

University of
Lethbridge



Program Planning Guide

Calendar Year: 2016/2017

Name: _____

ID: _____

Bachelor of Management
Human Resource Management and Labour Relations

Management Degree Programs:

www.uleth.ca/management/degree-and-certificate-programs

Academic Calendar:

www.uleth.ca/ross/academic-calendar

High School Prerequisites by Course:

www.uleth.ca/ross/hs_prereqs/course

Current and Past Program Planning Guides:

www.uleth.ca/ross/ppgs

Co-operative Education:

www.uleth.ca/management/man-cep

Faculty of Management Advising:

www.uleth.ca/management/student-advising
undergrad.management@uleth.ca
403-329-2153
M2060

Calgary

www.uleth.ca/calgary
calgary.campus@uleth.ca
403-571-3360
Suite S6032, 345 - 6th Avenue SE

Edmonton

www.uleth.ca/edmonton
edmonton.campus@uleth.ca
780-424-0425
Alumni House, 7128 Ada Boulevard

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for the accuracy of their own programs. The guide should be used in conjunction with the University of Lethbridge Calendar, which is the final authority on all questions regarding program requirements and academic regulations. Contact an Academic Advisor in the Faculty of Management for advising information.

Name : _____

ID : _____

B.Mgt. Human Resource Management and Labour Relations Degree Requirements

Completion of at least 40 courses (120.0 credit hours) with a grade point average of at least 2.00.

Core Requirements (17 courses)

- _____ Economics 1010 - Introduction to Microeconomics
- _____ Economics 1012 - Introduction to Macroeconomics
- _____ Management 1000 - Introduction to Management
- _____ Management 2020 - Marketing
- _____ Management 2030 - Introduction to Organizational Behaviour
- _____ Management 2070/Economics 2070 - Operations and Quantitative Management
- _____ Management 2100 - Introductory Accounting
- _____ Management 2400 - Management Accounting
- _____ Management 3031 - Managing Responsibly in a Global Environment
- _____ Management 3040 - Finance
- _____ Management 3050/Political Science 3420 - Human Resource Management
- _____ Management 3061 - Information Systems and Management
- _____ Management 3080 - Managerial Skill Development
- _____ Management 3650 - Introduction to International Management
- _____ Management 4090 - Management Policy and Strategy
- _____ Statistics 1770 - Introduction to Probability and Statistics

One of:

- _____ Writing 1000 - Introduction to Academic Writing
- _____ A university English course

Minor (Optional): _____

See the 2016/2017 Calendar, p. 231, for eligible minors.

- 1. _____
- 2. _____
- 3. _____
- 4. _____

Major Requirements (23 courses)

- _____ Management 2700 - Research Methodology
- _____ Management 3310 - Collective Labour Relations
- _____ Management 4310 - Advanced Organizational Behaviour
- _____ Management 4350 - Staffing

Three of:

- _____ Management 3305 - Managing Employee Health and Safety
- _____ Management 3315 - Diversity in Employment
- _____ Management 3920 - Project Management
- _____ Management 4305 - Canadian Labour and Employment Law
- _____ Management 4315 - Performance Management
- _____ Management 4330 - Collective Bargaining
- _____ Management 4370 - Leadership in Organizations
- _____ Management 4390 - Leading Organizational Change

One of:

- _____ Economics 2900 - Economics and Business Statistics
- _____ Statistics 2780 - Statistical Inference

Seven 3000/4000-level courses offered by any Faculty

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____
- 6. _____
- 7. _____

Three Fine Arts and Humanities courses chosen to ensure completion of the General Liberal Education Requirement (refer to the 2016/2017 University of Lethbridge Calendar, p. 85)

- 1. _____
- 2. _____
- 3. _____

One Science course chosen to ensure completion of the General Liberal Education Requirement (refer to the 2016/2017 University of Lethbridge Calendar, p. 85)

- 1. _____

One Social Science course chosen to ensure completion of the General Liberal Education Requirement (refer to the 2016/2017 University of Lethbridge Calendar, p. 85)

- 1. _____

Three electives offered by any Faculty, any level

- 1. _____
- 2. _____
- 3. _____

Sample Sequencing Plan

Shown below is a sample sequence of courses for your degree. If you follow this plan, you should be able to graduate in four years, provided you complete five courses per semester. This is just one example of how you could complete your major and degree requirements; you may find that a different sequence works as well as this one.

