

University of
Lethbridge



Program Planning Guide

Calendar Year: 2017/2018

Name: _____

ID: _____

Academic Calendar:

www.uleth.ca/ross/academic-calendar

Co-operative Education:

www.uleth.ca/management/co-op

High School Admission Requirements:

www.uleth.ca/ross/admissions/undergrad/high-school

Current and Past Program Planning Guides:

www.uleth.ca/ross/ppgs

Approved Diploma Programs:

www.uleth.ca/postdiploma

Faculty of Management Advising:

Lethbridge

www.uleth.ca/management/student-advising
undergrad.management@uleth.ca
403-329-2153
M2060

Calgary

www.uleth.ca/calgary/student-advising
calgary.campus@uleth.ca
403-571-3360
Suite S6032, 345 - 6th Avenue SE

Human Resource Management and Labour Relations

Post-Diploma Bachelor of Management

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for the accuracy of their own programs. The guide should be used in conjunction with the University of Lethbridge Calendar, which is the final authority on all questions regarding program requirements and academic regulations. Contact an Academic Advisor in the Faculty of Management for advising information.

Name : _____

ID : _____

Post-Diploma B.Mgt. Human Resource Management and Labour Relations Degree Requirements

Completion of at least 20 courses (60.0 credit hours) with cumulative and graduation grade point averages of at least 2.00.

Core Requirements (8 courses)

- _____ Management 2070/Economics 2070 - Operations and Quantitative Management
- _____ Management 3031 - Managing Responsibly in a Global Environment
- _____ Management 3050 - Human Resource Management
- _____ Management 3061 - Information Systems and Management
- _____ Management 3650 - Introduction to International Management
- _____ Management 4090 - Management Policy and Strategy
- _____ Statistics 1770 - Introduction to Probability and Statistics

One of:

- _____ Writing 1000 - Introduction to Academic Writing
- _____ A university English course

Minor (Optional): _____

See the 2017/2018 Calendar, p. 223, for eligible minors.

- 1. _____
- 2. _____
- 3. _____
- 4. _____

Major Requirements (12 courses)

- _____ Management 2700 - Research Methodology
- _____ Management 3310 - Collective Labour Relations
- _____ Management 4310 - Advanced Organizational Behaviour
- _____ Management 4350 - Staffing

Two of:

- _____ Management 3080 - Managerial Skill Development
- _____ Management 3305 - Managing Employee Health and Safety
- _____ Management 3315 - Diversity in Employment
- _____ Management 3920 - Project Management
- _____ Management 4305 - Canadian Labour and Employment Law
- _____ Management 4315 - Performance Management
- _____ Management 4330 - Collective Bargaining
- _____ Management 4370 - Leadership in Organizations
- _____ Management 4390 - Leading Organizational Change

One of:

- _____ Economics 2900 - Economics and Business Statistics
- _____ Statistics 2780 - Statistical Inference

Three Fine Arts and Humanities courses

- 1. _____
- 2. _____
- 3. _____

One Social Science course

- 1. _____

One Lib Ed Requirement course from any list (LIST I, II, III)

- 1. _____

Sample Sequencing Plan

Shown below is a sample sequence of courses for your degree. If you follow this plan, you should be able to graduate in two years, provided you complete five courses per term. This is just one example of how you could complete your major and degree requirements; you may find that a different sequence works as well as this one.

Year 3, Fall

MGT 3061 - Information Systems and Management
 MGT 3650 - Introduction to International Management
 STAT 1770 - Introduction to Probability and Statistics
 One of: WRIT 1000 or a university English course
 Fine Arts & Humanities Course

Year 4, Fall

MGT 2070/ECON 2070 - Operations and Quantitative Management
 MGT 3310 - Collective Labour Relations
 MGT 4310 - Advanced Organizational Behaviour
 Elective - Human Resource Management and Labour Relations¹
 Lib Ed Requirement Course, any list

Year 3, Spring

MGT 2700 - Research Methodology
 MGT 3031 - Managing Responsibly in a Global Environment
 MGT 3050 - Human Resource Management
 One of: ECON 2900 - Economics and Business Statistics
 STAT 2780 - Statistical Inference
 Fine Arts & Humanities Course

Year 4, Spring

MGT 4090 - Management Policy and Strategy
 MGT 4350 - Staffing
 Elective - Human Resource Management and Labour Relations¹
 Fine Arts & Humanities Course
 Social Science Course

1. Human Resource Management and Labour Relations Electives: Students must complete two courses from the following: MGT 3080, MGT 3305, MGT 3315, MGT 3920, MGT 4305, MGT 4315, MGT 4330, MGT 4370, MGT 4390.

Prerequisites & Corequisites

Check prereqs and coreqs in the current Academic Calendar or Timetable for each course before registering.

Modified Liberal Education List Requirement (Lib Ed Requirement)

10 Liberal Education courses are required and built into the program as follows:

- 4 List I - Fine Arts & Humanities
- 2 List II - Social Science
- 2 List III - Science
- 2 any list (List I, II or III)

Duplicate Courses

Students who are admitted to the Post-Diploma B.Mgt. program cannot receive credit for courses at the U of L for which they have equivalent credit in their diplomas. Substitute courses must be approved by the Faculty of Management. Diploma courses that satisfy Core Requirements must have a minimum grade of 'C-'.
 1. Human Resource Management and Labour Relations Electives: Students must complete two courses from the following: MGT 3080, MGT 3305, MGT 3315, MGT 3920, MGT 4305, MGT 4315, MGT 4330, MGT 4370, MGT 4390.

Extra Courses

Extra courses are assigned where a diploma does not provide the appropriate background for the major chosen.

Residence Requirement

Students must complete at least 20 University of Lethbridge courses.

Minimum Grade Requirement

A minimum grade of 'C-' is required in ECON 1010; ECON 1012; STAT 1770; WRIT 1000 OR a university English course; all Management courses in order to meet degree requirements.

Repeated Courses

Submit a 'Repeated Course Form' through the Registrar's Office for each repeated course so only the most recent attempt is calculated in the GPA.

Time Limit for Degree

All degree requirements must be completed within 10 years after acceptance into the Faculty of Management.

Sequencing

Courses in this major may not be offered every term. Consult timetables and academic advisors.



www.ulethbridge.ca

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(403) 329-2762

University of Lethbridge
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4401 University Drive
Lethbridge, Alberta T1K 3M4

