



Program Planning Guide

Calendar Year: 2013/2014

Faculty: Management

Current and past Program Planning Guides are available on the UofL website at www.uleth.ca/ross/ppgs/ppg.html

The Bachelor of Management degree in Human Resource Management and Labour Relations requires a minimum of 40 courses.

Bachelor of Management Minimum Admission Requirements

Admission to the Bachelor of Management program may be gained by one of the following admission routes.

- Alberta or other Canadian high school credentials
- Transfer from recognized colleges or universities
- Adult (Mature) Admission
- Credentials from other countries

Please note that the admission policies and procedures set out in Part 1 - Admission of the UofL Calendar are applicable unless otherwise noted.

All applicants must satisfy the following requirements as outlined in Part 1 - Admission, Section 3.a.1. of the UofL Calendar, satisfactory completion of Alberta's (or equivalent):

- English Language Arts 30-1
- Mathematics 30-1, Mathematics 30-2, or Pure Mathematics 30
- Two other 30-level Academic Courses
- A Fifth Course (not including Special Projects) at the Grade 12 level

About Management Minors

The Faculty of Management offers minors in First Nations' Governance, Information Systems, International Management, New Media, Social Responsibility, and Supply Chain Management. In some cases, achievement of the minor and a chosen major will require a student to take extra courses. Students may not declare a minor in the same subject as their major. For students who complete all the requirements, the minor will be acknowledged on the official transcript (see Part 11 - Faculty of Management in the UofL Calendar or the Minor Program Planning Guides available online at www.uleth.ca/ross/program-planning).

Campuses

The Faculty of Management offers programs on three campuses: Calgary, Edmonton, and Lethbridge. On the Lethbridge campus, students can pursue all programs and majors offered by the Faculty of Management. The Calgary and Edmonton campuses serve adult learners who may be in the work force wanting to further their education. These campuses offer the B.Mgt., Post-Diploma B.Mgt., second degree in Management, the Professional Diploma in Accounting, and other Management Certificates. Combined Degrees programs (B.A./B.Mgt., B.Sc./B.Mgt., B.F.A. (New Media)/B.Mgt., B.H.Sc./B.Mgt., B.Mgt./B.Ed., and Post-Diploma B.Mgt./B.Ed.) cannot be completed in their entirety on the Calgary or Edmonton campuses, and all Combined Degrees applicants will be assigned to the Lethbridge campus (see Part 11 - Faculty of Management, Section 4, in the 2013/2014 UofL Calendar). For information on specific majors and minors for the Calgary and Edmonton campuses, please contact the campus offices.

Lethbridge Campus

Phone: 403-329-2153
Email: undergrad.management@uleth.ca

Calgary Campus

Phone: 403-571-3360
Email: calgary.campus@uleth.ca

Edmonton Campus

Phone: 780-424-0425
Email: edmonton.campus@uleth.ca

Core Requirements:

Economics 1010 - Introduction to Microeconomics
Economics 1012 - Introduction to Macroeconomics
Management 1000 - Introduction to Management
Management 2020 - Marketing
Management 2030 - Introduction to Organizational Behaviour
Management 2070/Economics 2070 - Operations and Quantitative Management
Management 2100 - Introductory Accounting
Management 2400 - Management Accounting
Management 3031 - Managing Responsibly in a Global Environment
Management 3040 - Finance
Management 3050/Political Science 3420 - Human Resource Management
Management 3061 - Information Systems and Management
Management 3080 - Managerial Skill Development
Management 3650 - Introduction to International Management
Management 4090 - Management Policy and Strategy
Statistics 1770 - Introduction to Probability and Statistics

One of:

Writing 1000 - Introduction to Academic Writing
A university English course

Major Requirements:

Management 2700 - Research Methodology
Management 3310 - Collective Labour Relations
Management 4310 - Advanced Organizational Behaviour
Management 4350 - Staffing

Three of:

Management 3305 - Managing Employee Health and Safety
Management 3315 - Diversity in Employment
Management 3920 - Project Management
Management 4305 - Canadian Labour and Employment Law
Management 4315 - Performance Management
Management 4330 - Collective Bargaining
Management 4370 - Leadership in Organizations
Management 4390 - Leading Organizational Change

One of:

Economics 2900 - Economics and Business Statistics
Statistics 2780 - Statistical Inference

Seven 3000/4000-level courses offered by any faculty

Three Fine Arts and Humanities courses chosen to ensure completion of the General Liberal Education Requirement (refer to the 2013/2014 University of Lethbridge Calendar, p. 88)

One Science course chosen to ensure completion of the General Liberal Education Requirement (refer to the 2013/2014 University of Lethbridge Calendar, p. 88)

One Social Science course chosen to ensure completion of the General Liberal Education Requirement (refer to the 2013/2014 University of Lethbridge Calendar, p. 88)

Three electives offered by any faculty, any level

Human Resource Management and Labour Relations

Bachelor of Management

Below is a suggested sequence plan for the B.Mgt. Human Resource Management and Labour Relations program. (Students admitted via the Diploma Admission Route should refer to the Post-Diploma B.Mgt. Human Resource Management and Labour Relations program planning guide.)