Year 1 FALL (Sept - Dec)

One of: ECON 1010 - Introduction to Microeconomics ECON 1012 - Introduction to Macroeconomics
MGT 1000 - Introduction to Management
STAT 1770 - Introduction to Probability and Statistics
Fine Arts & Humanities Course
Science Course

Year 2 FALL (Sept - Dec)

MGT 2020 - Marketing
MGT 2030 - Introduction to Organizational Behaviour
MGT 2400 - Management Accounting
One of: ECON 2900 - Economics and Business Statistics STAT 2780 - Statistical Inference
Fine Arts & Humanities Course

Year 3 FALL (Sept - Dec)

MGT 3031 - Managing Responsibly in a Global Environment
MGT 3040 - Finance
MGT 3310 - Collective Labour Relations
Elective - offered by any Faculty, any level
Elective - 3000/4000 level

Year 4 FALL (Sept - Dec)

MGT 3650 - Introduction to International Management
MGT 4310 - Advanced Organizational Behaviour
Elective - Human Resource Management and Labour Relations ¹
Elective - 3000/4000 level
Elective - 3000/4000 level

SPRING (Jan - Apr)

One of: ECON 1010 - Introduction to Microeconomics ECON 1012 - Introduction to Macroeconomics
MGT 2100 - Introductory Accounting
One of: WRIT 1000 or a university English course
Social Science Course
Elective - offered by any Faculty, any level

SPRING (Jan - Apr)

MGT 2070/ECON 2070 - Operations and Quantitative Management
MGT 2700 - Research Methodology
MGT 3050/POLI 3420 - Human Resource Management
Fine Arts & Humanities Course
Elective - offered by any Faculty, any level

SPRING (Jan - Apr)

MGT 3061 - Information Systems and Management
MGT 3080 - Managerial Skill Development
Elective - Human Resource Management and Labour Relations ¹
Elective - 3000/4000 level
Elective - 3000/4000 level

SPRING (Jan - Apr)

MGT 4090 - Management Policy and Strategy
MGT 4350 - Staffing
Elective - Human Resource Management and Labour Relations ¹
Elective - 3000/4000 level
Elective - 3000/4000 level

Prerequisites & Corequisites

Check prereqs and coreqs in the current Academic Calendar or Timetable for each course before registering.

General Liberal Education Requirement (GLER)

12 Arts and Science courses are required and built into the program as follows:

- 4 List I - Fine Arts & Humanities
- 4 List II - Social Science
- 4 List III - Science

Introductory Course Limit

Not more than 12 courses (36 credit hours) may be completed at the 1000 level (or lower) for credit toward the degree.

Residence Requirement

All students must complete at least 20 University of Lethbridge courses, 10 of which must be 3000/4000-level Management courses.

Minimum Grade Requirement

A minimum grade of 'C-' is required in ECON 1010; ECON 1012; STAT 1770; WRIT 1000 OR a university English course; and all Management courses in order to meet degree requirements

Activity Course Limit

Not more than 6 credit hours in Activity courses (labelled PHAC and MUSE) may be taken for credit towards the degree.

Time Limit for Degree

All degree requirements must be completed within 10 years after acceptance into the Faculty of Management.

Repeated Courses

Submit a 'Repeated Course Form' through the Registrar's Office for each repeated course so only the most recent attempt is calculated in the GPA.

Sequencing

Courses in this major may not be offered every semester. Consult timetables and academic advisors.

1. Human Resource Management and Labour Relations Electives: Students must complete three courses (9.0 credit hours) from the following: MGT 3305, MGT 3315, MGT 3920, MGT 4305, MGT 4315, MGT 4330, MGT 4370, MGT 4390.



www.ulethbridge.ca

inquiries@uleth.ca
(403) 329-2762

University of Lethbridge
Registrar's Office
4401 University Drive
Lethbridge, Alberta T1K 3M4

