | 34.99 |
| Utilities |  |  |  |  |  |  |  |  |  |  |  |
| Trade | 40.39 | 5\% | 42.41 | 5\% | 44.53 | 5.50\% | 46.98 | 5.50\% | 49.56 | 5.50\% | 52.29 |
| Apprentice | 25.96 | 5\% | 27.26 | 5\% | 28.63 | 5.50\% | 30.20 | 5.50\% | 31.86 | 5.50\% | 33.61 |
| Project Manager | 49.37 | 5\% | 51.84 | 5\% | 54.43 | 5.50\% | 57.42 | 5.50\% | 60.58 | 5.50\% | 63.91 |
| Drafting | 33.54 | 5\% | 35.22 | 5\% | 36.98 | 5.50\% | 39.01 | 5.50\% | 41.16 | 5.50\% | 43.42 |
| Engineering | 65.30 | 5\% | 69.57 | 5\% | 72.00 | 5.50\% | 75.96 | 5.50\% | 80.14 | 5.50\% | 84.55 |

Actual labour rates are calculated including benefits at 17\%.

| MOTOR VEHICLE POOL CHARGES |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Per Kilometer | Actual | \% | Acutal | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| Description | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Toyota 1/2 Ton | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Dodge 1 Ton | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| Ford Tilt Truck | 1.84 | 5\% | 1.93 | 5\% | 2.03 | 5\% | 2.13 | 5\% | 2.24 | 5\% | 2.24 |
| Chev 1/2 Ton | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| GMC Sonoma 1/2 Ton | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Ford XL 1/2 Ton | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| Ford XL 1/2 Ton | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| Chevy 3/4 Ton | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| Ford 1 Ton | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| Chev Venture Van | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Dodge Dakota 4 WD | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Chev 1 Ton | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| GMC Van | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| Parade Car | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| Chevy Silverado | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| Dodge Dakota | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Pontiac Torrent | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Dodge Dakota | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Dodge D150 | 0.57 | 5\% | 0.60 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| GMC Savanna | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| Dodge Dakota | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Dodge Ram 350 | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| Dodge Caravan | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| New 1 Ton | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| Hyundai Accent | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Dodge Dakota | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Dodge Van | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Dodge Dakota | 0.57 | 5\% | 0.60 | 5\% | 0.63 | 5\% | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Dodge Ram 350 | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| GMC Savanna | 0.82 | 5\% | 0.86 | 5\% | 0.90 | 5\% | 0.95 | 5\% | 0.99 | 5\% | 1.04 |
| Chev Half Ton | N/A | N/A | N/A | N/A | N/A | N/A | 0.95 | 5\% | 1.00 | 5\% | 1.05 |
| Dodge Caliber | N/A | N/A | N/A | N/A | N/A | N/A | 0.66 | 5\% | 0.69 | 5\% | 0.73 |
| Dodge D150 Truck | N/A | N/A | N/A | N/A | N/A | N/A | 0.95 | 5\% | 1.00 | 5\% | 1.05 |
| Per Hour | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| Description | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Daewoo Forklift | 14.20 | 0\% | 14.20 | 0\% | 14.20 | 5\% | 14.91 | 5\% | 15.66 | 5\% | 16.44 |
| Genie Lift | 13.25 | 0\% | 13.91 | 5\% | 14.61 | 5\% | 15.34 | 5\% | 16.11 | 5\% | 16.91 |
| J.D. 3320 Tractor | 15.27 | 3\% | 15.73 | 3\% | 16.20 | 5\% | 17.01 | 5\% | 17.86 | 5\% | 18.75 |
| J.D. 1445 Mower | 12.25 | 3\% | 12.62 | 3\% | 13.00 | 5\% | 13.65 | 5\% | 14.33 | 5\% | 15.05 |
| J.D. 5083 Tractor | 14.15 | 3\% | 14.57 | 3\% | 15.01 | 5\% | 15.76 | 5\% | 16.55 | 5\% | 17.38 |
| Kubota RTV1100 | 6.06 | 3\% | 6.24 | 3\% | 6.43 | 5\% | 6.75 | 5\% | 7.09 | 5\% | 7.44 |
| Kubota RTV1100 | 6.06 | 3\% | 6.24 | 3\% | 6.43 | 5\% | 6.75 | 5\% | 7.09 | 5\% | 7.44 |
| Street Sweeper | 14.15 | 3\% | 14.57 | 3\% | 15.01 | 5\% | 15.76 | 5\% | 16.55 | 5\% | 17.38 |
| J.D. Skid Steer | 12.89 | 3\% | 13.28 | 3\% | 13.68 | 5\% | 14.36 | 5\% | 15.08 | 5\% | 15.84 |
| Per Month | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| Description | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| J.D. Gator | 63.00 | 5\% | 66.15 | 5\% | 66.15 | -56\% | 36.48 | 5\% | 38.30 | 5\% | 40.22 |

FACILITIES UNIVERSITY AND NON-UNIVERSITY GROUPS EVENTS SET-UP/CARETAKING CHARGES

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Labour rate for rearranging existing furniture which always remains in the various meeting and conference rooms | N/A | N/A | 18.26 | 5\% | 19.17 | 5.50\% | 20.22 | 5.50\% | 21.34 | 5.50\% | 22.51 |
| Caretaking labour for external events | N/A | N/A | N/A | N/A | N/A | N/A | 25.95 | 10\% | 28.55 | 10\% | 31.40 |

