

University of  
Lethbridge



## Program Planning Guide

**Calendar Year:** 2019/2020

**Name:** \_\_\_\_\_

**ID:** \_\_\_\_\_

**Bachelor of Management**  
**Human Resource Management and Labour Relations**

**Management Degree Programs:**

[www.uleth.ca/dhillon/study/degrees](http://www.uleth.ca/dhillon/study/degrees)

**Academic Calendar:**

[www.uleth.ca/ross/academic-calendar](http://www.uleth.ca/ross/academic-calendar)

**High School Admission Requirements:**

[www.uleth.ca/ross/admissions/undergrad/high-school](http://www.uleth.ca/ross/admissions/undergrad/high-school)

**Current and Past Program Planning Guides:**

[www.uleth.ca/ross/ppgs](http://www.uleth.ca/ross/ppgs)

**Co-operative Education:**

[www.uleth.ca/dhillon/student-experience/co-operative-education](http://www.uleth.ca/dhillon/student-experience/co-operative-education)

**Dhillon School of Business Advising:**

**Lethbridge**

[www.uleth.ca/dhillon/student-support/advising](http://www.uleth.ca/dhillon/student-support/advising)  
[dhillon.advising@uleth.ca](mailto:dhillon.advising@uleth.ca)  
403-329-2153  
M2060

**Calgary**

[www.uleth.ca/calgary/student-advising](http://www.uleth.ca/calgary/student-advising)  
[calgary.campus@uleth.ca](mailto:calgary.campus@uleth.ca)  
403-571-3360  
Suite S6032, 345 - 6th Avenue SE

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for the accuracy of their own programs. The guide should be used in conjunction with the University of Lethbridge Calendar, which is the final authority on all questions regarding program requirements and academic regulations. Contact an Academic Advisor in the Dhillon School of Business for advising information.

**Name :** \_\_\_\_\_

**ID :** \_\_\_\_\_

**B.Mgt. Human Resource Management and Labour Relations Degree Requirements**

Completion of at least 40 courses (120.0 credit hours) with cumulative and graduation grade point averages of at least 2.00.

**Core Requirements (17 courses)**

- \_\_\_\_\_ Economics 1010 - Introduction to Microeconomics
- \_\_\_\_\_ Economics 1012 - Introduction to Macroeconomics
- \_\_\_\_\_ Management 1000 - Introduction to Management
- \_\_\_\_\_ Management 2020 - Marketing
- \_\_\_\_\_ Management 2030 - Introduction to Organizational Behaviour
- \_\_\_\_\_ Management 2070/Economics 2070 - Operations and Quantitative Management
- \_\_\_\_\_ Management 2100 - Introductory Accounting
- \_\_\_\_\_ Management 2400 - Management Accounting
- \_\_\_\_\_ Management 3031 - Managing Responsibly in a Global Environment
- \_\_\_\_\_ Management 3040 - Finance
- \_\_\_\_\_ Management 3050 - Human Resource Management
- \_\_\_\_\_ Management 3061 - Information Systems and Management
- \_\_\_\_\_ Management 3080 - Managerial Skill Development
- \_\_\_\_\_ Management 3650 - Introduction to International Management
- \_\_\_\_\_ Management 4090 - Management Policy and Strategy
- \_\_\_\_\_ Statistics 1770 - Introduction to Probability and Statistics

**One of:**

- \_\_\_\_\_ Writing 1000 - Introduction to Academic Writing
- \_\_\_\_\_ A university English course

**Major Requirements (23 courses)**

- \_\_\_\_\_ Management 2700 - Business Research Methods
- \_\_\_\_\_ Management 3305 - Managing Employee Health and Safety
- \_\_\_\_\_ Management 3310 - Collective Labour Relations
- \_\_\_\_\_ Management 3312 - Strategic Compensation
- \_\_\_\_\_ Management 4305 - Canadian Labour and Employment Law
- \_\_\_\_\_ Management 4310 - Advanced Organizational Behaviour
- \_\_\_\_\_ Management 4350 - Staffing
- \_\_\_\_\_ Management 4355 - Training and Development

**Two of:**

- \_\_\_\_\_ Management 3315 - Diversity in Employment
- \_\_\_\_\_ Management 3920 - Project Management
- \_\_\_\_\_ Management 4315 - Performance Management
- \_\_\_\_\_ Management 4330 - The Art of Negotiations and Bargaining
- \_\_\_\_\_ Management 4370 - Leadership in Organizations
- \_\_\_\_\_ Management 4390 - Leading Organizational Change

**One of:**

- \_\_\_\_\_ Economics 2900 - Economics and Business Statistics
- \_\_\_\_\_ Statistics 2780 - Statistical Inference

**Electives:**

*Note: Minor courses may fill electives where applicable.*

Five 3000 or 4000-level electives

- 1. \_\_\_\_\_ 4. \_\_\_\_\_
- 2. \_\_\_\_\_ 5. \_\_\_\_\_
- 3. \_\_\_\_\_

Three Fine Arts and Humanities electives chosen to ensure completion of the Liberal Education List Requirement (refer to the 2019/2020 University of Lethbridge Calendar, p. 83)

- 1. \_\_\_\_\_ 3. \_\_\_\_\_
- 2. \_\_\_\_\_

One Science elective chosen to ensure completion of the Liberal Education List Requirement (refer to the 2019/2020 University of Lethbridge Calendar, p. 83)

- 1. \_\_\_\_\_

Three open electives

- 1. \_\_\_\_\_ 3. \_\_\_\_\_
- 2. \_\_\_\_\_

## Sample Sequencing Plan

Shown below is a sample sequence of courses for your degree based on five courses per term. Courses marked "Term TBD" may not be offered every term at your campus. Consult timetables to determine the term in which these courses should be taken.

