

2016/2017 Employee Profile - Gender, Age, and Years of Service by Employee Group

Employee Group		Gender			Age				Years of Service			
		Total Number	Male	Female	Average	Median	10th Percentile	90th Percentile	Average	Median	10th Percentile	90th Percentile
Faculty	Professors	102	77	25	59	58	48	69	19	17	10	31
	Associate Professors	149	85	64	51	51	41	61	13	12	6	21
	Assistant Professors	94	51	43	45	43	33	58	4	3	1	11
	Lecturers	-	-	-	-	-	-	-	-	-	-	-
	Instructors/Academic Assistants	132	65	67	47	46	34	61	7	4	0	18
	Faculty Total (excluding Deans)	477	278	199	50	50	37	64	11	10	1	21
	Male	278	-	-	51	51	38	65	12	11	1	26
	Female	199	-	-	49	48	37	63	9	9	1	18
Non-Faculty	Senior Executives	9	4	5	55	57	48	62	16	15	5	28
	Deans	7	7	0	57	60	51	62	21	21	11	31
	Executive Directors	11	9	2	49	47	42	62	11	9	4	23
	Administrative Professional Officers (APO)	230	84	146	45	45	30	58	10	8	1	23
	Exempt Support Staff (ESS)	21	1	20	51	54	34	60	12	10	3	26
	Alberta Union of Provincial Employees (AUPE)	417	169	248	44	45	28	61	10	7	1	26
	Non-Faculty Total	695	274	421								
Grand Total	1,172	552	620									

Excludes 40 post-doctoral fellowships (24 Male, 16 Female).

Excludes employees on leave without pay and senior executives on administrative leave.

The values in Total Number, Male, and Female columns are faculty/staff headcounts.

Employee groups with fewer than 5 employees have been suppressed and only appear in the totals to preserve confidentiality.

Source: University of Lethbridge Human Resources, as of February 28, 2017.