CHARGE OUT RATES FOR SET-UP AND CLEARING OF FURNISHINGS

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Chair | 0.57 | 5.50\% | 0.60 | 5.50\% | 0.63 | 5.50\% | 0.66 | 5.50\% | 0.70 | 5.50\% | 0.74 |
| Table | 1.65 | 5.50\% | 1.75 | 5.50\% | 1.85 | 5.50\% | 1.95 | 5.50\% | 2.06 | 5.50\% | 2.17 |
| Stage Panels (4' x 4') | 15.15 | 5.50\% | 16.00 | 5.50\% | 16.88 | 5.50\% | 17.81 | 5.50\% | 18.79 | 5.50\% | 19.82 |

TELEPHONE AND DATA CHARGES (per month)

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Standard Voice Only | 23.00 | 0\% | 23.00 | 0\% | 23.00 | 5\% | 24.15 | 5\% | 25.35 | 5\% | 26.60 |
| Enhanced Voice Only | 33.00 | 0\% | 33.00 | 0\% | 33.00 | 5\% | 34.65 | 5\% | 36.35 | 5\% | 38.15 |
| Standard Voice and Data | 38.00 | 0\% | 38.00 | 0\% | 38.00 | 5\% | 39.90 | 5\% | 41.90 | 5\% | 44.00 |
| Enhanced Voice and Data | 48.00 | 0\% | 48.00 | 0\% | 48.00 | 5\% | 50.40 | 5\% | 52.92 | 5\% | 55.55 |
| Residence Enhanced Voice and Data | 22.70 | 0\% | 22.70 | 0\% | 22.70 | 5\% | 23.85 | 5\% | 52.90 | 5\% | 55.55 |
| Move/Add/Change standard (technician | 10.00 | 0\% | 10.00 | 0\% | 10.50 | 5\% | 11.00 | 5\% | 11.55 | 5\% | 12.10 |
| Data port 100 | 15.00 | 0\% | 15.00 | 0\% | 15.00 | 5\% | 15.75 | 5\% | 16.55 | 5\% | 17.35 |

WEB DEVELOPMENT FEE

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Internal Billing Rate | 46.50 | 7.53\% | 50.00 | 5.50\% | 52.75 | 5.50\% | 55.65 | 5.50\% | 58.71 | 5.50\% | 61.94 |
| External Billing Rate | 65.00 | 7.69\% | 70.00 | 7\% | 75.00 | 6.67\% | 80.00 | 6.25\% | 85.00 | 5.88\% | 90.00 |

CRDC CHARGE OUT RATES

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Internal Billing Rate | 46.50 | 7.53\% | 50.00 | 5.50\% | 52.75 | 5.50\% | 55.65 | 5.50\% | 58.71 | 5.50\% | 61.94 |
| External Billing Rate | 65.00 | 7.69\% | 70.00 | 7\% | 75.00 | 6.67\% | 80.00 | 6.25\% | 85.00 | 5.88\% | 90.00 |
| Video Conference Room Rental | 150.00 | 6.67\% | 150.00 | 3.33\% | 155.00 | 3.23\% | 160.00 | 3.13\% | 165.00 | 3.03\% | 170.00 |

1st CHOICE SAVINGS CENTRE FOR SPORT AND WELLNESS RENTAL FEES
(Hourly Rental Rates)