### Year 1

ECON 1010 - Introduction to Microeconomics  
 ECON 1012 - Introduction to Macroeconomics  
 MGT 1000 - Introduction to Management  
 MGT 2100 - Introductory Accounting  
 STAT 1770 - Introduction to Probability and Statistics  
 One of: WRIT 1000 or a university English course  
 Elective - Fine Arts & Humanities  
 Elective - Fine Arts & Humanities  
 Elective - Open  
 Elective - Open

### Year 3

HRM & LR Elective<sup>1,2</sup> (Term TBD)  
 MGT 3305 - Managing Employee Health and Safety (Term TBD)  
 MGT 3310 - Collective Labour Relations (Term TBD)  
 MGT 3312 - Strategic Compensation (Term TBD)  
 MGT 4305 - Canadian Labour and Employment Law (Term TBD)  
 MGT 3031 - Managing Responsibly in a Global Environment<sup>1</sup>  
 MGT 3040 - Finance  
 MGT 3080 - Managerial Skill Development  
 MGT 3650 - Introduction to International Management<sup>1</sup>  
 Elective - Open

### Year 2

MGT 2030 - Introduction to Organizational Behaviour (Term 1)  
 MGT 2700 - Business Research Methods (Term 2)  
 MGT 2020 - Marketing  
 MGT 2070/ECON 2070 - Operations and Quantitative Management  
 MGT 2400 - Management Accounting  
 MGT 3050 - Human Resource Management<sup>1</sup>  
 MGT 3061 - Information Systems and Management  
 One of: ECON 2900 or STAT 2780  
 Elective - Fine Arts & Humanities  
 Elective - Science

### Year 4

HRM & LR Elective<sup>2</sup> (Term TBD)  
 MGT 4310 - Advanced Organizational Behaviour (Term TBD)  
 MGT 4350 - Staffing (Term TBD)  
 MGT 4355 - Training and Development (Term TBD)  
 MGT 4090 - Management Policy and Strategy  
 Elective - 3000/4000 level  
 Elective - 3000/4000 level  
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 Elective - 3000/4000 level  
 Elective - 3000/4000 level

1. This course may be taken as part of Integrated Management Experience (IME) in a fall and consecutive spring term at Lethbridge campus instead of as a stand-alone course. IME allows students to apply their theoretical knowledge as they study through live cases and projects. Students who take IME can fill a Human Resource Management and Labour Relations Elective with MGT 3920.
2. Select a Human Resource Management and Labour Relations Elective from the following: MGT 3315, MGT 3920, MGT 4315, MGT 4330, MGT 4370, MGT 4390.

Students are responsible for familiarizing themselves with program requirements and regulations outlined in the University of Lethbridge Calendar including, but not limited to:

### Minimum Grade Requirement

A minimum grade of 'C-' is required in ECON 1010; ECON 1012; STAT 1770; WRIT 1000 OR a university English course; all Management courses, including courses cross-listed with Management; and all courses in the major marked with an asterisk (\*) in order to meet degree requirements.

### Limit on Introductory-Level Courses

Not more than 12 courses may be completed at the 1000 level (or lower) for credit towards the degree, excluding Activity courses (PHAC and MUSE) and courses numbered 0520 to 0530.

### Maximum Number of Activity Courses

Not more than six credits in Activity courses may be taken for credit towards the degree.

### Time Limit for Degree

All degree requirements must be completed within 10 years after acceptance into the Dhillon School of Business.

### Residence Requirement

Students must successfully complete at least 20 courses at the U of L, including 10 MGT courses at the 3000/4000 level.

### Liberal Education List Requirement (Lib Ed Requirement)

12 Lib Ed courses are required as follows: 4 List I Fine Arts & Humanities; 4 List II Social Science; 4 List III Science. Lib Ed requirements not filled by core or major courses are specified above (e.g. Elective - Fine Arts & Humanities).

Only 4 courses from one discipline (e.g. ECON, MGT, MUSI) and only 4 courses from EDUC, ABHL, ADCS, HLSC, NURS, PUBH, TREC, and MGT may be counted toward the Lib Ed List Requirement. Cross-listed courses count toward both limits (e.g. MGT 2070/ECON 2070 counts as both a MGT and an ECON).



**[www.ulethbridge.ca](http://www.ulethbridge.ca)**

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