

EQUITY TALKS

SNAC+ EDI Presentation - October 14, 2022

Presentation by Martha Mathurin-Moe
Executive Director- Equity, Diversity, and Inclusion (EDI)
University of Lethbridge

Session description:

Moving the University of Lethbridge's Journey on Equity, Diversity, Inclusion and Belonging Forward

The current social and educational discourse has brought to the forefront the urgent need to address systemic barriers and injustices that have historically excluded specific voices, stories and experiences within academic spaces. These racial and social disparities have also been further exacerbated by the covid 19 pandemic that has also shown huge gaps within groups, communities, and countries around the world. Educational institutions as an agent of social change have an ethical responsibility to not only acknowledge its role in perpetuating the disparities of historically excluded groups but to be an active participant to call in/out and address them.

In this session foundational and guiding principles for EDI (Equity, Diversity & Inclusion) and Belonging as well as the ethical and business case for EDI will be discussed. Some of the myths that continue to impact the successful implementation of EDI strategies will also be addressed. Finally, an overview of the next steps to move the University of Lethbridge forward on its EDIB journey will be unpacked.

<https://uleth.zoom.us/j/95034911228>



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Martha's Bio

Martha Mathurin Moe: Executive Director- Equity, Diversity, and Inclusion (EDI)

University of Lethbridge

Pronouns: She/her

B.A. M.Ed. PhD Candidate Faculty of Education, University of Regina

Born and raised in Saint Lucia, West Indies, Martha Mathurin-Moe holds a BA degree from the Universidad Central de Las Villas, Cuba; a Master of Education in Educational Psychology from the University of Regina and is a doctoral candidate in Curriculum and Instruction. Mathurin Moe's experience consists of 10 years in Banking and Finance and 8 years in International Education. Previous roles include Manager of Talent Development at the Public Service Commission, Government of Saskatchewan, Associate Director of Study Abroad & Mobility at UR International at the University of Regina. Mathurin-Moe work in international education has afforded her the possibility to participate in educational forums in Brazil, Canada, China, Cuba, Norway, Mexico, Germany, Italy, and the United States. She is recipient of the 2016 University of Regina's President's Award for Service Excellence. She is a skilled facilitator, values-based leader who advocates for equitable and inclusive workplaces for all. During her free time, she enjoys cooking, reading, and traveling with her partner Jared.

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