|  | Actual | \% | Actual | \% | Actual | \% | Proposed | \% | Proposed | \% | Proposed |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Prices include GST | 2010-11 | Inc | 2011-12 | Inc | 2012-13 | Inc | 2013-14 | Inc | 2014-15 | Inc | 2015-16 |
| Fitness Centre | 45.25 | 0\% | 45.25 | 6\% | 48.00 | 4\% | 50.00 | 4\% | 52.00 | 4\% | 54.00 |
| PE110 Dance Studio | 39.50 | 0\% | 39.50 | 6\% | 41.75 | 4\% | 43.50 | 3\% | 44.75 | 4\% | 46.50 |
| PE152 Aerobics Room | 39.50 | 0\% | 39.50 | 6\% | 41.75 | 4\% | 43.50 | 3\% | 44.75 | 4\% | 46.50 |
| PE157 Multipurpose room | 39.50 | 0\% | 39.50 | 6\% | 41.75 | 4\% | 43.50 | 3\% | 44.75 | 4\% | 46.50 |
| 1 Gym | 45.25 | 0\% | 45.25 | 6\% | 48.00 | 4\% | 50.00 | 4\% | 52.00 | 4\% | 54.00 |
| 2 Gyms | 90.50 | 0\% | 90.50 | 6\% | 96.00 | 4\% | 99.75 | 4\% | 103.75 | 4\% | 108.00 |
| 3 Gyms | 135.75 | 0\% | 135.75 | 6\% | 144.00 | 4\% | 149.75 | 4\% | 155.75 | 4\% | 162.00 |
| PE255 Martial Arts Room | 39.50 | 0\% | 39.50 | 6\% | 41.75 | 4\% | 43.50 | 3\% | 44.75 | 4\% | 46.50 |
| Track Training (indoors) | 33.75 | 0\% | 33.75 | 6\% | 35.75 | 3\% | 36.75 | 3\% | 37.75 | 4\% | 39.25 |
| Track Meets (indoors) | 58.25 | 0\% | 58.25 | 6\% | 61.75 | 4\% | 64.25 | 4\% | 66.75 | 4\% | 69.50 |
| Track Practice* | 58.00 | 0\% | 58.00 | 6\% | 61.50 | 2\% | 62.75 | 4\% | 65.25 | 4\% | 67.75 |
| Track Competition* | 120.00 | 0\% | 120.00 | 6\% | 127.25 | 2\% | 129.75 | 4\% | 135.00 | 4\% | 140.50 |
| Natural Turf Practice* | 44.00 | 0\% | 44.00 | 6\% | 46.75 | 1\% | 47.25 | 4\% | 49.25 | 4\% | 51.25 |
| Natural Turf Competition* | 54.00 | 0\% | 54.00 | 6\% | 57.25 | 2\% | 58.50 | 4\% | 60.75 | 4\% | 63.25 |
| Artificial Turf Practice* | 84.00 | 0\% | 84.00 | 6\% | 89.00 | 2\% | 90.75 | 4\% | 94.50 | 4\% | 98.25 |
| Full Stadium Rental* | 208.00 | 0\% | 208.00 | 6\% | 220.50 | 2\% | 225.00 | 4\% | 234.00 | 4\% | 243.25 |
| PE138 Classroom | 14.00 | 0\% | 14.00 | 5\% | 14.75 | 3\% | 15.25 | 3\% | 15.75 | 3\% | 16.25 |
| PE160 Meeting Room | 23.00 | 0\% | 23.00 | 7\% | 24.50 | 4\% | 25.50 | 4\% | 26.50 | 4\% | 27.50 |
| Full Pool | 183.25 | 0\% | 183.25 | 6\% | 194.25 | 4\% | 202.00 | 4\% | 210.00 | 4\% | 218.50 |
| $1 / 2$ Pool | 91.75 | 0\% | 91.75 | 6\% | 97.25 | 4\% | 101.25 | 3\% | 104.25 | 4\% | 108.50 |
| $1 / 4$ Pool | 66.00 | 0\% | 66.00 | 6\% | 70.00 | 4\% | 72.75 | 3\% | 75.00 | 4\% | 78.00 |
| 5/8 Pool | 108.25 | 0\% | 108.25 | 6\% | 114.75 | 4\% | 119.25 | 4\% | 124.00 | 4\% | 129.00 |
| Lane | 11.50 | 0\% | 11.50 | 7\% | 12.25 | 4\% | 12.75 | 4\% | 13.25 | 4\% | 13.75 |
| Full Pool - Team Rate | 117.00 | 0\% | 117.00 | 6\% | 124.00 | 4\% | 129.00 | 4\% | 134.25 | 4\% | 139.50 |
| ½ Pool - Team Rate | 58.50 | 0\% | 58.50 | 6\% | 62.00 | 4\% | 64.50 | 4\% | 67.00 | 4\% | 69.75 |
| $11 / 4$ Pool - Team Rate | 42.00 | 0\% | 42.00 | 6\% | 44.50 | 4\% | 46.25 | 4\% | 48.00 | 4\% | 50.00 |
| 5/8 Pool - Team Rate | 69.00 | 0\% | 69.00 | 6\% | 73.25 | 4\% | 76.25 | 4\% | 79.25 | 4\% | 82.50 |
| Lane - Team Rate | 7.25 | 0\% | 7.25 | 7\% | 7.75 | 3\% | 8.00 | 3\% | 8.25 | 3\% | 8.50 |
| Staff Charge Out |  |  |  |  |  |  |  |  |  |  |  |
| Lifeguard | 24.25 | 5\% | 25.50 | 4\% | 26.50 | 4\% | 27.50 | 4\% | 28.50 | 4\% | 29.75 |
| Operations Staff | 24.25 | 5\% | 25.50 | 4\% | 26.50 | 4\% | 27.50 | 4\% | 28.50 | 4\% | 29.75 |
| Senior Lifeguard | 27.50 | 5\% | 29.00 | 4\% | 30.25 | 4\% | 31.50 | 4\% | 32.75 | 4\% | 34.00 |
| Operations Coordinator | 31.50 | 5\% | 33.00 | 4\% | 34.25 | 4\% | 35.50 | 4\% | 37.00 | 4\% | 38.50 |

