

University of  
Lethbridge



## Program Planning Guide

**Calendar Year:** 2015/2016

**Name:** \_\_\_\_\_

**ID:** \_\_\_\_\_

**Academic Calendar:**

[www.uleth.ca/ross/academic-calendar](http://www.uleth.ca/ross/academic-calendar)

**Co-operative Education:**

[www.uleth.ca/management/man-cep](http://www.uleth.ca/management/man-cep)

**High School Prerequisites by Course:**

[www.uleth.ca/ross/hs\\_prereqs/course](http://www.uleth.ca/ross/hs_prereqs/course)

**Current and Past Program Planning Guides:**

[www.uleth.ca/ross/ppgs](http://www.uleth.ca/ross/ppgs)

**Approved Diploma Programs:**

[www.uleth.ca/postdiploma](http://www.uleth.ca/postdiploma)

**Faculty of Management Student Program Services:**

[www.uleth.ca/management/student-advising](http://www.uleth.ca/management/student-advising)  
[undergrad.management@uleth.ca](mailto:undergrad.management@uleth.ca)  
(403) 329-2153  
M2060

**Calgary**

[www.uleth.ca/calgary](http://www.uleth.ca/calgary)  
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(780) 424-0425  
Alumni House, 7128 Ada Boulevard

Human Resource Management and Labour Relations

Post-Diploma Bachelor of Management

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for the accuracy of their own programs. The guide should be used in conjunction with the University of Lethbridge Calendar, which is the final authority on all questions regarding program requirements and academic regulations. Contact an Academic Advisor in the Faculty of Management for advising information.

**Name :** \_\_\_\_\_

**ID :** \_\_\_\_\_

**Post-Diploma B.Mgt. Human Resource Management and Labour Relations**

Completion of at least 20 courses (60.0 credit hours) with a grade point average of at least 2.00.

**Core Requirements (8 courses)**

- \_\_\_\_\_ Management 2070/Economics 2070 - Operations and Quantitative Management
- \_\_\_\_\_ Management 3031 - Managing Responsibly in a Global Environment
- \_\_\_\_\_ Management 3050/Political Science 3420 - Human Resource Management
- \_\_\_\_\_ Management 3061 - Information Systems and Management
- \_\_\_\_\_ Management 3650 - Introduction to International Management
- \_\_\_\_\_ Management 4090 - Management Policy and Strategy
- \_\_\_\_\_ Statistics 1770 - Introduction to Probability and Statistics

**One of:**

- \_\_\_\_\_ Writing 1000 - Introduction to Academic Writing
- \_\_\_\_\_ A university English course

**Minor (Optional):** \_\_\_\_\_

*See the 2015/2016 Calendar, p. 222, for eligible minors.*

- |          |          |
|----------|----------|
| 1. _____ | 3. _____ |
| 2. _____ | 4. _____ |

**Major Requirements (12 courses)**

- \_\_\_\_\_ Management 2700 - Research Methodology
- \_\_\_\_\_ Management 3310 - Collective Labour Relations
- \_\_\_\_\_ Management 4310 - Advanced Organizational Behaviour
- \_\_\_\_\_ Management 4350 - Staffing

**Two of:**

- \_\_\_\_\_ Management 3080 - Managerial Skill Development
- \_\_\_\_\_ Management 3305 - Managing Employee Health and Safety
- \_\_\_\_\_ Management 3315 - Diversity in Employment
- \_\_\_\_\_ Management 3920 - Project Management
- \_\_\_\_\_ Management 4305 - Canadian Labour and Employment Law
- \_\_\_\_\_ Management 4315 - Performance Management
- \_\_\_\_\_ Management 4330 - Collective Bargaining
- \_\_\_\_\_ Management 4370 - Leadership in Organizations
- \_\_\_\_\_ Management 4390 - Leading Organizational Change

**One of:**

- \_\_\_\_\_ Economics 2900 - Economics and Business Statistics
- \_\_\_\_\_ Statistics 2780 - Statistical Inference

**Three Fine Arts and Humanities courses**

- |          |          |
|----------|----------|
| 1. _____ | 3. _____ |
| 2. _____ |          |

**One Social Science course**

- 1. \_\_\_\_\_

**One GLER course from any list (LIST I, II, III)**

- 1. \_\_\_\_\_

Shown below is a sample sequence of courses for your degree. This is just one example of how you could complete your major and degree requirements; you may find that a different sequence works as well as this one.

