# Tier 2 Canada Research Chair (CRC) in Observational Black Hole Studies

## **Posting Details**

Position Information	
Job Title	Tier 2 Canada Research Chair (CRC) in Observational Black Hole Studies
About the University	<b>It's your time to shine!</b> Work where the world comes to create, discover and learn. We are one of Canada's top universities and leading research institutions. With more than 8,900 undergraduate and graduate students, two campuses (Lethbridge and Calgary), seven faculties and schools, and more than 2,500 employees, ULethbridge is Lethbridge's second largest employer. Faculty and staff come together to contribute, each in their own way, to establishing ULethbridge as Canada's destination university. In 2022, Lethbridge was recognized as one of Canada's top small cities.
Rank	
Tenure Information	
Position Details	About the Position: The University of Lethbridge invites applications for the position of Tier 2 Canada Research Chair (CRC) in observational black hole studies.
	We seek an exceptional scholar who will contribute to the University's <u>Strategic Research Plan</u> and further strengthen our research capacity in astrophysics. The Physics and Astronomy Department at the University of Lethbridge has a reputation for cutting edge, high impact research in both astronomical instrumentation and theoretical astrophysics.
	The successful candidate will have an established research portfolio in observational black hole studies to complement the existing expertise in the Physics and Astronomy department.
	The candidate will demonstrate:
	<ul> <li>Ability to build an internationally recognized research program that will attract outstanding students and post-doctoral fellows and further develop the University of Lethbridge graduate program in Astrophysics.</li> <li>Experience in outreach with student and public audiences.</li> <li>Ability to attract competitively awarded research funding from the Natural Sciences and Engineering Research Council of Canada (NSERC) and other granting agencies to support a vibrant, externally funded research program.</li> </ul>
	<b>Tier 2 Chairs</b> are tenable for five years and renewable once, and are for exceptional emerging researchers/scholars, acknowledged by their peers as having the potential to lead in their field.
	For each Tier 2 Chair, the institution receives \$100,000 annually for five years, with an additional \$20,000 annual research stipend during the first term of the Tier 2 Chair.
	Qualifications: Applicants must currently hold a full-time tenured or tenure-track position at the University of Lethbridge.
	The ideal candidate will be within 10 years of receiving their highest degree, and be an exceptional emerging researcher, acknowledged by their peers as having the potential to lead in their field.
	The University recognizes that life circumstances such as illness, disability, family, and community will have an impact on a candidate's record of research achievement, and these impacts will be taken into careful consideration during the assessment process. Note that Tier 2 Chair nominees may be more than 10 years from their highest degree if they have experienced legitimate career interruptions. More information on the CRC program, including eligibility criteria, can be found at <u>http://www.chairs-chaires.gc.ca</u> .
	The University of Lethbridge is strongly committed to equity, diversity, inclusion, and reconciliation. This is demonstrated by its ongoing work, relationships, and connections with the Blackfoot Confederacy. The university strives to provide access and opportunity to historically excluded groups identified under the Employment Equity Act and to meet its equity and diversity targets as a key consideration when allocating a Chair position, selecting which field to support

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with a Chair, and deciding whether to limit the pool to internal candidates. In accordance with the <u>University of Lethbridge Canada Research Chair Program – Equity, Diversity, & Inclusion</u> <u>Action Plan</u>, we strongly encourage applications from skilled and experienced members of the four designated groups, such as Indigenous peoples, racialized individuals, persons with disabilities, women and gender minorities, as defined in the CRC Program <u>method for</u> <u>establishing equity targets</u> and the <u>Employment Equity Act</u>. The purpose of this measure is to increase and ensure equitable representation and contributions of these members in the allocation of Canada Research Chairs positions. As a requirement of this position, candidates are asked to complete the confidential self-identification form during the final application process. Please see the CRC website for <u>additional information</u> about self identification. External candidates are not eligible for this CRC.

#### **Application Process**

Applications must include a letter of application and a curriculum vitae. For more information about the position, and for details on how to submit your application, please visit our Human Resources website at <u>https://uleth.peopleadmin.ca/</u>(use the Academic Postings tab). Enquiries may be directed to Dr. Locke Spencer at locke.spencer@uleth.ca.

Applications will be considered until March 13, 2024. The selected candidate's nomination will be submitted to the CRC program by October 2024, with a decision expected in April 2025. The anticipated starting date for the position is January 1, 2026.

#### About University of Lethbridge

Founded in 1967, on traditional Blackfoot land, the University of Lethbridge is home to 8,900 undergraduate and graduate students from around the world. With campuses in Lethbridge and Calgary, we are one of Canada's top ranked universities and leading research institutions. Our Blackfoot name, gifted to us by Elder Bruce Wolf Child, is Iniskim, meaning Sacred Buffalo Stone.

Located in the heart of traditional Blackfoot Confederacy territory, the University of Lethbridge serves the people of southern Alberta through programs, research and creative activity that contribute to economic and social prosperity locally and globally. Founded on the principles of liberal education, the University of Lethbridge is broad in scope while promoting excellence in undergraduate and graduate education that prepares students to understand and address an increasingly complex and interconnected world.

#### Employment equity statement

uLethbridge is committed to creating an inclusive, diverse, and representative workforce that is reflective of the community we serve. The University welcomes all applications from qualified candidates including all employment equity groups of indigenous people, women, persons with disabilities, racialized individuals and persons of diverse gender and sexual orientation protected under the Alberta Human rights code. In accordance with the Canadian Immigration requirements, Canadian citizens and permanent residents will be given preference.

Faculty	Faculty of Arts & Science
Campus	Lethbridge
Posting Detail Information	
Open Date	02/08/2024
Close Date	03/13/2024
Open Until Filled	
Desired Start Date	01/01/2026
Position End Date (if temporary)	
Special Instructions to Applicants	
Employment Equity	The University acknowledges the potential impact that career interruptions can have on a candidate's record of achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.
	The University of Lethbridge is committed to providing an inclusive and barrier-free work environment, including through all aspects of the hiring process. If you require support during the hiring process, please contact Human Resources at human.resources@uleth.ca so that

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accommodations can be put in place to support you. All private information received in relation to your request for support will be kept confidential, only information required to facilitate the accommodation will be shared with the selection committee.

## **Required Documents**

#### **Required Documents**

- 1. Cover Letter
- 2. Curriculum Vitae

#### **Optional Documents**

### **Supplemental Questions**

Required fields are indicated with an asterisk (\*).

- 1. I authorize the University of Lethbridge to disclose the personal information submitted as my application package to the search committee and members of the department for the purpose of administering the selection process for this position. This consent is valid for the period of one year from the date the application information is submitted.
  - I agree
  - I dont agree