[^2]
## Appendix B - Residence Dining Proposed Fees

## The University of Lethbridge Residence Dining Plan <br> 2013-2017

| 8 month contract | Current | Estimated | Proposed |  | \% | Projected |  | Projected |  | Projected |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2012-2013 | Dining Budget | 2013-2014 | Tax Status | Increase | Increase |  | Increase |  | Increase |  |
|  |  | \% of EDB |  |  | 2013-2014 | 2014-2015 |  | 2015-2016 |  | 2016-2017 |  |
| Two - tier Plan: |  |  |  |  |  |  |  |  |  |  |  |
| University Hall Residents |  |  |  |  |  |  |  |  |  |  |  |
| Commuter (Small) Plan | \$2,766.00 | \$3,162.45 | \$2,849.00 | GST exempt | 3.0\% | \$2,934.00 | 3\% | \$3,022.00 | 3\% | \$3,113.00 | 3\% |
| Daily Equivalent Value (not counting stat | \$13.17 | 90\% | \$13.57 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Value Plus Plan | \$3,324.00 | \$3,903.99 | \$3,424.00 | GST exempt | 3.0\% | \$3,527.00 | 3\% | \$3,633.00 | 3\% | \$3,742.00 | 3\% |
| Daily Equivalent Value (not counting stat | \$15.83 | 88\% | \$16.30 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Projected \# of dining plans: | 275 |  | 275 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Aperture Park New High School Residents |  |  |  |  |  |  |  |  |  |  |  |
| Aperture Park Plan | \$1,986.00 | CRA Minijmum | \$2,046.00 | Not GST Exempt | 3.0\% | \$2,107.00 | 3\% | \$2,170.00 | 3\% | \$2,235.00 | 3\% |
| Daily Equivalent Value (not counting stat | \$9.46 | \$2,472.00 | \$9.74 | 3elow CRA Minimum |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| \# of dining plans | 155 |  | 155 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Total \# Dining Plans | 430 |  | 430 |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Administration Fee <br> for Refunds/Cancellations | \$75.00 |  | \$75.00 |  | 0\% | \$75.00 | 0\% | \$75.00 | 0\% | \$75.00 | 0\% |
|  |  |  |  |  |  |  |  |  |  |  |  |

## Notes:




## Appendix C Proposed Housing Rates



## Proposed Housing Rates <br> 2013-2014

|  |  |  |  |
| :---: | :---: | :---: | :---: |
|  | Recommendation |  | Rationale |
|  |  |  |  |
|  |  |  |  |
| 1) | Increase Housing Fees | - | Inflation on supplies and contracts is estimated to be 5\%. |
|  | Projected Increase in Rental Fees | - | Increase in salaries anticipated at approximately 5-6\% or \$49,000 |
|  | 1.71\% | - | Property Taxes are projected to be increase 17.16\% for 2013 and an additional 75.16\% |
|  |  |  | with the completion of the Phase 3 Residence Complex. |
|  | Proposed rates effective May 1,2013 | - | Low summer enrollment continues to impact capture rates |
|  |  |  | for summer occupancy. |
|  |  | - | 12 months of operating expenses are funded from the 8-month student housing |
|  |  |  | revenues. |
|  |  | - | Rental comparisons have been completed in May 2012. |
|  |  |  | Rentals must offset value added services in Campus Housing compared to |
|  |  |  | the local market; e.g., Residence Life Programming, Residence |
|  |  |  | Assistants, and application student matching. Currently this is not reflected in |
|  |  |  | the 2012 comparisons. |
|  |  | - | The local market has been at or exceeded the proposed rates for the last year. |
|  |  |  | The current vacancy rate in Lethbridge is 6.8\%, with a 3.0\% rise in the past two years. |
|  |  |  | With a rise in the local vacancy rate and low mortgage rates, there is greater availability of |
|  |  |  | affordable off-campus housing options then in previous years. Maintaining equitable |
|  |  |  | rental rates with the current market is essential to maximize on-campus occupancy level. |
|  |  | - | Residence Life Programming in first year residences requires additional |
|  |  |  | Residence Assistants and programming initiatives to ensure the success of |
|  |  |  | new students during their transitional year from high school to a post-secondary |
|  |  |  | environment. The increase rental fees for first year residence will mirror |
|  |  |  | additional investment required for Residence Life Programming for this |
|  |  |  | demographic group. Upfront investment in first year residents yields successful |
|  |  |  | continuing students and thus diminishes the need for a similar level of investing |
|  |  |  | in returning students. |
|  |  | - | The proposed rental increases for all continuing student residences are based |
|  |  |  | upon current local market comparison. |
|  |  | - | Repair and maintenance items will increase as the Aperture Residential Park |
|  |  |  | buildings increase in age and are currently underfunded. |
|  |  | - | Utility costs projected to increase by 3.6\% in the current building inventory and $47.6 \%$ with |
|  |  |  | the addition of the Phase 3 Residence Complex |
|  |  | - | New student and professional staff positions will be hired with the completion of the |
|  |  |  | Phase 3 Residence Complex. The cost of the additional staff and AUPE salary increases |
|  |  |  | is expected to be about $35 \%$. |
|  |  |  |  |
| 2) | Summer Housing Cancellation Fee | - | Currently there are no required confirmation deposits for resident summer housing. |
|  |  |  | There has been a growing trend with students to apply and accept summer |
|  |  |  | residency and then cancel the offer at the end of the Spring housing contract. The |
|  |  |  | cancellations impact student room assignments and annual maintenance schedules. |
|  |  |  | The proposed fee is to encourage students to stay on-campus or to apply after |
|  |  |  | summer school or work placements have been confirmed. All students who apply for |
|  |  |  | summer housing are guaranteed placement and the cancellation fee is preventable. |
|  |  |  | The fee will support best student placement matching for summer occupancy by reducing the |
|  |  |  | number of last minute cancellations, reduce Utility costs (lights, water) by maximizing the numbe |
|  |  |  | of full 2-bedroom townhomes instead of multiple single occupied units, and save administration |
|  |  |  | costs of processing cancellations. The fee will also serve to encourage students to apply for |
|  |  |  | summer housing only after their plans are confirmed, thereby saving the student the potential los |
|  |  |  | of the \$50 application fee and \$100 advance placement. |
| 3) | Mail Key Replacement | - | Students access their mail through locked key boxes located throughout residence. |
|  |  |  | Students sharing a unit also share a locked mailbox. When a key is reported lost, the |
|  |  |  | lock must be changed and all students sharing the mailbox are issued a new key. |
|  |  |  | The fee is set as a cost recovery for changing the lock, issuing new keys and |
|  |  |  | notifying all occupants of the unit of the key change. Preventable charge to the student. |
|  |  |  |  |
| 4) | Late Move-out Charge | - | The fee is to encourage students to move-out on the scheduled end of contract date. |
|  |  |  | With a short timeframe to turn student rooms over for summer housing operations, |
|  |  |  | it is essential students vacate their rooms upon completion of their contract. |
|  |  |  | This fee will not apply to students requesting an extension for academic requirements |
|  |  |  | such as final exams or for acts of nature (snow storm) that may prevent a scheduled move-out. |
|  |  |  | Students are currently charged a nightly rate of \$15-30 per night based on room type. |
|  |  |  | Preventable charge to the student. |
|  |  |  |  |
| 5) | All other fees to remain at the | - | Remaining fees are comparable to market rates and do not |
|  | 2012-2013 level. |  | require adjustment. |
|  |  |  |  |
| Market comparisons are on facilities only and do not take into consideration Residence Life Programming. |  |  |  |