Prerequisites and corequisites as of 2013/2014 are given in parentheses below each applicable course; where more than one prerequisite/corequisite is required, items are separated by semi-colons. Check the current Calendar/Timetable for current prerequisites and corequisites.

Year 1 FALL (Sept - Dec)

One of: ECON 1010 - Introduction to Microeconomics ECON 1012 - Introduction to Macroeconomics
MGT 1000 - Introduction to Management
STAT 1770 - Introduction to Probability and Statistics (PREREQS: One of MATH 30-1, MATH 30-2, Pure MATH 30, or MATH 0500)
Fine Arts & Humanities Course
Science Course

Year 2 FALL (Sept - Dec)

MGT 2020 - Marketing
MGT 2030 - Introduction to Organizational Behaviour (PREREQS: One of WRIT 1000 or a university English course; 2nd-year standing)
MGT 2400 - Management Accounting (PREREQS: MGT 2100; One of WRIT 1000 or a university English course; all prereqs must have a minimum 'C-' grade) (COREQS: ECON 1010; ECON 1012; STAT 1770)
One of: ECON 2900 - Economics and Business Statistics (PREREQS: STAT 1770; One of ECON 1010 or ECON 1012) STAT 2780 - Statistical Inference (PREREQS: STAT 1770)
Fine Arts & Humanities Course

Year 3 FALL (Sept - Dec)

MGT 3031 - Managing Responsibly in a Global Environment (PREREQS: ECON 1010; ECON 1012; One of WRIT 1000 or a university English course)
MGT 3040 - Finance (prereqs: ECON 1010; ECON 1012; MGT 2400; STAT 1770)
MGT 3310 - Collective Labour Relations (PREREQS: MGT 2030; MGT 3050/POLI 3420)
Elective - offered by any faculty, any level
Elective - 3000/4000 level

Year 4 FALL (Sept - Dec)

MGT 3650 - Introduction to International Management (PREREQS: 3rd-year standing)
MGT 4310 - Advanced Organizational Behaviour (PREREQS: MGT 2030; MGT 3050/POLI 3420; 4th-year standing)
Elective - Human Resource Management and Labour Relations ¹ (PREREQS: see current Calendar)
Elective - 3000/4000 level
Elective - 3000/4000 level

SPRING (Jan - Apr)

One of: ECON 1010 - Introduction to Microeconomics ECON 1012 - Introduction to Macroeconomics
MGT 2100 - Introductory Accounting
One of: WRIT 1000 or a university English course
Social Science Course
Elective - offered by any faculty, any level

SPRING (Jan - Apr)

MGT 2070/ECON 2070 - Operations and Quantitative Management (PREREQS: STAT 1770; 2nd-year standing)
MGT 2700 - Research Methodology (PREREQS: MGT 2030; One of PSYC 2030 or STAT 1770)
MGT 3050/POLI 3420 - Human Resource Management (PREREQS: One of MGT 2030 or a 2000 level course in Political Science; One of WRIT 1000 or a university English course)
Fine Arts & Humanities Course
Elective - offered by any faculty, any level

SPRING (Jan - Apr)

MGT 3061 - Information Systems and Management
MGT 3080 - Managerial Skill Development
Elective - Human Resource Management and Labour Relations ¹ (PREREQS: see current Calendar)
Elective - 3000/4000 level
Elective - 3000/4000 level

SPRING (Jan - Apr)

MGT 4090 - Management Policy and Strategy (PREREQS: 4th-year standing; MGT 2020; MGT 3031; MGT 3040; MGT 3050/POLI 3420; MGT 3061)
MGT 4350 - Staffing (PREREQS: MGT 2700; MGT 3050/POLI 3420)
Elective - Human Resource Management and Labour Relations ¹ (PREREQS: see current Calendar)
Elective - 3000/4000 level
Elective - 3000/4000 level

Notes

IMPORTANT: Prerequisites and corequisites are subject to change annually. Consult the current Calendar or Timetable.

- Human Resource Management and Labour Relations Electives: Students must complete three courses (9.0 credit hours) from the following: MGT 3305, MGT 3315, MGT 3920, MGT 4305, MGT 4315, MGT 4330, MGT 4370, MGT 4390.

Minimum Grade Requirement

A minimum grade of 'C-' is required in Statistics 1770; Economics 1010 and Economics 1012; Writing 1000 OR a university English course; and all Management courses in order to meet degree requirements.

1000-Level Limit

Not more than 12 courses may be taken at the 0100/1000 level for credit toward the degree.

Residence Requirement

All students must complete at least 20 University of Lethbridge courses, 10 of which must be 3000/4000-level Management courses.

Repeated Courses

You are allowed to repeat a course. Only your most recent attempt will be calculated in the GPA. Students who have repeated a course must submit a 'Repeated Course Form' (available at the Registrar's Office and Student Services [ROSS]).

Sequencing

Courses in this major may not be offered every semester. Students should consult current timetables. Students may opt to take Summer Session courses which may reduce the overall length of time required to complete the degree.

Sequencing of courses will vary for part-time students.