**Year 3 Semester I**

<b>MGT 3061 - Information Systems and Management</b>
<b>STAT 1770 - Introduction to Probability and Statistics (Science)</b> (PREREQS: One of MATH 30-1, MATH 30-2, Pure MATH 30, or MATH 0500)
<b>One of: WRIT 1000 or a university English course (Fine Arts &amp; Humanities)</b>
<b>MGT 3650 - Introduction to International Management</b> (PREREQS: 15 university-level courses (a minimum of 45.0 credit hours))
<b>Fine Arts &amp; Humanities Course</b>

**Year 4 Semester I**

<b>MGT 2070/ECON 2070 - Operations and Quantitative Management (Science)</b> (PREREQS: STAT 1770; 2nd-year standing)
<b>MGT 3310 - Collective Labour Relations</b> (PREREQS: MGT 2030; MGT 3050/POLI 3420)
<b>MGT 4310 - Advanced Organizational Behaviour</b> (PREREQS: MGT 2030; MGT 3050/POLI 3420; 4th-year standing)
<b>Elective - Human Resource Management and Labour Relations<sup>1</sup></b> (PREREQS: see current Calendar)
<b>GLER Course, any list</b>

1. Human Resource Management and Labour Relations Electives: Students must complete two courses from the following: MGT 3080, MGT 3305, MGT 3315, MGT 3920, MGT 4305, MGT 4315, MGT 4330, MGT 4370, MGT 4390.

**Semester II**

<b>MGT 2700 - Research Methodology</b> (PREREQS: MGT 2030; One of PSYC 2030 or STAT 1770)
<b>MGT 3031 - Managing Responsibly in a Global Environment</b> (PREREQS: ECON 1010; ECON 1012; One of WRIT 1000 or a university English course)
<b>MGT 3050/POLI 3420 - Human Resource Management (Social Science)</b> (PREREQS: One of WRIT 1000 or a university English course)
<b>One of: ECON 2900 - Economics and Business Statistics</b> (PREREQS: STAT 1770; One of ECON 1010 or ECON 1012) <b>STAT 2780 - Statistical Inference</b> (PREREQS: STAT 1770)
<b>Fine Arts &amp; Humanities Course</b>

**Semester II**

<b>MGT 4090 - Management Policy and Strategy</b> (PREREQS: 4th-year standing; MGT 3031; MGT 3050/POLI 3420; MGT 3061)
<b>MGT 4350 - Staffing</b> (PREREQS: MGT 2700; MGT 3050/POLI 3420)
<b>Elective - Human Resource Management and Labour Relations<sup>1</sup></b> (PREREQS: see current Calendar)
<b>Fine Arts &amp; Humanities Course</b>
<b>Social Science Course</b>

**NOTES**

**Prerequisites & Corequisites**

2015/2016 prereqs and coreqs are given in parentheses below each applicable course, but are subject to change. Check prereqs and coreqs in the current Academic Calendar or Timetable for each course before registering.

**Modified General Liberal Education Requirement (GLER)**

10 Arts and Science courses are required and built into the program as follows:

- 4 List I - Fine Arts & Humanities
- 2 List II - Social Science
- 2 List III - Science
- 2 any list (List I, II or III)

**Duplicate Courses**

Students who are admitted to the Post-Diploma B.Mgt. program cannot receive credit for courses at the U of L for which they have equivalent credit in their diplomas. Substitute courses must be approved by the Faculty of Management. Diploma courses that satisfy Core Requirements must have a minimum grade of 'C'.

**Extra Courses**

Extra courses are assigned where a diploma does not provide the appropriate background for the major chosen.

**Residence Requirement**

Students must complete at least 20 University of Lethbridge courses.

**Minimum Grade Requirement**

A minimum grade of 'C-' is required in ECON 1010; ECON 1012; STAT 1770; WRIT 1000 OR a university English course; and all Management courses in order to meet degree requirements.

**Repeated Courses**

Submit a 'Repeated Course Form' through the Registrar's Office for each repeated course so only the most recent attempt is calculated in the GPA.

**Sequencing**

Courses in this major may not be offered every semester. Consult timetables and academic advisors.



**[www.ulethbridge.ca](http://www.ulethbridge.ca)**

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Lethbridge, Alberta T1K 3M4