Rental Comparisons with Market to $\boldsymbol{U}$ of $L$


Rental Comparisons with Post Secondary Institutions to $U$ of $L$


## Rental Comparisons with Market to U of L



Rental Comparisons with Market to $\boldsymbol{U}$ of $L$


## Appendix D Proposed Miscellaneous Housing Fees and Charges

PROPOSED RESIDENCE RATES

| FOR THE RESIDENCE YEAR 2013-14 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Historic | FINANCIAL |  |
| MISCELLANEOUS FEES AND CHARGES | PRESENT | PROPOSED |  | \$ | 0\% | \# | IMPACT OF | TOTAL |
|  | FEE | FEE |  | INCREASE | INCREASE | AFFECTED | ChANGE | revenue |
| 1. Application Fee | \$ 50.00 | \$ 50.00 |  | \$ | 0\% | 1000 | \$ | \$ 50,000.00 |
| 2. Advance Payments (applied to rent) |  |  |  |  |  |  |  |  |
| All students |  |  |  |  |  |  |  |  |
| Due on receipt of application | \$ 100.00 | \$ 100.00 |  | \$ - | 0\% | 800 | \$ | Applied |
| Due on accepting offer of accommodation | \$ 900.00 | \$ 900.00 |  | \$ - | 0\% | 600 | \$ | To Rent |
| 3. Advance Payment (applied to dining plan) |  |  |  |  |  |  |  |  |
| First year students | \$ 300.00 | \$ 300.00 |  | \$ - | 100\% | 315 | \$ | Applied To Dinigg Pan |
| 4. Cancellation Fee |  |  |  |  |  |  |  |  |
| Before Offer of Accommodation (after June 1) | \$ 100.00 | \$ 100.00 |  | \$ - | 0\% | 25 | \$ - | \$ 2,500.00 |
| All students (Advance Payment $=\$ 1000$ ) |  |  |  |  |  |  |  |  |
| After Acceptance (but before July 1) | \$ 700.00 | \$ 700.00 |  | \$ - | 0\% | 15 | \$ | \$ 10,500.00 |
| After Acceptance (but before July 15) | \$ 800.00 | \$ 800.00 |  | \$ - | 0\% | 2 | \$ | \$ 1,600.00 |
| After Acceptance (but before August 1) | \$ 900.00 | \$ 900.00 |  | \$ - | 0\% | 6 | \$ | \$ 5,400.00 |
| After Acceptance (on or after August 15) | \$ 1,000.00 | \$ 1,000.00 |  | \$ - | 0\% | 8 | \$ | \$ 8,000.00 |
|  |  |  |  |  |  |  |  |  |
| Summer Housing Cancellation Fee |  |  |  |  |  |  |  |  |
| After Acceptance (but before end of Spring Contract) | - | \$ 100.00 |  | \$ 100.00 | 100\% | 5 | \$ 500.00 | \$ 500.00 |
| After Acceptance (but aftter end of Spring Contract) | \$ | \$ 300.00 |  | \$ 300.00 | 100\% | 3 | \$ 900.00 | \$ 900.00 |
| 5. Key Replacement Fee | \$ 75.00 | \$ 75.00 |  |  | 0\% | 10 | \$ | \$ 750.00 |
| Mail Key Replacement | \$ 30.00 | \$ 50.00 |  | \$ 20.00 | 67\% | 25 | \$ 500.00 | \$ 1,250.00 |
| 6. Room Change Request Fee | \$ 50.00 | \$ 50.00 |  | \$ | 0\% | 15 | \$ | \$ 750.00 |
| 7. Contract Termination Fee | \$ 300.00 | \$ 300.00 |  | \$ | 0\% | 10 | \$ | \$ 3,000.00 |
| 8. Late Move-Out Fee | Variable | \$ 100.00 |  | \$70-\$85 | Variable | 20 | \$ 600.00 | \$ 2,000.00 |
| 9. Mail Box Rental Fee | \$ 84.00 | \$ 84.00 |  | \$ - | 0\% | 15 | \$ | \$ 1,260.00 |
| 9. Damage Recovery Mark-Up | \$10+10\% | \$10+10\% |  |  | 0\% | 80 | \$ | \$ 1,200.00 |
| 10. Organization of Residence Students Fee | \$ 45.00 | \$ 45.00 |  | \$ - | 0\% | 718 | \$ | \$ |
| 11. Security Deposit | \$ 300.00 | \$ 300.00 |  | \$ | 0\% | 687 | \$ | Studen |
| 12. Cleaning Charge (Hourly) | \$ 50.00 | \$ 50.00 |  | \$ - | 0\% | 100 | \$ - | \$ 5,000.00 |
| 13. Lock Out Fee | \$ 25.00 | \$ 25.00 |  | \$ | 0\% | 5 | \$ | \$ 125.00 |
| 14. Residence Communication Fee (8-mo) | \$ 144.00 | \$ 144.00 |  | \$ | 0\% | 718 | \$ | \$ 103,392.00 |
| The intent of miscellaneous fees is to reduce the number of |  |  |  |  |  |  |  |  |
| occurrences to zero, thereby making these fees revenue neutral. | Total Miscellaneous Fees and Charges |  |  |  |  |  | \$ 2,500.00 | \$ 198,127.00 |
| Application and Residence Communicion Fees are required. |  |  |  |  |  |  |  |  |
| All revenue from the Residence Communication Fee goes to <br> Information Technology not Housing Services. |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |



| 4 | CANCELLATION FEES: | Cancellations after the offer and room allocation will cause additional work and |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Change Proposed | all assignments are reversed and replacements must be found with difficulty the closer to |  |  |  |
|  |  | September. |  |  |  |
|  |  | No changes are proposed to the existing schedule of charges. All penalties are |  |  |  |
|  |  | The following schedule outlines when payments are received and penalties imposed. |  |  |  |
|  |  |  |  |  |  |
|  |  | Student Applies: | \$150.00 Paid - \$50 Application Fee and 1st Advance Payment of \$100 |  |  |
|  |  |  |  |  |  |
|  |  | Current |  |  |  |
|  |  |  | All Students |  |  |
|  |  | Student Accepts Offer: | \$900.00 Confirmation Deposit Paid used as a 2nd Advance Payment tow ard rental |  |  |
|  |  |  | Total upon acceptance paid: \$1000 (\$50 app. + \$100 advance + \$850 confirmation.) |  |  |
|  |  | Cancellation of Accepted Offer: |  |  |  |
|  |  | Admission Declined by Registrar at Any Time Charge: $\$ 50.00$ (7\%) |  | Refund: \$900 (90\%) |  |
|  |  | Cancellation Before July 1 | Charge: \$700 (70\%) | Refund: \$300 (30\%) |  |
|  |  | Before July 15th | Charge: \$800 (80\%) | Refund: \$200 (20\%) |  |
|  |  | Before August 1st | Charge: \$900 (90\%) | Refund: \$100 (10\%) |  |
|  |  | On or After August 15th | Charge: \$1000 (100\%) | Refund: \$0 (0\%) |  |
|  |  |  |  |  |  |
|  |  | All Universities and Colleges polled charge all or part of the confirmation deposits upon cancellation. |  |  |  |
|  |  |  |  |  |  |
|  |  | Summer Housing Cancellation Fee |  |  |  |
|  |  | Current |  |  |  |
|  |  | U. of L. = No cancellation |  |  |  |
|  |  |  |  |  |  |
|  |  | Proposed |  |  |  |
|  |  | Student Accepts Offer: | \$100 advance deposit + \$50 application fee paid at the time of application |  |  |
|  |  |  |  |  |  |
|  |  | Cancellation of Accepted Summer Housing Offer: |  |  |  |
|  |  | On or Before the last day of Spring Contract |  | \$100.00 |  |
|  |  | After the Spring Contract Expires |  | \$300.00 |  |
|  |  |  |  |  |  |
| 5 | KEY REPLACEMENT OR | This fee is intended as a motivator to secure keys and to recover cost of replacing lost keys. |  |  |  |
|  | COMBINATION CHANGE: | Our charge would be assessed on a per lock changed basis. |  |  |  |
| Change Proposed |  |  |  |  |  |
|  |  | Proposed | Current Fees |  |  |
|  |  | U. of L. $=\$ 50.00$ Mail key | U. of L. = | Roomkey/ FOB \$75.00, Mail key \$30.00, | Lock change \$100.00 |
|  |  |  | U. of C. = | \$125.00 |  |
|  |  |  | U. of A. = | \$125.00 lock change for any unit |  |
|  |  |  | L.C. = | \$75.00 |  |





| RENTAL RATES: (per person) | Proposal Attached. |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Comparative rates for other institutions are shown at current 2012-2013 values. While all the institutions polled indicated an intention to increase rents, the amounts have not been established. $U$ of $L$ rates have been converted to monthly for |  |  |  |  |
|  |  |  |  |  |
| comparison purposes. |  |  |  |  |
| DORMITORY | The proposed increase considers escalations in wages and utilities, and the need to |  |  |  |
|  | revenue in line with our cost experiences. |  |  |  |
| U. of L. proposed | Double: | Single: | Suite Large Single: |  |
|  | \$309.00 | \$503.00 | \$524.00 |  |
|  | Executive Large Sing |  |  |  |
|  | \$562.00 |  |  |  |
| U. of C. - current | \$389.40 (double) |  | \$627.50 (large single) |  |
| U. of A. - current | \$344.00 (double) |  | \$541.00 (large single) |  |
| L.C. - current | has no dormitory facilities |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
| APARTMENTS | The proposed increase considers escalations in wages and utilities, and the need to |  |  |  |
|  | revenue in line with our cost experiences. |  |  |  |
| U. of L. proposed | 1-Bedroom: | 2-Bedroom: | 4-Bedroom: | 6-Bedroom: |
| First Year Residence | \$967.00 | \$614.00 | \$611.00 | \$588.00 |
| Returning Student Residence | \$955.00 | \$602.00 | \$596.00 |  |
|  |  |  |  |  |
| U. of L. proposed | Tsuutina (small): | Tsuutina (large): | New Village (Lower): |  |
| Returning Student Residence | \$592.00 | \$629.00 | \$624.00 |  |
|  |  |  |  |  |
| U. of L. proposed | Studio | 2-Bedroom: | 4-Bedroom: |  |
| Phase 3 - NEW | \$725.00 | \$675.00 | \$650.00 |  |
|  |  |  |  |  |
| U. of C. (phase 2) - current | \$895.00 (1-bdrm) | \$655 (2-bdrm) | \$605.00. (4-bdrm) |  |
|  | \$775.00 (Studio) |  |  |  |
| U. of C. (phase 3) - current | \$960.00 (1-bdrm) | \$760.00 (2-bdrm) | \$780.00 (4-bdrm) |  |
|  | \$865.00 (Studio) |  |  |  |
| U. of C. (phase 4) - current | \$880.00 (Studio) | \$750.00 (2-bdrm) | \$700.00 (4-bdrm) |  |
|  |  |  |  |  |
| U. of C. (phase 5) - current | n/a | \$802.13 (2-bdrm) | \$762.00 (3-bdrm) |  |
|  |  |  |  |  |
| U. of A. (unfurnished) - current | \$919.00 (1-bdrm) | \$613.00 (2-bdrm) | \$474.00 (4-bdrm) |  |
| L.C. - current | \$775.00 (1-bdrm) | \$570.00 (2-bdrm) | \$590.00 ( 4-bdrm units) |  |
|  |  |  | \$622.00 (30th Ave. 4-bdrm units) |  |
| FAMILY TOWNHOMES | The proposed increase considers escalations in wages and utilities, and the need to |  |  |  |
|  | rents closer to our lo | arket rates. |  |  |
| U of L. proposed | 1-Bedroom ${ }^{1}$ : | 2-Bedroom: | 3-Bedroom ${ }^{1:}$ |  |
|  | \$877.00 | \$1,003.00 | \$1,067.00 |  |
|  |  |  |  |  |
| U. of C. - current | \$1,010.00 (1-bdrm) | \$1,110.00 (2-bdrm) | \$1,150.00 (3-bdrm) |  |
| U. of A. - current | \$807-856 (loft style) | \$760-860 (2-bdrm) | \$992-1046 (3-bdrm) |  |
| L.C. - current | n/a | \$930.00 (2-bdrm) | n/a |  |
|  | ${ }^{1}$ Includes in-suite laundry |  |  |  |

## Appendix E Proposed Conference Services -

## Facility Rental Rates/Summer Accommodation Rates

## University of Lethbridge

Conference \& Event Services
Proposed Rates for Summer Accommodation Program May - August


Competitive Analysis Accommodation Rates


## University of Lethbridge

## Conference \& Event Services

Proposed External Facility Rental Fees 2011-2017


Competitive Analysis Facility Rates


## Appendix F Establishment of Student Fees Policy

University of
Policies and Procedures
FINANCE

## POLICY - ESTABLISHMENT OF STUDENT FEES

1. PREAMBLE
1.1 The Post-Secondary Learning Act of Alberta grants authority to approve tuition and fees for students to the Board of Governors.

Post Secondary Learning Act
Section 61(1) Tuition Fees
61(1) The board of a public post-secondary institution shall set the tuition fees to be paid by students of the public post-secondary institution.
1.2 The University of Lethbridge complies with the Public Post-secondary Institutions' Tuition Fees Regulation:

Public Post-secondary Institutions' Tuition Fees Regulation
Section 3(1) Consultations
3(1) A board shall
(a) provide to the institution's students' council each year a statement of anticipated tuition fee increases for a 4-year period, and
(b) shall establish with the students' council a mechanism for holding consultations to discuss increases in tuition fees and to allow for ongoing input by that council to the budget process relative to the determination of tuition fees
2. PURPOSE
2.1 To establish a protocol for consultation, approval and publication of fees related to students including, but not limited to, instructional fees, mandatory instructional support fees, mandatory non-instructional support fees and fees for equipment or materials owned or leased by the student.
2.2 To ensure that student related fees are applied consistently across the University.

| AUTHORITY: | RESPONSIBILITY: | EFFECTIVE DATE: | RELATED POLICIES |
| :---: | :---: | :---: | :---: |
| Board of Governors |  |  |  |
|  | Vice-President (Finance \& Administration) | Mar 15-2012 |  |

## 3. DEFINITIONS

3.1 Instructional Fees - Fees for supplies, equipment, materials and services directly related to the delivery of instruction in a course or program.
3.2 Mandatory Instructional Support Fees - Mandatory fees assessed in anticipation of costs for supplies, equipment, materials, or services which are not directly related to the delivery of instruction in a course or program, but are considered required elements of a course or program.
3.3 Mandatory Non-instructional Support Fees - Mandatory fees assessed in anticipation of costs for services or materials which are not directly related to the delivery of instruction but are considered necessary to provide support for students.
3.4 Fees for Equipment or Materials Owned or Leased by the Student - Mandatory fees associated with the purchase or lease of required course materials. These fees are not regulated under the Alberta's Tuition Fees Regulation.
3.5 Supplementary Incidental Fees - Non-mandatory fees charged only to recover costs for equipment or materials that become the property of the student and that the student has the option of obtaining from a variety of sources. These fees are not regulated under the Alberta's Tuition Fee Regulation and fees for such items do not require the approval of the Board of Governors.
4. POLICY
4.1 The Board of Governors must approve all fees related to students including, but not limited to, instructional fees, mandatory instructional support fees, mandatory noninstructional support fees and fees for equipment or materials owned or leased by the student.
4.2 All approved fees must be listed in the University Calendar for the information of students.
4.3 Prior to approval by the Board of Governors, University administration shall consult with student representatives from the undergraduate and graduate students' councils regarding any proposed fees related to students.

## 5. CONSULTATION

5.1 In order to have full information in making its decision about the implementation of or changes to fees related to students and to meet deadlines for decisions in an orderly fashion, the University will consult the elected student leadership.
5.2 The general steps that shall apply to the consultation process are as follows:
5.2.1 There should be provision of information to the elected student leadership to allow informed advice.
5.2.2 There should be an opportunity for the elected student leadership to give thoughtful consideration to pertinent issues, consult their members in
concert with the University administration and tender their opinions and advice to the University administration.
5.2.3 In making their decision whether to approve proposed new fees or changes to fees related to students, the Board of Governors will require that the student consultation process provides for at least two meetings per year where students are consulted on the proposed fees.
5.2.4 At any time, but especially in the second or subsequent years of an approved multi-year tuition program, the University and the applicable student societies may agree upon simpler arrangements for consultation on a case-by-case basis.

## Appendix I: ESTABLISHMENT OF STUDENT FEES - Process

To establish a protocol for consultation, approval and publication of fees related to students including, but not limited to, instructional fees, mandatory instructional support fees, mandatory non-instructional support fees and fees for equipment or materials owned or leased by the student.

Process
i. Annually, proposed new fees and changes to fees related to students are submitted by the Faculties/School/Departments to the Associate Vice-President (Finance) for review and assessment as to the appropriateness of the proposed fee.
ii. Following the Associate Vice-President (Finance)'s review, University administration meets with a group of students to review the proposed new fees or changes to fees. This group of students is selected and assembled by the Students' Union Executive and the Graduate Students' Association, and may include representation from the Organization of Residence Studies, various faculties, and the Students' Union. This meeting provides an opportunity for students to ask questions and for University administration to address students' concerns and explain the reasons for the proposed fees or fee changes.
iii. University Administration sends a written response in regards to any questions or further information requested to the students consulted above.
iv. Proposed new fees or changes to fees related to students are approved by the Board of Governors, which requires confirmation that students have been consulted on the proposed new fees or changes to fees and an explanation of the consultation process followed.
v. Approved fees will be listed in the University Calendar.

## Appendix G Parking Permit Areas



# Appendix H <br> Student Fee Review Committee 

Nancy Walker, Vice-President (Finance \& Administration)
Andy Hakin, Provost and Vice-President (Academic)
Doug Spoulos, Associate Vice-President (Finance)
Marnie Sawa, Manager, Budget \& Planning
Armin Escher
Julia Adolf
Brady Schnell
Shuna Talbot
Chris Hollingsworth
Zack Moline
Abby Morning Bull
David Mate
Maxine Saretsky
Matthew Wang


[^0]:    Note: Semester passes are available at $45 \%$ of the annual rate for all lots, and eight month passes are available at $80 \%$ of the annual rate.

[^1]:    *The charge for Unit 141 is being decreased because this vehicle is only used half of the year.

[^2]:    * Subsidies available for schools, youth and university.

